

Human Relations Advisory Committee

Meeting Minutes
April 5, 2010

The Human Relations Advisory Committee was called to order at 5:33 p.m. on April 5, 2010 in The Bank of America Building, Human Resources Conference Room, Suite 502 by Jim VanRiper.

Members Present

James VanRiper
Jeff G. Peters
Robert Renzi
Jessica Tice

Members Absent

Lee Johnson

Staff Present

Kim Dressel
Chansidy Daniels

Guest

A. Welcome

Meeting called to order by Jim VanRiper.

B. Approval of the minutes

Minutes were approved as submitted. Rob Renzi inquired about the February 17, 2010 special meeting minutes. Chansidy informed the committee that the minutes will be available for the next meeting.

C. Approval of the Agenda

The Agenda was approved as submitted.

D. Vote on Vice Chair

Jeff made a motion to nominate Jessica as vice chair. Rob seconded the nomination but had a concern regarding Lee being the only minority and not being at the meeting. The motion carried.

E. Follow-up on outcome of March 23rd Board meeting

- Jeff is working with Legal on April 27 meeting

Issues being addressed

- Definition of small business
--Jeff indicated that he has spoken with several commissioners and they were fine with the definition of 5 for small business.
- Public accommodations-Dan Rigo is working on language
- Standard exemptions are in and will remain for religious institutions.

- There will not be an expansive law
- Commissioner Thael called Jim Van Riper to say he gets the religious exemption
- League of Cities will be sending a letter backing the ordinance to Commissioners
- Kim addressed what a public hearing meeting is like with group. (Scheduled for May 11, 2007)

F. Address the process for identifying target issues

- Jessica recommended using survey Monkey as a tool to identify target issues to study.
- Jeff indicated that Lee had identified racial profiling as the next target issues.
- Committee discussed ways to address target issues.
- Jessica indicated that Commissioner Akinyemi identified that he wanted public access to committee.
- Rob expressed his interest in having a website link from committee link and a form that citizens could fill out and mail in.
- Kim identified County Link as an option
- Committee asked about the frame on Ch. 16- Kim will check with PIO
- Kim suggested a table at the sustainability summit
- There was discussion around participating in the Mayor's summit a Race Relations
- Committee discussed developing a form/card or template for citizens to fill out
- Jessica suggested sending it to protected classes, Rob stated that protected classes has protection and they should focus on those who have fallen through the cracks
- Kim recommends contacting other Human Relation Boards in Florida to determine what issues are being addressed and how they are collecting information.
- Jim suggested each of the committee members take a section of the state to contact the Human Relations Boards around the state.
- Jeff suggested creating a basic script for handling issues
- Kim agreed with Jessica that the committee needed Commissioner input so that the committee is not spinning their wheels

- The committee identified the following steps for human relations issue identification:
 - Step 1-**Identify what the issues are
 - Step 2-** Decide whether the committee is going to take the issue
 - Step 3-** Committee will prioritize the issues
 - Step 4-** Committee will become educated on the issue

- Committee divided up ordinance list to call other Human Relations Committees/Boards to determine
 1. How they identify target issues
 2. What are the issues in their communities that are coming before their Boards
 3. What are the trends/issues
 4. If they had any materials they may be able to use

- Jessica questioned whether or not the committee should quantify results.

- Jessica will send the completed document to Chansidy

G. Next Meeting Agenda Planning - May 3, 2010

- Review April 27, 2010 commission meeting
- Discuss the May 11, 2010 Public Hearing
- Bring back assignments

H. Meeting Adjourned

The meeting was adjourned at 6:39 PM