



2024 Annual Report



Submitted to:
Leon County Commission
December 31, 2024

**Children's Services Council
of Leon County**

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Children's Services Council of Leon County



2023-24 Council Members

Darryl Jones, Chair
School Board Member

Terrence Watts, Vice Chair,
Department of Children &
Families District Appointee

Richard "Paul" Mitchell, Treasurer
County Resident

Carolyn Cummings, JD
County Commission Chair

Rocky Hanna
Superintendent of Schools

Judge Barbara Hobbs
2nd Judicial Circuit

Brent C. Johnson, CPA, CITP, CGMA
County Resident

Simone Marsteller, JD
County Resident

George "Mark" O'Bryant
County Resident

Executive Director
Cecka Rose Green, CPM

**The Children's Services Council
of Leon County is a catalyst for
positive change to improve the**

December 31, 2024

The Honorable Brian Welch
Chair, Board of Leon County Commission
301 S. Monroe Street
Tallahassee, FL 32301

Dear Comm. Welch:

As required by Section 125.901(2)b.5, Florida Statutes, the Children's Services Council of Leon County (CSC Leon) respectfully submits this 2024 Annual Report to the Leon County Commission. **For Fiscal Year 2024, CSC Leon served 5,427 participants and 57,803 meals**

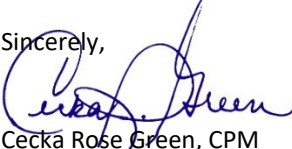
The Council convened nine (9) meetings in Fiscal Year 2023-24 beginning with the Annual Meeting on Thursday, October 19, 2023. Also, various committee meetings were held during the year. CSC Leon's work continued using the foundation that was laid during previous years for successfully fulfilling its statutory responsibilities. Last fiscal year, CSC Leon achieved the following accomplishments listed below.

- ✓ Executive Director completed third year (December 2024) and was approved to receive a subsequent two-year contract approved by Council (through December 2026).
- ✓ Maintained a total of five (5) full-time and four (4) contract Team Members.
- ✓ Completed 2024 funding cycles to include the following:
 - Summer Enrichment Programs
 - Hosted a Summer Youth Program Expo in partnership with FAMU Developmental Research School to showcase available summer programming for families, targeting specific zip codes
 - Priority—Success in School and Life (SSL): \$1.717 million awarded to 11 programs to provide services
 - Summer Special Needs Scholarship Program
 - Priority—Healthy Children, Youth and Families (HCYF): \$342,951 awarded to six (6) programs serving children with special needs (scholarship program)
 - Summer Youth Internship Program
 - Priority—Stable and Nurturing Families and Communities (SNFC): \$250,398 funded up to 60 student placements with local businesses for 10 weeks
 - Family Resource Centers (FRCs)
 - Priorities—SSL, HCYF and SNFC: Awarded Invitation to Negotiate (ITN) to Children's Home Society of Florida (CHS); approved initial investment of \$609,000 for incubator/pilot FRC at Cross Creek



- Kindergarten Readiness
 - Priority—SSL: \$2,800,000 allocated to Capital Area Healthy Start Coalition for Perinatal Navigator Services in Leon County obstetrician offices (including FQHCs Bond Community Health Center and Neighborhood Medical Center)
 - Priority—SNFC: \$280,000 allocated for Family Medical Transportation Assistance in partnership with 2-1-1 Big Bend
- Small Investments for Program Success (SIPS)
 - Priorities—SSL, HCYF and SNFC: Awarded 17 programs during three (3) quarters, totaling \$203,555
- ✓ Maintained Fiscal Year 2022-23 awarded programs
 - Year-round Programming
 - Kindergarten Readiness
 - Priority—SSL: Early Learning Coalition of the Big Bend (ELC BB) to for the “On-Ramp” program
 - Priority—HCYF: Rebound & Recovery program to support resiliency in PreK-3/PreK-4 students
 - Family Support Services
 - Priority—SSL: Four (4) youth mentoring programs
 - Priority—HCYF: Three (3) youth mental health/resiliency programs
 - Priority—SNCF: Three (3) family strengthening programs
- ✓ Continued funded programs evaluation process through VanGaard Evidence-Based Consulting, LLC, in addition to continuing partnerships with the United Partners for Human Services (UPHS) and Institute for Nonprofit Innovation and Excellence (INIE) for capacity-building and technical assistance services.
- ✓ Completed the Truth in Millage (TRIM) process, adopting final millage rate and FY 2024-25 budget.
- ✓ Maintained CSC Leon Office location and hosted more than 25 nonprofit organizations that used the training and meeting room at no cost.

If you have any questions, please contact me at (850) 764-2966 or via email at cgreen@cscleon.org.

Sincerely,

Cecka Rose Green, CPM
Executive Director

Children's Services Council of Leon County

2024 Annual Report

Below are the statutorily required areas addressed in this 2024 Annual Report. Responses are italicized.

I. Information on the effectiveness of activities, services, and programs offered by the Council, including cost-effectiveness.

- **Summer Enrichment Program Funding**—one-time, short-term investment for Summer Learning Programs (contract period: May 1 – August 30). All programs were a minimum of 6 weeks/4 day per week/6+ hours per day and served at least 2 meals and a snack each program day (report summary attached).
 - Summer Enrichment Programs – Council approved \$1,781,767.55 for 11 programs; final contracted amount totaled \$1,624,047.84. Total served: 911 unduplicated children
Total funding disbursed - \$1,555,617.84 (excludes \$68,000 not distributed to one provider)

- **Summer Special Needs Scholarship Funding**—one-time, short-term investment for children with special needs to attend camp for up to 2 weeks per child (contract period: May 15 – August 15).
 - Summer Special Needs Scholarships – Council approved \$417,951.16 for 6 programs; final contracted amount totaled \$342,951.16. Total served: 161 families (excluding outstanding data from two funded programs)
Total funding disbursed - \$324,951.16 (excludes \$75,000 not distributed to one program that withdrew)

- **Summer Youth Internship Program Funding**—one-time, short-term investment for up to 60 students, age 15 – 19 to be interns at local business partners for up to 10 weeks, including a week each of orientation/pre-service training and post-service/capstone experience and graduation (contract period: May 1 – August 30). Collaboration with North Florida Worlds of Work (W.O.W.) and the following entities for pre-service training and program monitoring: 850 Media, Aspire, Leon County Schools, MoBi, Lively Technical College, C3 for Me, Tallahassee State College, Moore Agency, ECHO, TLH/LC Office of Economic Vitality, Loyalty Credit Union, The Greater Chamber, DJ Demp Foundation, Florida Ready to Work, CareerSource Capital Region (report summary attached).
 - Summer Youth Internship Program – Council approved \$250,398; total business partners hosting interns: 30; total youth placed: 41 unduplicated youth
Total funding disbursed - \$153,771.40

- **Family Support Services Funding**, investments in a variety of programs that reach children, youth, and families in their neighborhoods to promote connectivity, facilitate access to resources and increase family functioning. Additionally, for Mentoring a focus on youth gun violence reduction.
 - Family Strengthening/Parent Education – Total award: \$2.285 million awarded to 6 programs, two-year contracts (August 2023 – September 2025) to serve approximately 1,500 persons.
 - Year 1 (August 2023 – September 2024) - \$883,008 disbursed, serving 592 individuals to-date
 - Youth Mentoring – Total award: \$979,658.72 awarded to 5 programs, one-year contracts (August 2023 – September 2024), to serve approximately 670 children/youth.
 - Year 1 (August 2023 – September 2024) - \$712,023.12 disbursed to 4 programs, serving 472 youth to-date (one program withdrew from funding)

Total funding disbursed - \$1,595,032.01 of the total \$3.265 million awarded

- **Family Resource Centers (FRCs)** are a proven, place-based strategy to strengthen and support families, bringing together family services and supports in one convenient, easily accessible place in the heart of neighborhoods. Services include parent skills workshops, job training, mental health services, housing support, crisis intervention services, literacy programs, referral services and concrete supports such as food or clothing banks. In Fiscal Year 2023, the Council approved a total investment of \$4,000,000 over a three-year period to establish FRCs in target communities ([report summary attached](#)).
 - Awarded Invitation to Negotiate (ITN) to Children’s Home Society of Florida (CHS) as the FRC Management Entity (December 2023) for an initial investment of \$609,371 for incubator/pilot FRC at Cross Creek (April – December 2024).

- **Perinatal Navigator Services Program** expands the Healthy Start Connect program by integrating non-clinical, community health workers (perinatal navigators) into prenatal/obstetrician offices in Leon County with the specific goals to improve birth outcomes, reduce maternal and infant mortality, improve perceptions of health equity, as well as increase home visiting utilization rates and regular use of pediatricians. The Council approved \$2,800,000 over two years (August 2024 – September 2026) to serve 900 unduplicated families.
 - Initial contract disbursement - \$215,384.62

- **Family Medical Transportation Assistance** expand the existing expand 2-1-1 Big Bend’s Lyft™ Program to include “Perinatal and Pediatrician Transportation Assistance” in the form of ridesharing vouchers to eligible families throughout a qualifying pregnancy and up to the infant’s first birthday. The Council approved \$280,000 (through September 2025) to serve trips for approximately 410 families.
 - Initial contract disbursement - \$75,000

- **Small Investments for Program Success (SIPS)** allows eligible community organizations with an operating budget of \$100,000 to receive up to \$15,000 outside of established funding procurements; SIPS applications were accepted for Quarters 1-3 during the fiscal year (report summary attached for Quarter 4 FY 2023, and Quarters 1 and 2 FY 2024).

- Quarter 1 (awarded in December 2023) – 10 programs funded: \$128,555.00

- Quarter 2 (awarded in March 2024) – 5 programs funded: \$45,000.00

- Quarter 3 (awarded in June 2024) – 2 programs funded: \$30,000.00

SIPS Programs had up to six months from the quarter awarded to use funding (Quarter 3 must use funds by December 31, 2024) and must report outcomes.

- **School Readiness “On-Ramp” Program with ELC BB**, a local funding category to allow ALICE families in Leon County to enter the School Readiness program by creating an “on ramp” for families to access an existing support program, thereby better leveraging existing federal dollars.

- On-Ramp Program – up to \$250,000 via sole source contract (May 2023 – September 2024) to leverage up to \$2,888,727 in federal/state School Readiness funding, to serve approximately 500 children.

- ELC BB reimbursed 107 contracted providers across 14 Leon County zip codes for childcare direct services offered to 338 children (in some cases, up to three months of tuition was paid prior to School Readiness processing and enrollment being completed.)

Total funding disbursed - \$224,646.55 As the program works in tandem with other School Readiness programs, CSC Leon extended the contract period to September 2024.

- **Rebound & Recovery with the Stoops Center for Communities, Families and Children at Florida State University, College of Social Work**, a cognitive behavioral resiliency program for pre-K students in all Leon County public schools to increase student understanding of and capacity to regulate their emotions.

- Rebound & Recovery Program - \$445,200 approved via sole source contract (August 2023 – September 2024) to implement program in 61 classrooms, 1,200 students and 172 staff (teachers, paraprofessionals, guidance counselors, and school social workers and psychologists).

- The program served 862 students in a total of 65 classrooms in 26 schools, and another 2,400 students/families through hosted community events; additionally, 211 educators, clinicians and administrators were trained (report summary and expansion plan approved by the Council).

For Fiscal Year 2024, CSC Leon served 5,427 participants and served 57,803 meals (through Summer programs and SIPS investment partners).

