

ADVISORY COMMITTEE APPLICATION FOR BOARD APPOINTMENT

DEVELOPMENT SUPPORT & ENVIRONMENTAL MANAGEMENT CITIZENS USER GROUP

<p style="text-align: center;">It is the applicant's responsibility to keep this information current. To advise the County of any changes please contact Christine Coble by telephone at 606-5300 or by e-mail at CobleC@leoncountyfl.gov Applications will be discarded if no appointment is made after two years.</p>	
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Name: Michelle Gayle	Date: 9/1/2015 11:18:17AM
Home Phone: _____	Work Phone: _____
Email: *æ ^{ O ^ }•&@[•Ë^c	
Occupation: ASSISTANT SUPERINTENDENT, LEON COUNTY SCHOOL DISTRICT	
Preferred mailing location: _____ Work Address: _____	
City/State/Zip: _____	32304
Home Address: _____	
City/State/Zip: _____	
Do you live in Leon County? Yes	If yes, do you live within the City limits? Yes
Do you own property in Leon County? Yes	If yes, is it located within the City limits? Yes
For how many years have you lived in and/or owned property in Leon County? 21 years	
Are you currently serving on a County Advisory Committee? No	
If yes, on what Committee(s) are you a member? _____	
Have you served on any previous Leon County committees? No	
If yes, on what Committee(s) are you a member? _____	

Please indicate your area of expertise and/or experience in one of the following areas of eligibility:

- Development, planning, or environmental-related consulting services
- Real estate professional or represents a real estate-related organization or association
- Serves on a neighborhood association board or represents a neighborhood-based organization or association
- Employed by a local university or local school system
- Involved with land development
- Represents a business association or organization
- Represents a community-based, environment-related organization

Citizen at-Large
 District 1
 District 2
 District 3
 District 4
 District 5

If you are appointed to a Committee, you are expected to attend regular meetings.

How many days permonth would you be willing to commit for Committee work? 2 to 3

And for how many months would you be willing to commit that amount of time? 6 or more

What time of day would be best for you to attend Committee meetings? _____ Day

(OPTIONAL) Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.

Race: African American Sex: Female Age: 53.00

Disabled? No District: _____

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application.

I HAVE ATTACHED MY CURRICULUM VITA. HOWEVER, THIS DOCUMENT HAS NOT BEEN UPDATED AND SHOULD INCLUDE THE FOLLOWING:

ASSISTANT SUPERINTENDENT, PROFESSIONAL AND COMMUNITY SERVICES (AUGUST 2015 - PRESENT)
LEON COUNTY SCHOOL DISTRICT
2757 WEST PENSACOLA STREET
TALLAHASSEE, FLORIDA 32304

ADJUNCT FACULTY MEMBER, FLORIDA STATE UNIVERSITY
(JANUARY 2015 - PRESENT)
DEPARTMENT OF EDUCATIONAL LEADERSHIP
TALLAHASSEE, FLORIDA 32303

References (you must provide at least one personal reference who is not a family member):

Name: JACKIE PONS Telephone: 850-487-7100
Address: 2757 WEST PENSACOLA STREET TALLAHASSEE, FLORIDA 32304

Name: SCOTTY CROWE Telephone: 850-487-7855
Address: 3955 WEST PENSACOLA STREET TALLAHASSEE, FLORIDA 32304

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF AN ADVISORY COMMITTEE, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING GOVERNMENT-IN-THE-SUNSHINE, CODE OF ETHICS FOR PUBLIC OFFICERS, AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLICATION www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

- Have you completed the Orientation? Yes
- Are you willing to complete a financial disclosure form and/or a background check, if applicable? No
- Will you be receiving any compensation that is expected to influence your vote, action, or participation on a Committee? No
- If yes, from whom?
- Do you anticipate that you would be a stakeholder with regard to your participation on a Committee? No
- Do you know of any circumstances that would result in you having to abstain from voting on a Committee due to voting conflicts? No
- If yes, please explain.
- Do you or your employer, or your spouse or child or their employers, do business with Leon County? Yes
- If yes, please explain.

Do you have any employment or contractual relationship with Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? No
If yes, please explain.

All statements and information provided in this application are true to the best of my knowledge.

Signature: Michelle Gayle

This application was electronically sent: 9/1/2015 11:18:17AM

Michelle Yvette Jones- Gayle, Ph.D.

850.544.5520 (cell)

MGayle1058@aol.com

PROFESSIONAL PROFILE

Over twenty years of visionary and results-oriented performance in various leadership roles. Committed to the core-value that every student will achieve at high levels and every school system and school is accountable for closing the achievement gap through measurable improvement against local, national and world class standards. Experienced and effective leader proven track record in working successfully within diverse landscapes/environments.

