



Leon County
2026



ANNUAL REPORT



*People Focused.
Performance Driven.*





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World Athletics Cross Country Championships at
Leon County Apalachee Regional Park

Leon County Statistics

Population: **305,866**

33% unincorporated

67% within city limits

Area (Square Miles): **702**

Established: **1824**

Charter Date: **2002**

County Seat: **Tallahassee**

Median Household Income: **\$92,600**

Districting: **5 Single Districts / 2 At-Large**

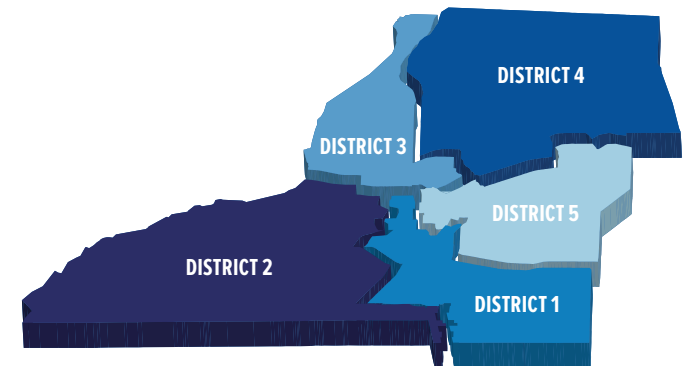
Median Age: **28.5**

Source: *The United States Census Bureau*

ABOUT LEON COUNTY

Leon County was named after the Spanish explorer Juan Ponce de Leon. He was the first European to explore Florida in 1513 in search of the “Fountain of Youth” and named the state after the Spanish word for “flowery.”

Leon County is home to Florida’s capital, Tallahassee, which was established in 1824. Legislative and executive offices, the State House and Senate chambers are located here. As a political subdivision of the state, the County is guided by an elected, seven-member Board of County Commissioners.



Five members of the Board are elected to serve specific commission districts and two members are elected at-large. Leon County is a Council-Manager form of government, and the County Administrator is appointed by the Board to oversee all functions, directives and policies. Florida Statutes, Chapter 125, establishes the powers and duties of the County Commission and the County Administrator. As of November 12, 2002, Leon County is governed by a Home Rule Charter.

This document fulfills the annual reporting requirements of Chapter 125.74, Florida Statutes and Sec. 2-501(1), Leon County Administrative Code. 1,500 copies were printed for community distribution at a cost of \$9,925.76.

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LEON COUNTY BOARD OF COUNTY COMMISSIONERS



Vision

A community that is safe, healthy and vibrant.

Mission

To efficiently provide public services which serve and strengthen our community.



District 1
Commissioner
Bill Proctor

At-Large
Commissioner
Nick Maddox

District 3
Commissioner
Rick Minor

District 2
Commissioner
Christian Caban
(Chairman)

District 5
Commissioner
David T. O'Keefe
(Vice Chairman)

At-Large
Commissioner
Carolyn D.
Cummings

District 4
Commissioner
Brian Welch



MESSAGE FROM THE LEON COUNTY ADMINISTRATOR

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.



VINCENT S. LONG

County Administrator

850-606-5300 | LongV@LeonCountyFL.gov

Vince Long has worked for Leon County since 1995 and was appointed County Administrator in 2011. As the County government's Chief Executive Officer (CEO), he provides fiscal, strategic and operational leadership, along with professional analysis and implementation of the Board's policies. He holds a Master of Public Administration from the Askew School of Public Administration and Policy at Florida State University and is a graduate of Harvard University's John F. Kennedy School of Government Institute for Senior Executives in State and Local Government. Vince is a credentialed manager through the International City/County Management Association (ICMA). In 2022, he earned the ICMA Award for Career Excellence and, in 2024, the Distinguished Alumni Award from Florida State University's College of Social Sciences and Public Policy. He serves on the boards of the Florida Association of County Managers, the Florida Association of Counties Institute for County Government and the Florida Trust Board of Trustees. A graduate of Leadership Tallahassee and Leadership Florida, Vince is active in numerous community and professional organizations. He also serves on the Askew School Advisory Council, is a regular lecturer and has been featured in national media and publications for his expertise in local government issues.

2026 YEAR IN REVIEW: INVESTING IN COMMUNITY, BUILDING FOR TOMORROW

In 2026, Leon County continued to make great progress and serve our citizens while embracing big challenges and always striving to set the standard for performance, fiscal stewardship, and best practices for local governments everywhere.

The 2026 Annual Report highlights Leon County's commitment to investing in infrastructure, creating places for people and businesses to thrive, and advancing innovation through co-creation—all of which makes our county one of the best places anywhere to live, work, and play.

And we did this and so much more in 2026, staying focused on our ambitious targets and bold goals for the organization and the community, including growing our local tourism economy, addressing pressing issues like affordable housing, protecting our precious environment, and so much more.

LIVING OUR CULTURE, SHAPING OUR COMMUNITY

This annual report to the Board of County Commissioners and our citizens demonstrates our focus on the County's clear vision to have a community that is safe, healthy, and vibrant, as well as our mission to provide essential public services that serve, shape, and strengthen our county. Our dedicated employees at Leon County take special pride in our community. They are your neighbors, friends, and family members who maintain our roads, respond in times of crisis, protect our natural resources, and deliver critical services every day. That connection to our community inspires them to go above and beyond in serving our residents when they need us most.

While addressing our community's most critical needs, we stayed focused on protecting and improving water quality in the Southside by leveraging more than \$60 million in County and State funding for septic-to-sewer improvements. We've surpassed our goals, with 580 septic upgrades completed or underway. We resurfaced nearly 13 miles of roadway and graded more than 800 miles of dirt roads, critical work that keeps people safe and neighborhoods protected.



World Athletics Cross Country Championships Tallahassee 26



Main Library 2nd floor renovations: CAT Excavator simulator

From pipes and pavement to parks and public spaces, we improved one of our most beloved community spaces. Leon County invested \$3.5 million to transform more than 30,000 square feet of the Main Library's second floor. It now offers 15 meeting and gathering spaces, a workforce hub, a recording studio, and a CAT Excavator simulator, making Leon County one of only two library systems in the nation to offer it.



With that same dedication to ensuring our community's brightest future, Leon County also expanded affordable housing opportunities by continuing \$500,000 in annual gap financing for affordable rental housing projects and approved \$15 million in bonds to preserve 100 affordable units. The County further strengthened affordable homeownership through the Community Land Trust initiative, welcoming four first-time homebuyers into new homes and breaking ground on the 17-unit Wallis Street affordable housing development, our largest yet. We've accomplished this while also advancing the County's commitment to veterans, helping them and their families secure more than \$42 million in earned benefits this year alone.

From our commitment to fiscal stewardship to our nationally recognized programs, the men and women of Leon County Government have a lot to be proud of in 2026 as they continue to drive performance and deliver results to our citizens.



Northeast Gateway construction

ENGAGING CITIZENS AS CO-CREATORS

This year, we continued to engage the community by building connections with each other through innovative initiatives and programs. With this commitment, we held our annual 9/11 Day of Remembrance and Service, honoring the victims, survivors, and others who rose in service in response to the tragic events of September 11, 2001. During this year's event, more than 50 County leaders and employees came together to pack and deliver 250 food boxes to local homeless veterans in partnership with Second Harvest of the Big Bend.

We held important conversations about race by engaging hundreds of citizens through our award-winning Created Equal program. Featuring a panel of academic experts and community members, the program explored how food tells the story of survival, adaptation, and celebration across generations.

Demonstrating our commitment to civic engagement and good governance, the Citizen Charter Review Committee convened for the third time since the adoption of the Home Rule Charter in 2002. Following a nine-month review of the County Charter, the Committee

advanced two amendments, which voters will consider during the 2026 General Election.

Recognizing that the key to a strong community is equipping citizens with the skills necessary to compete in the growing and changing skilled job market, Leon County held the annual Leon Works Expo to introduce students to local skilled workforce opportunities. Since launching in 2015, the Leon Works Expo has connected more than 9,000 high school students with more than 600 local employers, academic institutions, and workforce development organizations.

As a premier destination in the South, 2026 was another record-breaking year for our local tourism economy. From concerts and festivals to sporting events and more, local tourism generated more than \$1.4 billion in economic impact and more than 2.5 million visitors. The County also delivered our most successful concert lineup yet, welcoming more than 15,000 to the Adderley Amphitheater.

This momentum set the stage for 2026, when Leon County welcomed the world to Apalachee Regional Park for the 46th World Athletics Cross Country Championships, marking the event's first return to the United

States in more than 30 years. Nearly 500 world-class runners and Olympians representing 48 countries traveled to Leon County to compete for world titles. The event welcomed more than 15,000 attendees and generated more than \$6 million in visitor economic impact, demonstrating the value of the years of planning and preparation that went into the event.

SETTING THE STANDARD IN PUBLIC SERVICE

Our commitment to service is at the heart of everything we do in Leon County, and it drives us to be the best in our fields.

Behind these achievements is a high-performing team committed to efficiency and results—guided by a strategic plan with a clear vision, bold goals, and measurable targets. In 2026, our dedicated County employees earned dozens of state and national awards for exceptional public service. And we did it while holding the millage rate flat for the 15th consecutive year and maintaining one of the lowest budgets and one of the lowest employee-to-resident ratios among peer counties, which underscores our effectiveness and fiscal stewardship.

BUILDING ON OUR PROGRESS

As we look ahead, we will continue to face the same challenges of communities and governments everywhere else, but at Leon County, we remain committed to listening to the people we serve, tackling our greatest challenges together, and striving to be a place like nowhere else.

And we cannot do this alone. Thank you for your continued confidence in the work we do on behalf of and alongside our citizens to make our community even better.

Here's to 2026!

A handwritten signature in black ink that reads "Virant S. Long".



L.E.A.D.S.

A STRUCTURE TO SUPPORT OUR PEOPLE FOCUSED. PERFORMANCE DRIVEN. CULTURE

HOW LEON COUNTY LEADS

Throughout Fiscal Year 2026 (FY26), Leon LEADS continued to serve as Leon County Government's strategic approach to aligning the guiding vision and strategic priorities of the Leon County Board of County Commissioners (Board) with the optimized resources of the organization. LEADS provides a structure to support and sustain our *People Focused. Performance Driven.* culture through a continuous process that looks inward to strengthen what works and abandon what does not while looking outward to receive feedback from residents and leverage partnerships that adjust as conditions change.

County employees are more committed than ever to delivering the quality of service our residents deserve for their tax dollars, working with our community to tackle the tough problems of today, and ensuring our quality of life into the future. Below are just a few highlights of how the County's LEADS framework supports an organizational culture that simply but powerfully combines performance and relevance.

ENHANCING INFRASTRUCTURE AND CONNECTIVITY FOR ALL

In FY26, the County continued to invest in infrastructure and connectivity, providing residents of all ages with enhanced mobility and accessibility.

The completion of Phase II of the Magnolia Drive Multi-Use Trail Project restored a critical connection for residents and commuters while delivering safety upgrades and long-term infrastructure improvements. Representing an investment of more than \$9 million, the segment of Magnolia Drive between Pontiac Drive and Diamond Street added new trail and sidewalk connections, upgraded lighting and streetscapes, enhanced underground utilities and stormwater systems, and installed a new traffic signal at Jim Lee Road and Magnolia Drive.

These investments reflect the County's commitment to promoting livability, health, and a sense of community by supporting strong neighborhoods and enhancing mobility.



Listens for Changing Needs
Engages Citizens and Employees
Aligns Key Strategic Processes
Delivers Results & Relevance
Strives for Continuous Improvement

BUILDING A STRONGER COMMUNITY THROUGH AFFORDABLE HOUSING

Leon County is dedicated to increasing the availability of safe and affordable housing through strong and successful partnerships.

In 2020, Leon County Government and the City of Tallahassee established the Community Land Trust (CLT) to increase affordable housing opportunities in Leon County. The CLT promotes homeownership by acquiring and developing affordable single-family and multi-family housing with long-term affordability restrictions for income-eligible residents.

In October 2025, Leon County and community partners welcomed four first-time homebuyers to their new homes during a Community Land Trust (CLT) Housewarming Ceremony. The 1,126-square-foot townhomes in the Griffin Heights neighborhood were built on land donated by the County and financed with funds from the County's annual State Housing Initiatives Partnership (SHIP) allocation. Then, in March 2026, Leon County and community partners broke ground on the Wallis Street Project in the South City neighborhood, which will be financed with funds

from the County's SHIP allocation. The project will deliver 17 homes for low-income buyers, a mix of single-family detached houses and duplex-style townhomes, making it the largest CLT development to date.

To further expand the inventory of safe and affordable housing options, Leon County continues to strategically allocate \$500,000 annually for affordable rental housing to support projects for very low- and extremely low-income households, following coordination with the Housing Finance Authority and other community organizations.

Through these investments and partnerships, Leon County continues to expand access to safe, affordable housing, helping residents build wealth, achieve stability and strengthen our community.

CREATING A SHARED VISION THROUGH PARTNERSHIPS

Through a strong network of community partners, Leon County works closely with local organizations, businesses and residents to address their unique needs and make the community a great place to work, live, and thrive.

In March, Leon County welcomed nearly 260 industry leaders from seven countries and more than 30 exhibiting companies for the 2026 Motor, Drive Systems, & Magnetics (MDSM) Conference, the world's premier technical conference and exhibition for motor design, drive systems, and magnetics. Continuous engagement from Leon County and community partners resulted in the conference generating significant direct spending and sparking new investment conversations to strengthen the local advanced-manufacturing ecosystem.

In FY26, Leon County engaged residents to gather valuable input on priorities, opportunities, and recommendations for the Woodville area to inform the Woodville Sense of Place Plan. Approved as a strategic initiative by the Leon County Board of County Commissioners, the resulting plan provides a roadmap for future improvements that preserve Woodville's unique character while supporting economic vitality, safety and community identity.

Collaborating with our partners on events and initiatives like these reinforces our shared commitment to creating a vibrant community for all.

COUNTY CONTINUES TO REALIZE COST SAVINGS AND NEW EFFICIENCIES, SAVING NEARLY \$100 MILLION TO DATE

Leon County Government has maintained a longstanding commitment to responsible fiscal stewardship. Since 2013, Leon County realized nearly \$100 million in savings and cost avoidance while continuing to deliver essential services.

Through year-round operational efficiencies and innovative practices, the County's I² (Innovator & Inspirator) Awards Program has saved the County more than \$28 million, including \$1.9 million in recurring costs and more than \$26 million in one-time costs. These efforts are in addition to \$71 million in direct savings and cost avoidance through innovative County initiatives.



The success of the I² Awards Program reflects Leon County's commitment to fostering innovation across the organization. The program recognizes employees for innovative ideas, teamwork, strategic processes, efficiency, and the ability to achieve positive results. Additionally, the I² Awards convey the value Leon County places on employee-led improvements that result in increased efficiencies, enhance or support the delivery of County services, reinforce Leon County's relevance in the community, and exemplify the County's Core Practices in the workplace.

These improvements can range from internal operations to County projects that maximize public investment. For example, as part of the Miccosukee Community Sense of Place study and following years of citizen engagement and construction efforts, the historic 1940 Concord School was transformed into the Miccosukee Community Center, featuring a multipurpose event space, a warming kitchen, and



I² Awards presentation

classrooms for after-school programs. Funded primarily through a \$3.6 million Community Development Block Grant and \$1 million in federal funding with minimal County match, the project leveraged competitive bidding to maximize grant resources and cover most construction costs.

Together, these fiscally responsible practices have helped Leon County realize nearly \$100 million in cost savings and avoidance while maintaining its countywide millage rate at 8.3144 for 15 consecutive years. By continually improving operations and maximizing every taxpayer dollar, Leon County remains committed to delivering exceptional public services through responsible financial stewardship.





LIVING OUR CORE PRACTICES

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Our Core Practices

Delivering the “Wow” factor in Customer Service.

Employees deliver exemplary service with pride, passion and determination; anticipating and solving problems in “real time” and exceeding customer expectations. Customers know that they are the reason we are here.

Connecting with Citizens.

Employees go beyond customer service to community relevance, engaging citizens as stakeholders in the community’s success. Citizens know that they are part of the bigger cause.

Demonstrating Highest Standards of Public Service.

Employees adhere to the highest standards of ethical behavior, avoid circumstances that create even an appearance of impropriety and carry out the public’s business in a manner which upholds the public trust. Citizens know that we are on their side.

Accepting Accountability. Employees are individually and collectively accountable for their performance, adapt to changing conditions and relentlessly pursue excellence beyond the current standard, while maintaining our core values.

Exhibiting Respect. Employees exercise respect for citizens, community partners and each other.

Employing Team Approach. Employees work together to produce bigger and better ideas, to seize the opportunities and to address the problems which face our community.

Exercising Responsible Stewardship of the Community’s Resources. Employees engage in the continuous effort to create and sustain a place which attracts talent, fosters economic opportunity and offers an unmatched quality of life, demonstrating performance, value and results for our citizenry.

Living our “People Focused, Performance Driven” Culture.

Employees have a structure in place to live all of this as our organizational culture and are empowered to help the people they serve.



Mission: Lifeline EMS Gold Award with Heart Attack and Stroke Care Honor Roll (EMS)



Four Big Bend Chapter Project of the Year awards and two Florida Chapter Public Works Project of the Year awards (Public Works and Blueprint)



2025 Planning Project of the Year for Lake Jackson Greenway Phase I (Blueprint)



Award of Distinction for the Citizens Connect App and Emergency Information Portal; Award of Distinction for the World Athletics Cross Country Championships Tallahassee 26 Library Card (CMR)

126 total NACo awards since 2013



Eight Achievement Awards for the World Athletics Cross Country Championships; Miccosukee Community Center Revitalization; Family Resource Centers; Road Closure Response & Awareness Platform; Mental Health Matters – Peer Support Program; Volunteer Management Training Series – Volunteerism Reimagined; Building Safer Infrastructure Through Unified Engineering Standards: Leon County’s Infrastructure Engineering Standards and Guidelines Manual; and Shaping Growth Together: Leon County-Tallahassee Comprehensive Plan Update Multi-Phase Public Engagement Strategy



2025 Excellence in Economic Development Gold Award in Real Estate Reuse & Development for SoMo Walls and Bronze Award for Economic Equity & Inclusion for the Black Business Expo Tallahassee (OEV)



Placed first in Florida and tenth nationwide in the 250K-500K population category (OIT)



Three Awards of Excellence for the 2025 Leon County Courier, Emergency Information Portal, and Re-issued Truth in Millage Notice (CMR)



2026 Mid-Market Sporting Event of the Year Award for the World Athletics Cross Country Championships (Tourism)



Distinguished Budget Presentation Award (OMB)



Outstanding Service Award (Veteran Services)



American Planning Association | 2026 Florida Project Award of Merit for the Upper Lake Lafayette Trail (Blueprint)

DELIVERING THE



FACTOR IN CUSTOMER SERVICE



TOURISM

- “ We are really in the cross country capital of the United States, if not the world.
—*Sebastian Coe, World Athletics President regarding the 2026 World Athletics Cross Country Championships* ”

EMERGENCY MEDICAL SERVICES

- “ I cannot adequately convey the emotional weight of that moment. It is rare, in environments strained by fatigue and limitation, to encounter such unprompted acts of service. My family and I were deeply moved. Indeed, in recounting this experience to others, which I have done many times since, I continue to find myself unexpectedly affected. There is something profoundly human in witnessing individuals choose to care beyond what is asked of them.
—*County resident* ”

BLUEPRINT

- “ I enjoyed working with [Sue], Autumn, and Dan on the Market District Park project. I appreciate your welcoming attitude and your willingness to work with us at Tallahassee Pickleball Association. These are the hallmarks of good public service, and your helpfulness and cooperation put Blueprint IA in a very good light.
—*Fred* ”

HOUSING SERVICES

- “ The contractor and County staff were very professional, friendly and worked diligently. I could tell they truly take pride in their work. I would like to thank everyone involved in making this project possible, and a special thank you to the contractor and County staff. I really appreciate it.
—*Vivian* ”

LIBRARY SERVICES

- “ To the staff and volunteers, thank you so much for hosting the winter science and art activities. Everything was so fun and well-run, and we had a great time.
—*Erika* ”

HUMAN SERVICES

- “ During the most difficult time of my life, Marhee and Ashley provided direction and comfort in the passing of my loved one. They both provided choices, which relieved much of the stress and made the entire cremation process very easy. I cannot say enough about their professionalism and genuine care. They kept me informed every single step of the way, making an incredibly stressful situation smooth and effortless. Excellent service from the beginning to the end. Thank you!
—*Erial* ”

VETERAN SERVICES

- “ Thank you, Veteran Services, for assisting me get my 100% Permanent and Total [disability] rating. [I] waited many years for this day to come. I could not have done this without your office, guidance and attention to detail. And again, thank you.
—*Vandon* ”

COMMUNITY AND MEDIA RELATIONS

- “ The support you and your team gave us was deeply appreciated and contributed so much to the success of the event.
—*Verna* ”

OPERATIONS

- “ On behalf of our neighborhood, thank you for your leadership and hard work in coordinating the recent pothole repairs on our roads. Your responsiveness, professionalism, and attention to our concerns are greatly appreciated. The improvements have made a noticeable difference and we are very grateful. Thank you again for your dedication and public service.
—*David* ”

PLANNING

- “ This [Woodville Sense of Place Plan] is extremely well done! I JUST WANT TO SAY WOW to Leon County! Truly blown away. You should get an award for community outreach. Thank you for the response and your service to the community.
—*Janyne* ”

We Believe In

Demonstrating to our citizens that we are on their side, letting them know that they are the reason we exist and what they are getting for their tax dollars;

Producing bigger and better ideas to address the real issues facing our community;

Actively promoting transparency, accessibility, and openness in everything we do;

Engaging citizens in important decisions facing the community;

Tirelessly enhancing our community's livability, sustainability and economic competitiveness; and providing employees a structure which reinforces this as our organizational culture and employs and empowers them to help people.

What We Value

- Service
- Relevance
- Integrity
- Accountability
- Respect
- Collaboration
- Stewardship
- Performance
- Transparency
- Vision

Learn how Leon County is delivering the WOW!
Factor in customer service by viewing more WOWs at
LeonCountyFL.gov/WOW.



STRATEGIC PLAN - FY2022 - FY2026

UNDERSTANDING OUR STRATEGY

VISION

A community that is safe, healthy and vibrant.

MISSION

To efficiently provide public services which serve and strengthen our community.

Strategic Priorities

Leon County's Strategic Priorities are high-level categories of focus in the County's major areas of responsibilities: Economy, Environment, Quality of Life, and Governance. The priorities consider the County's future in each area and are critical to the success of the community. As part of the strategic plan, these priorities inform every decision and every initiative made by Leon County.

STRATEGIC INITIATIVES

Leon County's strategic initiatives are program- or area-specific projects that align with the County's strategic priorities to serve and strengthen the community. In the FY2022-2026 Strategic Plan, the 102 strategic initiatives ensure that the optimized resources of the County are aligned to address the community's most pressing issues and to achieve the County's top priorities.

BOLD GOALS AND TARGETS

Bold goals are truly stretch goals that will be big and difficult to achieve, but are worthy of Leon County's best efforts. Bold goals require the County to explore new partnerships, identify new opportunities, and inspire new ideas.

Leon County's five-year targets are aligned with each strategic priority and will communicate to the public and staff throughout the County the specific results the County expects to achieve through the collective execution of the strategic initiatives. Achieving these five-year targets will demonstrate results, accountability, and the strength of long-term planning.