II. Detailed anticipated budget for continuation of activities, services, and programs offered by the Council, and a list of all sources of requested funding, both public and private.

For Fiscal Year 2024-25, the Council approved a total budget of \$9,078,600; all revenue is from ad valorem taxation at a millage rate of 0.3477.

To fund the continuation of activities, services, and programs, \$6,788,943 is “program funding” as detailed below:

Program Investments and Supports FY 2024-25		Rollover Funds
Family Support Services <i>Family Resource Centers, Family Strengthening/Parent Education</i>		\$4,890,000
Youth Mentoring (Youth Violence Prevention)	\$ 445,000	
Early Learning (Kindergarten Readiness)	\$1,900,000	
Youth Development Programs	\$ 3,750,000	
Prenatal/Postnatal Support Services <i>Perinatal Navigator Program, Family Medical Transportation, Family Engagement</i>		\$3,230,000
Small Investments for Program Success (SIPS)	\$300,000	
Capacity Building & Technical Assistance	\$75,000	
Program software (SAMIS)	\$56,000	
Program Research and Analysis	\$56,000	
Community Outreach and Events	\$32,000	
Unallocated Funds	\$ 174,943	
Total Program Investment Funding	\$6,788,943	

III. Procedures used for early identification of at-risk children who need additional or continued services and methods for ensuring that the additional or continued services are received.

CSC Leon’s comprehensive needs assessment was completed in June 2022 and continues to inform the work the Council is doing. Subsequently, using the information from the assessment, and community and provider input, the Council held a strategic planning session in July 2022 to begin identifying prospective provider investments. In October 2022, staff created the 2023-2025 CSC Leon Strategic Framework.

In September 2023, the Council held a strategic planning meeting to determine the focus for consistent and sustained funding for fiscal years 2024-26. The draft framework is being used as a reference for staff to present programming options for Council consideration.

During FY 2024, the Council received three new appointments (two community members and one judicial/statutory). Additionally, on December 31, 2024, two additional appointments will expire; nominations to fill the anticipated three vacancies have been sent from the Board of Leon County Commission to the Governor’s Office and we are awaiting appointments.

Once we have received the appointments, Council Chair Darryl Jones (Leon County School Board Members – District 3) will call for a Strategic Planning Session to further refine the focus of the Council. We expect this to occur in the second or third quarter of the current fiscal year.

IV. A description of the degree to which the Council’s objectives and activities are consistent with the goals of this section.

As required by this section, the CSC Leon completed the comprehensive needs assessment, including soliciting input from the community and providers; held strategic planning informed by the needs assessment and an updated planning meeting in September 2023; is refining its strategic focus for fiscal years 2024-26; and approved multiple programs to be awarded funding.

The work that CSC Leon accomplished this past year continued to support the statutory objectives to: 1) provide and maintain preventive, developmental, treatment, and rehabilitative services for children; 2) provide such other services for all children as to support the general welfare of the county; 3) allocate and provide funds for other agencies in the county that are operated for the benefit of children; and 4) coordinate with other agencies dedicated to the welfare of children to prevent duplication of services.

V. Detailed information on the various programs, services, and activities available to participants and the degree to which the programs, services, and activities have been successfully used by children.

See Section I for detailed information on programming supported by CSC Leon. Additionally, various program summaries are attached.

VI. Information on programs, services, and activities that should be eliminated; programs, services, and activities that should be continued; and programs, services, and activities that should be added to the basic format of the Children’s Services Council.

- **Summer Enrichment Program Funding**—will be continued as a part of Youth Development/Out-of-School Time programming. OST Programs include afterschool, before school, Saturday school, and summer enrichment programs. These programs provide youth with safe environments and supervision, and support academic achievement, reduce health disparities, improve personal and social skills associated with positive social behaviors, and mitigate summer learning loss. For CSC Leon to truly study the impact of these programs on children and youth outcomes, we will be able to follow participants year-round and not just during the summer.

The Council approved an investment of \$3,240,000 for FY 2025; 80% of funds will be directed to programs providing year-round service provision, with 20% of funds directed to support summer -only enrichment programs. Additionally, \$10,000 was approved for a family expo and marketing.

- **Summer Special Needs Scholarship Funding**—will be continued. The Council approved an investment of \$250,000 for FY 2025.
- **Summer Youth Internship Program Funding**—will be continued. The Council approved an investment of \$250,000 for FY 2025.

- **Family Support Services Funding**
 - *Family Strengthening/Parent Education—will be continued for its second year (October 1, 2024 – September 30, 2025) using rollover funds from FY 2023.*
 - *Youth Mentoring—will be continued through May 30, 2025. As detailed above, youth mentoring will be contained within overall Youth Development programming currently being procured.*
- **Family Resource Centers (FRCs)**—*will be continued with full implementation at the Cross Creek FRC and full expansion in the Fort Braden community using rollover funds from FY 2023.*
- **Perinatal Navigator Services Program**—*will be continued into FY 2025 using rollover funds from FY 2024.*
- **Family Medical Transportation Assistance**—*will be continued into FY 2025 using rollover funds from FY 2024*
- **Small Investments for Program Success (SIPS)**—*will be continued. The Council approved an investment of \$300,000 for FY 2025.*
- **School Readiness Program with ELC BB**—*will be continued. The Council approved an investment of \$250,000 for FY 2025.*
- **Rebound & Recovery with the Stoops Center for Communities, Families and Children at Florida State University, College of Social Work**—*will be continued. The Council approved an investment of \$650,000 to scale the program into community preschools and licensed family childcare homes, in addition to sustaining the current program.*
- **Housing Stability Supports**—*The Council approved a total of \$500,000 to help support emergency housing and related services for four (4) homeless shelters serving children, youth, and families for FY 2025. These facilities include Brehon Family Services (single, expectant mothers); CCYS (homeless youth); Family Promise of the Big Bend (homeless families with children); and Refuge House [parent with child(ren) escaping domestic violence].*



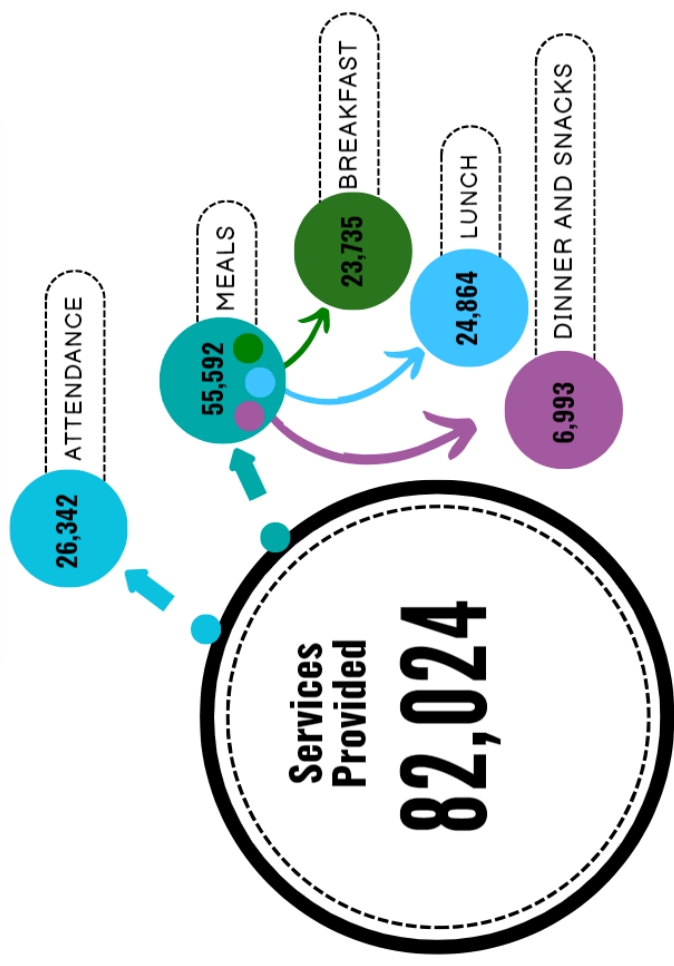
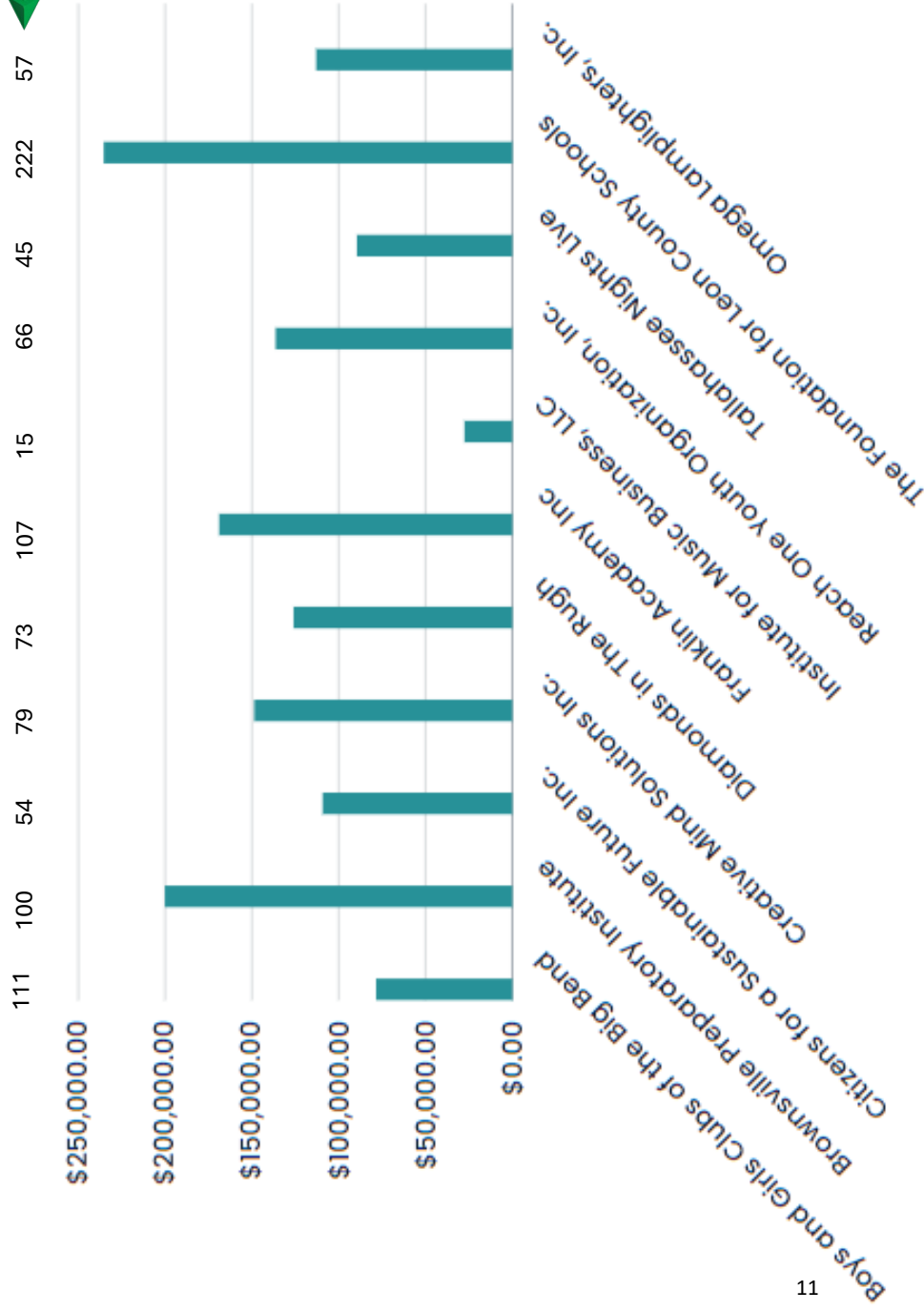
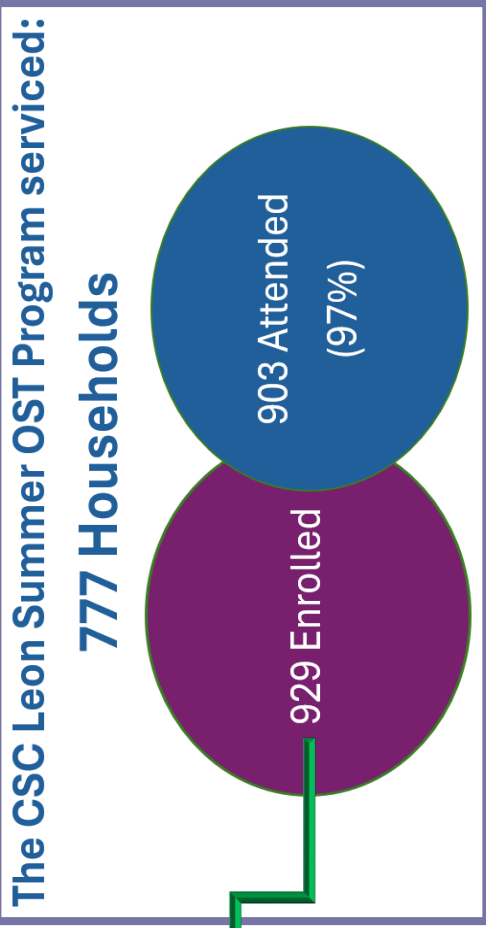
Putting Our Kids First