EDUCATION

- **Doctorate of Education, Florida Agricultural and Mechanical University, Tallahassee, Florida. The Department of Educational Leadership and Human Resource Development.**
Dissertation Topic: Professional Development and School Achievement Through the National Staff Development Standards.
Spring, 2006
- **Master of Education, The Florida State University, Tallahassee, Florida. Educational Leadership.**
Spring, 1995
- **Bachelor of Science, The Florida State University, Tallahassee, Florida. Elementary Education.**
Fall, 1987

LEADERSHIP EXPERIENCE

- **Divisional Director, Teaching and Learning, Leon County School District (2012 – Present)**
Oversee the Directors and operations of all Departments within Teaching and Learning including Technology and Information Services, Title I/Special Services, Professional Learning, Testing and Research, Florida Diagnostic and Research Learning System, Curriculum Services, Instructional Materials, District Media Center, and School Accountability.

District Level Administrator that oversees several community partnerships including, but not limited to, FAMU Consortium of OutReach Programs, Florida Department of Education GEAR-Up Contact, Blended Lives, and a host of other organizations.

Oversee several district budgets including, but not limited to, instructional materials, media materials, instructional technology, school improvement funds, etc.

Oversee the District's ESOL Program.

Oversee the District's Florida Department of Education's Differentiated Accountability Focus Schools.

Serve as District Director for the AVID Program.

Oversee the District's Level II Principal Preparation/Certification program in addition to serving on the Level I and Teaching Leadership planning team.

Oversee the training and development for all of the District's Assistant principals for Curriculum.

Serve on various District Leadership Teams.

- **Principal, James S. Rickards High School, Leon County School District (2008 – 2012)**

Effectively served as an instructional leader of a high school that served a large "at risk" student body. Personally named by Superintendent Jackie Pons as the first Turn Around Principal in Leon County.

Increased the School Accountability Grade from a "D" to an "A".

Earned consecutive School Accountability grades of "A". This is the first time in the history of School Accountability that James S. Rickards High School has earned any grade higher than a "C".

Implemented effective curriculum strategies and progress monitoring practices to ensure the overall success of each student.

Increased academic program offerings and career academies during my tenure as principal.

Reduced Out of School Suspension rate by 70%.

Increased student attendance rate by 15%.

Provided key leadership experiences for assistant principals and teacher leaders to ensure their continued growth.

Recognized by the Florida Department of Education for the effective implementation of research based practices.

- **Divisional Director, Teaching and Learning, Leon County School District (2007 – 2008)**

Oversee the Directors and operations of selected Departments within Teaching and Learning including Title I/Special Services, Professional Learning, Testing and Research Services, District Media Center, and School Accountability.

- **Principal, Griffin Middle School, Leon County School District (2000 – 2007)**

Effectively served as the instructional; leader of an “at-risk” middle school.

Increased the School Accountability Grade from a “C” to an “A”.

Worked collaboratively with all stakeholders to maintain the School Accountability Grade of an “A” for four consecutive years.

Implemented effective curriculum strategies and progress monitoring practices to ensure the overall success of each student.

Developed and implemented the District’s Pre- AP Middle School Program of Study.

Reversed the school’s trend of “flight” and effectively increased student enrollment.
Increased course offerings and student activities to serve the needs of a diverse population.

Recognized by the Florida Department of Education for the effective implementation of research based practices.

- **Principal Internship, Lillian C. Ruediger Elementary School, Tallahassee, Florida (1997 – 2000)**
Effectively served as the Principal Intern and Assistant Principal of an inner city elementary school.

Implemented effective curriculum strategies and progress monitoring practices to ensure the overall success of each student.

Responsible for the day to day instructional leadership and managerial leadership responsibilities of an effective assistant principal and principal intern.

- **Assistant Principal, Caroline Brevard Elementary School (1994 – 1997)**
Responsible for the day to day instructional leadership and managerial leadership responsibilities of an effective assistant principal.

TEACHING EXPERIENCE

- Teacher on Special Assignment, Caroline Brevard Elementary School. (1993 – 1994)
- Teacher, Caroline Brevard Elementary School. (1990 – 1993)
- Teacher, Woodville Elementary School (1989 – 1990)
- Teacher, Prairie View Elementary School, Gainesville, Florida (1987 – 1989)

PROFESSIONAL PRESENTATIONS

- Panhandle Area Educational Consortium (PAEC)
- Gadsden County School District
- Leon County School District
- Jackson County School District
- Alachua County School District
- Florida Agricultural and Mechanical University
- Tallahassee Community College
- Various community groups throughout Tallahassee and the state of Florida.

PROFESSIONAL AWARDS AND CERTIFICATIONS

- National Hook-Up of Black Women Community Excellence Award, 2014
- Leon County/City of Tallahassee MLK Distinguished Educator Award 2012
- University of Florida Distinguished Educator Award, 2011
- iObservation Certified Trainer, 2009
- LCTA Jo Glick Administrator of the Year, 2005
- Who's Who in Education in the South and Southeast Region, 2004
- Certified Classroom Walkthrough Trainer, 2004
- Campus Glenn-Howell Distinguished Minority Educator of the Year (2002, 2008)
- Leon County School District's Ida S. Baker Distinguished Minority Educator of the Year (2002)
- Campus Teacher of the Year (Leon County School District, 1990)
- Campus Teacher of the Year (Alachua County School District, 1988)