► PRIORITY: ECONOMY

To be an effective leader and a reliable partner in our continuous efforts to make Leon County a place which attracts and retains talent, to grow and diversify our local economy, and to realize our full economic vitality. (EC)



Do well-designed public infrastructure which supports business, attracts private investment, and has long-term economic benefits. (EC1)



Support programs, policies and initiatives to attract, create, and promote expansion of business, entrepreneurship, job creation, workforce development, economic equity and mobility. (EC2)



Leverage university and community partnerships to increase entrepreneurial, technology transfer and commercialization opportunities. (EC3)



Grow our tourism economy, its diversity, competitiveness, and economic impact. (EC4)

BOLD GOAL

Grow the five-year tourism economy to \$5 billion. (BG1)

103%

\$5.16 billion





5-YEAR TARGETS

PROGRESS TO DATE

▶ Attract 100 State, Regional or National Championships Across All Sports	73% (73 Championships)
▶ Grow the Job Market by 10,000 New Jobs and Co-Create 500 Entrepreneur Ventures	New Jobs: 90% (9,000+) Entrepreneurial Ventures: 89% (445)
▶ Connect 7,000 Students to Skilled Job Opportunities through Leon Works and Other Talent Development Initiatives	107% (Connected 7,500 students)
▶ Increase the Number of Certified MWSBEs by 30%	94% (Certified 163 new MWSBEs)

STRATEGIC INITIATIVES

- » (EC1) Continue to implement catalytic public infrastructure projects through Blueprint and the County's five-year CIP that provide connectivity and leverage public and private investments. (2022-1)
- » (EC2) Implement the Economic Development Strategic Plan as adopted and revised by the Intergovernmental Agency. (2022-2)
- » (EC2) Implement the recommendations from the joint County/City disparity study to be completed in FY 2022. (2022-3)
- » (EC3) Continue to support the Magnetic Technologies Task Force in growing the cluster of research and businesses in the magnetic technologies industry. (2022-4)
- » (EC4) Implement the Division of Tourism's Strategic Plan. (2022-5)
- » (EC4) Continue to build upon the reputation of Apalachee Regional Park as a destination venue for cross country athletes by securing state, regional and national competitions. (2022-6)
- » (EC4) To further promote Leon County as a biking community, pursue the State's "Trail Town" designation and continue to coordinate with the City, Blueprint, State, and U.S. Forest Service to leverage capital improvements in pursuit of the International Mountain Biking Association (IMBA) designation. (2022-7)
- » (EC1) Maximize the leveraging of the \$1.0 trillion federal infrastructure bill to fund County projects. (2022-8)

CONTINUED ON PAGE 12





STRATEGIC PLAN - FY2022 - FY2026



Motor, Drive Systems & Magnetics (MDSM) Conference



Word of South Festival



Tackling Poverty and Inequities: Report on Leon County's Efforts to Engage, Revitalize, and Invest in 32304 Neighborhoods and Beyond

CONTINUED FROM PAGE 11

- » (EC2, EC3) Collaborate with regional workforce and talent partners to connect companies and education institutions with training programs to inform, support, and recruit entry-level technology talent. (2022-9)
- » (EC1, EC4) Support the completion of the Fairgrounds Master Plan by Blueprint and, upon completion, effectuate the next steps for the redevelopment of the North Florida Fairgrounds. (2022-10)
- » (EC4) To celebrate Leon County/Tallahassee bicentennial in 2024, the County will implement the Leon County Bicentennial

organizational management plan and facilitate the Bicentennial Steering Committee to lead the community planning efforts with government agencies, businesses, organizations, and citizens. (2023-44)

- » (EC1, EC4) Open and activate the newly renovated Amtrak facility as the visitor center and destination hub for Leon County. (2023-45)
- » (EC2) Partner with the City of Tallahassee, Capital City Chamber of Commerce, and local stakeholders to spur economic growth and financial security in the neighborhoods that have historically

experienced poverty and racial inequity through initiatives including Bank On Tallahassee. (2023-46)

- » (EC1) Engage local, regional, state, and federal partners to encourage the restoration of passenger rail service along the Gulf Coast by leveraging federal dollars under the Infrastructure Investment and Jobs Act. (2023-47)
- » (EC1) Through the Blueprint Intergovernmental Agency, evaluate opportunities to advance the construction of the Tharpe Street project. (2023-48)



Earth, Wind & Fire at the Adderley Amphitheater

- » (EC2, EC3) Collaborate with regional partners in the building and technical trades to increase entry-level apprenticeship opportunities. Target specifically training on-the-job upon hiring positions. (2023-49)
- » (EC2) Continue efforts to promote opportunities for youth training and development with the County. (2023-50)
- » (EC4) As part of the Bicentennial year and beyond, expand outreach and promotion of the County's new Visitor Information Center at the Historic Amtrak Station. (2024-68)
- » (EC4) Implement the statewide planning, coordination, and fundraising efforts to successfully host the 2026 World Cross Country Championships at Apalachee Regional Park. (2024-69)



Leon Works Junior Apprenticeship program

- » (EC2, EC3) Expand our economic competitiveness by hosting the 2025 Motor, Drive Systems, and Magnetics Conference and explore opportunities to attract future magnetic conferences as part of our broader efforts to establish Tallahassee-Leon County as the magnetic capital of the world. (2025-86)
- » (EC2) Coordinate with the Local Technology Planning Teams to evaluate areas lacking reliable broadband and cellular services and additional opportunities to work with industry stakeholders to direct investments in these areas. (2025-87)
- » (EC4) Explore opportunities to attract Top 100 Billboard artists for concerts and performances at various local venues throughout the year. (2025-88)



Florida High School Athletic Association Cross Country State Championships

- » (EC4) Evaluate recreational amenities in Southwest Leon County, including Lake Talquin, J. Lewis Hall Sr. Park, and the St. Marks Trail, for opportunities to host annual events and competitions. (2025-89)
- » (EC4) Initiate the FY 2027 – 2031 Division of Tourism's Strategic Plan to establish the County's tourism priorities, economic goals, and efforts to further grow the region's visitor economy and quality of life over the next five years. (2026-103)
- » (EC4) Support Florida's coordinated U.S. Semiquincentennial (250th) campaign by aligning County communications and event planning with national and state messaging, leveraging local history and assets to drive engagement and visitation. (2026-104)
- » (EC4) Evaluate the feasibility of a Leon County film incentive program by analyzing peer models, projected economic impacts, administrative requirements, funding options, and performance metrics. (2026-105)
- » (EC4) Establish Leon County's Apalachee Regional Park as the permanent home of the World Athletics Cross Country Championships by building on the defining success of the 2026 Championships and strengthening the County's relationship with World Athletics to position the global showcase of Leon County's natural beauty and world-class facilities as a catalyst for continued growth in sports tourism. (2026-106)



STRATEGIC PLAN - FY2022 - FY2026

► PRIORITY: ENVIRONMENT

To be a responsible steward of our precious natural resources in our continuous efforts to make Leon County a place which values our environment and natural beauty as a vital component of our community's health, economic strength and social offerings. (EN)



Protect the quality and supply of our water. (EN1)



Conserve and protect environmentally sensitive lands and our natural ecosystems. (EN2)



Promote orderly growth and sustainable practices. (EN3)



Reduce our carbon footprint. (EN4)

BOLD GOAL

**Upgrade or Eliminate
500 Septic Tanks in
the Primary Springs
Protection Zone** (BG2)

116%

580 septic upgrades and/or conversions completed or in progress to date





5-YEAR TARGETS

PROGRESS TO DATE

- ▶ Reduce Greenhouse Gas Emissions Stemming from County Operations by 25%

92%
(Reduced GHG emissions by 23%)
- ▶ Double Solar Power Generation at County Facilities

37%
(Increased generation by 50 kW)
- ▶ Divert 3 Million Pounds of Household Hazardous Waste from Landfill

96%
(Diverted 2.88 million+ pounds of waste)
- ▶ Increase the Number of Fully Electric Vehicles in the County's Fleet by 500%

60%
(16 electric vehicles)



- » (EN1) Continue to work with the state to seek matching grants to convert septic to sewer systems and support septic system upgrades. (2022-11, rev. 2023)
- » (EN2) Evaluate requiring advanced wastewater treatment (AWT) for new construction. (2022-12)
- » (EN3) Complete a comprehensive review and revision to the Land Use Element of the Comprehensive Plan. (2022-13)
- » (EN3) Complete an evaluation of transportation fee alternatives to replace the existing concurrency management system of mobility fees. (2022-14)
- » (EN4) Enact the County's Integrated Sustainability Action Plan to further reduce the County Government's carbon footprint. (2022-15)
- » (EN1) Ensure County's water quality and stormwater regulations, programs and projects are evaluated and implemented holistically to advance the County's adopted strategic priority: to protect the quality and supply of our water. (2022-16)
- » (EN1) Initiate Basin Management Plan updates for the unincorporated area once the state adopts new stormwater standards. (2022-17)

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STRATEGIC PLAN - FY2022 - FY2026

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- » (EN3) Partner with the Apalachee Regional Planning Council (ARPC) to address long term regional resiliency through a Florida Department of Environmental Protection (FDEP) grant. (2022-18)
- » (EN2) Evaluate enhancing existing roadside litter debris removal through the creation of a County staffed program and further engage neighborhoods, businesses and civic organizations in expanding the County's adopt-a-road program. (2022-19)
- » (EN1) Implement the comprehensive Action Plan for Lake Munson to support the long-term water quality of the lake and surrounding water bodies. (2023-51)
- » (EN4) Expand the Biochar Pilot Program at the Leon County Solid Waste Management Facility into a full-scale, sustainable, and carbon reducing processing facility for the community's yard waste. (2024-70)
- » (EN2) Engage an engineering consultant to complete the Miccosukee Road Greenway Trail Flood Study to identify solutions to flooding along Miccosukee Road. (2025-90)
- » (EC3) Initiate a feasibility study as a component of Phase II implementation of the Apalachee Regional Park Masterplan. (2025-91)
- » (EN2) Exempt land conservancy groups, such as Tall Timbers, from environmental permitting requirements for activities that support and further their mission of fostering exemplary land stewardship such as tree removal and other vegetation management. (2025-92)



Lake Bradford water quality testing



Seed Library



Septic-to-sewer installation



Rhoden Cove Landing



Prescribed burn at St. Marks Headwaters Greenway



J.R. Alford Greenway trail



Master Recycler program



STRATEGIC PLAN - FY2022 - FY2026

► PRIORITY: QUALITY OF LIFE

To be a provider of essential services which promote the well-being of our citizens and the livability of our community in our continuous efforts to make Leon County a place where people are healthy, safe and connected to their community. (Q)



Maintain and enhance our parks and recreational offerings and green spaces. (Q1)



Provide relevant and essential offerings through our libraries and community centers which promote literacy, life-long learning, and social equity. (Q2)



Provide essential public safety infrastructure and services while supporting early intervention and prevention strategies. (Q3)



Support and promote access to basic healthcare, mental health, affordable housing, and homeless prevention services to our community members most in need. (Q4)



Promote livability, health and sense of community by supporting strong neighborhoods, enhancing mobility, encouraging human scale development, and creating public spaces for people of all ages. (Q5)



Assist local veterans and their dependents with securing entitled benefits and advocating their interests. (Q6)



Build, sustain and improve resilience to mitigate against, prepare for, respond to and recover from man-made and natural disasters. (Q7)

BOLD GOAL

**Support Community Partners to Place
225 Residents
Experiencing Chronic
Homelessness
in Permanent
Supportive Housing**

(BG3)

84%

190 placements



5-YEAR TARGETS

- ▶ Secure More Than \$150 Million in Federal, State, and Local Benefits for Leon County Veterans and Their Families
- ▶ Support 900 Community Events, Sporting Competitions, Festivals, Performances and Cultural Programming That Will Attract Visitors and Residents
- ▶ Construct 90 Miles of Sidewalks, Greenways, Trails and Bike Lanes
- ▶ Host 100,000 Residents and Visitors through County-Supported Performances at the Amphitheater

PROGRESS TO DATE

99%
(Secured \$149.4 million)

91%
(Supported 820 community events)

56%
(Constructed nearly 50 miles)

105%
(104,500 residents and visitors)

STRATEGIC INITIATIVES

- » (Q1) Implement the Tallahassee-Leon County Greenways Master Plan. (2022-20)
- » (Q2) Implement the Leon County Essential Libraries Initiative. (2022-21)
- » (Q3) Continue to evaluate emergency medical response strategies to improve medical outcomes and survival rates. (2022-22)
- » (Q3) Identify and evaluate pretrial alternatives to incarceration for low level and non-violent offenders and support reentry through regional partnerships and state and national efforts. (2022-23)
- » (Q4) Continue County support of primary healthcare through participation in Carenet in order to increase access to affordable healthcare for those in need. (2022-24)
- » (Q4) In coordination with the Leon County Health Department, work to identify an operator for a local Syringe Exchange Program. (2022-25)
- » (Q5) Continue to work with the Florida Department of Transportation for safety improvements on State and County roadways to include accessibility enhancements, street lighting installations, sidewalk additions, safety audits, and intersection improvements. (2022-26)
- » (Q7) Continue coordination of local COVID-19 response and recovery including leveraging State and federal funds to support individual and business assistance as well as vaccination and testing efforts. (2022-27)
- » (Q3) Support the Sheriff in the implementation of the Council on Men and Boys to address the issues brought forth in the Sheriff's Anatomy of a Homicide Project report. (2022-28)
- » (Q3, Q4) Partner with the Children's Services Council of Leon County on opportunities to collaborate and coordinate on the funding, program delivery, program evaluation, and outcome

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STRATEGIC PLAN - FY2022 - FY2026

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measures for children and family services. (2022-29)

- » (Q5) Implement the recommendations of the Citizen's North Monroe Street Task Force to reduce crime and improve conditions along the North Monroe Corridor. (2022-30)
- » (Q4) Coordinate with America's Second Harvest of the Big Bend and the City of Tallahassee to conduct community meetings in the neighborhood block groups with greatest food insecurity to identify and address their specific barriers to food security. (2022-31)
- » (Q3) Partner with the Leon County Sheriff's Office in raising community awareness on issues such as child abuse and prevention programs, human trafficking, sexual abuse and exploitation and domestic violence. (2022-32)
- » (Q2, Q5) Work with the City of Tallahassee on the development and implementation of the Neighborhood First Program to engage residents and develop plans to address poverty and inequity in targeted neighborhoods including 32304. (2022-33)
- » (Q3) Support law enforcement and community partners' programs and initiatives to address the causes and impacts of drug related crimes in our community. (2022-34)
- » (Q4) Continue to explore policies such as inclusionary housing and mixed housing developments to increase the stock of affordable housing throughout Leon County. (2023-52)
- » (Q5) Building on the Citizens North Monroe Task Force Final Report, host an intensive, multi-day design charrette to work with the community to identify and evaluate a variety of land use/planning strategies and other proposals for the continued improvement of the North Monroe Corridor area. (2023-53)
- » (Q4) Work with the City of Tallahassee, Big Bend Continuum of Care, Kearney Center, and other local stakeholders to enhance engagement and awareness of resources available for individuals and families experiencing homelessness in order to support safe, stable, and inclusive neighborhoods. (2023-54)

- » (Q4) Evaluate the reimbursement structure of the Leon County Health Care Program to better reflect the cost for diagnostic and ancillary costs such as laboratory and X-ray services and ensure continued access to affordable health care for low-income individuals and families. (2023-55)
- » (Q4) Enhance the partnership with Capital Area Healthy Start Coalition, Inc. to implement its Service Delivery Plan to improve women and children's health and health care access in Leon County. (2023-56)
- » (Q5) Develop an interactive community web-based tool that documents planned improvements, tracks investments, and identifies enhancement strategies for the North Monroe Corridor area. (2023-57)
- » (Q4) Partner with the Children's Services Council to address Black maternal and children's health through the coordination of data sharing, collaboration with partners on available community resources, and opportunities to maximize investment in outreach and awareness to improve health outcomes. (2023-58)
- » (Q1) Design and construct the new Northeast Park. (2023-59)
- » (Q4, Q5) Work with the City of Tallahassee, Big Bend Continuum of Care, and street outreach teams to develop corridor plans for North Monroe, Downtown, and Pensacola Street/Highway 20 for outreach to unsheltered homeless individuals and to engage residents and businesses to address community aesthetics and neighborhood safety along the corridors. (2023-60, rev. 2024)
- » (Q4) Continue to leverage County funding in partnership with local stakeholders to secure state and federal funding to build affordable rental housing for very low- and low-income families. (2023-61)
- » (Q4) Leverage federal funding and new proposed State Housing Initiative Partnership (SHIP) legislation, in partnership with local service providers and stakeholders, to increase the number of rental units for individuals and families exiting homelessness. (2023-62,



Homeownership Development Program

rev. 2024)

- » (Q4) Continue to identify opportunities to increase the number of mental health beds in the community by working with mental health treatment providers and academic institutions in the community. (2023-63)
- » (Q4) Work with the City of Tallahassee, FSU Askew School, and human service agencies to utilize and refine the Community Human Services Partnership (CHSP) Outcome Measures to ensure that the CHSP continues to address the highest human service needs in the community. (2023-64)
- » (Q4) Implement efforts to enhance access and delivery of human services in the community in partnership with 2-1-1 Big Bend through the 24-hour Helpline, Lyft Transportation Program, Community Information Exchange System, and other efforts. (2024-71)
- » (Q4) Establish and implement line-item funding for local emergency homeless shelters in coordination and collaboration with community stakeholders including the City of Tallahassee and Children's Services Council of Leon County. (2024-72)
- » (Q6) In commemoration of the tenth flight of Honor Flight Tallahassee,



Honor Flight Tallahassee



Fort Braden Flag Football Jamboree



EMS Tactical Medic training

expand opportunities to promote the event and engage even more volunteers and veterans both on the flight and at the Welcome Home celebration. (2024-73)

- » (Q3) In collaboration with law enforcement agencies, identify and implement solutions to immediately combat crime and nuisance activity in the Pensacola Street and Highway 20 corridor. (2024-74)
- » (Q5) Enhance Citizen Safety and Accessibility by evaluating the County's Private Road Repair and Maintenance Policy and Programs. (2024-75)
- » (Q4) Enhance the County's State Housing Initiative Partnership (SHIP) program to provide legal assistance and consultation to residents with their property issues and estate planning needs that will preserve affordable housing for low-income families. (2024-76)
- » (Q4) Continue to coordinate with DISC Village, Inc. and the Leon County Sheriff's Office in leveraging opioid settlement funding to provide substance abuse treatment and ancillary services for individuals with opioid and substance use disorders in the community. (2025-93)
- » (Q4) Continue to support the Big Bend Continuum of Care in the coordination and implementation of the annual Point-In-Time Count

to collect homeless data critical to securing state and federal funding. (2025-94)

- » (Q3, Q4) Support the Children's Services Council of Leon County in hosting Family Resource Centers at county facilities. (2025-95)
- » (Q3) Explore innovative strategies to enhance pedestrian safety, including traffic safety studies and utilizing automated speed detection technology in school zones. (2025-96)
- » (Q3) Develop a Woodville Rural Community Sense of Place Plan to evaluate land uses and guide future improvements in the Woodville area and coordinate with County Public Works in developing a 5-year improvement plan to include vehicular and pedestrian safety. (2025-97)
- » (Q4) Evaluate the adoption of a local property tax exemption to incentivize greater development of multifamily affordable rental units for low-income households. (2026-107)
- » (Q4) Implement the Affordable Housing Gap Finance Program to increase the stock of affordable housing for very low and extremely low-income households. (2026-108)
- » (Q4) Explore opportunities for additional collaboration with the

Children Services Council of Leon County to further support women and children experiencing homelessness. (2026-109)

- » (Q2, Q3) Support the Children Services Council of Leon County in establishing a Family Resource Center in Griffin Heights and Frenchtown. (2026-110)
- » (Q3, Q4) Identify opportunities to support the findings of the Community Health Needs Assessment Report to improve overall health outcomes by addressing the community's most significant health-related needs. (2026-111)
- » (Q4) Evaluate the Comprehensive Plan and Land Development Code to identify and implement regulatory incentives that support the reuse of vacant big-box commercial sites, near jobs and transit along major corridors, for affordable housing and mixed-use development. (2026-112)
- » (Q4) Support the efforts of Florida A&M University, Second Harvest of the Big Bend, Feeding Florida and other stakeholders to establish a food council to coordinate the local food system and food resources. (2026-113)



► PRIORITY: GOVERNANCE

To be a model for local governance with innovative, competent, and responsible public servants, committed to promoting integrity and diversity, creating meaningful opportunities for citizen engagement and co-creation, and ensuring fiscal stewardship. (G)



Sustain a culture of transparency, accessibility, accountability, civility, and the highest standards of public service. (G1)



Sustain a culture of performance, and deliver effective, efficient services that exceed expectations and demonstrate value. (G2)



Inform and engage citizens through multiple outreach platforms to ensure consistent, high-value, transparent communication on our most important issues. (G3)



Retain and attract a highly skilled, diverse and innovative County workforce, which exemplifies the County's Core Practices. (G4)



Exercise responsible stewardship of County resources, sound financial management, and ensure that the provision of services and community enhancements are done in a fair and equitable manner. (G5)

BOLD GOAL

Implement 600 Citizen Ideas, Improvements, Solutions and Opportunities for Co-Creation (BG4)

77% 464 citizen ideas





5-YEAR TARGETS

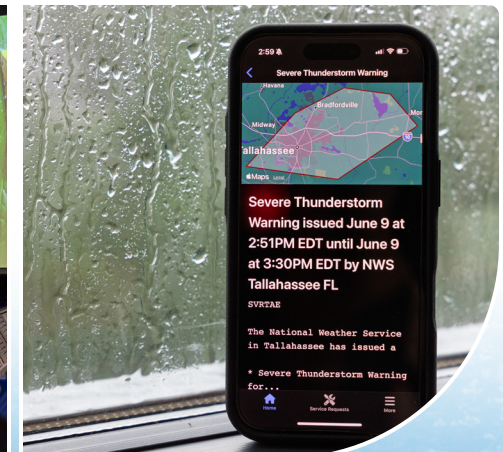
PROGRESS TO DATE

▶ Connect 50,000 Volunteers with Service Opportunities Communitywide	77% (Connected 38,650 volunteers)
▶ Reach 100,000 More Citizens Across All County Platforms and Programming	119% (Reached 119,300 more citizens)
▶ Offer 100% Online Permitting for Licensed Contractors, Engineers and Architects	100%
▶ Communicate More Than 2 Million Disaster Preparedness Messages to Create Resilient Households, Businesses and Nonprofits	201% (Communicated 4.02 million messages)

STRATEGIC INITIATIVES

- » (G1) Alongside The Village Square, the Knight Creative Communities Institute (KCCI), and other community partners, continue to engage citizens of diverse backgrounds with innovative programs like Created Equal, the Citizen Engagement Series, Build Your Bucket, and so much more. (2022-35)
- » (G2) Continue to set the benchmark for local governments everywhere by earning national, state and local awards for County programs, hosting Florida Association of Counties events like Innovation Day, and sharing best practices with peers, all while remaining committed to learning and improving as an organization. (2022-36)
- » (G3) Launch the internationally recognized Zency communications platform to address social media misinformation, proactively address citizen concerns, and increase transparency and accountability. (2022-37)
- » (G4) Continue to invest in the professional development of County staff including participation in Certified Public Manager training and enhancements to the County's Management Training. (2022-38)
- » (G5) Continue to pursue cost savings through the County's Innovator & Inspirator (I²) Program. (2022-39)
- » (G3) Further enhance the use of social media neighborhood apps to notify citizens of development projects occurring in their neighborhoods. (2022-40)
- » (G5) Continue to support updates to the Comprehensive Plan that encourage annexation of southside properties within the Urban Services Area. (2022-41)

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STRATEGIC PLAN - FY2022 - FY2026

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- » (G5) Pursue Federal funding to provide broadband to underserved rural communities. (2022-42)
- » (G5) Pursue working with Leon County Schools to acquire the Ft. Braden Community Center. (2022-43)
- » (G5) Engage an industry expert to identify jail population management strategies to proactively mitigate the need for additional infrastructure at the Leon County Detention Center and evaluate long term space needs of the facility. (2023-65)
- » (G3) Develop a touch-screen kiosk at the County Courthouse showcasing “200 Years of Representation and Progress” highlighting current and past County officials, significant County achievements/projects by decade, and a historical overview of Leon County. (2023-66)
- » (G4) Support the Sheriff in implementing a step pay plan for sworn officers to achieve and maintain recruitment and retention efforts. (2023-67)
- » (G3) Upgrade the Citizens Connect mobile application to ensure the best user experience and technical reliability for the next 10 years of readiness. (2024-77)
- » (G5) Begin implementing next generation 9-1-1 technology and infrastructure so as to ensure regional connectivity, call taker functionality, and the most resilient infrastructure during future disasters. (2024-78)
- » (G3) Launch a digital public noticing portal for use by Leon County Government, the City of Tallahassee, and other local governments that aims to enhance transparency, accessibility, and engagement in civic matters by providing a centralized platform for public announcements. (2024-79)
- » (G3) Launch a comprehensive overhaul of the County’s website, featuring a modern user-friendly and intuitive design, connecting citizens with County services and information. (2024-80)
- » (G3, Q3) Increase awareness and education on Human Trafficking by posting signage at County campgrounds.(2024-81)
- » (G1) Expand the County’s existing Build Your Bucket training to include year-round neighborhood-level emergency preparedness workshops to increase awareness and resilience. (2024-82)
- » (G3) Host community outreach events on the Vision 2025 Comprehensive Plan Land Use and Mobility Elements Update to share information and solicit input from citizens, advocacy groups, and neighborhood representatives. (2024-83)
- » (G5) Evaluate future opportunities to acquire eligible, non-conservation, federal lands for the provision of affordable housing and public services. (2024-84)
- » (G4) Continue to support the Sheriff in offering competitive compensation and benefits to ensure the recruitment and retention of sworn officers. (2024-85)
- » (G5) Coordinate with the Public Safety Coordinating Council, the Judiciary, Court Administration, and other partners in implementing the jail population management strategies identified by the Leon County Detention Facility Needs Assessment Report. (2025-98)
- » (G2) Execute all 41 after-action recommendations from 2024, addressing key findings and lessons learned from the Bicentennial Storm, the May 2024 Tornado Outbreak, and Hurricane Helene to strengthen County preparedness, response, and recovery efforts. (2025-99)
- » (G3) Expand efforts to build public awareness of the County’s Code Compliance Program through ongoing neighborhood engagement and public information efforts. (2025-100)



Homeownership Development Program

- » (G1) Establish a Citizen Charter Review Committee to review the County’s Home Rule Charter and propose any amendments or revisions ahead of the 2026 General Election. (2025-101)
- » (G2) Expand effort to reduce graffiti and roadside littering by coordinating with the Leon County Sheriff’s Office and the State Attorney’s Office to explore the development of a new anti-graffiti/anti-littering program that would install Capital Region Real-Time Crime Center (CRRTCC) cameras in selected areas, on a rotating basis, where graffiti and roadside littering are severe. (2025-102)



"200 Years of Representation and Progress" kiosk



Disaster bucket distribution with Elder Care Services

- » (G1) Develop a comprehensive, organization-wide County Artificial Intelligence policy and procedures to guide ethical, legal, secure, and effective AI use, including standards for procurement, data protection, transparency, human oversight, workforce training, and risk management. (2026-114)
- » (G5) Evaluate the County's revenue structure and identify opportunities to diversify revenue streams in anticipation of the Florida Legislature's property tax reform initiatives. (2026-115)

- » (G5) Assess the replacement of the County's Banner System software for finances, human resources, and other core operations to support the Board and Constitutional Offices. (2026-116)
- » (G3) Launch a digital literacy education initiative in partnership with local stakeholders for residents to strengthen online safety, scam awareness, and practical artificial intelligence skills through accessible workshops, clear branding, and coordinated outreach. (2026-117)

- » (G1, G2) Evaluate the implementation of a new centralized County Digital Performance Dashboard to showcase real-time performance metrics on County government functions to support data-driven decision-making and continuous improvement throughout the organization. (2026-118)
- » (G3, Q7) Partner with FSU's Applied Politics and Policy Learning Experience Program to enhance the County's Disaster Survival Guide with practical home-preparedness guidance, highlighting Library of Things resources and other tools to strengthen community disaster readiness. (2026-119)



LEON COUNTY ATTORNEY

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.