Summer Enrichment 2024

Presented October 16, 2024

Expenditure and Services

CSC Leon dispersed ~\$1,555,618 to 11 agencies providing Summer Enrichment Services to 903 children and youth.



Enrollment & Attendance



9 out of 11 providers (82%) met or exceeded their contractual enrollment numbers.

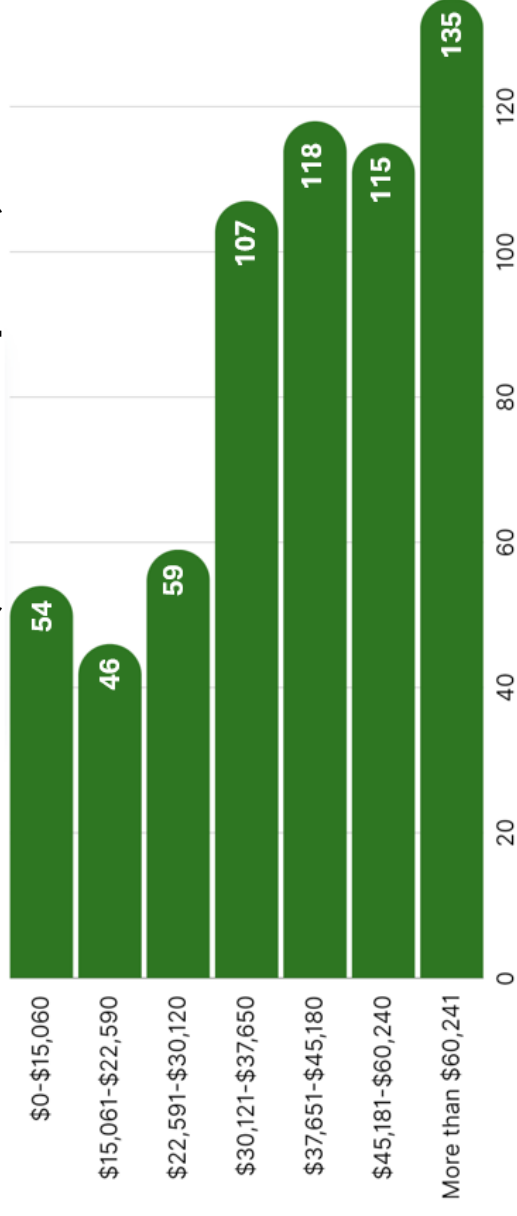
52.52% of participants attended at least 80% of Summer Enrichment Days of Service.



Who We Served...

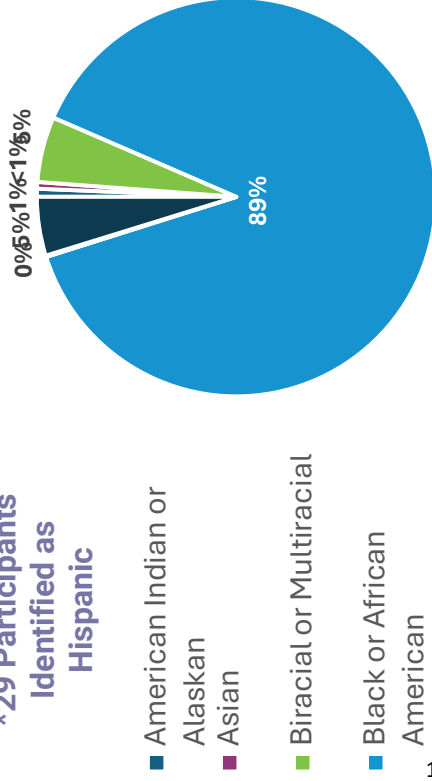
Zip Code	Total	Percent
32301	176	19%
32303	272	30%
32304	147	16%
32305	64	7%
32310	42	5%
Other	202	22%

Household Income (634/68.2% Reported)

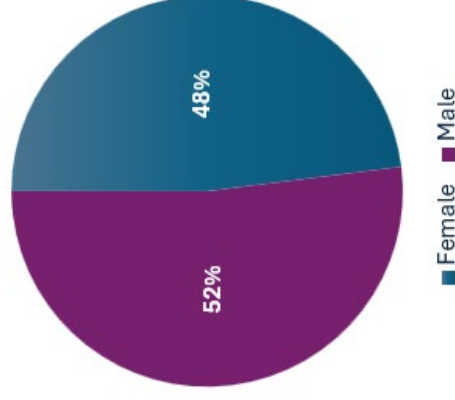


Race and Ethnicity*

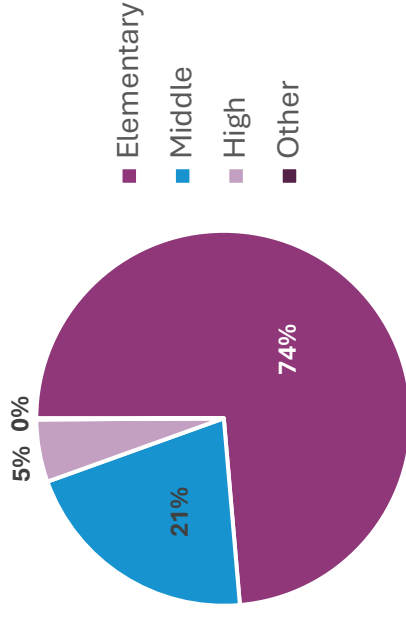
*29 Participants Identified as Hispanic



Gender



Grade Level



Satisfaction and Success

Satisfaction Survey Results:

95.8% of parents/caregivers reported being satisfied or very satisfied with CSC Leon's Summer Enrichment 2024 Program

"We are truly grateful for this opportunity and hope that this scholarship will continue to be available next summer, as it has made a meaningful difference in our lives."

- Summer 2024 Special Needs Parent

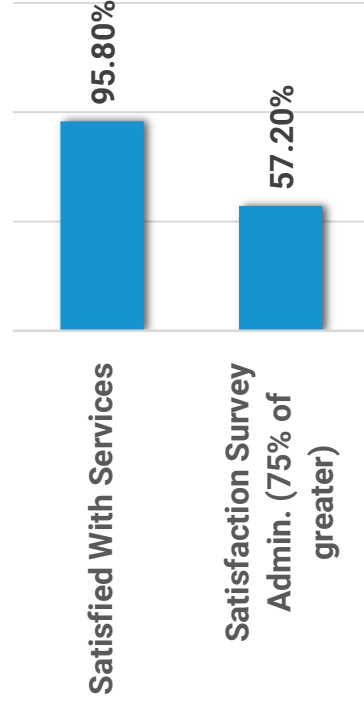
Success Story:
One program participant came into the program having never been in a traditional school environment before, only having been in a home school. She was able to bloom in confidence from a reserved, shy student, to a burst of sunshine, providing kindness and collaboration to others.

- Brownsville Preparatory Institute

Success Story:
One of our high school students wasn't sure about their future plans or the idea of going to college. During our college tours, they visited a large university and heard exciting talks about different careers and college life. They were especially drawn to a presentation on Information Technology engineering and were amazed by the cool projects students were working on. Inspired by the fun and interesting world of engineering, the student decided that they wanted to pursue it as a career. Thanks to their hard work and the guidance they received from our mentors, they are now preparing to apply to college IT engineering programs.

- Diamonds in The Rough

Satisfaction Survey

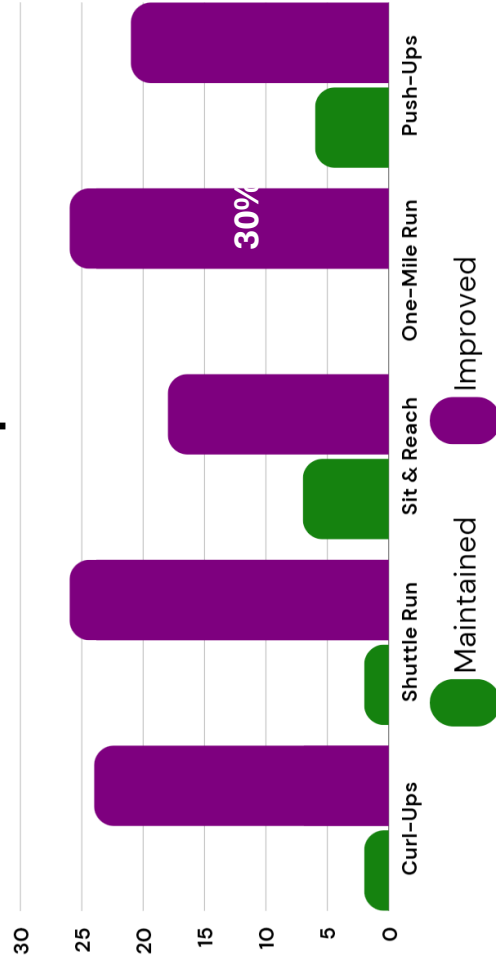


Participant Gains By Program

Contracted domain(s) listed followed by a data snapshot.

