

From: Jim McShane <Jim.McShane@careersourcecapitalregion.com>
To: Christine Coble <CobleC@leoncountyfl.gov>
Date: 9/23/14 10:33 AM
Subject: RE: Fred Seamon Appointment

Christine,

Fred graciously declined the one year emeritus suggestion. We also have no by-laws language relating to such a position.

Therefore, we will be looking for a new board member to replace Fred.

Thanks
Jim

Jim McShane, MPA
Chief Executive Officer
CareerSource Capital Region
325 John Knox Road
Atrium Building, Suite 102
Tallahassee, FL 32303-4113
Phone: 850-617-4601
Fax: 850-410-2595
Cell: 850-559-3860
jim.mcshane@careersourcecapitalregion.com<mailto:jim.mcshane@careersourcecapitalregion.com>
Toll Free: 1 (844) CAREER1
“CareerSource Capital Region: Solutions that work for you.”

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>>> Jim McShane
<Jim.McShane@careersourcecapitalregion.com<mailto:Jim.McShane@careersourcecapitalregion.com>> 9/15/14
4:15 PM >>>

Christine,

Thanks for the update. We already told Mr. Seamon that he was not approved for full appointment as you know. I will have a conversation with him tomorrow at the Board meeting if he is present. If he wishes to continue for one more year, I will let you know. If he decides to “retire” from the Board, I will let you know as we are already in process for a replacement.

The federal law requires the Chamber to make the recommendation and the Commissioners to approve or disapprove. The Board bylaws are now in sync with the county in that there is a 9 year limit (three terms) for board members. The County has a set number of appointments (7 for Leon) based on population and the Workforce Investment Act law. The new law- the Workforce Innovation and Opportunity Act (WIOA) was passed this year so the Board will need to meet with the elected officials in the three counties next year to determine the new agreement once the new law goes into effect. Florida is considering being an early implementing state (July 1, 2015).

I will let you know what Mr. Seamon decides.

Jim

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to public disclosure.

Jim,

At the Board's September 2nd meeting, Commissioners took up consideration of full Board appointments to the CareerSource Capital Region. The Board voted to appoint Gloria Pugh and George Smith, as recommended by the Chamber.

After listening to the tape of the meeting, there was considerable discussion regarding the reappointment of Fred Seamon and waiving the Board policy regarding term limits or appoint Mr. Seamon to serve in an emeritus position. Though there was a motion to waive the policy, a substitute motion was made to **extend the term of Mr. Seamon for one year**, with a request for Commissioners to seek applicants. I never had the opportunity to inform Commissioners that, under normal circumstances, CareerSource Capital Region solicits applicants and forwards to the Chamber for recommendation, and application to the Chairman. Additionally, I do not have the most recent CareerSource Capital Region Bylaws to review to see if Board can actually extend a member's term.

To summarize, Mr. Seamon would need to be notified that his term has been extended for one year - not that he has been reappointed, either by you or I. In regards to the plaque, I would discuss options with you.

Please feel free to contact me at 606-5311 (w) or 228-2125 (c). I apologize for the confusion.

Sincerely,

Christine

Christine Coble, Agenda Coordinator
County Administration
301 S. Monroe Street
Tallahassee, FL 32301
Phone: (850) 606-5311