CHASITY O'STEEN

County Attorney
850-606-2520
OSteenC@LeonCountyFL.gov

Chasity H. O'Steen was selected to serve as the County Attorney beginning April 1, 2020. Ms. O'Steen is a 2003 graduate of the Florida State University College of Law, former General Counsel of the State of Florida, Department of Management Services and Department of Financial Services. She brings with her a wealth of experience gained over 20 years in State and County government as well as the private sector, practicing in areas of law relevant to local government such as ethics, policy, procurement and contract issues, public records, federal and state grant funding, labor and employment law, finance, real estate and civil litigation.

Ms. O'Steen leads a team of skilled professionals in providing legal support to the Board and other officials of Leon County Government.

The County Attorney's Office provides legal services to the Leon County Board of County Commissioners, the County Administrator, County departments, and certain boards and agencies organized under the Leon County Board of County Commissioners, unless they are separate legal entities or have their own legal counsel, and as otherwise directed by the Board. The Office also reviews contracts, bond documents, ordinances, resolutions, and other written instruments.

LITIGATION: ADVOCATING FOR LEON COUNTY

The County Attorney's Office provides legal support to Leon County Government in a variety of areas, including the following litigation matters:

- Leon County is a plaintiff in the multidistrict opioid litigation against multiple opioid manufacturers, distributors, and retailers. The complaints include allegations of the manufacturer defendants' false, deceptive, and unfair marketing of opioids, as well as the distributor defendants' unlawful distribution of opioids. The Board has approved numerous settlement agreements, as well as a Memorandum of Understanding with the State of Florida governing how the settlement proceeds will be distributed among the State and local governments. Numerous settlement payments will be paid out over 18 years, with use restricted to abatement and treatment of opioid use disorders and other limited uses. When possible, the outside multidistrict litigation counsel is paid through an attorney fund established at a national level, but a percentage of the local government distribution may also be used to fund attorneys' fees. The Board has entered into funding agreements with Big Bend Community Based Care, LLC, d/b/a Northwest Florida Health Network, DISC Village, Inc., and the Leon County Sheriff's Office for the provision of substance abuse treatment and ancillary services for individuals with opioid and substance use disorders. Funds have also been used to purchase EMS equipment to address opioid use disorders. In addition, outside counsel investigated and researched the role that pharmacy benefit managers (PBMs) played in contributing to the opioid crisis and found that their failure to take action to slow the distribution of opioid pills into communities across the country directly contributed to fueling the opioid crisis. This litigation is currently ongoing. As of May 2026, Leon County has received \$4,171,855 in settlement funds.



*Leon County Attorney Chasity O'Steen Honored with Tallahassee Bar Association's Martha Barnett Women Lawyers of Achievement Award
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TRANSACTIONAL: RESEARCH, REVIEW, AND LEGAL SUPPORT

The Office also provides legal research, review, drafting assistance, counsel, and training, and recently:

- Provided legal review and negotiation of more than 20 different agreements necessary for the implementation and hosting of the 2026 World Cross Country Championship.
- Provided HIPAA and public records training in July 2025 and May 2026 to incoming EMTs and paramedics at Leon County Emergency Medical Services, delivered a public records Lunch n' Learn presentation to County staff in April 2026, and presented a program-specific public records presentation to Library staff in May 2026.
- Worked closely with Human Resources to update their policies to ensure changes to disaster pay, parental leave, and the tuition reimbursement programs were successfully updated.
- Provided legal research and guidance regarding open carry laws in Florida.

COUNTY ATTORNEY OFFICE HIGHLIGHTS



- ▶ Assisted multiple departments (Public Works, Development Support and Environmental Management, Procurement, and Office of Management and Budget) regarding preparation and implementation of the Board's recently adopted School Zone Speed Detection System Program.

- ▶ Provided legal counsel to the Citizen Charter Review Committee.

Real Estate Transactions and Right-of-Way Acquisition, including:

- ▶ Assisted staff with the continued sale of County-owned real property appropriate for use as affordable housing, resulting in significant proceeds to the Housing Finance Authority of Leon County to be used for affordable housing.
- ▶ Prepared a resolution adopting an inventory list of all real property within Leon County to which the County holds fee simple title that is appropriate for use as affordable housing.
- ▶ Reviewed lease agreements for County-owned properties, such as the Leon County Government Annex and the Lake Jackson Town Center.
- ▶ Provided pre-suit negotiation and acquisition of easements, fee parcels, and other right-of-way needed for the County's capital improvement projects, including the Woodville septic-to-sewer projects, Crowder Road Intersection Improvement Project at U.S.



Judge Augustus D. Aikens, Jr. Leon County Courthouse

27, and various sidewalk projects, including Safe Routes to School Program areas.

- ▶ Assisted with the implementation of the Board's private-to-public dirt road and private road repaving policies.

Procurements, Transactions, and Assessments, including:

- ▶ Provided legal input and guidance on the streamlining of the procurement process.
- ▶ Procurement of Canyon Creek Sidewalk Project.
- ▶ Procurement of Fire Service Consultant.

- ▶ Procurement for the Old St. Augustine Road Sidewalk Construction Project.
- ▶ Procurement of Nonresidential Real Estate Services.
- ▶ Procurement of Structural Engineering Professional Services.

YEAR IN REVIEW: COMPREHENSIVE LEGAL SERVICES

In the past 12 months, the County Attorney's Office has responded to more than 1,967 requests for legal advice or assistance, including reviewing, preparing, and/or signing ordinances, resolutions, proclamations, agenda items, and contracts; advice regarding various housing, land use, and other real estate documents, as well as employment, procurement, and litigation documents; and responding to public records requests and advertising public hearings. Included in this number are 361 agreements, 292 agenda items, 433 public records requests, 53 resolutions, 15 ordinances, and 22 policies. The County Attorney's Office provided legal support to the Planning Department for the 2025 Comprehensive Plan cycle and the Department of Development Support and Environmental Management in the approval of all Land Development Code revisions and applications for development approvals. The County Attorney's Office also represents Leon County in pre-submittal and Application Review Meetings and before the Tallahassee-Leon County Planning Commission, the Board of Adjustment and Appeals, the Code Enforcement Board, and the Development Review Committee. Office personnel have assisted with significant revisions to the Code of Laws concerning school zone automated speed enforcement, animal control, and code enforcement procedures, as well as amendments to various elements of the Comprehensive Plan.

LEGAL LEADERSHIP: AWARDS AND DISTINCTIONS

This past year, County Attorney Chasity O'Steen served as Chair-Elect of the City, County & Local Government Law Section of The Florida Bar, served as Chair of the Section's 49th Annual Conference, and is the incoming Chair of the Section. Attorney O'Steen also served as Secretary of the Continuing Legal Education Committee of The Florida Bar and is the incoming Co-Chair of the Section. Attorney O'Steen continues to serve on the Board of Directors of the Florida Association of County Attorneys and received the Tallahassee Bar Association's 2026 Martha Barnett Women Lawyers of Achievement Award.



PROVIDING SERVICE 24 HOURS A DAY, 7 DAYS A WEEK

1:00 AM

ANIMAL CONTROL

An Animal Control Officer responds to aid an injured dog.

3:00 AM

SOLID WASTE

Transfer Station staff assist residential waste collection trucks arriving at the Transfer Station to unload discarded items and begin their daily collection routes.

5:00 AM

PARKS AND RECREATION

Parks staff prepare Apalachee Regional Park for a large-scale cross-country event, completing overnight setup, safety checks, and course preparations for thousands of runners and spectators.



7:00 AM

SUSTAINABILITY

Sustainability staff meets with a local organization during a site visit to its new community garden to support community partnerships and sustainability initiatives.



9:00 AM

HUMAN RESOURCES

Human Resources staff host New Employee Orientation to welcome new team members, provide essential information and resources, and help them successfully transition into their roles serving the Leon County community.

11:00 AM

ENGINEERING SERVICES

An Engineering Services staff member conducts field evaluations to identify and support traffic safety improvements.

4:00 AM

INTERVENTION AND DETENTION ALTERNATIVES

A Pretrial Officer meets with a released defendant to explain pretrial release conditions and promote court compliance.

6:00 AM

HUMAN SERVICES

County staff set up a food distribution to improve food access and reduce food insecurity for Leon County residents.



8:00 AM

PUBLIC WORKS

The Transportation crew performs asphalt pothole patching and repairs on several County roads to improve roadway safety and driving conditions.

10:00 AM

PURCHASING

Purchasing staff conduct a pre-bid meeting with potential contractors for the Magnolia Drive Multi-Use Trail Project.

12:00 PM

HOUSING SERVICES

Housing Services staff assist a resident with completing an online application for home rehabilitation assistance, helping improve access to safe and affordable housing resources.



LIVING OUR PEOPLE FOCUSED. PERFORMANCE DRIVEN. CULTURE

A CORE PRACTICE OF LEON COUNTY GOVERNMENT



1:00 PM

LIBRARY SERVICES

A patron uses the CAT Excavator simulator at the Main Library to practice trenching and digging to fast-track their construction career.



3:00 PM

BOARD OF COUNTY COMMISSIONERS

The Board of County Commissioners calls a meeting to order in the Commission Chambers.



9:00 PM

OFFICE OF INFORMATION & TECHNOLOGY

OIT staff provide ambulance technology support, including mobile network connectivity, so ambulances are equipped with Sonagram technologies, increasing medical capabilities in the field.

5:00 PM

FLEET MANAGEMENT

A Fleet mechanic completes preventive maintenance and repairs on a Leon County vehicle.

7:00 PM

BLUEPRINT

Blueprint staff coordinate with project partners to advance construction of the Northeast Park project and support the development of the future park's fields, courts, trails, play areas, and other community amenities.

11:00 PM

OFFICE OF ECONOMIC VITALITY

A resident follows OEV's social media channels to stay informed about local business news, events, and economic development initiatives.

2:00 PM

PLANNING

Planning staff from the DesignWorks division meet with a property owner to review a concept plan that helps identify the best site layout for an affordable housing project.

4:00 PM

FACILITIES

Facilities staff assist in setting up for a county-hosted event.

6:00 PM

DEVELOPMENT SUPPORT AND ENVIRONMENTAL MANAGEMENT

A building inspector meets a contractor on-site to inspect construction activities and ensure compliance with code requirements.



8:00 PM

TOURISM

Tourism staff welcomes thousands of fans to a headlining concert at the Adderley Amphitheater.



10:00 PM

COMMUNITY AND MEDIA RELATIONS

A resident listens to the latest episode of the Voices of Leon podcast about the people, programs, and stories shaping our community.

12:00 AM

EMERGENCY MEDICAL SERVICES

Paramedics administered a blood transfusion to a severely injured patient involved in a motor vehicle crash, greatly improving their chances of survival.



DEMONSTRATING HIGHEST STANDARDS OF PUBLIC SERVICE

LEON COUNTY GOVERNMENT ORGANIZATIONAL CHART



DELIVERING ON OUR PRIORITIES: MAIN LIBRARY PRESENTS NEW OPPORTUNITIES



As part of the Essential Libraries Initiative, Leon County celebrated a new chapter with the grand opening of the renovated second floor of the Leon County Main Library at 200 West Park Avenue, marking a major step in reimagining library services to meet evolving community needs. Leon County invested \$3.5 million in the Main Library second floor renovation, including \$400,000 from a Florida Department of State Public Library Construction Grant. The project transformed more than 30,000 square feet into modern, flexible spaces designed for learning, collaboration, and connection. New amenities include 15 multi-use meeting and gathering rooms, a Career Corner workforce development hub, a soundproof recording studio, an Ancestry Alcove for family history research, and other spaces designed to support learning and community connection. To help prepare the community for today's workforce, the renovated space also features a CAT Excavator simulator that provides hands-on training for careers in construction and heavy equipment operation. The Leon County Public Library System is one of only two library systems in the nation to offer this innovative training tool. The renovation of the Main Library's second floor was featured in *American Libraries* magazine's 2026 Library Design Showcase, which highlights the best in new library design from around the country.



COMMUNITY RELATIONS AND CITIZEN ENGAGEMENT

PROVIDING TRANSPARENCY AND ENGAGING CITIZENS

Leon County continues to grow citizen involvement and engagement through its commitment to programs that help shape the community, including the Citizen Engagement Series, Library Lecture Series, and the Club of Honest Citizens.

The nationally recognized Leon County Citizen Engagement Series continued this year with a training on disaster resilience. Focused on building community preparedness and resilience to withstand man-made and natural disasters, more than 100 residents stepped behind the scenes at the County's Emergency Operations Center to learn about disaster preparedness with local public safety experts. County staff, nonprofit partners, and public safety officials offered sessions on various topics, including disaster preparedness, emergency communication, and the importance of having an disaster plan.

Now in its tenth year, the Leon County Library Lecture Series hosted five events featuring a diverse range of speakers and topics. Deputy General Counsel and Embassy Director of the Miccosukee Tribe of Indians of Florida Edward Randall Ornstein, Esq., led an enlightening discussion focused on the Miccosukee Tribe's journey from their home on the banks of Lake Miccosukee to the Everglades and Big Cypress Swamps. Using oral traditions, eyewitness accounts, and historical research, Stephanie Chandler of Storied Paths guided attendees through the legends, lore, and memories that have shaped our community. In celebration of America's 250th anniversary, Dr. Mercedes "Sadie" Haigler from Florida State University's Department of History explored women's roles in early American civic life and political networks by connecting historical foundations to contemporary American identity and culture. Dr. Thomas Juzek of Florida State University's Computational Linguistics program and Dr. Zina Ward of Florida State University's Department of Philosophy offered an interdisciplinary perspective on the relationship between human language and machine learning. Rounding out the series, Dr. Laura Lee of Florida State University's College of Motion Picture Arts celebrated seven decades of cinematic history by examining the enduring legacy of Godzilla and its impact on the world of entertainment.



Citizen Engagement Series: Disaster Resilience Edition



LEON COUNTY Library Lecture Series

*Topics That Engage
and Inspire*



Edward Randall Ornstein, Esq.

From Lake Miccosukee to the Everglades: Native Voices of the Apalachee Region



Stephanie Chandler

Haunted Tallahassee: Legends, Lore, and Local Memory



Dr. Mercedes "Sadie" Haigler

Celebrating 250 Years: Women and Civic Life in Early America



Dr. Thomas Juzek and Dr. Zina Ward

Words From the Machine: Why AI Chooses the Words It Does



Dr. Laura Lee

King of the Monsters: How Godzilla Conquered the World



On April 21, 2026, Leon County partnered with The Village Square to host its 11th annual Created Equal event, The Soul of Food. Hundreds of people attended the event, celebrating the deep cultural significance and evolution of culinary traditions. Featuring a variety of dishes to enhance the experience and an insightful discussion with a distinguished panel of experts, attendees explored the powerful ways food connects culture, history, and community through shared traditions and lived experiences.

Audience members from all walks of life had the opportunity to engage in discussions centered around how food has long served as a living record of the Black and Brown experience, preserving history through recipes, and how food strengthens community and nourishes both body and soul. Through these conversations and shared experiences, attendees gained a deeper appreciation for the role food plays in preserving cultural heritage, fostering understanding, and bringing diverse communities together.





SUBSCRIPTION SERVICES VS. COUNTY SERVICES

COMPARING YOUR DOLLAR

COMPARING HIGH-QUALITY COUNTY SERVICES WITH A MONTHLY STREAMING BILL

For less than a monthly streaming bill, you receive County services like Emergency Medical Services, parks, road maintenance, mosquito control, libraries, stormwater, disaster response and recovery, and so much more!

SUBSCRIPTION SERVICES

Total \$278

COUNTY SERVICES

Law Enforcement & Corrections	\$68.10
Emergency Medical Services (EMS)	\$11.68
Facilities	\$7.58
Health & Human Services	\$6.27
Library Services	\$3.98
Elections	\$3.31
Mosquito Control	\$0.45
Veterans, Volunteer, Economic Development & Planning	\$1.25
All Other Services	\$38.62
Total	\$ 141.24

Wait... my phone bill doesn't cover this? **\$13**

For sitcom reruns and commercials? **\$13**

Wasn't this included with cable already? **\$23**

Now, I have to pay for each family member?! **\$27**

How many live-action remakes can one company make? **\$12**

I thought this was free! **\$83**

What even is this? **\$61**

I only wanted free shipping! **\$15**

Paying for reality TV and old sitcoms? **\$17**

I forgot I was even subscribed to this. **\$14**

Leon County is not affiliated with the companies whose logos appear on this page; the logos are being used to provide context for residents in describing beneficial public services.

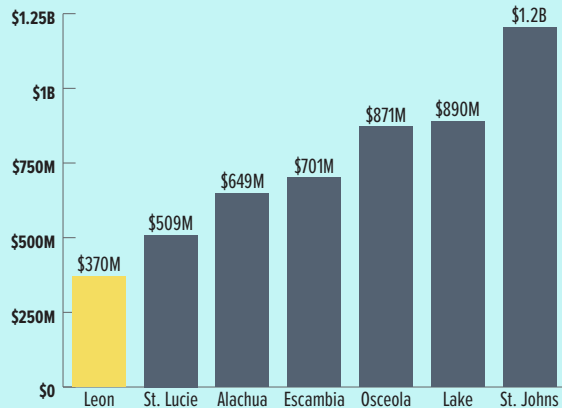


FY 2026/2027 LEON COUNTY ADOPTED BUDGET AT A GLANCE

COUNTY ADMINISTRATION

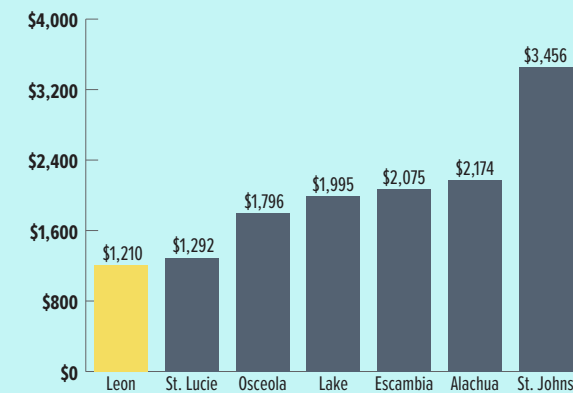


Total Net Budget (FY26)



Leon County has the lowest operating budget among like-sized counties, with a net budget of \$370 million. St. Lucie County's net budget is 38% higher than Leon County's.

Net Budget per Countywide Resident (FY26)



Leon County spends the least dollars per county resident of all like-sized counties. The next closest County's net budget per capita is 7% higher than Leon County's (St. Lucie County). Alachua County spends 80% more per resident than Leon County does.

EXERCISING RESPONSIBLE STEWARDSHIP OF THE COMMUNITY'S RESOURCES

- ▶ Balanced the FY 2027 budget (\$421 million), a 4.86 % increase from last year's budget, without raising the millage rate for the 15th year in a row.
- ▶ The FY 2027 budget continues to maintain core services and the community's infrastructure. A few highlights include:
 - » Dedicating more than \$2.1 million to Community Human Services Partnership (CHSP) agencies to address the community's most pressing needs, including line-item funding for emergency homeless shelters; \$1.8 million to ensure uninsured and underinsured residents have access to comprehensive health services; and \$760,744 in State Housing Initiatives Partnership (SHIP) program funding to support affordable housing.
 - » Fully supporting the Leon County Sheriff's Office's (LCSO) and Supervisor of Elections Office's budget requests.
 - » Allocating millions of dollars in funding to support strategic, long-term investments in infrastructure with a focus on maintaining existing assets, including more than 2 million square feet of County facilities, 2,902 acres of greenways and parks, and hundreds of miles of roads and stormwater drainage systems.
 - » Preserving community affordability by holding the Countywide millage rate flat for the 15th consecutive year. Leon County also continues to charge no impact fees.
 - » Adding 10 new paramedics/EMTs for Emergency Medical Services (LCEMS) to maintain response times.
 - » New cost savings and avoidances of \$1 million, bringing the total to nearly \$100 million since FY 2013.

PROPERTY TAX DISTRIBUTION

(Based on average value single-family home in Leon County)

Services	FY 2027 Ad Valorem Tax Bill \$1,695	FY 2027 Monthly Cost	FY 2027 Percent of Ad Valorem Taxes
Sheriff - Law Enforcement	476.71	39.72	28.12%
Sheriff - Corrections	340.61	28.38	20.10%
Emergency Medical Services	140.25	11.68	8.28%
Facilities Management	90.99	7.58	5.37%
Capital Improvement	87.01	7.25	5.13%
Health & Human Services	75.26	6.27	4.44%
Management Information Services	62.83	5.24	3.71%
Library Services	47.78	3.98	2.82%
Tax Collector	47.69	3.97	2.81%
Other Non-Operating/Communications	45.96	3.83	2.71%
Property Appraiser	43.52	3.63	2.57%
Supervisor of Elections	39.74	3.31	2.34%
Administrative Services	35.65	2.97	2.10%
Other Criminal Justice (Probation, DJJ, Diversion)	31.33	2.61	1.85%
Community Redevelopment - Payment	29.11	2.43	1.72%
Veterans, Volunteer, Planning, Economic Dev.	15.01	1.25	0.88%
Board of County Commissioners	14.35	1.20	0.85%
800 MHz Radio Communication System	13.76	1.15	0.81%
Geographic Information Systems	11.52	0.96	0.68%
Clerk of Circuit Court	10.98	0.92	0.65%
Court Administration and Other Court Programs	9.22	0.77	0.54%
Risk Allocations	8.59	0.72	0.51%
Sustainability/Cooperative Extension	5.46	0.46	0.32%
Mosquito Control	5.38	0.45	0.32%
Office of Management and Budget	5.06	0.42	0.30%
Budgeted Reserves	1.24	0.10	0.08%
TOTAL	\$1,695.00	\$141.24	100.00%



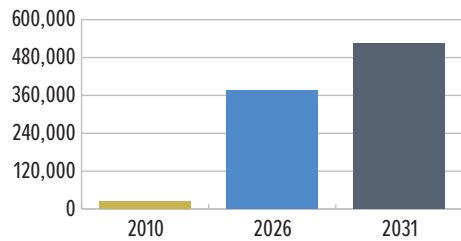
PERFORMANCE DRIVEN PROGRESS

PROVIDING HIGH-QUALITY SERVICES WITH OPTIMIZED RESOURCES



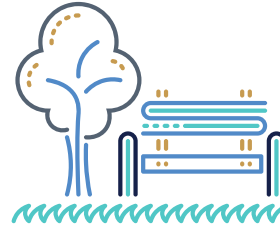
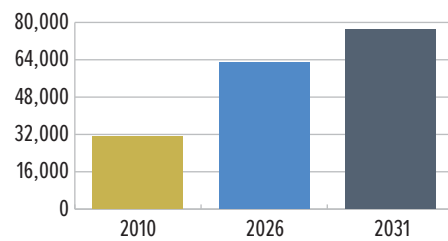
Library Services

EBOOK/AUDIOBOOK CHECKOUTS



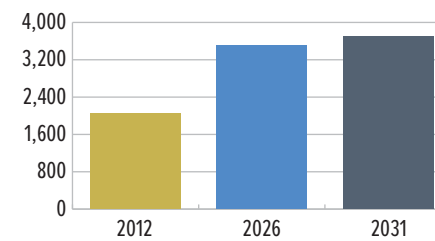
Emergency Medical Services

CALLS FOR SERVICE



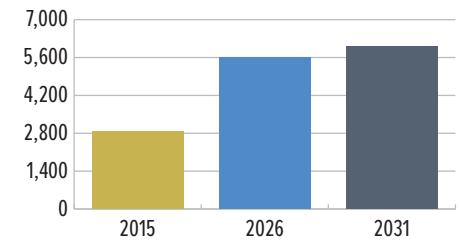
Parks and Recreation

TOTAL ACRES OPEN TO THE PUBLIC



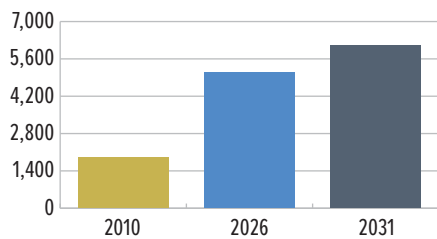
Dev. Support & Env. Mgmt.