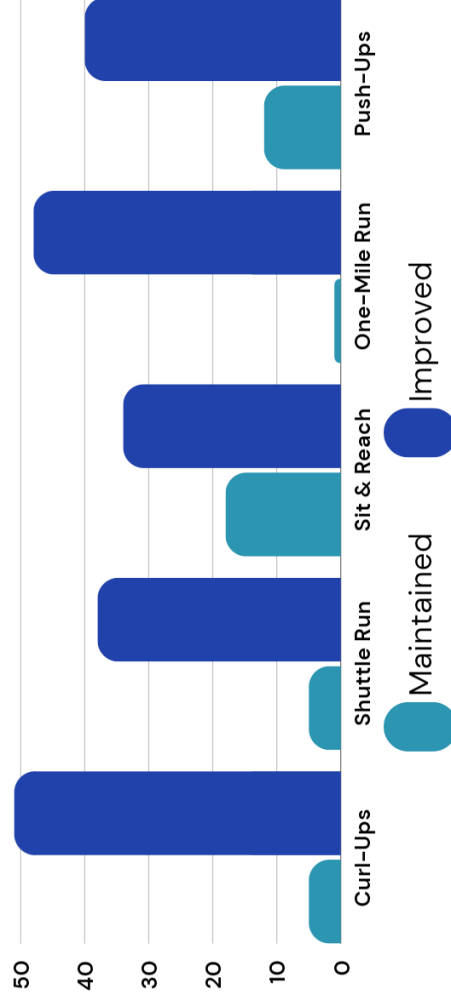
*Used Project LEAN Physical Fitness Assessment

Sunrise Site – 43 Students 67.4% Improved



- 8 students improved in all areas
- 13 students improved in 4 out of 5 areas
- 3 students improved in 3 out of 5 areas
- 4 students improved in 2 out of 5 areas

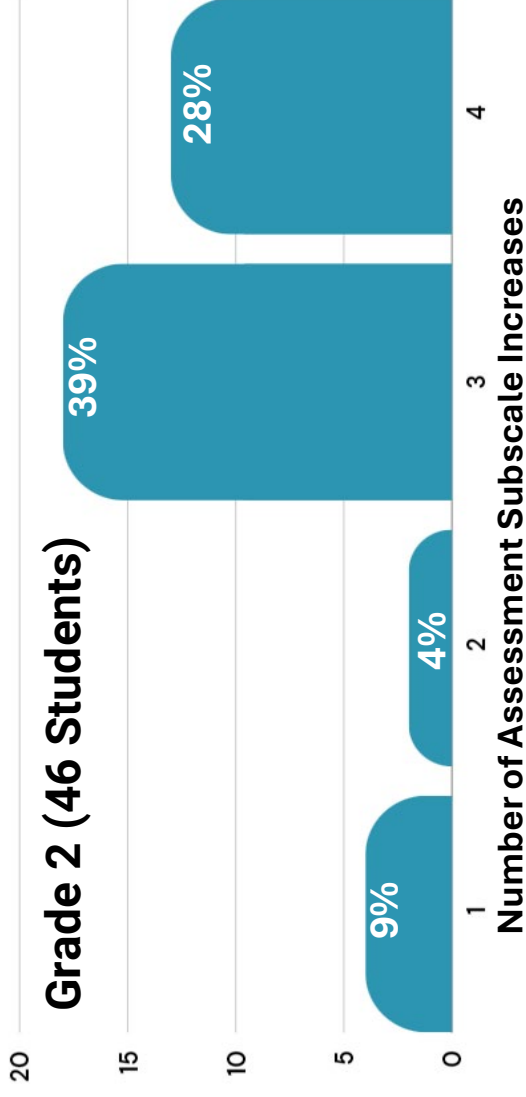
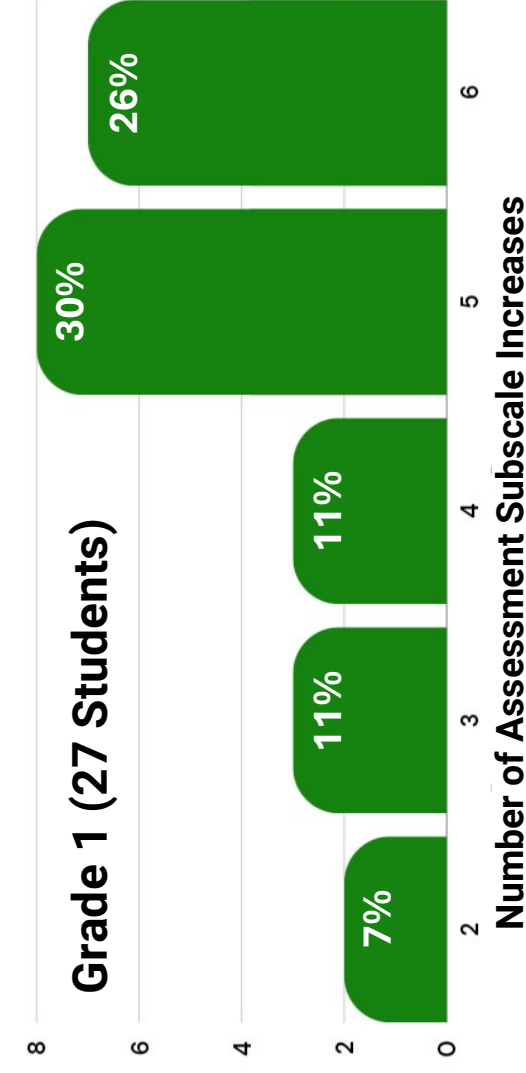
Springfield Site – 68 Students 86.8% Improved



- 25 students improved in all areas
- 11 students improved in 4 out of 5 areas
- 13 students improved in 3 out of 5 areas
- 6 students improved in 2 out of 5 areas

Brownsville Prep: Literacy*

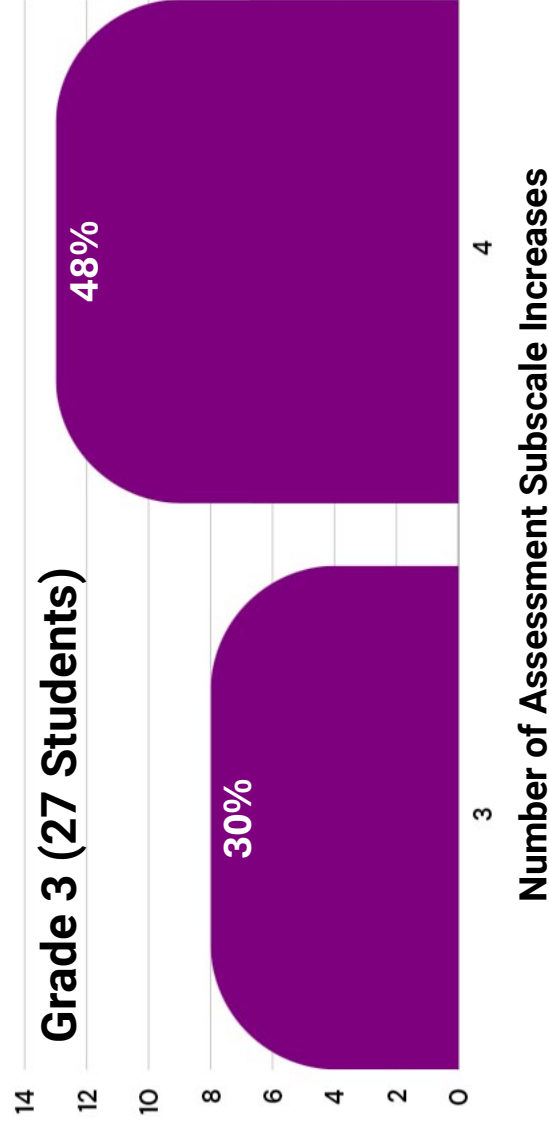
*Used Dibels 8th Edition (K - 3rd Assessments)



BPI Literacy Assessment Subscales:

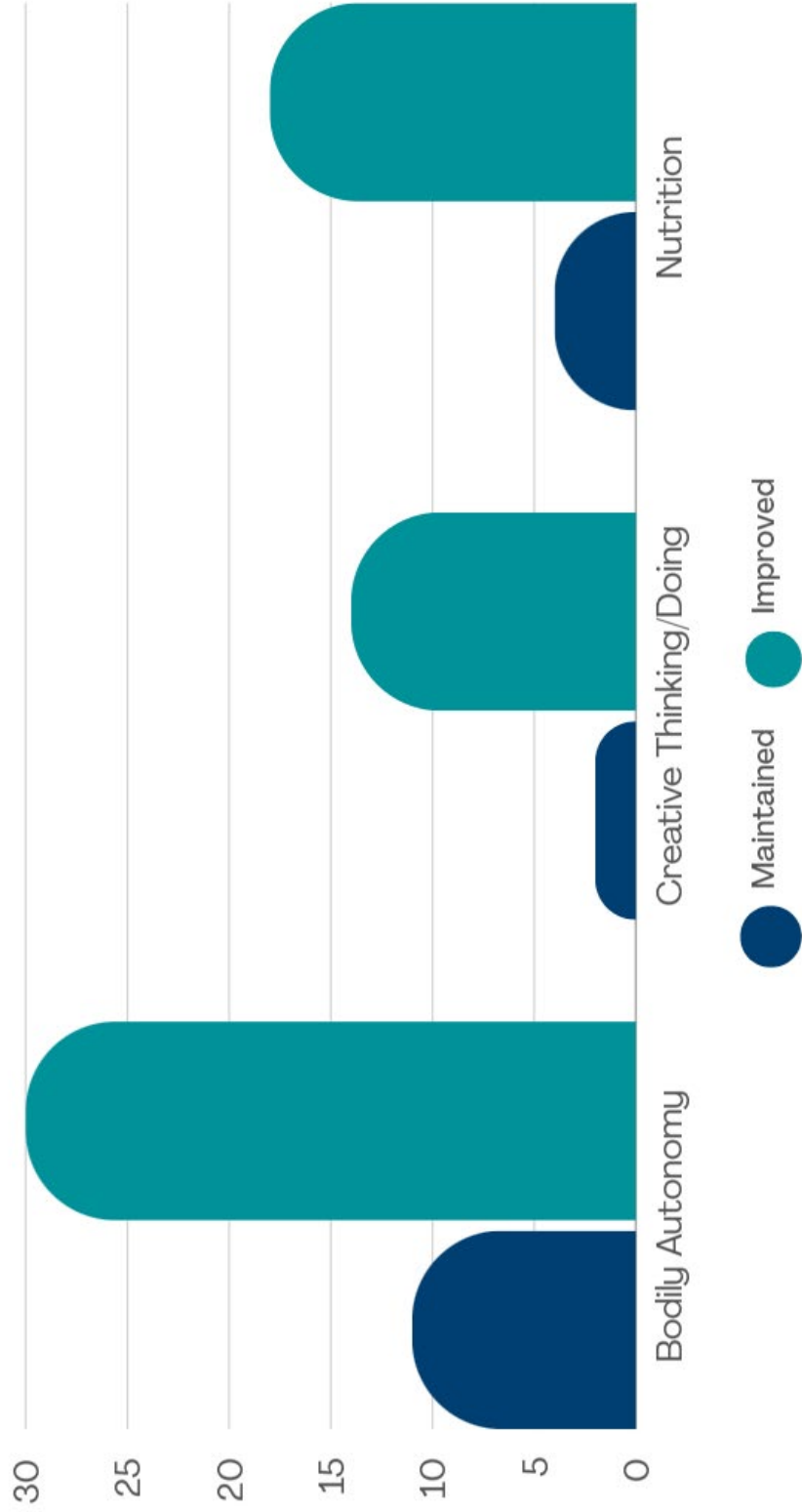
- LNF Letter Naming Fluency
- PSF Phonemic Segmentation Fluency
- NWF Nonsense Word Fluency
- CLS Correct Letter Sounds
- WRC Words Recorded Correctly
- WRF Word Reading Fluency
- ORF Oral Reading Fluency
- Read Words Read
- Errors Word Errors