ONLINE PERMITS ISSUED



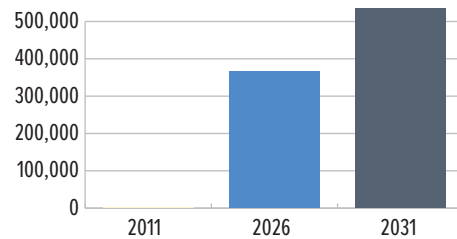
Veteran Services

CLIENTS SERVED



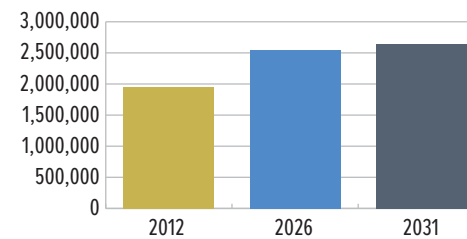
Community & Media Relations

SOCIAL MEDIA FOLLOWERS



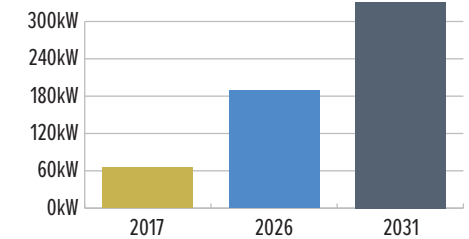
Tourism

NUMBER OF VISITORS



Sustainability

SOLAR ENERGY PRODUCED AT COUNTY FACILITIES



PAST



PRESENT



PROJECTED

STRETCHING YOUR TAX DOLLARS

EXERCISING RESPONSIBLE STEWARDSHIP OF THE COMMUNITY'S RESOURCES

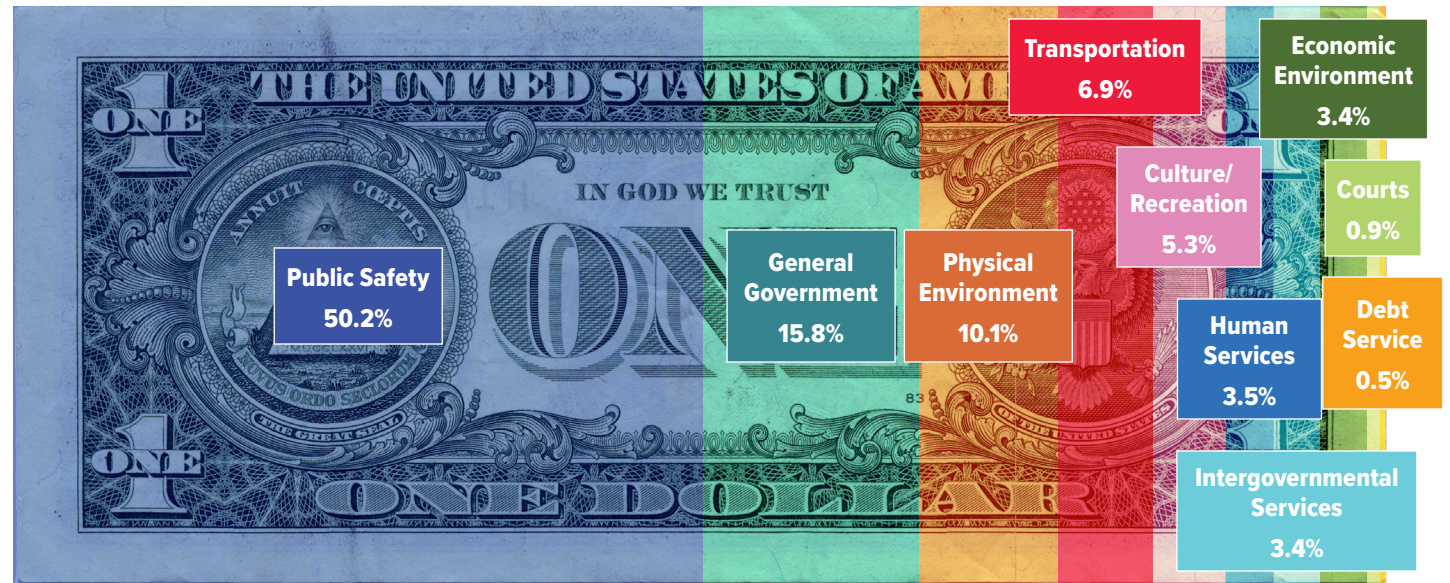


WHERE THE \$421 MILLION COMES FROM...



FY 2026/2027 ADOPTED BUDGET:
\$421 MILLION

...AND HOW THE
\$421 MILLION IS
UTILIZED



DID YOU KNOW?

- Leon County citizens pay among the lowest in the state per person to operate their local County government.
- The County has balanced the budget every year without raising the millage rate for the last 15 years.



EMERGENCY MEDICAL SERVICES (EMS)

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To preserve life, improve health, and promote safety through clinically superior and compassionate pre-hospital care and life safety education for citizens and visitors of Leon County.

Strategic Initiatives

QUALITY OF LIFE

- Continue to evaluate emergency medical response strategies to improve medical outcomes and survival rates. (#2022-22)

PRESERVING LIFE. IMPROVING HEALTH. PROMOTING SAFETY.



Press the Chest: CPR Training for the Community

- ▶ Responded to more than 63,000 calls for service and transported more than 38,000 patients in FY26, leading the industry in setting the standard for emergency medical care.
- ▶ Provided on-site emergency medical care for athletes and attendees at the 2026 World Athletics Cross Country Championships.
- ▶ Completed a systemwide upgrade of patient monitoring and cardiac treatment equipment, providing paramedics with the latest tools for patient care, strengthening capabilities, and improving emergency medical response.
- ▶ Upgraded video airway equipment and transport ventilators, providing advanced airway management tools and improving respiratory care for critically ill and injured patients.
- ▶ Collaborated with local hospitals and the Florida Department of Health to modernize EMS-to-hospital communications, improving coordination and information sharing for patients suffering cardiac emergencies, strokes, and trauma, resulting in faster hospital treatment for critical patients.
- ▶ Continued to provide specialized services through Critical Care Transport, Tactical Medical, Highly Infectious Disease Patient Transport, and Special Operations teams.
- ▶ Maintained accreditation through the Commission on Accreditation of Ambulance Services, demonstrating continued compliance with nationally recognized standards and best practices.
- ▶ Continued to improve the chances of survival following a cardiac arrest event by advocating for the integration of automated external defibrillators (AEDs) and conducting cardiopulmonary resuscitation (CPR) trainings through the Heart Ready initiative.
 - » More than 1,600 citizens received training in CPR and AED use.
 - » 1,520 public access AEDs in the community.
- ▶ During Press the Chest, provided lifesaving hands-only CPR and AED awareness training to nearly 500 citizens and connected attendees with more than 18 community partners.
- ▶ Continued partnering with Tallahassee State College and Godby High School to offer an Emergency Medical Technician (EMT)

Contact us

850-606-2100
www.LeonCountyFL.gov/LCEMS



Trunk-or-Treat community outreach



Cross country at Leon County Apalachee Regional Park



Honor Flight Tallahassee

program to high school students, resulting in the graduation of eight EMTs.

- ▶ Continued to operate a prehospital whole blood transfusion program, enhancing patient care and saving the lives of seriously ill patients. Since the program launched in 2024, 75 units of blood have been transfused.
- ▶ Continued to participate in the national Cardiac Arrest Registry to Enhance Survival (CARES), which collects and analyzes EMS and hospital data to improve cardiac arrest outcomes.
- ▶ Provided an income-based fee discount program and continued to completely waive EMS fees for uninsured or underinsured veterans.
- ▶ Partnered with Safe Kids Big Bend, a national organization committed to working with families and communities to keep children safe from unintentional injuries, through the Community Centric Injury Reduction program.
- ▶ Conducted more than 40 child safety seat inspections and installations through the Child Passenger Safety Seat program.

- ▶ Partnered with Leon County Schools in support of the Safe Routes to School program by providing a bike trailer, equipment, and medics to promote bicycle use and transportation safety education to school children.
- ▶ Operated an EMT to Paramedic Trainee Program, assisting current EMTs to become paramedics, increasing the number of paramedics while supporting recruitment and retention efforts.
- ▶ Participated in joint training exercises with local law enforcement agencies and the fire department to enhance the response to major incidents, including Active Shooter Hostile Events (ASHE).
- ▶ Operated a Narcan Leave Behind Program that provides patients and families of patients suffering from opioid use disorders with Narcan, an opioid reversal agent, along with information about available addiction treatment and support services.
- ▶ Provided medical coverage during Honor Flight Tallahassee, which brought more than 140 veterans and guardians on a one-day trip to Washington, D.C., to visit our nation's memorials.
- ▶ Provided medical coverage at more than 450 athletic events, concerts, festivals, and community gatherings.

- ▶ Hosted or participated in more than 120 community trainings and events, including CPR, Stop the Bleed, first aid, child passenger safety, bicycle safety, and when and how to call 9-1-1.
- ▶ Continued offering health and safety educational resources for youth featuring the Teddy Bear-a-medico mascot, including coloring sheets, story times, and outreach appearances.
- ▶ Supported the six volunteer fire departments that serve unincorporated Leon County by coordinating stakeholder meetings, promoting recruitment, facilitating training opportunities, providing financial and operating support, and insurance coverage.



LEROY COLLINS LEON COUNTY PUBLIC LIBRARY SYSTEM

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To be an essential resource and place for learning, engagement, and innovation that provides for our community's changing needs.

Strategic Initiatives

QUALITY OF LIFE

- Implement the Leon County Essential Libraries Initiative. (#2022-21)

GOVERNANCE

- Launch a digital literacy education initiative in partnership with local stakeholders for residents to strengthen online safety, scam awareness, and practical artificial intelligence skills through accessible workshops, clear branding, and coordinated outreach. (#2026-117)

Contact us

850-606-2665

www.LeonCountyLibrary.org

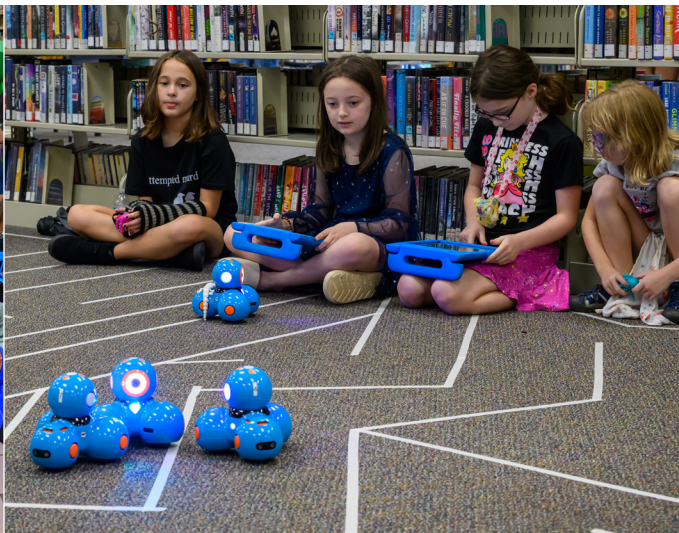
LEARN. ENGAGE. INNOVATE.

- ▶ Served more than 1.4 million customers digitally and in person through the Library System, and managed nearly 1.4 million checkouts in FY26, including print, DVDs, audio, eBooks, computers, tablets, Library of Things items, and more.
- ▶ Completed the second-floor renovation at the Leon County Main Library. Highlighted features of the renovated space include 15 multi-use meeting rooms and gathering spaces, a Career Corner workforce development hub, a soundproof recording studio, comfortable seating, public computer areas, enhanced directional signage, and more.
- ▶ Launched PressReader, a digital magazine and newspaper platform that offers more than 7,000 titles from more than 120 countries and in 60 languages.
- ▶ Continued to offer Brainfuse HelpNow, a free, live online tutoring service that connects students with professional tutors for real-time assistance in core subjects, writing support, test preparation, and more.
- ▶ Awarded a Library Services and Technology Act (LSTA) America250 grant to support the three-part "Library Lunch Break" lecture series featuring experts from local colleges and universities covering topics like American music, literature, and history.
- ▶ Through the Community Resources Specialist, partnered with state and local human services agencies to provide regular access to services during the monthly Library Link-Up event.
- ▶ Completed another successful year of the Leon County Library Lecture Series, offering five informative sessions:
 - » Edward Randall Ornstein, Esq., Deputy General Counsel and Embassy Director of the Miccosukee Tribe of Indians of Florida, "From Lake Miccosukee to the Everglades: Native Voices of the Apalachee Region."



African American Read-In

- » Stephanie Chandler, local historian and storyteller, "Haunted Tallahassee: Legends, Lore, and Local Memory."
- » Dr. Mercedes "Sadie" Haigler, assistant professor of history at Florida State University, "Celebrating 250 Years: Women and Civic Life in Early America."
- » Dr. Thomas Juzek, assistant professor of computational linguistics at Florida State University, and Dr. Zina Ward, assistant professor of philosophy at Florida State University, "Words From the Machine: Why AI Chooses the Words It Does."
- » Dr. Laura Lee, faculty member in Florida State University's College of Motion Picture Arts, "King of the Monsters: How Godzilla Conquered the World."
- ▶ Hosted more than 2,000 programs, including story times, book clubs, hands-on workshops, and more.
- ▶ In collaboration with Community and Media Relations and the Cybersecurity Community Outreach Organization at Florida State University, offered the SafeSense: Online Safety and Digital Skills workshop to help residents recognize scams, protect their personal information, and navigate the internet safely and confidently. A



CosmicCon

companion website, LeonCountyLibrary.org/SafeSense, allows residents to learn about this topic from the comfort of their home.

- ▶ Launched the eight-week Roadmap to Business program series for aspiring entrepreneurs, with each session highlighting a key stage of business development.
- ▶ Continued offering the annual spring and fall Seed Library in coordination with UF/IFAS Leon County Extension. Participants checked out 24,000 sample-size packets containing more than 350,000 seeds and received guidance for successful cultivation.
- ▶ Implemented an eight-week summer program around the theme "Unearth a Story," inspired by dinosaurs, fossils, and art, featuring programs for all ages, including archaeology events, educational animal encounters, and reading challenges.
- ▶ Offered financial literacy programming, with topics including one-on-one financial planning, understanding credit scores, and how to file for taxes, to empower residents of all ages to achieve long-term financial stability and independence.

- ▶ Offered community-wide reading challenges through Beanstack, including Read Across America, Sunshine State Young Readers Award, and the Summer Reading Challenge.
- ▶ Continued partnership with Second Harvest of the Big Bend to provide healthy food to kids and teens throughout the year at library locations.
 - » Distributed 4,763 after-school snacks through the Kids Cafe program during the school year.
 - » Distributed 13,355 healthy meals through Summer BreakSpot in June and July.
- ▶ In collaboration with Community and Media Relations, hosted the 25th anniversary celebration for the Dr. B.L. Perry, Jr. Branch Library with activities for the whole family to help residents rediscover their library and everything it has to offer.
- ▶ Awarded a Florida Humanities America250 Book Collection Grant to support the purchase of 133 books that encourage reflection on America's 250-year journey and offer inspiration for our country's next chapter.

LEON COUNTY LIBRARY LOCATIONS

LeRoy Collins Leon County Main Library

200 West Park Avenue
850-606-2665

Bruce J. Host Northeast Branch Library

5513 Thomasville Road
850-606-2800

Dr. B.L. Perry, Jr. Branch Library

2817 South Adams Street
850-606-2950

Eastside Branch Library

1583 Pedrick Road
850-606-2750

Jane G. Sauls Fort Braden Branch Library

16327 Blountstown Highway
850-606-2900

Lake Jackson Branch Library

3840-300 North Monroe Street
850-606-2850

Woodville Branch Library

8000 Old Woodville Road
850-606-2925

- ▶ In collaboration with Emergency Management and Community and Media Relations, added new items to the Library of Things collection to support community emergency preparedness, including weather radios, collapsible ladders, gutter cleaners, and portable power stations.



EMERGENCY MANAGEMENT

COMMUNITY RELATIONS AND RESILIENCE

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To protect our community by coordinating and integrating all activities necessary to build, sustain, and improve resilience so as to mitigate against, prepare for, respond to, and recover from man-made natural disasters.

Strategic Initiatives

QUALITY OF LIFE

- Build, sustain and improve resilience to mitigate against, prepare for, respond to and recover from man-made and natural disasters. (Q7)

GOVERNANCE

- Begin implementing next generation 9-1-1 technology and infrastructure so as to ensure regional connectivity, call taker functionality, and the most resilient infrastructure during future disasters. (#2024-78)
- Expand the County's existing Build Your Bucket training to include year-round neighborhood-level emergency preparedness workshops to increase awareness and resilience. (#2024-82)
- Execute all 41 after-action recommendations from 2024, addressing key findings, and lessons learned from the Bicentennial Storm, the May 2024 Tornado Outbreak, and Hurricane Helene to strengthen County preparedness, response, and recovery efforts. (#2025-99)
- Partner with FSU's Applied Politics and Policy Learning Experience Program to enhance the County's Disaster Survival Guide with practical home-preparedness guidance, highlighting Library of Things resources and other tools to strengthen community disaster readiness. (#2026-119)

Contact us

850-606-3700
www.LeonCountyFL.gov/EM

DISASTER PREPAREDNESS, RESPONSE, AND RECOVERY

- ▶ Directed the Emergency Operations Center (EOC) to plan for and coordinate disaster response activities with all partners.
- ▶ Coordinated emergency planning and response for the 2026 World Athletics Cross Country Championships, including activation of the EOC to support a safe and successful international event.
- ▶ Conducted a rapid, multiagency response to a prolonged water outage at a local mobile home community, assessing resident needs, distributing emergency supplies and supporting restoration of water service.
- ▶ Hosted 13 training courses for 430 local and regional emergency responders to strengthen their emergency response skills.
- ▶ Ensured Leon County's preparedness and resilience for disasters by:
 - » Participating in 11 community outreach and education presentations.
 - » Reviewing emergency plans for 79 healthcare facilities and conducting public education and outreach programs for community groups.
 - » Coordinating with Elder Care Services to provide 100 disaster supply buckets to vulnerable seniors.
- ▶ Received more than 166,000 emergency calls during the past year through the Leon County Enhanced 9-1-1 System, including approximately 145,000 from wireless devices, 9,000 from landline devices, 7,700 from Voice over Internet Protocol (VoIP) devices, and more than 3,500 text messages.
- ▶ Responded to more than 1,200 requests for 9-1-1 records.
- ▶ Distributed the Leon County Disaster Survival Guide by mail to every household in Leon County for the second consecutive year.
- ▶ Updated LeonReady.com to connect residents with available hurricane preparedness resources.



County Emergency Management Director Kevin Peters, center, receives Florida Emergency Preparedness Association's 2026 Gary Arnold Award

- ▶ Continued to provide Neighborhood Readiness Trainings to help individuals, families, and neighborhoods prepare, act, and recover from disasters.
- ▶ Continued offering hurricane preparedness educational resources for youth featuring the Billy the Bucket mascot, including the Billy the Bucket Hurricane Safety Coloring Book, the 2-in-1 Billy the Bucket and Teddy Bear-a-medic Activity Book, and Story Time with Billy the Bucket.
- ▶ Hosted the Citizen Engagement Series: Disaster Resilience Edition, giving more than 100 attendees an opportunity to connect with local public safety experts to learn how to prepare for disasters.

A PREPARED COMMUNITY IS A RESILIENT COMMUNITY

Leon County Emergency Management plays a central role in protecting lives and strengthening community resilience through coordinated planning, response, and collaboration with public safety agencies and partners.

Leon County led extensive planning and coordination for the 46th World Athletics Cross Country Championships held in Leon County on January 10, 2026. In the months leading up to the event, Leon County convened regular interagency planning meetings to develop operational plans, coordinate resources, assess risks, and establish unified response protocols. The Emergency Operations Center (EOC) was activated from January 5–11, 2026, to support event operations, including the welcome dinner, race events, and post-race activities.

During the activation, Leon County served as the central coordinating hub for nine public safety agencies, ensuring a unified operating picture, shared objectives, and consistent communication. Partner agencies included local, state, and university law enforcement, fire rescue, emergency medical services, and public safety organizations. The event brought together participants and officials from nearly 50 countries, requiring extensive coordination, intelligence sharing, and real-time situational awareness. The successful operation demonstrated the agency's ability to integrate multiple partners and deliver a safe and secure environment for a large-scale international event.

The following month, Leon County conducted a rapid, door-to-door needs assessment at a local mobile home community after reports of a prolonged water outage affecting residents for almost a week. In coordination with state health officials and utility partners, the team evaluated immediate needs and implemented emergency support measures. Packaged water was distributed, and temporary sanitation services were deployed through an emergency contract while restoration efforts proceeded.

Leon County coordinated closely with partners to support restoration of water service and maintained ongoing engagement with residents in the days and weeks following the initial response to ensure repairs were completed and normal service remained. This response highlighted the County's commitment to rapid assessment, resource coordination, and sustained recovery support during community disruptions.

Beyond the support delivered directly to residents, Leon County residents can access a wealth of disaster preparedness resources at LeonReady.com, the County's official disaster preparedness website. The site features the online Disaster Survival Guide, preparedness checklists, Neighborhood Readiness Training registration, recovery information and more. We all have a role to play in disaster preparedness and resilience.



Build Your Bucket distribution with Elder Care Services

LEON  **Ready**



Citizen Engagement Series: Disaster Preparedness Edition



TOURISM

COMMUNITY RELATIONS AND RESILIENCE

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To enhance the region's economic growth and quality of life by collaboratively inspiring the vitality of Leon County/Tallahassee's visitor economy.

Strategic Initiatives

ECONOMY

- Explore opportunities to attract Top 100 Billboard artists for concerts and performances at various local venues throughout the year. (#2025-88)
- Initiate the FY 2027 – 2031 Division of Tourism's Strategic Plan to establish the County's tourism priorities, economic goals, and efforts to further grow the region's visitor economy and quality of life over the next five years. (#2026-103)
- Support Florida's coordinated U.S. Semiquincentennial (250th) campaign by aligning County communications and event planning with national and state messaging, leveraging local history and assets to drive engagement and visitation. (#2026-104)
- Evaluate the feasibility of a Leon County film incentive program by analyzing peer models, projected economic impacts, administrative requirements, funding options, and performance metrics. (#2026-105)
- Establish Leon County's Apalachee Regional Park as the permanent home of the World Athletics Cross Country Championships by building on the defining success of the 2026 Championships and strengthening the County's relationship with World Athletics to position the global showcase of Leon County's natural beauty and world-class facilities as a catalyst for continued growth in sports tourism. (#2026-106)

Contact us

850-606-2300
www.VisitTallahassee.com

PROMOTING AND MARKETING FLORIDA'S CAPITAL REGION

- In 2026, Leon County Tourism welcomed nearly 2,546,097* visitors, supported 12,047* local jobs, and generated \$1.43* billion in economic impact, bringing the total over the last five years to \$6.49* billion.
- In partnership with Leon County Parks and Recreation, hosted the 46th World Athletics Cross Country Championships at Apalachee Regional Park on January 10, 2026. Widely regarded as the most prestigious event in the sport, this international event attracted more than 15,000 attendees and more than 450 elite athletes from 48 countries, generating more than \$6 million in visitor economic impact and more than \$24.5 million in global event impact. Complementing the elite competition, a mass-participation Fun Run gave more than 2,000 visitors and residents the opportunity to run the official championship course. The Fun Run successfully raised \$10,000 to directly support Leon County Schools' cross country and track & field programs.
- Continued to promote tourism efforts through Tourist Development Tax (TDT) collections, which are anticipated to exceed \$9.7* million annually.
- Hosted more than 15,000* attendees at the Adderley Amphitheater through concerts, including Gladys Knight, the Tallahassee Symphony Orchestra's John Williams concert, Countdown at Cascades New Year's Eve celebration, TOTO, Lake Street Dive, Earth, Wind & Fire, and Alabama Shakes.
- Continued to dedicate 20% of the annual TDT revenue collected to provide funding support for arts and cultural tourism programs and grants via the Council on Culture & Arts (COCA) through a combination of TDT and general revenue. In FY 2025/2026, COCA received \$150,000 from general revenue and \$1,896,792* in TDT revenue.
- Grew Visit Tallahassee's social media channels to more than 132,000* followers on Facebook and more than 41,000* on Instagram.



World Athletics Cross Country Championships Tallahassee 26

- Worked with 16 national journalists and hosted 13 writers and content creators to achieve more than 285 story placements in prominent print and online media outlets.
- Awarded \$800,000 in tourism grant funding for 87 local legacy events, special events, and sports events.
- Launched a newly redesigned venue website at TheAdderleyAmphitheater.com, featuring enhanced user experience with integrated video and audio upgrades, seamlessly connecting music fans with upcoming artists and events at Cascades Park.
- Hosted nine premier cross country events, anchored by the Florida High School Athletic Association (FHSAA) State Championships for the 14th consecutive year and the Southwestern Athletic Conference (SWAC) Championships for the fourth consecutive year, further solidifying Leon County's status as the capital of cross country.
- Served as a host destination for the 2026 Kayak Adventure Series "TallaBASSee" Bass Fishing Tournament with more than 100 anglers from 15 states fishing publicly accessible waters within a one-hour radius of Leon County. This event marked the beginning of a strategic emphasis to bring more fishing events into our community.



Alabama Shakes at The Adderley Amphitheater



Word of South



Earth, Wind & Fire at The Adderley Amphitheater



Lake Street Dive at The Adderley Amphitheater

- Served as the host destination for the three-day Sunshine Sports Council Innovation Think Tank Summit. The multi-day event established Leon County as a leader for sports tourism development, bringing together Florida's top sports commissions, destination leaders, and national event rights holders to collaborate on high-impact industry strategies.

- Supported the 21st annual Open at Tallahassee Disc Golf Tournament, welcoming 130 national touring professional disc golfers and more than 500 spectators.
- Hosted the DC Elite Garnet & Gold Softball Tournament for the seventh consecutive year, attracting more than 70 teams and 2,000 attendees to the Florida State University (FSU) Rec SportsPlex and James Messer Sports Complex.
- Expanded the partnership with the United States Bowling Congress (USBC) to host the 2026 Florida Adult Mixed Tournament, welcoming more than 250 bowlers from across Florida.
- In collaboration with the Office of Economic Vitality and FSU, supported the Motor, Drives Systems, and Magnetics (MDSM) Conference and helped secure the event's return for 2026, further showcasing our area's specialized innovation and global strength in magnetics.
- Supported more than 2,000 students, mentors, and spectators at the Alfred Lawson Jr. Multipurpose Center for the F.I.R.S.T. Robotics Competition Tallahassee Regional. The prestigious event featured 46 teams representing Florida, Louisiana, Tennessee, Chinese Taipei, Türkiye, India, and Mexico, further boosting Leon County's international visibility.

- Produced and distributed more than 70,000 copies of the annual Visitor Guide and Meeting Planner Guide, promoting the destination assets to leisure travelers, event organizers, and meeting planners.
- Developed and launched the "Explore Beyond Your Block: America 250 Edition" challenge, highlighting more than 75 participating local businesses, attractions, historic sites and the six local official America 250 Florida Road Trip sites.
- Launched the inaugural Tallahassee-Leon County Restaurant Week in partnership with Tallahassee Foodies, engaging more than 25 locally owned restaurants, to encourage residents and visitors to explore Leon County's unique culinary attractions and growing culture as a prime destination for tourism.
- Executed an immersive media event in Birmingham, Alabama, bringing Leon County's flavor and culture directly to influential travel writers and content creators. By fostering authentic connections through storytelling and shared culinary experiences, this strategic activation generated significant editorial interest, successfully securing a high-impact cover story and six-page feature in Good Grit Magazine to heighten regional travel awareness.
- Serving as the County's film and television liaison, assisted more than 15 productions with scouting and permitting, including "Cut Your Teeth" in partnership with FSU's Spotlight program.



WORLD ATHLETICS CROSS COUNTRY CHAMPIONSHIPS

HISTORIC MILESTONE: WELCOMING THE WORLD TO LEON COUNTY

On January 10, 2026, Leon County hosted the 46th World Athletics Cross Country Championships at Apalachee Regional Park. The event marked several historic milestones, serving as Apalachee Regional Park's first international competition, Leon County's world championship sporting event, and the first World Cross Country Championships held on U.S. soil in more than 30 years.

Leon County's effort to host the World Athletics Cross Country Championships began in 2019. Following a successful bid and World Athletics Council approval, the County led strategic planning and logistics, designing a world-class course showcasing iconic Florida destinations.

More than 450 world-class runners and Olympians representing 48 countries traveled to Leon County ready to compete for world titles, and Leon County was ready for them. The County's efforts included delivering exceptional facilities, coordinating seamless event operations, promoting the event through widespread branding and outreach, organizing volunteers, and supporting countless logistical details that contributed to the event's success. Prior to the competition, World Athletics President Sebastian Coe praised Leon County, calling the community the "cross country capital of the United States, if not the world."

The successful hosting of the championships not only showcased Leon County on the global stage but also cemented its reputation as one of the world's premier destinations for cross country running.

- ▶ \$24.5 million+ in global event impact
- ▶ \$6 million+ in visitor economic impact
- ▶ 15,000+ total attendees
- ▶ 10,000+ out-of-town visitors
- ▶ \$10,000 in support for Leon County Schools cross country and track programs
- ▶ 450+ world-class runners from 48 countries and federations
- ▶ Broadcast in 200+ countries & territories worldwide



WORLD ATHLETICS
CROSS COUNTRY
CHAMPIONSHIPS
TALLAHASSEE 26



World Athletics Cross Country Championships Tallahassee 26 Champions Walk



Leon County donates proceeds to Leon County Schools track & field programs



WXC26 welcome dinner with event co-chairs





OFFICE OF ECONOMIC VITALITY

DEPARTMENT OF P.L.A.C.E.

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To guide the County and City's economic development efforts in coordination with the private sector and community stakeholders by fostering fair and open competition, conducting extensive outreach to assist businesses in navigating and competing in today's marketplace, and leveraging existing resources to maximize the infusion of financial capital to the local economy.

Strategic Initiatives

ECONOMY

- Implement the Economic Development Strategic Plan as adopted and revised by the Intergovernmental Agency. (#2022-2)
- Collaborate with regional partners in the building and technical trades to increase entry-level apprenticeship opportunities. Target specifically training on-the-job upon hiring positions. (#2023-49)
- Expand our economic competitiveness by hosting the 2025 Motor, Drive Systems, and Magnetics Conference and explore opportunities to attract future magnetic conferences as part of our broader efforts to establish Tallahassee-Leon County as the magnetic capital of the world. (#2025-86)
- Coordinate with the Local Technology Planning Teams to evaluate areas lacking reliable broadband and cellular services and additional opportunities to work with industry stakeholders to direct investments in these areas. (#2025-87)

Contact us

850-219-1080

www.OEVForBusiness.org

ONE-STOP SHOP FOR BUSINESS RECRUITMENT, RETENTION, AND EXPANSION

BUSINESS DEVELOPMENT AND INTELLIGENCE

- ▶ Spearheaded efforts to bring the Motor, Drive Systems, and Magnetics (MDSM) Conference back to Leon County, showcasing our region's expertise in magnetics and advanced manufacturing to more than 250 researchers, manufacturers, and industry leaders from seven countries.
- ▶ Continued to lead the Local Broadband Technology Planning Team (LTP), which works with key community stakeholders to expand high-speed internet access to unserved and underserved areas of Leon County.
 - » Comcast delivered multi-gigabit, symmetrical internet service to more than 100 previously unserved homes and businesses in Leon County's rural areas.
- ▶ Hosted the Leon County Opportunity Zone 2.0 Workshop in partnership with Florida Commerce, convening local leaders, businesses, and community stakeholders to discuss strategic investment opportunities in Leon County and outline the next phase of the Opportunity Zone program.
- ▶ Executed a Memorandum of Understanding (MOU) with Florida A&M University that authorizes the Office of Economic Vitality to actively market the university's Innovation Park properties to companies seeking to expand or relocate in Leon County.
- ▶ Produced four episodes of the "Economic Vitality Unplugged" podcast, a series that takes a deep dive into the people, projects, and industries powering Leon County's economy.

MINORITY, WOMEN, AND SMALL BUSINESS ENTERPRISE (MWSBE)

- Certified more than 145 MWSBE firms, with an additional 203 firms certified by the Florida Office of Supplier Development. As a result, there are 348 certified firms prepared to engage in the local procurement process.



Leon Works Expo

- In 2025, certified firms earned more than \$9.7 million in County procurement expenditures.
- Hosted the 33rd annual Big Bend Minority Enterprise Development (MED) Week with more than 200 attendees to emphasize the pivotal role of diversity and inclusion in fueling our region's economic vitality.
- Sponsored and participated in the fifth annual Black Business Expo Tallahassee (BBET), engaging 282 attendees and awarding \$15,500 in grants to fuel minority business growth.

TALENT DEVELOPMENT AND ATTRACTION

- Hosted the 11th annual Leon Works Expo, connecting more than 550 high school students from Leon, Calhoun and Liberty counties in Florida and Grady County, Georgia, with emerging skilled career opportunities.
- Sponsored North Florida Worlds of Work (WOW), which provided hands-on career exploration experience for more than 3,000 students in the Big Bend region.



Mission Statement

To implement the Blueprint Program in a timely and cost-effective manner through transformative impacts and innovative business practices while keeping the Tallahassee-Leon County community informed and involved.

Strategic Initiatives

ECONOMY

- Continue to implement catalytic public infrastructure projects through Blueprint and the County's five-year CIP that provide connectivity and leverage public and private investments. (#2022-1)
- Support the completion of the Fairgrounds Master Plan by Blueprint and, upon completion, effectuate the next steps for the redevelopment of the North Florida Fairgrounds. (#2022-10)

QUALITY OF LIFE

- Implement the Tallahassee-Leon County Greenways Master Plan. (#2022-20)
- Design and construct the new Northeast Park. (#2023-59)

Contact us

850-219-1060
www.BlueprintIA.org

PRESERVE, PROTECT & ENHANCE THE COMMUNITY'S QUALITY OF LIFE

- Completed the Magnolia Drive Multi-Use Trail Phase II project, providing a new trail, landscaping, and underground utilities from Pontiac Drive to Diamond Street. The final segment, from Diamond Street to Apalachee Parkway, is under design.
- Continued construction of Northeast Park, a 50-acre community park that will include two baseball and softball fields, a multipurpose field, four pickleball courts, a basketball court, two sand volleyball courts, a playground, picnic shelters, walking trails, an open lawn, restrooms, and a community room with a concession area.
- Continued construction efforts on the first phase of the Northeast Gateway: Welaunee Boulevard Project, providing construction of the new roadway and multimodal facilities south of Interstate 10.
- Continued implementation of the North Monroe Gateway project with the completion of the two landscaped medians between John Knox and Allen Roads.
- Began design of Lake Jackson Greenway Phase II, which will create a connection from the Trousdell Aquatics and Gymnastics Center to Lake Jackson Mounds State Park.
- Continued construction of the Welaunee Boulevard Bridge over Interstate 10, setting the stage for a new interstate interchange.
- Began construction of Phase I of the Southwest Area Connector Bike Route project near Sabal Palm Elementary School, advancing bicycle and pedestrian improvements that will support safer, more connected travel in the surrounding neighborhood.
- Completed construction of a two-mile mountain bike flow trail at Debbie Lightsey Nature Park.
- Completed construction of Segment G-1 of the Airport Gateway Project, adding 0.32 miles of roadway improvements and a new multi-use trail on southern Springhill Road.
- Continued construction of the Orange Meridian Park to create a new neighborhood park and community gathering space at the



Northwest Connector Corridor: Tharpe Street public meeting

intersection of Orange Avenue and Meridian Street, featuring trails, exercise stations, and a children's play area.

- Continued construction of Market District Park, a nine-acre community park west of Maclay Boulevard and north of Maclay Commerce Drive, featuring walking paths, shaded gathering areas, a splash play area, open green space, restrooms, and pickleball courts.
- Completed construction on Capital Circle Southwest from Orange Avenue to Springhill Road, and began construction on the next segment, Springhill Road to Crawfordville Road. Once completed, this project will total nearly six miles of improved roadway and more than 24 miles of new bicycle and pedestrian facilities.
- Continued implementation of the Greenways Master Plan, including approximately 60 miles of greenways, which, once completed, will provide important recreation and connectivity across Leon County.
- Completed the Project Development and Environment Study (PD&E) for the Northwest Connector Corridor: Tharpe Street project, which included a public meeting attended by more than 100 residents. The meeting provided project updates and an opportunity for residents to learn more about the future improvements.



PLANNING

DEPARTMENT OF P.L.A.C.E.

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To provide accurate information, creative and effective planning recommendations, and expertise in the areas of long-range land use, environmental, and transportation planning for the orderly growth of Leon County and the Tallahassee community.

Strategic Initiatives

ENVIRONMENT

- Complete a comprehensive review and revision to the Land Use Element of the Comprehensive Plan. (#2022-13)

QUALITY OF LIFE

- Develop a Woodville Rural Community Sense of Place Plan to evaluate land uses and guide future improvements in the Woodville area and coordinate with County Public Works in developing a 5-year improvement plan to include vehicular and pedestrian safety. (#2025-97)
- Evaluate the Comprehensive Plan and Land Development Code to identify and implement regulatory incentives that support the reuse of vacant big-box commercial sites, near jobs and transit along major corridors, for affordable housing and mixed-use development. (#2026-112)

Contact us
850-891-6400
www.LeonCountyFL.gov/Planning

PLANNING TODAY FOR TOMORROW'S COMMUNITY

- Developed the Woodville Sense of Place Plan, which provides a roadmap for future improvements to preserve Woodville's unique rural character while supporting economic vitality, safety, and community identity.
- Adopted the Land Use and Mobility Element update to the Tallahassee-Leon County Comprehensive Plan, becoming the first community in Florida to combine the two previously separate elements and showcasing how land use and transportation are integrally linked in shaping growth and development.
- Processed one small-scale and three large-scale Comprehensive Plan amendments.
- Reviewed 209 development applications, with 99 located in unincorporated Leon County.
- Processed nine rezoning applications, including amendments to planned unit developments and rezonings concurrent with Comprehensive Plan amendments, with three located in unincorporated Leon County.
- Provided 127 site consultations through DesignWorks, including 17 located within County jurisdiction. Of the 17 County site consultations, 15 were private sector consultations, and two services were provided to other Leon County departments. In addition, three public sector design assistance projects covered both County and City jurisdictions.
- Continued to serve as lead staff for seven advisory committees and participated in six other technical committees.



Woodville Sense of Place Plan canvassing

DID YOU KNOW?

DesignWorks assists small-scale property owners in developing site plans that incorporate additional housing options, which support the efficient usage of existing infrastructure and promote walkable neighborhoods.



Mission Statement

To provide safe, efficient, and sustainable roadways and transportation amenities, stormwater facilities, and vehicle fleet throughout Leon County that enhances its livability, environment, and economic vitality.

Strategic Initiatives

ENVIRONMENT

- Ensure County's water quality and stormwater regulations, programs, and projects are evaluated and implemented holistically to advance the County's adopted strategic priority: to protect the quality and supply of our water. (#2022-16)
- Continue to work with the state to seek matching grants to convert septic to sewer systems. (#2022-11)

Contact us

850-606-1500
www.LeonCountyFL.gov/PubWorks

PLANNING, BUILDING, AND MAINTAINING QUALITY INFRASTRUCTURE



American Public Works Association (APWA) Road-E-O

► Leveraged more than \$6 million in grants for the following projects:

- » Woodville Sewer System Project, a multi-year, multi-phase initiative to convert properties in the Woodville community from septic systems to central sewer, while the County's Septic Upgrade Incentive Program provides up to \$7,500 to help homeowners in southern Leon County upgrade existing septic systems to advanced nitrogen-reducing technology when central sewer service is unavailable. Together, these programs play a critical role in reducing nutrient loading to the aquifer, Wakulla Springs, and other connected water resources.
- » Augustine Road Sidewalk Project, which will construct a sidewalk along two segments: Winchester Lane to Blair Stone Road, and Blair Stone Road to Paul Russell Road, providing a continuous pedestrian route.
- » Old Bainbridge Road and Capital Circle Northwest Turn Lane Project, which provides greater lane storage for both right-turn and through/left-turn traffic, relieving congestion during peak hours. The addition of a dedicated northbound right-turn lane and a southbound left-turn lane on Capital Circle Northwest expands



APWA awards

capacity and improves traffic flow, while the curb-and-gutter section enhances channelization and drainage control.

- » Mosquito Control Grant from the Florida Department of Agriculture and Consumer Services to prevent mosquito-borne diseases and nuisance populations by funding the acquisition of specialized equipment, essential supplies, and training opportunities for County staff.
- » Tire Amnesty Days, in partnership with the Florida Department of Environmental Protection, an annual free tire collection program to reduce mosquito breeding grounds within the community.
- Completed the following projects to enhance stormwater and transportation infrastructure, County buildings, and recreational facilities:
 - » Leon County Detention Center Stairs Phase II
 - » Leon County Main Library Second Floor Renovation



ENGINEERING SERVICES

PUBLIC WORKS

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To provide the public with professional services for the construction and maintenance of cost-effective infrastructure to enhance our community's quality of life.

Strategic Initiatives

ENVIRONMENT

- Initiate Basin Management Plan updates for the unincorporated area once the state adopts new stormwater standards. (#2022-17)
- Implement the comprehensive Action Plan for Lake Munson to support the long-term water quality of the lake and surrounding water bodies. (#2023-51)
- Engage an engineering consultant to complete the Miccosukee Road Greenway Trail Flood Study to identify solutions to flooding along Miccosukee Road. (#2025-90)

QUALITY OF LIFE

- Continue to work with the Florida Department of Transportation for safety improvements on State and County roadways to include accessibility enhancements, street lighting installations, sidewalk additions, safety audits, and intersection improvements. (#2022-26)
- Explore innovative strategies to enhance pedestrian safety, including traffic safety studies and utilizing automated speed detection technology in school zones. (#2025-96)

Contact us

850-606-1500

www.LeonCountyFL.gov/Engineering

PROFESSIONAL SERVICES AND QUALITY INFRASTRUCTURE

- ▶ In a continued commitment to providing a safe and efficient transportation system, over the past year, Leon County completed the following projects:
 - » Miccosukee Road Bridge Replacement Project
 - » Magnolia Drive Multi-Use Trail Phase II from Pontiac Drive to Diamond Street
 - » Meridian Road and Lakeshore Drive Intersection Signalization
 - » Skyview Drive Sidewalk from Point View Drive to the end of Skyview Drive
 - » Pavement Condition Assessment and Management Program Development
 - » Chaires Cross Road Sidewalk from Chaires Elementary School to Parkhill Road.
 - » Resurfaced 12.89 miles of roads throughout Leon County.
- ▶ To improve the community's surface and groundwater quality, completed 55 advanced septic tank system installations through the incentive program.
- ▶ To enhance traffic and pedestrian safety, completed a street lighting project at an intersection and 13 school bus stops.

DID YOU KNOW?

Engineering Services evaluated 114 site plans, including any associated permit applications, in the past year.



Magnolia Drive Multi-Use Trail

DEMONSTRATING THE HIGHEST STANDARDS OF PUBLIC SERVICE

APWA State of Florida Award

Northeast Lake Munson Septic to Sewer Conversion





Goal Statement

To provide for the safety and convenience of the public by constructing, maintaining, beautifying, and protecting our infrastructure, to include transportation maintenance, stormwater maintenance, right-of-way maintenance, and mosquito control services.

Strategic Initiatives

ENVIRONMENT

- Evaluate enhancing existing roadside litter debris removal through the creation of a County staffed program and further engage neighborhoods, businesses and civic organizations in expanding the County's adopt-a-road program. (#2022-19)

TRANSPORTATION INFRASTRUCTURE

TRANSPORTATION MAINTENANCE

- ▶ Performed grading on more than 800 miles of County-maintained dirt roads during an 18-day cycle.
- ▶ Installed and repaired approximately 8,000 street signs throughout Leon County.
- ▶ Installed 52,871 pavement markings on County roadways.
- ▶ Performed two miles of Open Grade Mix resurfacing on County roads.

RIGHT-OF-WAY

- ▶ Completed maintenance on more than 500 acres of landscaped areas throughout Leon County.
- ▶ Planted 1,025 trees along County canopy roads and through Arbor Day and the Adopt-A-Tree Program.
- ▶ Mowed 2,595 miles of County Right-of-Way.

STORMWATER MAINTENANCE

- ▶ Cleaned 49,302 linear feet of roadside ditches to improve water quality and reduce the potential for stormwater impacts on adjacent properties.
- ▶ Inspected 320 stormwater ponds for the National Pollutant Discharge Elimination System (NPDES) MS4 permit.
- ▶ Renewed 27 County and City stormwater operating permits for stormwater facilities.

MOSQUITO CONTROL

- ▶ Responded to 4,325 citizen-requested mosquito control work orders, including 4,171 truck spray requests and 154 mosquito inspections, larvicide treatments, and mosquito fish placements.



Mosquito control treatment



Arbor Day tree planting

- ▶ Secured \$92,479 in state grant funding to support mosquito control operations and Tire Amnesty Days, resulting in the collection of 38 tons of tires and the reduction of mosquito breeding sites.

Contact us
850-606-1400
www.LeonCountyFL.gov/Operations



Goal Statement

To provide the best quality maintenance and repair at the most economical cost to taxpayers of Leon County.

Strategic Initiatives

ENVIRONMENT

- Protected the quality and supply of our water. (EN1)
- Continued to reduce our carbon footprint. (EN4)

GOVERNANCE

- Exercised responsible stewardship of County resources, sound financial management, and ensure that the provision of services and community enhancements are done in a fair and equitable manner. (G5)

VEHICLE REPAIR AND PREVENTATIVE MAINTENANCE

- Fleet Management continued to work toward improving the management of resources and increasing efficiency through vehicle cost-saving opportunities.
 - » Performed routine maintenance and repair on the County's 504 registered vehicles and more than 800 pieces of equipment.
 - » Purchased 3,250 gallons of RelaDyne Ecopower recycled motor oil and recycled 3,650 gallons of used petroleum products.
 - » Performed 1,100 in-house preventative maintenance services to prevent potential problems and extend the lifespan of vehicles and equipment.
 - » Collected more than \$279,990 in revenue for surplus vehicles and equipment.
 - » Increased Leon County's electric vehicle fleet to 17 vehicles.
 - » Managed a fuel inventory volume exceeding 500,000 gallons of diesel and gasoline.
 - » Monitored inventory control, distribution, and billing.

DID YOU KNOW?

To reduce fuel consumption and lower emissions, Leon County operates 17 electric vehicles and 25 hybrid vehicles.



9/11 Day of Service



Mission and Goal Statements

Office of Resource Stewardship: To provide leadership and coordination of services through the Office of Sustainability, Parks and Recreation, Solid Waste Management, Facilities Management, and the Cooperative Extension office in order to identify opportunities for synergy and added efficiencies between each work-group to effectively promote stewardship of the community's natural, societal, and economic resources.

Sustainability: To enhance our community's environmental, economic, and social resilience by promoting adoption of sustainability practices within County government and the community at large.

Strategic Initiatives

ENVIRONMENT

- Expand the Biochar Pilot Program at the Leon County Solid Waste Management Facility into a full-scale, sustainable, and carbon reducing processing facility for the community's yard waste. (#2024-70)
- Enact the County's Integrated Sustainability Action Plan to further reduce the County Government's carbon footprint. (#2022-15)

Contact us
850-606-5021
www.GrowingGreen.org

GROWING GREEN TOGETHER

- ▶ Realized approximately \$1.3 million in utility savings from energy conservation measures.
- ▶ Continued adding to the supply of water bottle filling stations at Leon County facilities. To date, 49 bottle filling stations have been installed across 23 County facilities, saving more than 700,000 plastic water bottles from being used.
- ▶ Engaged more than 1,000 citizens through presentations and events on topics such as composting and recycling.
- ▶ Continued operations with reCap, a Florida-based small business, upcycling 404 tons of the County's yard debris into biochar, a charcoal-like substance produced from organic matter. In 2026, reCap began scaling its operations to prepare to process 100% of the County's collected yard debris by spring of 2027.
- ▶ Hosted the 2026 Sustainable Communities Summit, themed Sustainable Threads: Weaving Paths to Sustainable Living, engaging nearly 60 residents in topics such as community resource sharing, gardening, sustainable living, and storytelling.
- ▶ Launched the Sustainability Ambassadors Program, training more than 20 residents to become citizen experts in local energy, waste, and community sustainability topics and empowering them to share their knowledge with peers.
- ▶ Hosted two Master Recycler Classes and launched the online training module, certifying more than 50 residents as local recycling experts in the community.
- ▶ Awarded Community Garden Grants to the Good News Outreach Garden and Elder Care Services Garden.
 - » Since 2012, 77 garden grants and three beautification grants have been awarded to support community gardens and projects located at schools, neighborhoods, and non-profit organizations.



2026 Sustainable Communities Summit

- ▶ Distributed more than 30 compost bins to Leon County residents to encourage at-home composting, helping mitigate food waste and enhance soil quality.
- ▶ Continued implementing goals and action items outlined in the Integrated Sustainability Action Plan (ISAP), including reducing greenhouse gas emissions from County operations by 30% by 2030.
- ▶ Gathered more than 300 participants through the County's annual sponsorship of a buy-one-get-one deal on native plants at Native Nurseries, encouraging the use of native plants in local landscapes.

DID YOU KNOW?

The Sustainable Events Guide was designed to help residents, staff, and organizations plan greener events! Find the guide and other green event planning resources at GrowingGreen.org.



PARKS AND RECREATION

OFFICE OF RESOURCE STEWARDSHIP

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To provide for the safety, comfort, and convenience of the public by creating and maintaining infrastructure and programs supporting recreation, parks, and open space.