100% of students showed an increase in at least one subscale



*Used Personal Resilience Assessment Questionnaire

Maintenance and Improvement in Areas of Youth Development



72% (39) of Students Showed Improvement

9.3% (5) of students improved in all 3 areas of development

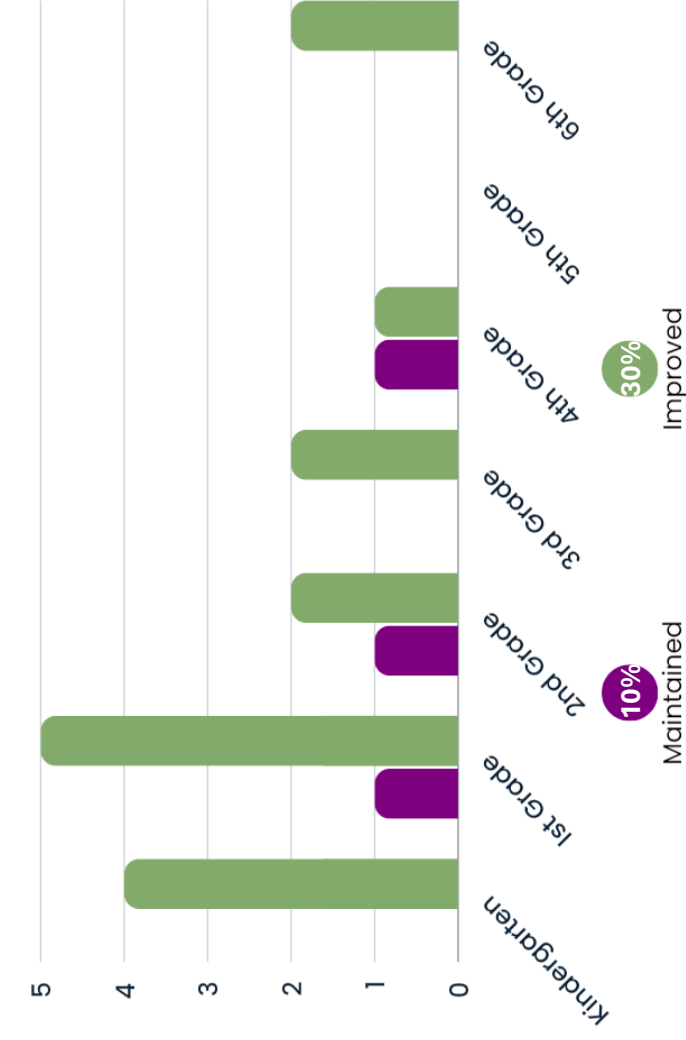
24.1 % (13) of students improved in 2 out of 3 areas of development

38.9% (21) of students improved in 1 out of 3 areas of development

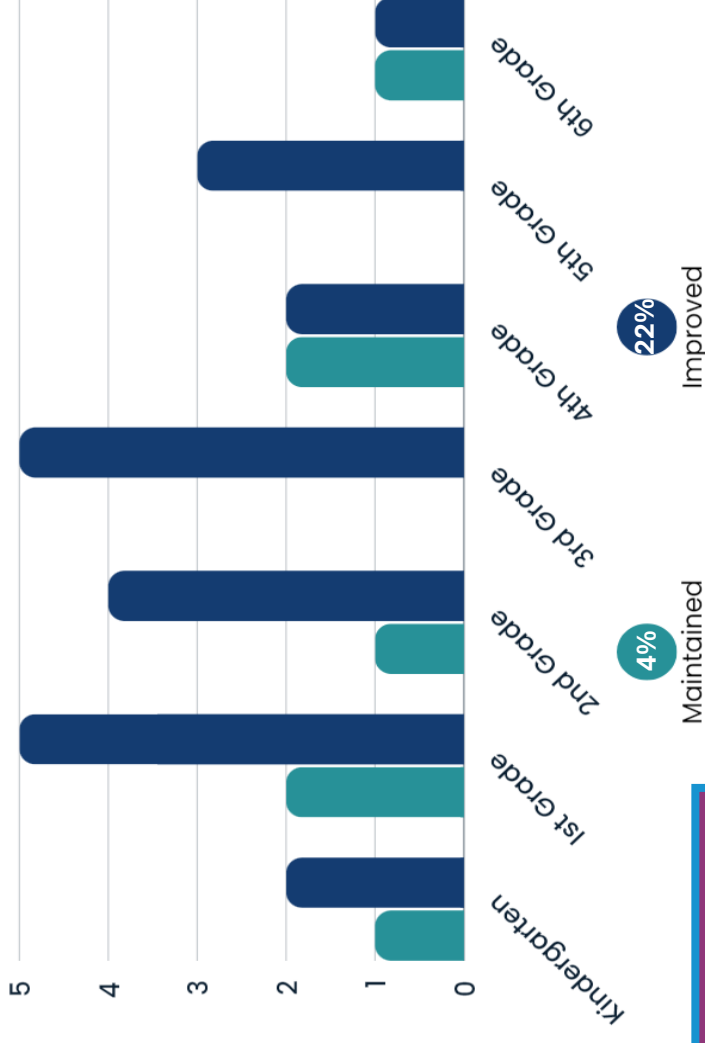


*Used Renaissance STAR Assessment

STAR Reading Score Increase



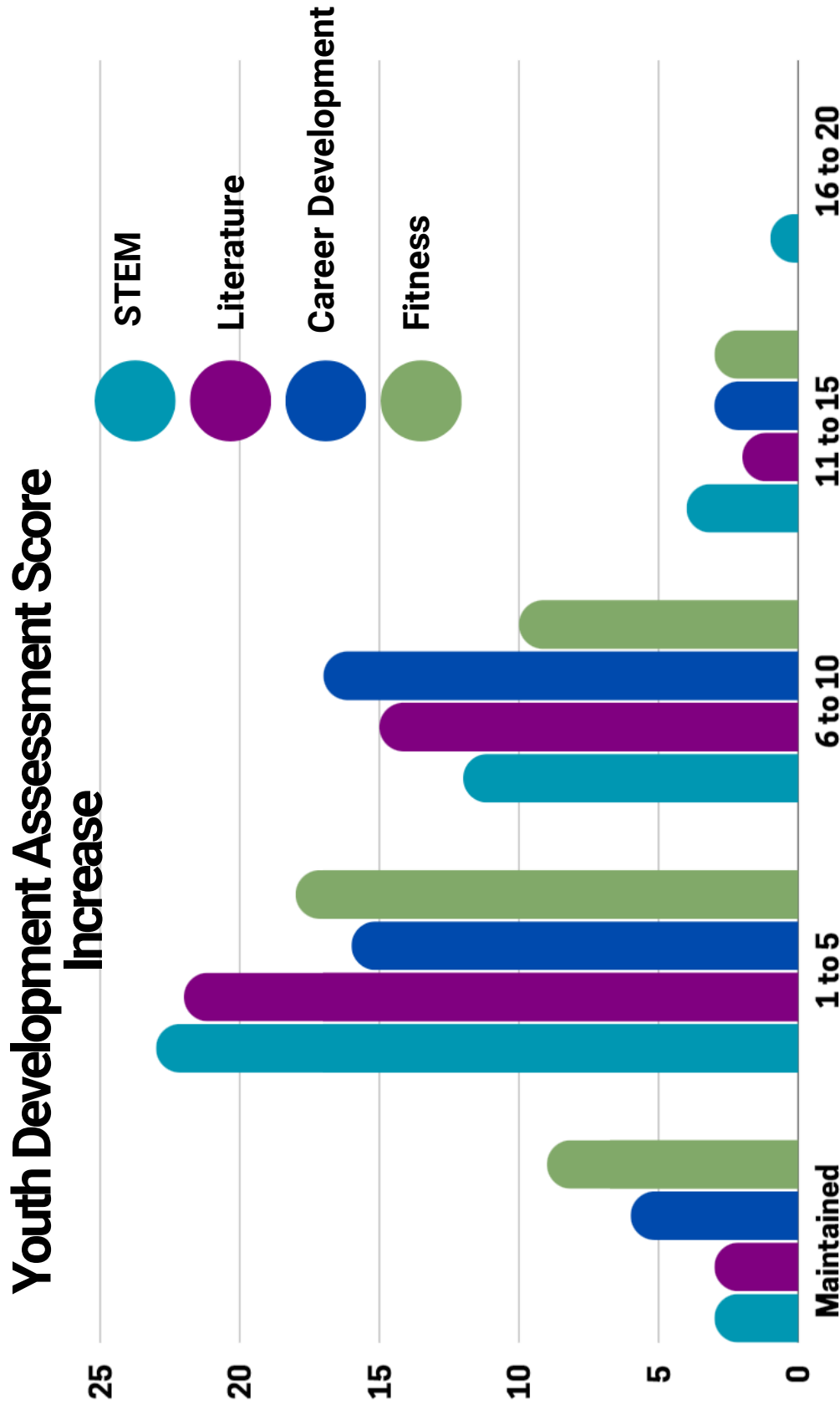
STAR Math Score Increase



STAR:
22% (16) of students improved their STAR reading score
28.8% (21) of students improved their STAR math score