Strategic Initiatives

ECONOMY

- To further promote Leon County as a biking community, pursue the State's "Trail Town" designation and continue to coordinate with the City, Blueprint, State, and U.S. Forest Service to leverage capital improvements in pursuit of the International Mountain Biking Association (IMBA) designation. (#2022-7)
- Evaluate recreational amenities in Southwest Leon County, including Lake Talquin, J. Lewis Hall Sr. Park, and the St. Marks Trail, for opportunities to host annual events and competitions. (#2025-89)
- Establish Leon County's Apalachee Regional Park as the permanent home of the World Athletics Cross Country Championships by building on the defining success of the 2026 Championships and strengthening the County's relationship with World Athletics to position the global showcase of Leon County's natural beauty and world-class facilities as a catalyst for continued growth in sports tourism. (#2026-206)

QUALITY OF LIFE

- Implement the Tallahassee-Leon County Greenways Master Plan. (#2022-20)
- Design and construct the new Northeast Park. (#2023-59)

Contact us

850-606-1470
www.LeonCountyFL.gov/Parks

MAINTAINING LEON COUNTY'S PRISTINE PARKS AND GREENWAYS



World Athletics Cross Country Championships

- ▶ In partnership with the Leon County Division of Tourism, hosted the 46th World Athletics Cross Country Championships at Apalachee Regional Park on January 10, 2026. Widely regarded as the most prestigious event in the sport, this international event attracted more than 15,000 attendees and more than 450 elite athletes from 48 countries, generating more than \$6 million in visitor economic impact and more than \$24.5 million in global event impact.

- ▶ Prepared and hosted more than 10 major events at Apalachee



Regional Park, including the 2026 World Athletics Cross Country Championships, Florida Lineman Competition,

American Public Works Association Big Bend Branch Road-E-O, and the Tallahassee Highland Games.

- ▶ Led the comprehensive update of the 10-year Land Management Plan for the J.R. Alford Greenway, which will guide the long-term stewardship of this vital public green space.



Arbor Day

- ▶ Facilitated more than 1,100 community center reservations and issued more than 100 special event permits, supporting consistent community engagement and public use of County facilities.
- ▶ Installed shade structures over playgrounds at Pedrick Pond Park and St. Marks Headwaters Greenway to provide relief from the elements and enhance the visitor experience during peak heat seasons.
- ▶ Continued collaboration with the Boys & Girls Club of the Big Bend, providing after-school care and summer camp programming for 50 youth at the Miccosukee Community Center during the 2025-26 school year.
- ▶ Hosted Little League Districts' Sectionals and All-Stars baseball tournaments at various fields across the County, including the District 20 Little League All-Stars.
- ▶ Completed improvements at J. Lee Vause Park, including dog rinse stations, windscreens, a new pedestrian bridge, and retaining wall enhancements to improve functionality, longevity and user access.



J.R. Alford Greenway



Fort Braden flag football



Miccosukee Community Center



Prescribed burn at St. Marks Headwaters Greenway



Greenway maintenance

- Conserved and protected public lands by treating more than 150 acres for invasive species, continuing long-term habitat restoration efforts to protect native ecosystems and water quality.
- Completed retaining wall repairs at Stoneler Park to ensure long-term structural stability and improve safety for park visitors.
- Completed renovations at Coe Landing, transforming an underutilized property adjacent to the campground into an enhanced passive recreation area. Improvements included renovating the Coe Landing Rest Area, clearing undergrowth and debris, and creating a new connection to the Talquin State Forest Trail System to expand recreational opportunities and enhance the visitor experience.
- In partnership with Public Works, advanced plans to construct permanent restroom facilities at J.R. Alford Greenway and Gil Waters Preserve to support growing recreational use.
- Hosted a successful Arbor Day event at St. Marks Headwaters Greenway and planted more than 200 native trees to strengthen the County's urban canopy and environmental resilience.
- Renovated the playground at Jackson View Park and began construction of the County's first nine-hole disc golf course to expand family and multi-use recreation opportunities.
- Installed a pedestrian bridge at Apalachee Regional Park to improve connectivity and circulation throughout the park during large-scale events.
- Installed three new scoreboards, added new safety netting, and installed new scoring towers on four fields at J. Lewis Hall Sr. (Woodville) Park to further position the park as a premier tournament venue.

DID YOU KNOW?

Apalachee Regional Park is home to one of the region's few dedicated Radio Control Airfields, offering a unique destination where hobbyists can fly model aircraft and helicopters.





FACILITIES MANAGEMENT

OFFICE OF RESOURCE STEWARDSHIP

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To serve the people of Leon County as a responsible steward of all building infrastructure that is necessary to support County operations in a timely, professional, and cost-effective manner.

Strategic Initiatives

GOVERNANCE

- Exercised responsible stewardship of County resources, sound financial management, and ensure that the provision of services and community enhancements are done in a fair and equitable manner. (G5)

PROFESSIONAL CONSTRUCTION AND MAINTENANCE FOR COUNTY BUILDINGS

- Completed interior plaster wall repairs and painting, installed a new roadside sign, and replaced the septic system at the Fort Braden Community Center to enhance the experience for community members and support the long-term use of the historic facility.
- Refreshed the Woodville Branch Library and Community Center with exterior painting and deep cleaning, enhanced signage, new interior flooring and paint, and drywall installation to enhance the appearance, comfort, and functionality of the facility for community members.
- Completed more than 12,000 work orders for preventive maintenance, ensuring the continued safety, comfort, and functionality of County buildings and systems.
- Developed an in-house digital Surplus Closet to more efficiently distribute surplus furniture throughout the County, helping avoid unnecessary purchases and saving taxpayer dollars.
- Installed new gutters and downspouts at the Public Safety Complex and EMS Logistics Building to improve stormwater management and protect critical County infrastructure.
- Enhanced the flagpole area at the UF/IFAS Leon County Extension facility on Paul Russell Road with new pavers, a bench, a bike rack, and flag lighting to improve functionality and appearance for visitors.
- Renovated the second-floor restrooms at the Florida Department of Health in Leon County building with new flooring, wall tile, fixtures, and lighting for functionality and comfort for staff and visitors.
- Completed exterior and interior improvements at the Eastside Branch Library, including replacement of the exterior pergola and upgrades to all interior lighting systems to enhance the experience for library patrons and improve energy efficiency.



Facilities team leads water distribution after a water main break

- In collaboration with Public Works, completed landscaping enhancements and maintenance improvements in the Leon County Courthouse courtyard to improve the appearance and functionality of the outdoor space for visitors and staff.
- In coordination with the Tallahassee-Leon County Geographic Information Systems (GIS), developed a new damage assessment tool to accelerate the restoration of County facilities after storms and document damage for potential FEMA and insurance reimbursement.

DID YOU KNOW?

In addition to providing repair, maintenance, and work order response, Facilities Management also performs in-house custom metal fabrication when the project requires. Facilities Management has qualified welders and fabricators on staff!

Contact us

850-606-5000

www.LeonCountyFL.gov/Facilities



Goal Statement

To provide an integrated solid waste management system dedicated to excellent customer service and responsible fiscal and environmental stewardship.

Strategic Initiatives

ENVIRONMENT

- Expand the Biochar Pilot Program at the Leon County Solid Waste Management Facility into a full-scale, sustainable, and carbon reducing processing facility for the community's yard waste. (#2024-70)
- Initiate a feasibility study as a component of Phase II implementation of the Apalachee Regional Park Masterplan. (#2025-91)

Contact us
850-606-1800
www.LeonCountyFL.gov/SolidWaste

CUSTOMER SERVICE, ENVIRONMENTAL STEWARDSHIP, AND INNOVATION

- ▶ Continued to prioritize the health and safety of Leon County citizens through the Hazardous Waste Center by promoting responsible disposal of household chemicals and electronics.
 - » Processed 540 tons of potentially hazardous material from an estimated 16,300 residents and businesses, of which 330 tons were removed from the solid waste stream through recycling or reuse.
 - » Returned 43.4 tons of paint and household products to the community free of charge through the ReNew Center and a working relationship with Habitat for Humanity.
 - » Collected more than 173,735 pounds of hazardous waste and electronics from 2,864 residents at the Household Hazardous Waste Drop-Off Site located at Leon County Public Works, 1800 Blair Stone Road.
 - » Assisted with two City of Tallahassee Cash for Trash events, collecting 45,174 pounds of hazardous waste materials.
- ▶ Participated in the annual forest cleanup with the Forest Edge Neighborhood, helping to remove more than 25,460 pounds of waste from the Apalachicola National Forest.
- ▶ Received 3,410 tons of waste, tires, and hazardous materials at the four Rural Waste Service Center sites, including:
 - » 3,279 tons of household waste
 - » 83 tons of tires
 - » 22 tons of hazardous materials
 - » 26 tons of electronics
- ▶ Processed 11,955 tons of yard debris from unincorporated Leon County residents at the Leon County Solid Waste Management Facility.



Biochar facility

- ▶ Collected 653 tons of waste tires, including 38 tons during the County's annual Tire Amnesty Days program.
- ▶ Processed and loaded 226,896 tons of solid waste at the Leon County Transfer Station.
- ▶ In collaboration with Public Works, completed construction associated with the long-term closure of the landfill at the Solid Waste Management Facility, located at 7550 Apalachee Parkway.

DID YOU KNOW?

The John Deere 744P loader used at the Leon County Transfer Station has a 6-cubic-yard bucket, large enough to hold an entire sedan. It can lift up to 18,000 pounds, roughly the combined weight of two adult African elephants.



LEGISLATIVE AND STRATEGIC INITIATIVES

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To advocate for Leon County's state and federal legislative priorities before the Florida Legislature and the United States Congress, and to facilitate the development and implementation of the County's five-year Strategic Plan including Strategic Initiatives, Targets, and Bold Goals adopted by the Board of County Commissioners.

Strategic Initiatives

ECONOMY

- Engage local, regional, state, and federal partners to encourage the restoration of passenger rail service along the Gulf Coast by leveraging federal dollars under the Infrastructure Investment and Jobs Act. (#2023-47)

GOVERNANCE

- Continue to set the benchmark for local governments everywhere by earning national, state and local awards for County programs, hosting Florida Association of Counties events like Innovation Day, and sharing best practices with peers, all while remaining committed to learning and improving as an organization. (#2022-36)
- Establish a Citizen Charter Review Committee to review the County's Home Rule Charter and propose any amendments or revisions ahead of the 2026 General Election. (#2025-101)
- Evaluate the County's revenue structure and identify opportunities to diversify revenue streams in anticipation of the Florida Legislature's property tax reform initiatives. (#2026-115)

Contact us

850-606-5300

www.LeonCountyFL.gov/SpecialProjects

ADVOCATING FOR LEON COUNTY'S LEGISLATIVE INTERESTS

- Partnered with organizations, such as the Florida Association of Counties, Leon County's state and federal legislative delegations, the City of Tallahassee, institutions of higher education, and others, to identify shared issues and seek opportunities to leverage financial, technical, and human capital to draw attention to community priorities at the federal, state, and local levels.
- Planned, developed, and implemented the County's 2026 state and federal legislative priorities to secure funding for local projects, advance legislation that protects the County's local home rule authority, and oppose efforts to reduce or constrain local government finances.
- Coordinated with members of the state legislative delegation to secure \$2.5 million in the FY 2027 State Budget in support of the County's Woodville Sewer Project, backup generators, and Courthouse security improvements projects.
- Produced a pre-session update, an end-of-session report, and weekly briefings (Capitol Update) to keep the Leon County Board of County Commissioners and senior staff apprised of legislative developments that would impact the community during the 2026 Legislative Session.

DEMONSTRATING THE HIGHEST STANDARDS OF PUBLIC SERVICE

Staff led a multi-departmental effort to win eight National Association of Counties (NACo) Achievement Awards in 2026, bringing the County's total to 126 NACo Achievement Awards to date. These awards recognize the cost-effective, high-quality services that Leon County provides to citizens.



LEON COUNTY'S CITIZEN CHARTER REVIEW COMMITTEE

On November 5, 2002, Leon County voters adopted a Home Rule Charter, establishing the framework for county government. Every eight years, the County convenes a Citizen Charter Review Committee (Committee) to ensure that our government continues to reflect the community's evolving needs and priorities.

In 2025, the Committee convened for the third time since adoption of the Home Rule Charter in 2002 to review the Charter and propose amendments to the Board of County Commissioners (Board). During its nine-month review, the 21-member committee held nine regular meetings, one special meeting, and three public hearings before advancing two Charter amendments: affirmation of the esteemed humanity of all County residents and a community impact assessment framework to review adverse conditions related to historic laws, policies, and practices. Voters will decide both amendments in the November 3 General Election.



Goal Statement

To improve animal and human well-being through education, prevention, and enforcement programs and humane animal care and control services for the citizens and animals of Leon County.

Aligning Resources with Strategic Priorities

GOVERNANCE

- Sustain a culture of transparency, accessibility, accountability, civility, and the highest standards of public service. (G1)
- Sustain a culture of performance, and deliver effective, efficient services that exceed expectations and demonstrate value. (G2)

Contact us
850-606-5400
www.LeonCountyFL.gov/Animal

PROTECTING LEON COUNTY'S ANIMALS AND CITIZENS



Educating residents on responsible pet care

- Animal Control staff is committed to serving the community and decreasing the number of impounded animals. During the year, staff:
 - » Fielded more than 7,500 phone calls, resulting in more than 4,000 service requests and more than 4,100 Animal Control Officer activities.
 - » Responded to more than 400 service requests for inhumane care, resulting in the issuance of citations and referrals to the Leon County Sheriff's Office for the pursuit of criminal charges.
 - » Investigated more than 70 dangerous or aggressive animal complaints.
- To continuously provide for the safety and well-being of both citizens and domestic animals, Animal Control staff have:
 - » Rescued more than 500 pets and ensured more than 160 lost pets were returned home.

- » Maintained the online Animal Abuser Registry to address animal abuse and raise public awareness of animal neglect, generating more than 1,600 page views this year.
- » Educated residents about responsible pet care and animal safety, and participated in local events such as school career fairs, community meetings and events.
- » Posted pet safety tips on the County's social media pages to educate pet owners about how to keep their pets and the community safe.
- » Informed pet owners about Leon County's Animal Ordinance and provided pet owners with loaner dog houses and referrals for free outdoor enclosures.
- » Provided collars and leashes to help people and pets get active through quality time outdoors.
- » Continued to implement strategies that allow Animal Control Officers to return animals to their owners and eliminate the need to take animals to the shelter, such as scanning animals for microchips, working with rescues to rehome pets, and speaking with citizens in the area to locate owners.
- » Engraved and distributed free pet identification tags and assisted local partners with providing free pet food to residents in need.

DID YOU KNOW?

Leon County Animal Control works closely with local community partners to assist pet owners with caring for their animals by providing low-cost spay and neuter vouchers and free pet food, flea medication, collars, leashes, and more.



DEVELOPMENT SUPPORT AND ENVIRONMENTAL MANAGEMENT (DSEM)

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission and Goal Statements

DSEM: To support the development of a sustainable community and its built environment, while protecting and preserving our natural resources to maintain the quality of life for all citizens and building positive relationships through exceptional customer service.

Development Services: Guide and support the development of sustainable communities through the adopted policies of the Comprehensive Plan and development standards of the Land Development Code, while ensuring and promoting the quality of life for all citizens of Leon County.

Building Plans Review and Inspection: Ensure that built environments are safe, accessible, and energy efficient through compliance with all applicable construction codes, plans review, inspections, the use of automated technologies, and continuing staff development.

Environmental Services: Provide high quality technical and scientific permitting and review services to the public and to disseminate environmental information to the public and government agencies in support of environmental protection efforts.

Code Compliance Services: Administer, centralize, coordinate, and facilitate code compliance, citizen review boards, growth, and environmental management services to residents, property owners, and land development professionals served by DSEM in order to achieve compliance with adopted ordinances and policies.

Contact us
850-606-1300
www.LeonCountyFL.gov/DSEM

PERMITTING, INSPECTION, DEVELOPMENT, AND SUPPORT

DEVELOPMENT SERVICES DIVISION

- ▶ Continued to provide exceptional customer service to the community and ensured that all approved developments met or exceeded the minimum development standards.
- ▶ Reviewed and approved 42 site and development plan applications, 45 minor subdivision applications, and 1,415 land use compliance applications.
- ▶ Issued 24 concurrency certificates and 188 permitted use verifications.
- ▶ Drafted an ordinance to create a new section to provide regulations and procedures to address certified recovery residences in response to Senate Bill 954.
- ▶ Drafted a scrivener's ordinance amending multiple sections of the Land Development Code to provide clarity and consistency and update policy references and citations to reflect recent updates to the Comprehensive Plan.
- ▶ Worked extensively with concerned residents on development project applications, including:
 - » A 74,000 +/- square foot travel center with 120 fueling stations, 776 parking spaces, and supporting infrastructure.
 - » Citrus Grove Phases III & IV, a 304-unit single-family detached residential subdivision on Apalachee Parkway.
 - » Congenial Homes, a 41-unit single-family residential subdivision on Tram Road.
 - » A 986-square-foot coffee shop located at the southwest intersection of Thomasville Road and Timberwolf Crossing.
 - » A 1,081-square-foot memorial museum building for the Munree Cemetery located on Edenfield Road.



Building inspection

BUILDING PLANS REVIEW AND INSPECTION DIVISION

- ▶ Performed 26,000 building, electrical, plumbing, and mechanical inspections and completed the associated plan reviews.
- ▶ Issued approximately 5,600 building permits.
- ▶ Ensured an average of six days for the issuance of new single-family home building permits.
- ▶ Coordinated with the Tallahassee Fire Department to ensure new State requirements for fire protection permits were being met.
- ▶ Worked with Leon County Office of Information & Technology (OIT) to modify the automatic expiration of building permits in Accela to meet new statewide permitting requirements.
- ▶ Implemented a procedure to help streamline the process of a new legislative requirement for permit exemption requests.
- ▶ Worked with OIT to create a new system for registering private providers, now mandated by statutory requirements.

Strategic Initiatives

ENVIRONMENT

- Exempt land conservancy groups, such as Tall Timbers, from environmental permitting requirements for activities that support and further their mission of fostering exemplary land stewardship such as tree removal and other vegetation management. (#2025-92)

GOVERNANCE

- Further enhance the use of social media neighborhood apps to notify citizens of development projects occurring in their neighborhoods. (#2022-40)
- Expand efforts to build public awareness of the County's Code Compliance Program through ongoing neighborhood engagement and public information efforts. (#2025-100)

- ▶ Continued to attend monthly Governmental Affairs meetings hosted by the Building Industry Association of the Big Bend to maintain an open dialogue between industry professionals and the County's building department.

- ▶ Completed the 2025 triennial Insurance Services Office (ISO) survey and received an upgraded residential Building Code Effectiveness Grading Schedule classification.

- ▶ Made improvements to the DSEM website to increase the availability of information for customer access.

ENVIRONMENTAL SERVICES DIVISION

- ▶ Reviewed 38 natural features inventory applications and helped ensure environmental protection by reviewing 87 site plan applications.
- ▶ Reviewed 36 environmental management permit applications and 25 new stormwater management facility operating permit applications and processed 120 operating permit renewals to ensure proper operation of stormwater facilities.
- ▶ Reviewed 90 driveway applications and 575 single-family permit applications for environmental protection.
- ▶ Conducted more than 5,000 environmental inspections/reviews in support of approved permits.
- ▶ Inspected more than 350 petroleum tanks in Leon, Gadsden, Wakulla, and Jefferson counties during the Florida Department of Environmental Protection 2025/2026 fiscal year through the Leon County Petroleum Storage Tank Regulation Program.
- ▶ Continued to educate the public about fertilizing properly through the ongoing Fertilizer Rain Delay social media campaign, which reminds homeowners and professional fertilizer applicators not to apply



Bannerman Commons development

fertilizer for at least one day ahead of forecasted heavy rain (1 inch or more in 24 hours) to save money, plants, and the environment.

CODE COMPLIANCE SERVICES DIVISION

- ▶ Attended five local gun shows to ensure compliance with the Criminal History Records Check and Waiting Period for Purchase of Firearms, also known as the "Gun Show Loophole" Ordinance.
- ▶ Responded to 2,957 code compliance calls from citizens, resulting in 2,745 site inspections and 96 case presentations before the Code Enforcement Board for disposition.
- ▶ Monitored 113 properties under the Abandoned Property Registration Ordinance to protect neighborhoods from becoming blighted by distressed and abandoned properties with mortgages in default.
- ▶ Responded to 149 Compliance Certification Letter requests to provide for the recovery of associated costs of research and processing of open code violations and property liens.
- ▶ Processed three nuisance abatement case through the Nuisance Abatement Board to streamline the process for the abatement of an unsafe structure.

DID YOU KNOW?

All documents associated with a building permit application are available to the public through the County's online permit portal.



HUMAN SERVICES/HEALTHCARE/CHSP

OFFICE OF HUMAN SERVICES AND COMMUNITY PARTNERSHIPS (HSCP)

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission and Goal Statements

HSCP: To build a stronger, healthier community by providing a safety net of resources, services, and solutions for citizens in need in partnership with our community.

Human Services: To serve as a safety net to enhance the quality of life for residents by providing resources, access to social services, and short-term financial assistance.

Healthcare: To improve the health of citizens by providing quality and cost-effective health services through collaborative community partnerships.

Strategic Initiatives

QUALITY OF LIFE

- Establish and implement line-item funding for local emergency homeless shelters in coordination and collaboration with community stakeholders including the City of Tallahassee and Children's Services Council of Leon County. (#2024-72)
- Continue to support the Big Bend Continuum of Care in the coordination and implementation of the annual Point-In-Time Count to collect homeless data critical to securing state and federal funding. (#2025-94)
- Support the Children's Services Council of Leon County in hosting Family Resource Centers at county facilities. (#2025-95) Identify opportunities to support the findings of the Community Health Needs Assessment Report to improve overall health outcomes by addressing the community's most significant health-related needs. (#2026-111)
- Support the efforts of Florida A&M University, Second Harvest of the Big Bend, Feeding Florida and other stakeholders to establish a food council to coordinate the local food system and food resources. (#2026-113)

Contact us

850-606-1900

www.LeonCountyFL.gov/HSCP

PRESERVING AND IMPROVING THE HEALTH AND WELFARE OF CITIZENS

- ▶ Contributed \$1.3 million to provide access to healthcare services, funding more than 6,200 primary care, dental, and mental health visits for uninsured and low-income residents at Neighborhood Medical Center, Bond Community Health Center, and Apalachee Center.
- ▶ Through strategic local and national partnerships, facilitated access to more than 2,900 prescription medications valued at more than \$586,000 for uninsured residents with limited incomes through the CareNet partnership with FAMU Pharmacy.
- ▶ Contributed a \$753,290 local match that generated an additional \$1,005,599 in Low Income Pool funding to support healthcare and behavioral health services provided by Neighborhood Medical Center, Bond Community Health Center, and Apalachee Center.
- ▶ Allocated \$35,000 to fund 132 cases for medical examination costs for children alleged to have been abused, abandoned, or neglected.
- ▶ Administered the Direct Emergency Assistance Program to provide nearly \$100,000 in financial assistance to 81 Leon County families for basic expenses, including shelter and utility costs.
- ▶ Allocated \$156,000 to fund the State's Indigent Burial Program and transportation costs.
- ▶ Continued funding of the Apalachee Center's Central Receiving Facility, providing care for more than 3,300 individuals who involuntarily need access to emergency mental and/or behavioral health or substance abuse treatment in Leon County.
- ▶ Invested \$183,826 in the Capital Medical Society Foundation's We Care Network, resulting in more than \$4.1 million in donated specialty medical and dental care for uninsured and low-income residents.
- ▶ Provided \$537,500 to five emergency homeless shelters to provide essential services to individuals and families experiencing homelessness, as well as shelter operations.



Farm Share food distribution

- ▶ Provided \$112,000 to 2-1-1 Big Bend for the 24-hour Helpline and Lyft Transportation Program, and an additional \$75,000 to support opioid-use or substance-use disorder treatment services with licensed providers such as DISC Village or other approved treatment facilities.
- ▶ Continued the County's partnership with the National Association of Counties (NACo) to fill more than 80 prescription medications not covered by insurance at a cost savings totaling more than \$2,500.
- ▶ Hosted the 32304 Summit: Moving Forward Together, a community-focused event highlighting valuable programs, services, and resources strengthening the 32304 community.
- ▶ Collaborated with Carter's Corner to host Farm Share food distribution events, ensuring the secure delivery and distribution of meals and fresh produce to community members through events held at County facilities.
- ▶ Organized the 9/11 Day of Remembrance and Service to pack and deliver 250 food boxes to local homeless veterans in partnership with Second Harvest of the Big Bend in honor of the victims, survivors, and those who rose in service in response to the terrorist attacks on September 11, 2001.



Goal Statement

To build partnerships and administer programs that preserve and grow the inventory of safe and sanitary affordable housing in Leon County.

Strategic Initiatives

QUALITY OF LIFE

- Enhance the County's State Housing Initiative Partnership (SHIP) program to provide legal assistance and consultation to residents with their property issues and estate planning needs that will preserve affordable housing for low-income families. (#2024-76)
- Continue to explore policies such as inclusionary housing and mixed housing developments to increase the stock of affordable housing throughout Leon County. (#2023-52)
- Continue to leverage County funding in partnership with local stakeholders to secure State and Federal funding to build affordable rental housing for very low- and low-income families. (#2023-61)
- Evaluate the adoption of a local property tax exemption to incentivize greater development of multifamily affordable rental units for low-income households. (#2026-107)
- Implement the Affordable Housing Gap Finance Program to increase the stock of affordable housing for very low and extremely low-income households. (#2026-108)

Contact us

850-606-1900

www.LeonCountyFL.gov/Housing

HOUSING ASSISTANCE, COUNSELING, AND SOLUTIONS

- Leon County continuously works to develop community partnerships that preserve and grow the inventory of safe and sanitary affordable housing in Leon County and administers home rehabilitation, home replacement, homeownership development, down payment assistance, emergency home repair, and rental development programs.
 - » In partnership with the Tallahassee Lenders' Consortium and the City of Tallahassee, hosted a housewarming ceremony welcoming four first-time homebuyers to their new Community Land Trust homes, built on land donated by the County and financed with \$168,000 from the County's State Housing Initiatives Partnership (SHIP) allocation.
 - » Continued to work with the Housing Finance Authority of Leon County (HFA) and community organizations to enhance the County's Rental Development Program through the allocation of \$500,000 in County funding annually for affordable rental units authorized by the Leon County Board of County Commissioners.
 - » In partnership with the Tallahassee Lenders' Consortium and the City of Tallahassee, held a groundbreaking ceremony for the Wallis Street Community Land Trust project, a 17-unit affordable housing community development with financing from the County's SHIP allocation.
 - » Through rehabilitation and emergency repair projects valued at approximately \$221,000, preserved 12 homes owned by low-income Leon County residents.
 - » Invested approximately \$225,000 in County SHIP funding to demolish and replace an unsafe and deteriorated home for a low-income homeowner through the Home Replacement Program.
 - » Awarded \$270,000 in subsidies to small businesses to finance the construction of four new homes for low-income, first-time homebuyers in targeted neighborhoods with relatively high rates of poverty.



Spring Home Expo

- » Continued to support the HFA in the issuance of multi-family housing revenue bonds to finance affordable rental housing projects, including the approval of \$15 million in bond allocations to preserve 100 affordable housing units.
- » Provided \$90,000 in financial aid to eight first-time homebuyers through the Down Payment Assistance Program, which is administered in partnership with the Tallahassee Lenders' Consortium.
- Provided title-clearing services to 28 low-income residents with heir-property issues through a partnership with Legal Services of North Florida.
- Hosted the Spring Home Expo with more than 120 residents attending workshops and demonstrations about topics including first-time homebuyer programs and sustainable living.
- Hosted homeowner education workshops to provide community homeowners with maintenance strategies and information on the County's home rehabilitation and emergency repair programs.



VETERAN SERVICES

OFFICE OF HUMAN SERVICES AND COMMUNITY PARTNERSHIPS

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To assist Veterans and their dependents in securing all entitled benefits earned through honorable military service and to advocate for Veteran's interests in the community.

VETERANS HELPING VETERANS



Operation Thank You



Veterans Day Parade

- ▶ Completed 4,950 Leon County benefit counseling contacts to assist veterans and their families with Department of Veterans Affairs (VA) benefit applications and military records requests.
- ▶ In partnership with the City of Tallahassee, provided 115 StarMetro bus passes for low-income and disabled veterans.
- ▶ Facilitated 1,176 claim actions that resulted in Leon County veterans receiving more than \$42 million in benefits.
- ▶ Collaborated with the U.S. Department of Defense and families to honor fallen veterans.
- ▶ Maintained strong relationships with community partners by attending United Vets' monthly coordination meetings and other local veteran services meetings.
- ▶ Assisted veterans through the Veterans Emergency Assistance Program, which provides emergency financial assistance to help



qualifying veterans meet critical, basic needs such as rent, mortgage, and utilities.

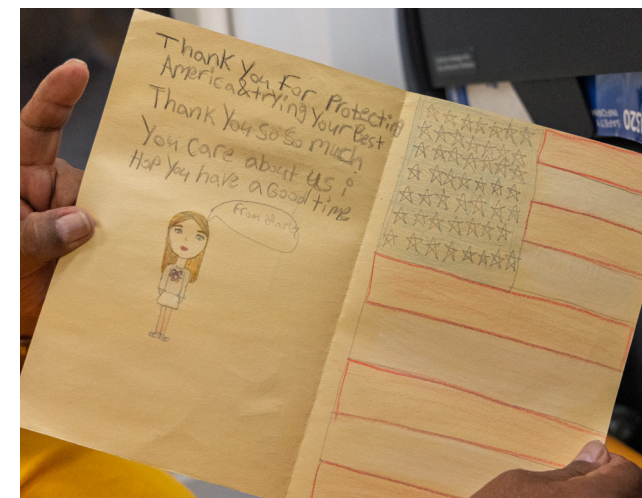
- ▶ Managed the Veteran Resource Center, where more than 60 veterans accessed resources to assist with employment needs.
- ▶ Continued to provide financial support for the Leon County Veterans Day Parade in partnership with Vet Events Tallahassee, Inc.
- ▶ Continued supporting the North Florida Veteran Stand Down with staff and a \$10,000 contribution. Leon County Veteran Services staff processed benefit claims and provided benefits education to homeless and at-risk veterans.
- ▶ Partnered with Honor Flight Tallahassee, which transported World War II and Vietnam veterans and support personnel to Washington, D.C., to visit memorials dedicated to honoring their service and sacrifice. An Honor Flight trip is provided at no cost to veterans and is entirely funded by local fundraisers and community support. Leon County contributed staff support and \$15,000 to help offset event costs.

Contact us

850-606-1940
www.LeonCountyFL.gov/Vets



HONOR FLIGHT TALLAHASSEE



- ▶ Continued to serve on the Leon County Transportation Disadvantaged Coordinating Board to ensure the transportation-disadvantaged population in Leon County has adequate access to transportation.
- ▶ Honored veterans by placing Operation Thank You commemorative wreaths on Memorial Day at military grave sites and memorials in the community, including the World War II Memorial located on the front lawn of the County Courthouse, the Florida Vietnam Veterans

Memorial, the Korean War Memorial at Cascades Park, Big Bend Hospice Veterans Memorial Garden, Daniel B. Chaires Community Park, Oakland Cemetery, Greenwood Cemetery, and Veterans of Foreign Wars Cemetery.

- ▶ Hosted the annual Operation Thank You community breakfast in partnership with the American Legion on Veterans Day to honor the service and sacrifice of those who served our country.

- ▶ Assisted veterans with obtaining applicable property tax exemptions and discounts from the Leon County Property Appraiser.
- ▶ Collaborated with several organizations, including the U.S. Department of Housing and Urban Development-VA Supportive Housing (HUD-VASH) and Advocates for Veteran Housing, to provide housing solutions and supportive services for veterans.



COMMUNITY AND MEDIA RELATIONS

COMMUNITY RELATIONS AND RESILIENCE

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To proactively facilitate the accurate, effective, timely, and consistent flow of public information to internal and external parties of interest, provide community outreach, and serve as the county's liaison with its media partners.

Strategic Initiatives

QUALITY OF LIFE

- Partner with the Leon County Sheriff's Office in raising community awareness on issues such as child abuse and prevention programs, human trafficking, sexual abuse and exploitation and domestic violence. (#2022-32)

GOVERNANCE

- Develop a comprehensive, organization-wide County Artificial Intelligence policy and procedures to guide ethical, legal, secure, and effective AI use, including standards for procurement, data protection, transparency, human oversight, workforce training, and risk management. (#2026-114)
- Launch a digital literacy education initiative in partnership with local stakeholders for residents to strengthen online safety, scam awareness, and practical artificial intelligence skills through accessible workshops, clear branding, and coordinated outreach. (#2026-117)
- Partner with FSU's Applied Politics and Policy Learning Experience Program to enhance the County's Disaster Survival Guide with practical home-preparedness guidance, highlighting Library of Things resources and other tools to strengthen community disaster readiness. (#2026-119)

Contact us

850-606-5300

www.LeonCountyFL.gov/CMR

EDUCATION, INFORMATION, AND COMMUNITY OUTREACH

- ▶ Community and Media Relations (CMR) continued to enhance the community's access to Leon County Government and promote transparency and accountability.
 - » Communicated disaster preparedness information to help citizens prepare for hurricane season and other disasters through various media.
 - » Updated and distributed 170,000 copies of the 2026-27 Leon County Disaster Survival Guide through direct mail to county households and at library locations and community events.
 - » Shared accurate and timely information with the public by working with media partners in print, television, radio, and online.
 - » Worked with County staff to accurately respond to public records requests in a timely manner.
 - » Collaborated with the Office of Information & Technology (OIT) to maintain and improve the Citizens Connect mobile app, which delivers up-to-the-minute emergency information, including weather alerts, road closures, sandbag locations, and more to mobile devices.
- ▶ Collaborated with the Leon County Division of Tourism and Parks & Recreation to support and promote the 2026 World Athletics Cross Country Championships through the execution of the Local Engagement Plan.



The Big Event

- ▶ Collaborated with the Tallahassee-Leon County Geographical Information Systems (GIS) to develop and launch the new Leon County Road Closures Map, improving driver experience by displaying current and planned road closures and implementing detour maps and address searching capabilities.
- ▶ Launched the County's podcast, "Voices of Leon," offering residents an inside look at County departments, programs and services through the voices and experiences of employees who serve the community every day.
- ▶ Maintained County microsites, including LeonReady.com and TheAdderleyAmphitheater.com, the newly redesigned website

DID YOU KNOW?

Community and Media Relations can come to your neighborhood meeting, civic club, or community event to share information about Leon County programs, services and resources. To invite our team to your next event, email CMR@LeonCountyFL.gov.



Employee Appreciation event



Springtime Tallahassee



Created Equal: The Soul of Food

for concert information and ticket sales for performances at The Adderley Amphitheater in Cascades Park.

- ▶ Continued to provide the public with real-time news updates on the County's digital media subscription service, Mailchimp, to more than 57,000 subscribers.
- ▶ Prepared and issued nearly 300 news advisories, releases, and public notices detailing County activities.
- ▶ Facilitated and documented nearly 70 press conferences, community meetings, and events, publishing more than 3,000 photographs on LeonPhotos.com, and capturing more than 35 hours of video footage.
- ▶ Designed more than 1,100 graphic design deliverables to promote County events and projects.
- ▶ Maintained and grew Leon County's Facebook, X, Instagram, LinkedIn, Nextdoor, and YouTube accounts, totaling more than 366,000 followers across all platforms.
- ▶ Generated more than \$3 million in earned media value for County programs, events, and services.

- ▶ Continued to provide accurate and timely information to the public through the County's award-winning Emergency Information Portal website, LeonCountyFL.gov/ei, and Citizens Connect Mobile App.
- ▶ Recognized vibrant neighborhoods and dedicated community leaders through the 45th Annual Neighborhood Recognition Program in partnership with the Council of Neighborhood Associations (CONA).
- ▶ Produced the semiannual Leon County Courier, a publication by and for Leon County employees.
- ▶ Hosted the 11th annual Created Equal event in partnership with The Village Square, where hundreds of residents gathered to experience how food is a living record of culture, creativity, and resilience in Black culture through this year's theme, titled "Created Equal: The Soul of Food."
- ▶ Continued the "Learn Before You Burn" educational campaign to inform citizens about the health impacts of burning yard waste and alternatives to burning yard debris.
- ▶ Designed and distributed the monthly Leon County LINK in print and online to connect citizens with County services.



VOLUNTEER SERVICES

COMMUNITY RELATIONS AND RESILIENCE

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To empower citizens to answer local need through volunteerism and community engagement.

Strategic Initiatives

QUALITY OF LIFE

- Continue to support the Big Bend Continuum of Care in the coordination and implementation of the annual Point-In-Time Count to collect homeless data critical to securing state and federal funding. (#2025-94)

Contact us
850-606-1970
www.VolunteerLEON.org

RESPONSIVE VOLUNTEERISM AND COMMUNITY ENGAGEMENT



The Big Event



Volunteer Fire Truck Round-Up

- ▶ Coordinated internship and volunteer opportunities for more than 3,800 volunteers and interns who volunteered more than 80,000 hours of service for County government programs and special events.
- ▶ Registered more than 1,500 new users and five new agencies with the VolunteerLEON/Get Connected volunteer portal.
- ▶ Coordinated volunteer opportunities for several County events and programs, including Operation Thank You, 9/11 Day of Remembrance and Service, and the Leon Works Expo.
- ▶ Hosted the 28th Annual Volunteer Fire Truck Round-Up, highlighting the service and dedication of Leon County's volunteer firefighters, with more than 500 attendees.
- ▶ Placed more than 40 youths, ages 14 to 24, in Leon County offices as part of the County's Summer Youth Training Program to provide job experience, professional development, and training over the summer.
- ▶ Strengthened volunteer management capacity by training more than 20 managers and coordinators through the County's Excellence in Volunteer Management Training Series.



9/11 Day of Remembrance and Service

- ▶ Developed and delivered training for Leon County staff on the County's Citizen Information Line, enhancing the County's capacity to accurately and efficiently respond to thousands of resident inquiries related to disaster preparedness, response, and recovery during emergencies.



Mission Statement

Managing a high performing and diverse workforce throughout the entire employee life cycle, through collaboration and strategic partnerships, while ensuring compliance with federal, state, and local employment regulations.

Strategic Initiatives

GOVERNANCE

- Continue to invest in the professional development of County staff including participation in Certified Public Manager training and enhancements to the County's Management Training. (#2022-38)
- Continue to pursue cost savings through the County's Innovator & Inspirator (I²) Program. (#2022-39)
- Assess the replacement of the County's Banner System software for finances, human resources, and other core operations to support the Board and Constitutional Offices. (#2026-116)

Contact us

850-606-2400
www.LeonCountyFL.gov/HR

ATTRACTING, TRAINING, AND RETAINING A QUALITY WORKFORCE

TRAINING/PROFESSIONAL DEVELOPMENT/ APPRENTICESHIP/BENEFITS

- Delivered nearly 20 in-person trainings across County departments, including a new Employee Engagement and Well-Being presentation focused on increasing awareness of the County's education incentive and wellness programs. Training programs also included monthly New Employee Orientations, enhanced New Supervisor and Advanced Supervisor training, and 685 online NEOGOV Learn courses completed by 380 employees.
- Assisted the Leon County Office of Sustainability in updating the sustainability content for the New Employee Orientation Learning Plan curriculum and developed a new course for green driving within NEOGOV Learn.
- Hosted the Leon Works Junior Apprenticeship Program for the 2025-26 school year, providing 15 students with the opportunity to gain skilled work experience during the fall and spring semesters. An additional nine students will participate in the program for the fall 2026 semester.
- Partnered with Leon High School by providing on-site presentations to encourage eligible students to apply for the Leon Works Junior Apprenticeship Program, leading to increased engagement and student applications.
- Participated in a career fair at the Ghazvini Learning Center to bring increased awareness about the Leon Works Junior Apprenticeship Program, which was attended by more than 100 students.
- Attended the Leon Works Career Expo to promote the Leon Works Junior Apprentice Program and engage prospective students for the upcoming semester, connecting with more than 550 attendees.
- Partnered with SkillPath to provide specialized leadership training for department directors and supervisors to strengthen their conflict resolution and meeting presentation skills.



Leon Works Junior Apprenticeship Program Luncheon

HEALTH & WELL-BEING

- Hosted a hybrid Benefits and Well-Being Fair, bringing together 1,150 employees and vendors to promote employee health, wellness and benefits.
- Tracked more than 8,000 unique visits to employee well-being activities, events, and health screenings throughout the year, an increase of more than 2,000 visits from the previous year.
- Hosted the eight-week Bloom Walking Challenge to promote physical and social well-being. The 302 participants logged more than 134.6 million steps, the equivalent of more than 60,000 miles, and exceeding the program goal by 51%.
- Provided access to the Calm app, a digital mental wellness tool, to all EMS employees, achieving a 107% sign-up rate and 84.7% engagement rate.
- Supported 238 Leon County employees participating in community events, including Corporate Cup Challenge, World Athletics Cross Country Championship Fun Run, Heart Walk, Jingle Bell Run, Springtime Tallahassee races, and Turkey Trot.
- Launched a Creativity Club and Book Club to expand employee engagement and well-being opportunities.



OFFICE OF INFORMATION & TECHNOLOGY

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To provide reliable and effective technology and telecommunications solutions and services to County agencies to enable them to fulfill their missions in serving the citizens of Leon County.

Strategic Initiatives

GOVERNANCE

- Begin implementing next generation 9-1-1 technology and infrastructure so as to ensure regional connectivity, call taker functionality, and the most resilient infrastructure during future disasters. (#2024-78)
- Develop a comprehensive, organization-wide County Artificial Intelligence policy and procedures to guide ethical, legal, secure, and effective AI use, including standards for procurement, data protection, transparency, human oversight, workforce training, and risk management. (#2026-114)
- Assess the replacement of the County's Banner System software for finances, human resources, and other core operations to support the Board and Constitutional Offices. (#2026-116)

Contact us

850-606-5500
www.LeonCountyFL.gov/OIT

MAINTAINING EFFICIENT AND COST-EFFECTIVE INFORMATION TECHNOLOGY

- The Office of Information & Technology provides essential infrastructure and services to County agencies to ensure the safety of the entire community and exercise responsible stewardship of the County's resources:
 - » Averaged 160,000 unique website visitors each month, totaling more than 1.9 million visitors in FY26.
 - » Received over 21 million emails during FY26, with 21% intercepted by security filters.
 - » Provided technology support for the 2026 World Athletics Cross Country Championships at Apalachee Regional Park, including live broadcasting infrastructure, Wi-Fi services for the public, private printing services for internal teams, mapping solutions provided by Tallahassee-Leon County Geographical Information Systems (GIS), and an expansive fiber optic network for live camera shots.
 - » Added cellular redundancy to ambulance network connections, improving connectivity during storm-related outages.
 - » Supported Citizen Charter Review Committee meetings with live broadcasting, recording, closed captioning and audio support.
 - » Implemented grants totaling nearly \$1 million, including a Florida Digital Service Cybersecurity grant to expand cybersecurity initiatives and a Florida Department of Law Enforcement grant to replace the Leon County Sheriff's Office's Jail Management System.
 - » Passed three third-party cybersecurity assessments performed by a private cybersecurity firm, including occupational technologies, information technologies, a financial auditor, and a cybersecurity insurance auditor.
 - » Replaced an enterprise-wide cybersecurity solution for anti-virus protection, saving more than \$500,000 annually.



Digital Counties Survey award

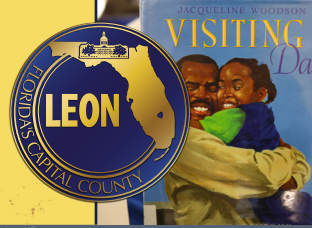


Main Library second floor renovations ribbon-cutting ceremony

- » Supported the renovation of the second floor of the Leon County Main Library with new computers, an audio recording setup in the Sound Booth, and audio/visual solutions in meeting rooms.
- » Maintained 933 GIS data layers used for mapping.
- » Implemented new telephone services, improving functionality and saving more than \$67,000 annually.

PROBATION, SUPERVISED PRETRIAL RELEASE, AND DRUG/ALCOHOL TESTING

OFFICE OF INTERVENTION AND DETENTION ALTERNATIVES



ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To provide information to the Courts which support judicial custody release decisions and provide alternatives to incarceration to person accused of crimes and offenders, improve their ability to live lawfully and productively in the community, enhance the overall administration of justice, and support community safety and well-being.

Strategic Initiatives

QUALITY OF LIFE

- Identify and evaluate pretrial alternatives to incarceration for low level and non-violent offenders and support reentry through regional partnerships and state and national efforts. (#2022-23)
- Continue to coordinate with DISC Village, Inc., and the Leon County Sheriff's Office in leveraging opioid settlement funding to provide substance abuse treatment and ancillary services for individuals with opioid and substance use disorders in the community. (#2025-93)

GOVERNANCE

- Coordinate with the Public Safety Coordinating Council, the Judiciary, Court Administration, and other partners in implementing the jail population management strategies identified by the Leon County Detention Facility Needs Assessment Report. (#2025-98)
- Expand effort to reduce graffiti and roadside littering by coordinating with the Leon County Sheriff's Office and the State Attorney's Office to explore the development of a new anti-graffiti/anti-littering program that would install Capital Region Real-Time Crime Center (CRRGCC) cameras in selected areas, on a rotating basis, where graffiti and roadside littering are severe. (#2025-102)

Contact us

850-606-5600

www.LeonCountyFL.gov/Probation

COURT SERVICES, CASE MANAGEMENT, AND COMMUNITY SERVICE

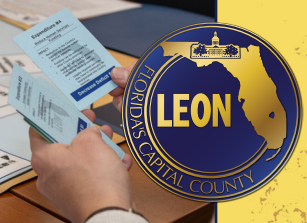
- ▶ Maintained an average monthly caseload of 1,458 County probationers and supervised pretrial release defendants and recovered approximately \$92,716 from probationers for crime victims.
 - » Supervised pretrial release diverted an estimated 317,500 inmate days from the Leon County Detention Facility, resulting in cost savings of more than \$31 million.
- ▶ Performed more than 6,800 criminal history reviews and demographic assessments on new arrestees to assist the court in making release decisions.
- ▶ Administered more than 22,700 court-ordered drug and alcohol tests and collected more than \$133,800 for testing services.
- ▶ Connected pretrial and probation clients to substance use disorder treatment and ancillary services.
- ▶ Referred more than 2,964 clients to needed services such as housing, transportation, and job placement assistance through the Human Services Self-Assessment Questionnaire.
- ▶ Established a double-credit incentive program in December 2025 for community service hours completed with County departments, leading to a nearly 300% increase in Public Works community service hours and more than \$11,800 in savings.
- ▶ Identified and supported additional services to address the increasing needs of individuals with mental illness in the community through continued participation in the White House Data-Driven Justice Initiative, National Association of Counties Stepping Up Initiative, the Council of State Governments Justice Center, and the American Psychiatric Association Foundation.
- ▶ Provided housing assistance to 20 individuals and families through the Reentry Housing Assistance (RHA) Program, supporting successful reentry, preventing homelessness, and connecting participants with employment and supportive services.



Probation client assistance



Office of Intervention and Detention Alternatives team



OFFICE OF MANAGEMENT AND BUDGET (OMB)

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To continuously enhance the quality of County services by optimizing the use of County financial resources through the effective provision of planning, policy analysis, budget development, budget implementation, and program evaluation services to benefit citizens, elected officials, and staff.

Strategic Initiatives

ECONOMY

- Maximize the leveraging of the \$1 trillion federal infrastructure bill to fund County projects. (#2022-8)

GOVERNANCE

- Continue to pursue cost savings through the County's Innovator & Inspirator (I²) Program. (#2022-39)
- Evaluate the County's revenue structure and identify opportunities to diversify revenue streams in anticipation of the Florida Legislature's property tax reform initiatives. (#2026-115)
- Assess the replacement of the County's Banner System software for finances, human resources, and other core operations to support the Board and Constitutional Offices. (#2026-116)

Contact us

850-606-5100
www.LeonCountyFL.gov/OMB

RESPONSIBLE PLANNING AND MANAGEMENT OF THE COMMUNITY'S FINANCIAL RESOURCES



Distinguished Budget Presentation awards

- ▶ Achieved the lowest net budget (\$1,210) per County resident among like-sized counties and one of the lowest net budgets per County resident in Florida. Also, Leon County has approximately six employees per 1,000 residents and ranks among the lowest in employees per capita among all 67 Florida counties.
- ▶ Recognized as a financially viable organization with an extremely high Aa2 credit rating by international bond rating agency Moody's and Fitch.
- ▶ Provided two semiannual reports to the Board of County Commissioners documenting and analyzing the County's financial position.
- ▶ Realized nearly \$1 million in new cost savings and cost avoidances, including \$600,000 in cost avoidance by identifying an option to update the underlying infrastructure service that makes up the enterprise telephone system by switching to a hosted environment; \$190,000 in savings associated with extensive technology requirements required to host the World Cross Country

County Budget For Fiscal Year	2025/2026	2026/2027
Budget	\$401,518,304	\$421,023,701
County Wide Millage Rate	8.3144	8.3144
Emergency Medical Services	0.7500	0.7500
Total Millage Rate	9.0644	9.0644
Budgeted Property Taxes	\$215,967,846	\$226,971,907
Budgeted Emergency Medical Services MSTU	\$19,481,368	\$20,473,989

Championships; and \$175,000 in design cost savings for several Parks and Recreation projects utilizing in-house staff, eliminating outside consulting costs.

- ▶ Established new Capital Improvement Projects totaling \$3.3 million for replacement vehicles and equipment, and stormwater infrastructure improvements; Public Safety Complex facility maintenance; statutory technology requirements for the courts; and intersection and safety improvements.



Goal Statements

Purchasing: To provide timely and professional procurement services to secure requested supplies, services, and commodities at a specified level of quality and at the lowest possible cost through open and fair competition.

Risk Management: To establish, to the fullest extent possible, a safe work and service environment in which employees, as well as members of the general public, can enjoy safety and security in the course of their daily pursuits.