Diamonds in the Rough: STEM* & Literacy*

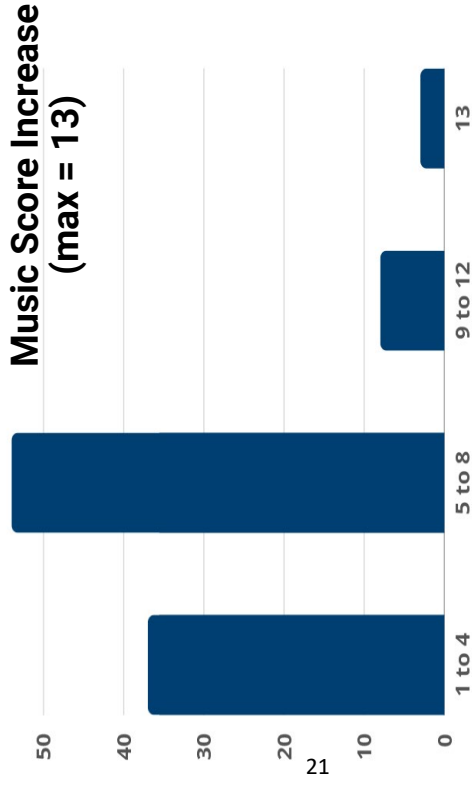
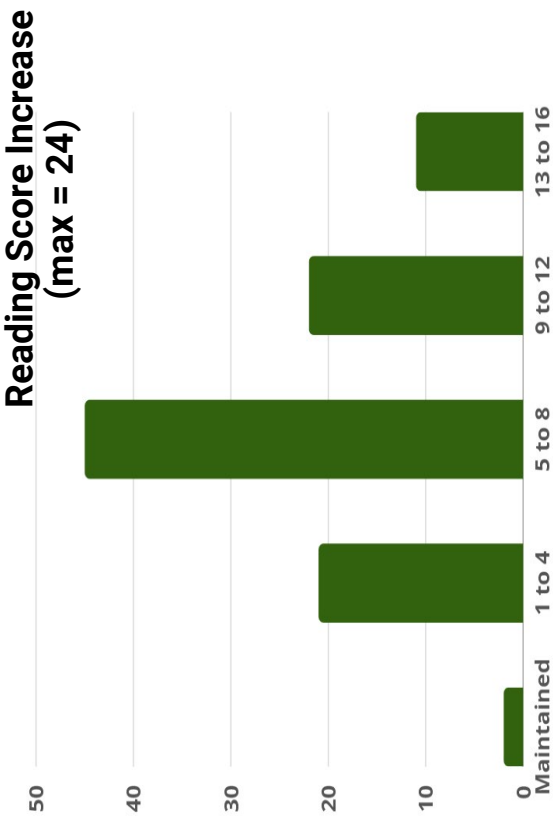
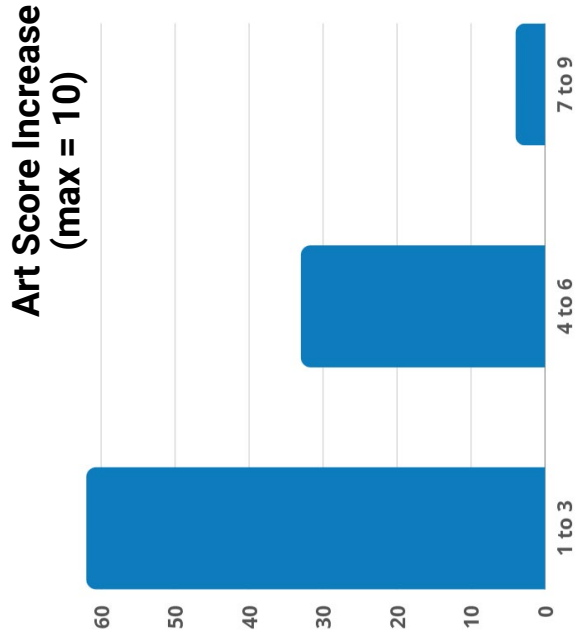
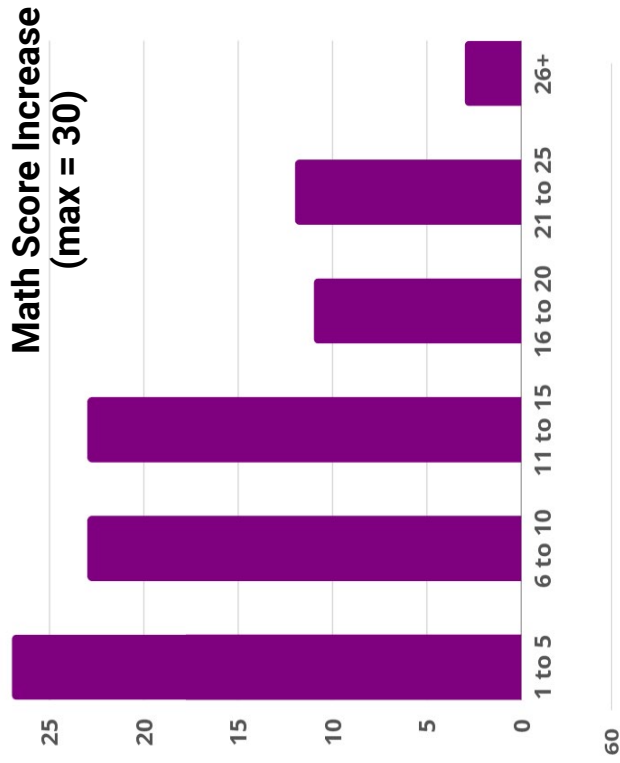
*Used Self-developed Tool to Assess Multiple Domains



72% (43) of students improved in one or more areas of development.

Franklin Academy: STEM* & Literacy*

*Used Self-developed Tool to Assess Multiple Domains



100% (107) of students improved in at least 1 academic area

54.2% (58) of students improved in all academic areas

38.3% (41) of students improved in 4 out of 5 areas



Institute for Music Business: Arts*

*Used Assessment Tool from National Endowment of the Arts

Music Knowledge, Attitudes, Beliefs, and Skills (KABS) Survey Questions	Yes Response	Percent
I feel confident in my ability to express myself through music	11	73%
Using music, I can involve the community in which I live	8	53%
Using music, I can involve my family	6	40%
I feel challenged in improving my musical skills	6	40%
I am able to work on a music project from beginning to end	5	33%
I am able to develop skills to produce quality music	7	47%
I am able to work with a computer to make music	5	33%
I believe the skills I learn at camp are valuable for pursuing a career in music	8	53%

100% (15) of Students Showed Improvement

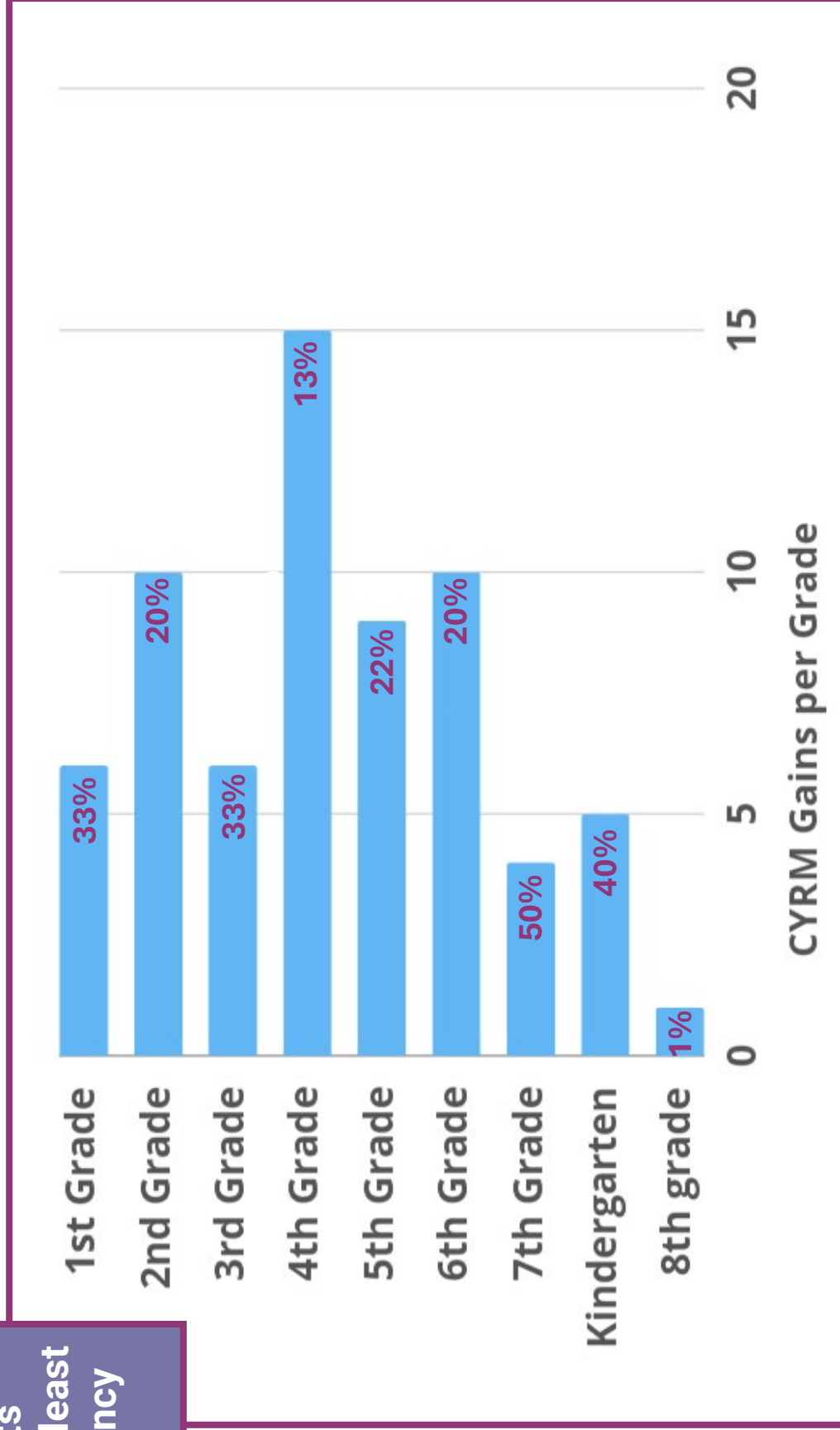
40% (6) of students improved in 5+ KABS areas