Aligning Resources with Strategic Priorities

GOVERNANCE

- Exercised responsible stewardship of County resources, sound financial management and ensured that the provision of services and community enhancements were done in a fair and equitable manner. (G5)

Contact us

850-606-1600 (Purchasing)
850-606-5100 (Risk Management)
www.LeonCountyFL.gov/Purchasing
www.LeonCountyFL.gov/RM

PROCURING AND MANAGING RESOURCES AND SERVICES, AND MANAGING RISK

- ▶ Provided departmental support through the issuance of purchase orders valued at more than \$150 million during the fiscal year through more than 1,800 requisitions.
- ▶ Conducted more than 50 competitive solicitations to ensure the best value for the County.
- ▶ Utilized cooperative purchasing for large equipment purchases to leverage the combined buying power of multiple agencies to reduce costs.
- ▶ Collaborated with the Tallahassee-Leon County Office of Economic Vitality to identify and implement strategies to increase opportunities for Small Business Enterprise (SBE) firms in County procurement.
- ▶ Led the County's annual Emergency Purchasing training, providing access to guidance on emergency procurement procedures and requirements.
- ▶ Maintained proper control over all records of tangible personal property by conducting an annual inventory, consisting of assets valued at more than \$60 million.
- ▶ Conducted online surplus sales/auctions, resulting in a return of more than \$125,000.
- ▶ Used competitive quoting and cooperative contracts to reduce inventory costs in the warehouse and had a turnover rate of 1.25, exceeding the national standard.
- ▶ Coordinated more than 20 workplace health and safety trainings, including how to handle a public records request, active attack, load securement, how to use an automated external defibrillator (AED) and perform cardiopulmonary resuscitation (CPR), forklift safety, walking tour of the Transfer Station, Hazardous Waste 101 training, and wildlife and snake safety.
- ▶ Participated in more than 15 new employee orientations with Leon County Human Resources and Emergency Medical Services.



Chainsaw safety training

- ▶ Created a How to File an Insurance Claim step-by-step instruction card to better educate and inform staff when communicating with the public regarding claims.
- ▶ Hosted a training in coordination with the Leon County Office of Sustainability on green driving to instruct staff on safe EV usage.
- ▶ Held quarterly Prescription Safety Glasses sessions to mitigate potential injuries to the eyes.
- ▶ Reviewed more than 150 criminal background checks on individuals wishing to volunteer.
- ▶ Reviewed over 140 grants and contracts to ensure proper insurance coverage.
- ▶ Continued to provide appropriate control over all tangible personal property by participating in an annual inventory of all AEDs and stair chairs to ensure appropriate financial stewardship of county assets.



COUNTY LEADERSHIP DIRECTORY



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County Administrator
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LIVING OUR *PEOPLE FOCUSED. PERFORMANCE DRIVEN. CULTURE*



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DSEM: Environmental Services
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DSEM: Permit & Compliance
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DSEM: Building Plans Review and
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Keith Bowers
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KBowers@OEVforBusiness.org



Department of P.L.A.C.E.:
Blueprint Intergovernmental Agency
Autumn Calder
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Autumn.Calder@BlueprintIA.org



CITIZEN COMMITTEES

ADVISORY COMMITTEE FOR QUALITY GROWTH

Provides a continuous source of community input and technical resources from industry professionals and community stakeholders that offer proactive input and feedback for all development review and approval process improvements and service enhancements.

AFFORDABLE HOUSING ADVISORY COMMITTEE

Reviews the established policies and procedures, ordinances, land development regulations, and adopted comprehensive plan, and recommends specific actions or initiatives to encourage or facilitate affordable housing.

ANIMAL CLASSIFICATION COMMITTEE

Considers evidence, related history, ordinance requirements, and provides recommendations as to the classification and disposition of any animal that is the subject of a Dangerous/Aggressive classification.

ANIMAL SHELTER ADVISORY BOARD

Supports the Tallahassee-Leon Community Animal Service Center (animal shelter) by serving as community liaisons and assisting with developing policies, programs, and long-range planning.

ARCHITECTURAL REVIEW BOARD

Reviews and makes recommendations for placement of properties on the Local Register of Historic Places, and reviews changes to the exterior of properties zoned with Historic Preservation Overlay.

AUDIT ADVISORY COMMITTEE

Promotes, maintains and enhances the independence and objectivity of the internal audit function by ensuring broad audit coverage, adequate consideration of audit reports, and appropriate action on recommendations.

BIG BEND HEALTH COUNCIL

Determines the health needs and resources of the 14-County Service District to develop a District Health Plan. Provides for local representation in planning and evaluating the health needs of the County.

BOARD OF ADJUSTMENT AND APPEALS

Responsible for hearing and deciding on appeals of administrative decisions and variance applications as provided in the Land Development Code.

CANOPY ROADS CITIZENS COMMITTEE

Assists in coordinating efforts to protect and maintain canopy roads through the development of a long-range canopy road management plan, and provides recommendations regarding the preservation of canopy roads to the City and County Commissions.

CAREERSOURCE CAPITAL REGION BOARD

Develops the Region's strategic workforce development plan, identifies occupations in demand in the area, solicits input and participation from the local business community, and provides policy guidance and program procedures to connect employers with qualified, skilled job talent offering employment and career development opportunities.

CODE ENFORCEMENT BOARD

Conducts hearings to enforce County laws on cases involving violations of environmental management, zoning, land use, building code, and control of junk accumulation, and imposes fines and penalties with the goal of obtaining code compliance.

COMMUNITY DEVELOPMENT BLOCK GRANT CITIZENS ADVISORY TASK FORCE

Provides input on the development and implementation of the Small Cities Community Development Block Grant process, facilitates community needs discussion, provides recommendations to be considered when drafting the grant application, and provides input during the grant implementation.

COMMUNITY HUMAN SERVICES PARTNERSHIPS CITIZEN REVIEW TEAMS

Implements the joint agency review process for joint funding recommendations, resulting in funding recommendations for human services agency grant applicants that provide services to Leon County residents.

COUNCIL ON CULTURE & ARTS BOARD

Stimulates greater awareness and appreciation of the importance of the arts by encouraging and facilitating greater, more efficient use of governmental and private resources for the development and support of the arts.

EARLY LEARNING COALITION OF THE BIG BEND REGION

Implements, coordinates, and administers the provisions of the Statutory Voluntary Prekindergarten Education Program and the School Readiness Program in the Big Bend Region, and serves as the community child care coordinating agency for the service area.

HOUSING FINANCE AUTHORITY OF LEON COUNTY

Encourages investment by private enterprise and stimulates construction and rehabilitation of housing through the use of public financing and the provision of low-cost loans to purchase affordable housing.

INVESTMENT OVERSIGHT COMMITTEE

Reviews, reports, and recommends changes in investment practices of Leon County, reviews the County's portfolio activity for compliance with the investment plan, and reviews investment policies and makes recommendations to the Board for amendments.

JOINT CITY/COUNTY BICYCLING WORKGROUP

Provides input to the Tallahassee-Leon County Planning Department staff regarding cycling-related projects, improvements, events, and ordinances that are considered to be of community interest.

LEON COUNTY EDUCATIONAL FACILITIES AUTHORITY

Assists institutions of higher education in the construction, financing, and refinancing of projects as outlined in the Florida Statutes.

LEON COUNTY RESEARCH AND DEVELOPMENT AUTHORITY

Serves as the governing board for Innovation Park and is comprised of prominent business and community leaders who work together to guide the growth and development of the Park.

LIBRARY ADVISORY BOARD

Serves as a forum for community input concerning the County's library programs and activities.

MINORITY, WOMEN & SMALL BUSINESS ENTERPRISE (MWSBE) CITIZENS ADVISORY COMMITTEE

Monitors the progress of the MWSBE Program in achieving program performance goals, provides input on MWSBE policy alternatives, and suggests programmatic recommendations relative to seeking resolution of disputes regarding Certification and Good Faith Effort.

PLANNING COMMISSION

Designated as the Local Planning Agency that reviews amendments to the Comprehensive Plan for area-wide planning within Leon County.

PUBLIC SAFETY COORDINATING COUNCIL

Assesses the population status of County detention facilities and formulates recommendations to ensure that the capacities are not exceeded, including assessing the availability of pretrial intervention or probation programs, work-release programs, substance abuse programs, gain-time schedules, applicable bail bond schedules, and the confinement status of the housed inmates.

SCIENCE ADVISORY COMMITTEE

Evaluates and reports on scientific evidence and makes recommendations concerning policies and programs that pertain to environmental issues in order to safeguard natural resources and public health and safety.

TALLAHASSEE SPORTS COUNCIL

Provides a fact-finding source of community input and technical resources used in developing recommendations regarding sports tourism-related matters to be considered by the Tourist Development Council.

TALLAHASSEE-LEON COUNTY COMMISSION ON THE STATUS OF WOMEN & GIRLS

Provides input and recommendations on approaches to address issues affecting the women and girls in Tallahassee-Leon County and promotes awareness on issues including discrimination, employment, education, social services, health, economic security, access to justice, freedom from violence, and more.

TALLAHASSEE-LEON COUNTY COUNCIL ON THE STATUS OF MEN & BOYS

Provides support and services to the men and boys in Tallahassee-Leon County who are most at risk and unifies agencies and organizations to coordinate resources, funding, and services to address the underlying causes of violence.

TOURIST DEVELOPMENT COUNCIL

Makes recommendations for the effective operation of special projects or for uses of the tourist development tax revenue, and reviews expenditures of revenues from the tourist development trust fund.

TRUSTED PEOPLE NEIGHBORHOOD ENGAGEMENT STEERING COMMITTEE

Connects human service providers and residents of the neighborhoods experiencing the highest rates of food insecurity to improve awareness and access to available resources and reduce barriers to healthy and nutritious foods, as well as improve overall economic prosperity.

VALUE ADJUSTMENT BOARD

Settles disputes between taxpayers and the Property Appraiser relating to denials of exemptions, classifications, and market values.

WATER RESOURCES COMMITTEE

Makes recommendations on policies, regulations, and management activities to protect and enhance County water resources while considering the various impacts to these resources from accelerated runoff, including flooding and surface and groundwater degradation.

FOR MORE INFORMATION

Citizen participation is important in developing Leon County's programs/policies and in providing quality services to the community. For more detailed information or to join one of these committees, visit our website at LeonCountyFL.gov/Committees or call 850-606-5300.

QUICK REFERENCE



BOARD OF COUNTY COMMISSIONERS

850-606-5300
www.LeonCountyFL.gov/BCC

Bill Proctor, District 1 Commissioner
850-606-5361
ProctorB@LeonCountyFL.gov

Christian Caban, District 2 Commissioner
850-606-5362
CabanC@LeonCountyFL.gov

Rick Minor, District 3 Commissioner
850-606-5363
MinorR@LeonCountyFL.gov

Brian Welch, District 4 Commissioner
850-606-5364
WelchB@LeonCountyFL.gov

David T. O'Keefe, District 5 Commissioner
850-606-5365
OKeefeD@LeonCountyFL.gov

Carolyn D. Cummings, At-Large Commissioner
850-606-5369
CummingsC@LeonCountyFL.gov

Nick Maddox, At-Large Commissioner
850-606-5367
MaddoxN@LeonCountyFL.gov

LEON COUNTY GOVERNMENT

COUNTY ADMINISTRATOR
850-606-5300
www.LeonCountyFL.gov/CountyAdministrator

COUNTY ATTORNEY
850-606-2500
www.LeonCountyFL.gov/LCAO

ANIMAL CONTROL
850-606-5400
www.LeonCountyFL.gov/Animal

COMMUNITY & MEDIA RELATIONS
850-606-5300
www.LeonCountyFL.gov/CMR

UF/IFAS LEON COUNTY COOPERATIVE EXTENSION
850-606-5200
Leon.IFAS.UFL.edu

DEVELOPMENT SUPPORT & ENVIRONMENTAL MANAGEMENT
850-606-1300
www.LeonCountyFL.gov/DSEM

Building Inspection
850-606-1300

Inspection Hot Line (IVRS)
850-606-1306

Code Compliance Services
850-606-1300

Concurrency Management
850-606-1300

Environmental Permitting
850-606-1300

EMERGENCY MANAGEMENT
850-606-3700
www.LeonCountyFL.gov/EM

EMERGENCY MEDICAL SERVICES
850-606-2100
www.LeonCountyFL.gov/LCEMS

Non-Emergency Dispatch
850-606-5800
TLCCDA.org

FACILITIES MANAGEMENT
850-606-5000
www.LeonCountyFL.gov/Facilities

FLEET MANAGEMENT
850-606-2000
www.LeonCountyFL.gov/Fleet

FLORIDA HEALTH DEPARTMENT IN LEON COUNTY
850-404-6300
www.LeonCountyFL.gov/LCHD



Judge Augustus D. Aikens, Jr. Leon County Courthouse

HOUSING SERVICES
850-606-1900
www.LeonCountyFL.gov/Housing

HUMAN RESOURCES
850-606-2400
www.LeonCountyFL.gov/HR

Job Openings
850-606-2403
www.LeonCountyFL.gov/Jobs

HUMAN SERVICES & COMMUNITY PARTNERSHIPS
850-606-1900
www.LeonCountyFL.gov/HSCP

LEGAL AID FOUNDATION
850-222-3292

LEROY COLLINS LEON COUNTY PUBLIC LIBRARY SYSTEM
850-606-2665
www.LeonCountyLibrary.org

Literacy Volunteers
850-606-2644

OFFICE OF INFORMATION TECHNOLOGY
850-606-5500
www.LeonCountyFL.gov/OIT

Geographic Information Services
850-606-5504
TLCGIS.org

MINORITY, WOMEN & SMALL BUSINESS ENTERPRISE
850-219-1080
www.OEVforBusiness.org

MOSQUITO CONTROL
850-606-1400
www.LeonCountyFL.gov/Mosquito

OFFICE OF MANAGEMENT & BUDGET
850-606-5100
www.LeonCountyFL.gov/OMB

PARKS & RECREATION
850-606-1470
www.LeonCountyFL.gov/Parks

PLANNING DEPARTMENT
850-891-6400
www.LeonCountyFL.gov/Planning

PROBATION
850-606-5600
www.LeonCountyFL.gov/Probation

PUBLIC WORKS
850-606-1500
www.LeonCountyFL.gov/PubWorks

Operations (24-hour response)
850-606-1400

PURCHASING
850-606-1600
www.LeonCountyFL.gov/Purchasing

SOLID WASTE MANAGEMENT
850-606-1800
www.LeonCountyFL.gov/SolidWaste

Hazardous Waste
850-606-1803

Recycling Information
850-606-1800

Rural Waste Collection Center
850-606-1800

Transfer Station
850-606-1853

SUPERVISED PRETRIAL RELEASE
850-606-5600
www.LeonCountyFL.gov/Probation

SUSTAINABILITY
850-606-5021
www.GrowingGreen.org

TALLAHASSEE-LEON COUNTY OFFICE OF ECONOMIC VITALITY
850-219-1080
www.OEVforBusiness.org

TOURISM DEVELOPMENT
850-606-2300
www.VisitTallahassee.com

VETERAN SERVICES
850-606-1940
www.LeonCountyFL.gov/Vets

VOLUNTEER SERVICES
850-606-1970
www.VolunteerLEON.org

CONSTITUTIONAL OFFICES

CLERK OF COURTS
850-606-4000
www.LeonClerk.com

SUPERVISOR OF ELECTIONS
850-606-8683
www.LeonVotes.gov

PROPERTY APPRAISER
850-606-6200
www.LeonPA.gov

TAX COLLECTOR
850-606-4700
www.LeonTaxCollector.net

SHERIFF
850-606-3300
www.LeonCountySO.com

OTHER COUNTY/STATE AGENCIES

PUBLIC DEFENDER
850-606-1000
www.LeonCountyFL.gov/PD

STATE ATTORNEY, 2ND JUDICIAL CIRCUIT
850-606-6000
www.SAO2FL.org

CIRCUIT COURT 2ND JUDICIAL
850-606-4401
www.LeonCountyFL.gov/2ndCircuit



QUICK REFERENCE

PARKS

Anita L. Davis Preserve at Lake Henrietta Park

3305 Springhill Road; paved 1.2-mile-long walking trail, informational kiosk, portable restroom

Apalachee Regional Park and Dog Park

7550 Apalachee Parkway; four lighted multi-purpose fields, restrooms/concession building, nationally recognized cross-country running facility, radio-controlled airfield, 2-acre dog park and agility course

Bradfordville Dog Park

6808 Beech Ridge Trail; 13 acres of off-leash play, small and large dog sections

Brent Drive Park

812 Brent Drive; basketball court, hopscotch, four square

Broadmoor Pond Park

4723 Jackson Bluff Road; paved 0.6-mile-long walking trail, informational kiosk, portable restroom, benches

Canopy Oaks Community Park

3250 Point View Drive; two lighted Little League baseball fields, two lighted tennis and pickle ball courts, lighted multi-purpose field, one large pavilion, restrooms/concession building

Daniel B. Chaires Community Park

4768 Chaires Cross Road; four lighted tennis courts, two lighted basketball courts, restrooms/concession building, two lighted Little League baseball fields, one T-ball field, playground

Fort Braden Community Park

15100 Blountstown Highway; two lighted Little League baseball fields, lighted multi-purpose field, playground, restrooms/concession building

Fred George Greenway and Park

3043 Capital Circle NW; museum and education center, lighted regulation size baseball field, lighted multi-purpose field, trails, pavilions, playground, restrooms/concession building

Gil Waters Preserve at Lake Munson

1306 Jackson Moody Place; pavilions, grills, restrooms, one mile of nature trails, boat landing, informational kiosk, observation platform

J. Lee Vause Park and Dog Park

6024 Old Bainbridge Road; six pavilions, 26 acres of wooded spaces, one mile of hard surface paths for bikes and pedestrians, 1.5-acre dog park, restrooms, playground, sand volleyball court

J. Lewis Hall Sr. Woodville Park and Recreation Complex

1492 J. Lewis Hall Sr. Lane; four lighted Little League baseball fields, lighted Junior League baseball field, lighted softball field, two lighted basketball courts, lighted multi-purpose field, two pavilions, playground, restrooms/concession building

J.R. Alford Greenway

2500 Pedrick Road; More than 800 acres of trails and open space for hikers, mountain bicyclists, equestrians (horse trailer parking), portable restroom, informational kiosks, 16 miles of multi-use double track trail and five miles of multi-use single track trail

Jackson View Park

2585 Clara Kee Blvd.; mulched 0.8-mile-long walking trail, picnic tables, open space, observation deck, playground, Little Free Library, portable restroom

Kate Ireland Park

12271 Iamonia Landing Road; pavilion, playground, restrooms

Man-O'-War Park

6568 Man-O'-War Trail; playground, swing set, open grassy area, benches

Martha Wellman Park

5317 W. Tennessee St.; paved 0.8-mile-long walking trail, informational kiosk, portable restroom

Miccosukee Canopy Road Greenway

5600 Miccosukee Road; 14 miles of trails, 500 acres of open space for hikers, mountain bicyclists, and equestrians, picnic tables, restrooms

Miccosukee Community Park

15011 Cromartie Road; playground, two lighted basketball courts, two pavilions, lighted Little League baseball field, lighted Little League softball field, T-ball field, restrooms/concession building

Orchard Pond Greenway

5861 Orchard Pond Road; clay 3.2-mile-long trail for hikers, bikers, and equestrians, informational kiosks

Parwez "P. A." Alam Park at Okeehoopkee Prairie Preserve

1294 Fuller Road; crushed shell 0.5-mile-long walking trail, pavilion, informational kiosk, playground

Pedrick Pond Park

1583 Pedrick Rd; crushed shell 0.7-mile-long walking trail, benches, picnic tables, informational kiosk

Pimlico Park

4811 Pimlico Drive; playground, backstop, picnic tables, open grassy area, pond, workout equipment

Robinson Road Park

1819 Robinson Road; two picnic tables, open green space

St. Marks Headwaters Greenway

640 Baum Road; three pavilions, informational kiosk, bicycle rack, equestrian and passenger vehicle parking, three miles of natural surface multi-use trails, open space for hikers, mountain bicyclists, and equestrians, boardwalk, playground, portable restroom

St. Marks Headwaters Greenway - Buck Lake Trailhead

10995 Buck Lake Road; six miles of multi-use trails for runners, hikers, and mountain bicyclists, boardwalks, shaded pavilions, playground, restrooms, electric vehicle charging station

Stoneler Road Park

5225 Stoneler Road; lighted Little League field, pavilion, playground, restrooms/concession building

Tower Road Park

5971 Tower Road; lighted multi-purpose field, playground, pavilion, restrooms/concession building

LIBRARIES

LeRoy Collins Leon County Main Library

200 W. Park Ave.
(850) 606-2665

Bruce J. Host Northeast Branch Library

5513 Thomasville Road
(850) 606-2800

Dr. B.L. Perry, Jr. Branch Library

2817 S. Adams St.
(850) 606-2950

Eastside Branch Library

1583 Pedrick Road
(850) 606-2750

Jane G. Sauls Fort Braden Branch Library

16327 Blountstown Highway
(850) 606-2900

Lake Jackson Branch Library

Lake Jackson Town Center
3840-300 N. Monroe St.
(850) 606-2850

Woodville Branch Library

8000 Old Woodville Road
(850) 606-2925

BOAT LANDINGS

Ben Stoutamire Landing

2552 Ben Stoutamire Road

Blount Landing

24371 Lanier Street

Bull Headley Landing

10156 Bull Headley Road

Cedar Hill Landing

467 Cedar Hill Landing Road

Coe Landing

1208 Coe Landing Road

Crowder Landing

1053 Crowder Road

Cypress Landing

16900 Ro Co Co Road

Elk Horn Landing

3997 Elkhorn Road

Faulk Drive Landing

1895 Faulk Drive

Fuller Road Landing

1294 Fuller Road

Gardner Landing

1022 Gardner Road

Gil Waters Preserve Landing

5800 Crawfordville Highway

Jackson View Landing

4967 N. Monroe St.

Lake Munson Landing

1025 Munson Landing Road

Luther Hall Landing

2997 Luther Hall Road

Meginnis Arm Landing

3017 Meginnis Arm Road

Miller Landing

2900 Miller Landing Road

Reeves Landing

16254 Reeves Landing Road

Rhoden Cove Landing

801 Rhoden Cove Road

Sunset Landing

4800 Jackson Cove Road

Tower Road Landing

6991 Tower Road

Van Brunt (Kate Ireland) Landing

12271 Iamonia Landing Road

Wainwright Landing

4135 Wainwright Road

Williams Landing

951 Williams Landing Road

CAMPGROUNDS

Camping information: (850) 606-1470

Reservations can be made at:
www.LeonCountyFL.gov/Reservations

Coe Landing Campground

1208 Coe Landing Road
20 RV or tent camping sites with 30 amp hookups, Wifi, water, electricity, restrooms, showers, dump station, grills

Luther Hall Landing Campground

2997 Luther Hall Road
10 tent camping sites, restrooms, showers, fish cleaning station

COMMUNITY CENTERS

General information:
(850) 606-1470

Bradfordville Community Center

6808 Beech Ridge Trail

Dorothy Cooper Spence (Chaires) Community Center

4768 Chaires Cross Road

Fort Braden Community Center

16387 Blountstown Highway

Lake Jackson Community Center

3840 N. Monroe St.

Miccosukee Community Center

15011 Cromartie Road

Woodville Community Center

8000 Old Woodville Road

COMMUNITY RESOURCES

UF/IFAS Leon County Cooperative Extension

615 Paul Russell Road
(850) 606-5200

Development Support & Environmental Management

435 N. Macomb St., Renaissance Center, 2nd Floor
(850) 606-1300

Solid Waste Management Facility

7550 Apalachee Parkway
(850) 606-1800

Woodville Waste Management Facility

549 Henry Jones Road
(850) 606-1836

Ft. Braden Waste Management Facility

2485 E. Joe Thomas Road
(850) 606-1837

Miccosukee Waste Management Facility

13051 Miccosukee Road
(850) 606-1835

Volunteer Services

301 S. Monroe Street, 5th floor
(850) 606-1970

EMPLOYING TEAM APPROACH



9/11 Day of Remembrance and Service



Created Equal: The Soul of Food

EMPLOYING TEAM APPROACH

A Core Practice of Leon County Government

Employees work together to produce bigger and better ideas to seize the opportunities and to address the problems which face our community.



Main Library second floor renovations ribbon-cutting ceremony



Operation Thank You



Springtime Tallahassee



American Library Association PR Xchange Award



Citizen Engagement Series: Disaster Resilience Edition



Employee Appreciation event



LEON COUNTY BOARD OF COUNTY COMMISSIONERS



Christian Caban, Chairman | District 2
Highway 20 safety initiative



Bill Proctor | District 1
The Big Event at Florida State University



Carolyn D. Cummings | At-Large
African American Read-In



David T. O'Keefe, Vice Chairman | District 5
Countdown at Cascades New Year's Eve Celebration



Rick Minor | District 3
Henry Hill Foundation Emancipation Day



Brian Welch | District 4
Veterans Day Parade



Nick Maddox | At-Large
Motor, Drive Systems, and Magnetics (MDSM) Conference



OUR VALUE PROPOSITION

What You Get as a Taxpayer and a Stakeholder in our Community

Leon County Government leverages partnerships, embraces efficiency and innovation, and demands performance to the benefit of our taxpayers. We actively engage our citizens, not only as taxpayers, but as stakeholders and co-creators of our community – providing meaningful opportunities to capitalize on their talents in making important decisions and shaping our community for future generations.



2026 Leon County Annual Report

Designed, developed and
produced by Leon County
Community and Media Relations

Leon County Courthouse
301 South Monroe St., Suite 502
Tallahassee, FL 32301
850-606-5300
CMR@LeonCountyFL.gov

You can find the Annual Report
document and associated video
online at:

www.LeonCountyFL.gov/AnnualReport



LEON COUNTY GOVERNMENT

People Focused. Performance Driven.