86.6 % (13) of students improved in 2+ KABS areas

Reach One: Fitness/Physical Development

*Used Child/Youth Resilience Measure

100% of students showed gains in at least one area of resiliency

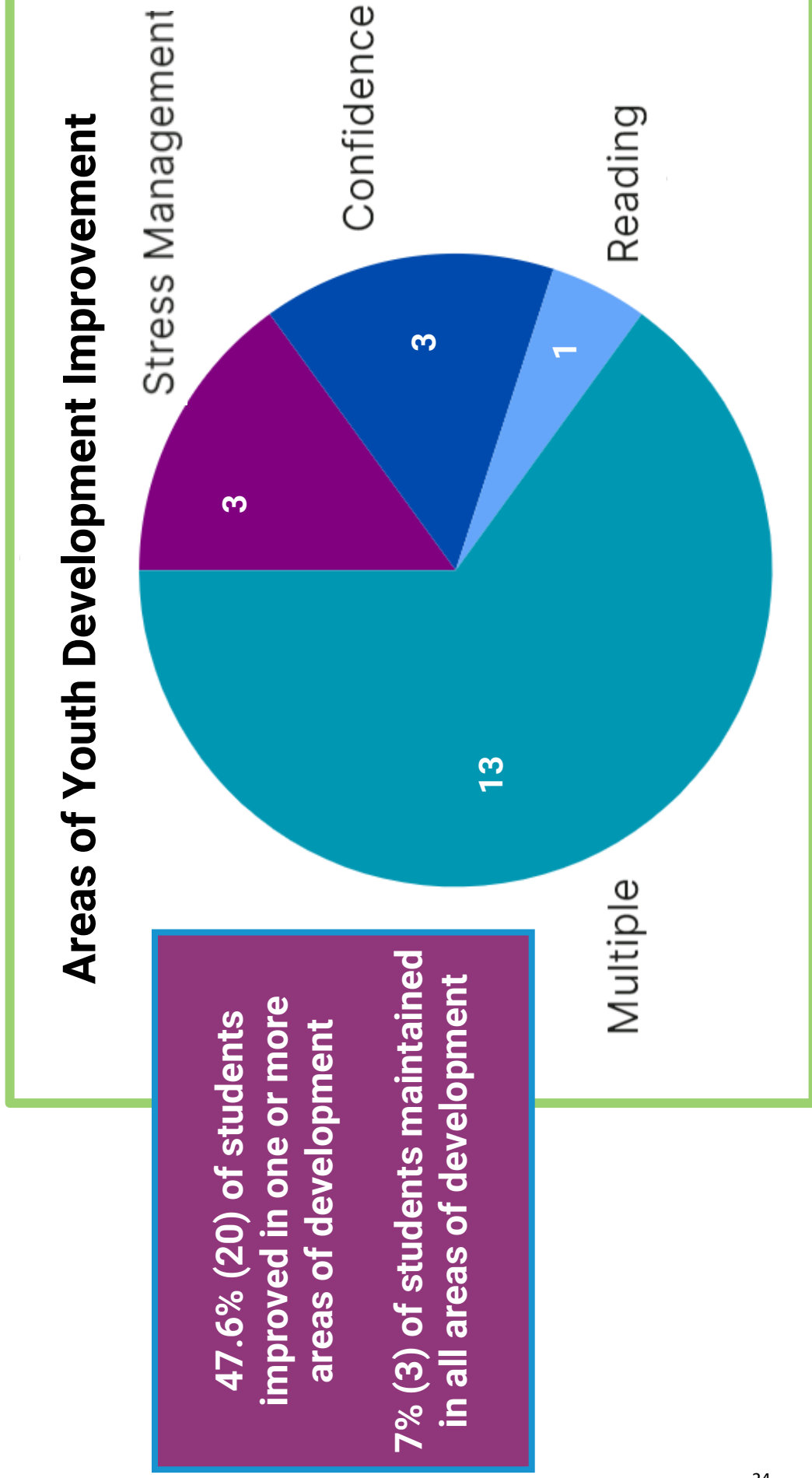


CSO
LEON

Putting Our Kids First

Tallahassee Nights Live: Arts*

*Used Self-developed Tool to Assess Multiple Domains

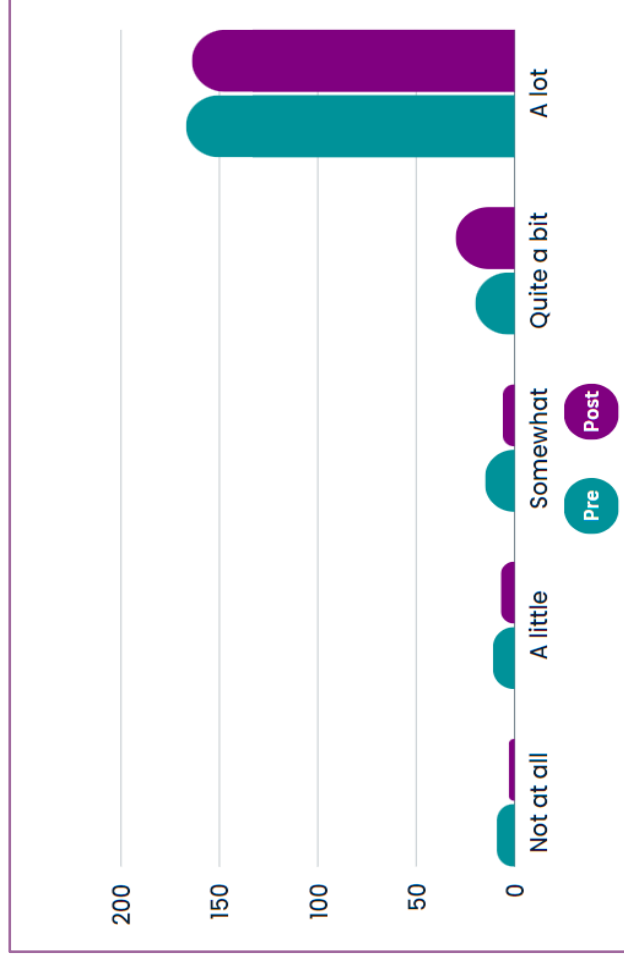


Foundation for Leon County Schools: Literacy & STEM

*Used Child/Youth Resilience Measure

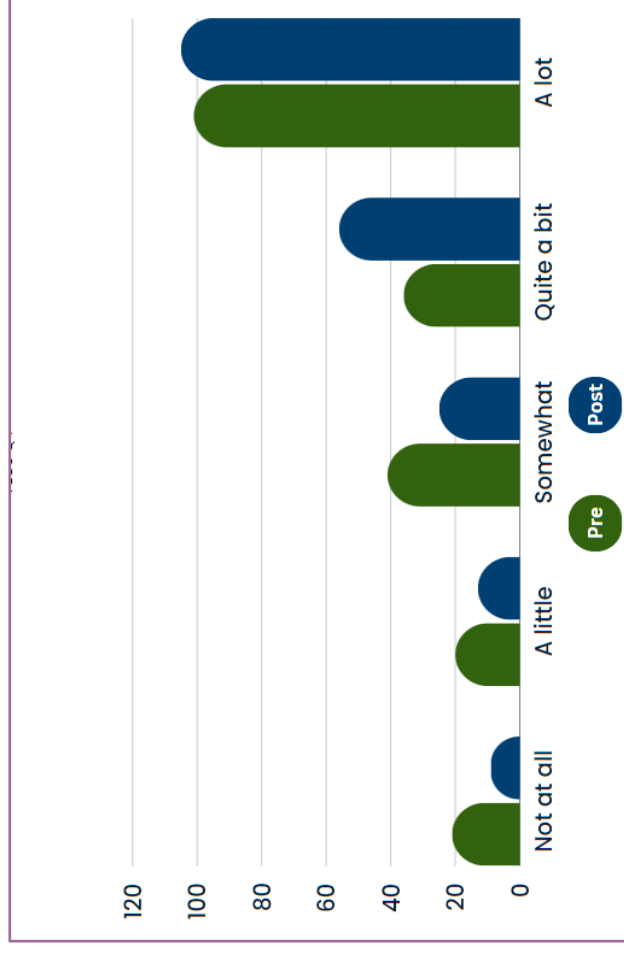
CYRM Statement 2: Getting an education is important to me.

Average Score Increase of .18 (Pre = 4.46, Post = 4.64)



CYRM Statement 4: My parent(s)/caregiver(s) really look out for me.

Average Score Increase of .34 (Pre = 3.75, Post = 4.09)

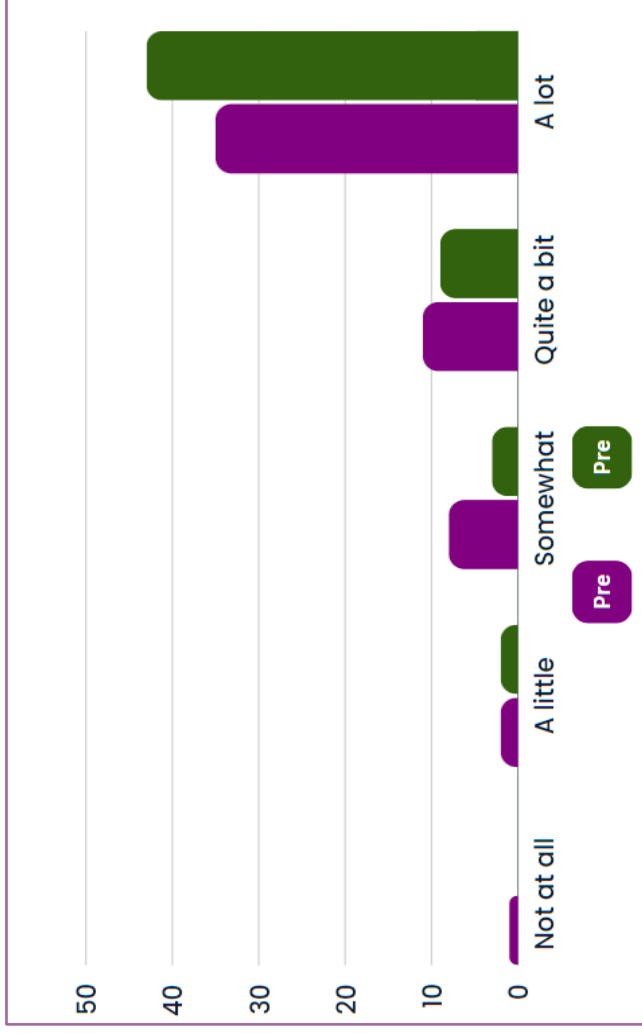


Omega Lamplighters: Youth Development

*Used Child/Youth Resilience Measure

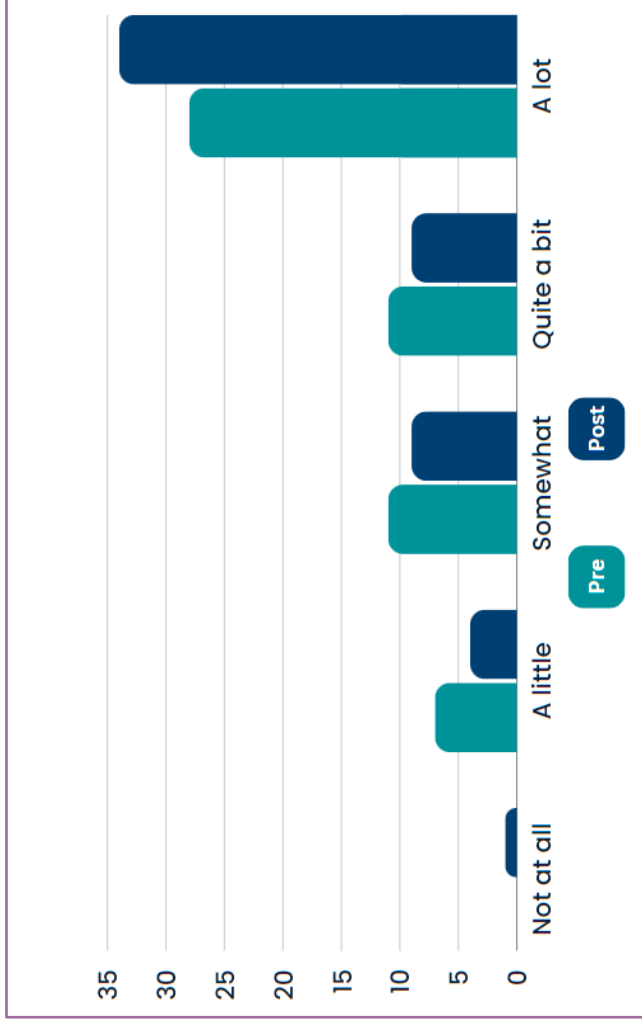
CYRM Statement 2: Getting an education is important to me.

Average Score Increase of .28 (Pre = 4.35, Post = 4.63)



CYRM Statement 16: I have opportunities to develop skills that will be useful later in life.

Average Score Increase of .20 (Pre = 4.05, Post = 4.25)





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Youth Mentoring

Goals: Increase resiliency, increase school performance, reduce juvenile crime

Investment Summary

August 01, 2023-December 31, 2024

\$1,094,490 total investment to date



Youth Served

487 participants; 79.8% from priority neighborhoods; \$2,247 average cost per youth.



Positive Program Experience

95.1% reported a high quality mentor-youth alliance.



Increased Resiliency

65.6% made gains in their social functioning and self-esteem.



Time Investment

21,144.75 hours spent mentoring youth in individual and group settings.



Mentors Engaged

128 individuals served as mentors during the past 15 months.



School Performance

85% or more experienced program-specific gains related to school performance (e.g., grade promotion, increased gpa).



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INDIVIDUAL PROGRAM PERFORMANCE

Youth Mentoring programs were contracted for an initial period of August 2023 - September 2024, with an initial extension through December 2024 for a total contract period of 17 months. Program size and model varied greatly among programs. The following provides a snapshot for individual program performance, results of a comprehensive renewal eligibility assessment, and the specific amount requested for program continuation through May 2025.

Extension Eligibility Assessment (0-2 points possible per item)	BIG BROTHERS, BIG SISTERS	BOYS & GIRLS CLUB	FIRST TEE OF TALLAHASSEE	OMEGA LAMPLIGHTERS
Progress toward engagement goals	2	2	2	1
Operational resiliency	1	1	2	1
Maximize available supports	0	0	2	1
Program impact on participants	0	1	1	2
Unique value proposition to community	1	1	1	2
Staffing success	2	1	2	2
On-time report submissions	1	0	2	1
Use of data to drive program improvements	1	1	2	2
Cost per child (budget to actuals)	1	2	2	0
Sustainability planning	0	1	1	2
Site monitoring score (June 2024)	2	1	2	1
Responsiveness to improvement requests	2	2	2	2
Score (Max = 24)	13	13	21	17

Performance/Costs	BIG BROTHERS, BIG SISTERS	BOYS & GIRLS CLUB	FIRST TEE OF TALLAHASSEE	OMEGA LAMPLIGHTERS
Contracted to Serve	133	125	48	236
Number Enrolled	133	134	59	190
Actual Participants	129	125	57	176
25 or greater on Mentor Quality Assessment	100.0%	85.9%	98.0%	98.9%
Gains on Resiliency Assessment	81.0%	79.4%	65.9%	46.4%
Group Mentoring Hours*	142	14,191	849.75	3,398
Individual Mentoring Hours*	2,270	294	n/a	n/a
Total Mentoring Hours*	2,412	14,485	849.75	3,398
Mentors	103	7	14	4
Total Investment to date	\$ 336,251.37	\$ 337,067.93	\$ 77,995.26	\$ 343,175.03
Estimated Cost Per Child	\$ 2,606.60	\$ 2,696.54	\$ 1,368.34	\$ 1,949.86
Estimated Cost to Renew Through May 2025	\$60,418.95	\$85,695.38	\$6,205.95	\$80,731.17
Remaining Budget Available	\$305,169.13			

Performance Review

HIGH	Greater than 18
MODERATE	18 - 12
LOW	Less than 12

Green: Met or exceeded expectations with little to no operational/performance challenges
Yellow: Met most expectations but experiencing significant operational/performance
Red: Failed to meet expectations, experiencing significant organizational challenges



SUMMER YOUTH INTERNSHIP PROGRAM

Investment Summary

May 01, 2024-August 30, 2024

\$153,771 invested to support career exploration during a summer work experience for teens in Leon County.



Youth Engaged

41 participants, ages 15-18; 61% from priority neighborhoods; Each youth earned an average of \$3,750 for the summer.



Positive Program Experience

92.7% reported an overall high quality experience, with three youth reporting they now know what they do *not* want to do for a future profession.



Hours Worked

6,589.5 hours worked by 41 youth at various professional settings between June 1-August 10, earning \$14-15 per hour.



Jobsites

30 local businesses and organizations hosted at least one intern, providing weekly supervision; 30% continued employment of their intern at the conclusion of the program.

"This experience has strengthened my plan to get a good job after university. The internship helped me get a feel for work-life balance and how it feels to have a steady job."

In partnership with...





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CHILD CARE ASSISTANCE FOR WORKING FAMILIES



Investment Summary

May 01, 2023-September 30, 2024

\$245,917 total investment to date

This investment results in an estimated match of \$1.58 million from federal and state dollars for our community.



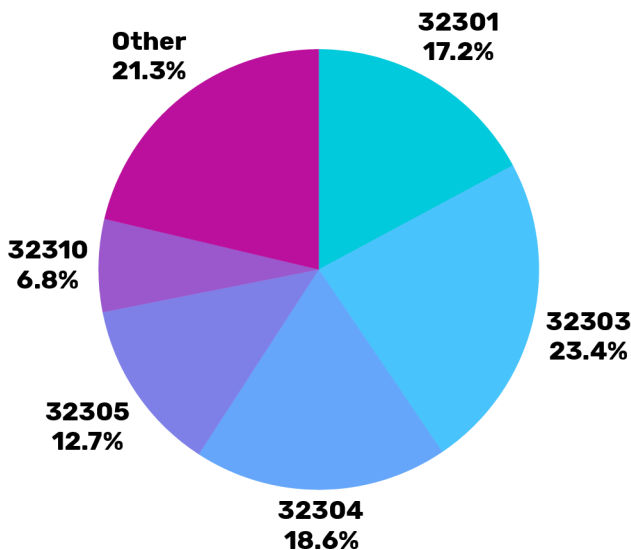
Children Served

338 children received 1-3 months of childcare tuition subsidy and enrolled in "school readiness" for continued support; 81% were 0-5.



Local Childcare

107 childcare facilities contracted with the Early Learning Coalition provided direct services; 61.5% are located in priority neighborhoods.



The vast majority, 80.8%, of the 338 children served identify as black, non-Hispanic. The distribution between genders was about even with 47.3% identified as female and 52.7% as male. Additionally, 78.7% reside in priority neighborhoods.

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Program Overview

Leon County Schools Rebound & Recovery Pre-K is a three-pronged approach: building teacher skills in the classroom, supporting caregivers at home, and strengthening children's resiliency through cognitive behavioral skills to regulate their thoughts, emotions, and actions. In turn, it creates a community that empowers them to advocate for their well-being and academic success.

Funded by the Children's Services Council, during the 2023-24 school year, the R&R team provided:

Teachers Support and Skill Development in Rebound & Recovery:

Comprehensive implementation, including the following;

- Training: Multiple in-person training sessions and 15 online modules, including a professional certification for each educator who successfully completed the modules. Training: 211 Educators, Clinicians, and Administrators trained
- Materials: the Rebound & Recovery manual, a full set of LCS-approved and Rebound & Recovery selected emotion-associated books to complement the curriculum, and materials for lesson-related activities for each student.
- Ongoing support: access to a password-protected website with R&R resources, videos and materials; regular weekly open office hours, coaching and 24/7 access to the R&R team.
- Individualized implementation support: Initial implementation meetings with a Rebound & Recovery Specialist, weekly in-classroom support from a Rebound & Recovery Associate, and individualized adaptations and modifications based on classroom and student needs.
- Modification of curriculum and implementation for Second Change at Pineview and Behavioral classrooms. Specialists visited and observed each classroom, met with individual teachers, curated implementation plans, and provided accelerated training to educators, as well as in classroom implementation for 18 behavioral classrooms in addition to the Second Change program at Pineview Elementary School.

Programmatic Outcomes

- 44% of teachers noted an improvement in classroom culture related to use of Rebound & Recovery
- 67% of teachers surveyed reported learning new skills and strategies that they use in their classrooms
- 80% of respondents shared that there was a decrease in challenging behaviors in the classroom and an increase in student capacity to handle transitions.

Caregiver Support

The Rebound & Recovery team provided education and cognitive behavioral support tools at over 10 events, reaching 3,600 Caregivers. Events included: Preschool open houses, CSC Book Fair, District Advisory Council, Storybook village, Be My Neighbor Day, Youth Expo Fair (FAMU DRS), ESE Family Expo, Leon County Parent Resource meeting, ELC Conference, Screening Days

Children's Resiliency

Students Served in Classrooms: 778 PreK, 84 Behavioral/Second Chance/CBS

Classrooms Served: 26 Schools, 56 PreK Classrooms, 9 Behavioral/Second Chance Classrooms

Programmatic Outcomes

Improved Academic Performance: Children's academic performance increased during the Rebound & Recovery year. Utilizing the LCS administered Teaching Strategies Gold, students increased

- 49% in Literacy,
- 88% in Mathematics,
- 64% in Cognitive areas,
- 65% in Language.
- Improved regulation skills and abilities: 125% increase in the average score on the cognitive behavioral identification assessment, from the pretest to post test on emotional identification and calming strategies. (Pre- 27% average score to Post- 61% average score equals 125% increase in average score)
- Increased emotional identification and development knowledge: 81% increase in the capacity of students to identify at least one emotion and at least one calming skill. (Pre test 37% could identify at least one emotion/calming skill to Post test 66.9% of students could)

Project Deliverables

- ✓ Train School Staff
- ✓ Serve Students
- ✓ Quarterly Reports
- ✓ Caregiver Outreach
- ✓ Weekly Coaching Session
- ✓ In Person Trainings/Make-up Training
- ✓ Individualized Classroom Implementation
- ✓ Technical Assistance for resources
- ✓ Modifications to curriculum for Second Chance
- ✓ Modifications to curriculum for Behavioral Classrooms
- ✓ Hiring of CFC Staff
- ✓ Training of Program Associates (Graduate Students)
- ✓ Hiring of Subject Matter Experts
- ✓ Final Report



CSC LEON

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Small Investments for Program Success

Investment Summary

July 01, 2023-September 30, 2024

3 COHORTS - 23 PROGRAMS

\$281,054 total investment



Success in School & Life

6 Programs

579 Participants

95.3% from

priority neighborhoods

\$88,862



Healthy Children, Youth & Families

6 Programs

482 Participants

75.0% from

priority neighborhoods

\$83,750



Stable & Nurturing Families & Communities

6 Programs

286 Participants

60.1% from

priority neighborhoods

\$73,473

SPONSORSHIPS

4 Programs

510 participants

\$20,000

FOOD DISTRIBUTION

1 program / 5 Locations

2,211 (duplicated) families served

\$15,000

TOTAL IMPACT: 1,857 INDIVIDUALS + 2,211 MEALS

INDIVIDUAL PROGRAM PERFORMANCE

SIPS recipients were contracted for a six-month project period. The individual contracts set forth expectations for Program Delivery, Data Collection and Reporting, Financial Management, and Communication with CSC Leon. The goal of the investment was to help the recipient better serve children, youth and families in Leon County while also helping to strengthen the program’s administrative infrastructure. Programs are ranked on a five-point scale in response to the following questions:

- **Program Delivery:** Did the program deliver services as intended in its proposal?
- **Data Collection & Reporting:** Did the program collect, store and report accurate data regarding the services provided and its recipients?
- **Financial Management:** Did the program use the awarded funds in accordance with the contract and maintain appropriate documentation to substantiate expenditures?
- **Communication with CSC Leon:** Did the program stay connected to CSC Leon, take advantage of training and technical assistance, and respond to requests in a timely fashion?

Cohort	Agency	Program	Data	Financials	Comms.	Total
2	Consulting Together Community Outreach, Inc	5	5	5	5	20
3	Diamonds in the Rough Sports, Entertainment	5	5	5	5	20
2	Inclusion Cafe	5	5	5	5	20
1	Javacya Arts Conservatory	5	5	5	5	20
2	KidSafe	5	5	5	5	20
1	TallyRobotics/Tallahassee LEGO Robotics Club,	5	5	5	3	18
3	DJ Demp Foundation, Inc.	5	4	5	3	17
1	Dream Builders Greatness Center, Inc.	5	4	5	3	17
1	North Florida Community Development Corpo	5	5	4	3	17
2	The Foundation for Wealth Building, Inc.	4	4	4	5	17
1	Divine Revelations Ministries, Inc.	4	4	4	4	16
1	Lincoln Center Foundation, Inc.	4	4	4	4	16
1	The 850 Kings	4	4	4	4	16
2	Domestic Violence Coordinating Council	3	4	4	3	14
3	FWPC Community Development Corporation	5	4	3	2	14
1	Indaba, Inc.	3	3	4	4	14
1	STEMS4Girls, Inc.	3	4	3	4	14
2	Life Skills and Leadership Academy	4	3	4	2	13
3	Teenpreneur Foundation, Inc.	4	2	4	3	13
1	The Less Fortunate Still Matter Foundation	5	3	2	3	13
2	Youth Entrepreneur Program of Florida, Inc.	3	3	3	3	12
1	The Project Bridge, Inc.	3	2	1	3	9
3	Blautism, Inc.	2	1	1	3	7
2	The Clean Start Initiative	1	1	1	2	5
2	Community Carpentry USA, Inc.	1	1	1	1	4

Likelihood of Future Success

HIGH	15	to	20
MEDIUM	9	to	14
LOW	4	to	8

Green: Met or exceeded expectations with little to no organizational challenges
Yellow: Barely met expectations and/or experienced some organizational challenges
Red: Failed to meet the expectation and/or experienced significant organizational challenges