

ADVISORY COMMITTEE APPLICATION FOR BOARD APPOINTMENT

<p style="text-align: center;">It is the applicant's responsibility to keep this information current. To advise the County of any changes please contact Christine Coble by telephone at 606-5300 or by e-mail at CobleC@leoncountyfl.gov</p> <p style="text-align: center;">Applications will be discarded if no appointment is made after two years.</p>	
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Name: Gregory Cowan Date: 22-Mar-2013

Home Phone: (850) 509-7036 | Work Phone: (850)386-2223X | Email: gcowan@flccoc.org

Occupation: SENIOR BUDGET MANAGER | Employer: STATE OF FLORIDA - CLERKS OF COURT OPERATION:

Preferred mailing location: Home Address
Work Address: 2560-102 BARRINGTON CIRCLE

City/State/Zip: TALLAHASSEE FL 32308

Home Address 1415 ALSHIRE COURT SOUTH

City/State/Zip: TALLAHASSEE FL 32317

Do you live in Leon County? Yes No If yes, do you live within the City limits? No

Do you own property in Leon County? Yes No If yes, is it located within the City limits? No

For how many years have you lived in and/or owned property in Leon County? 17.00years

Are you currently serving on a County Advisory Committee? No

If yes, on what Committee(s) are you a member?

Have you served on any previous Leon County committees? No

If yes, on what Committee(s) are you a member?

Are you interested in serving on any specific Committee(s)? If yes, please indicate your preference

1st Choice: animal services center 2nd Choice: Affordable Housing Advisory Committee

What cultural arts organization do you represent, if any?

NONE.

If not interested in any specific Committee(s), are you interested in a specific subject matter? If yes, please note those areas in which you are interested:

THE COMMITTEE PREFERENCES I HAVE LISTED ABOVE ARE BASED ON CURRENTLY VACANT POSITIONS. HOW

If you are appointed to a Committee, you are expected to attend regular meetings.

How many days permonth would you be willing to commit for Committee work? 4 or more

And for how many months would you be willing to commit that amount of time? 6 or more

What time of day would be best for you to attend Committee meetings? Day, Night

(OPTIONAL) Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.

Race: Caucasian Sex: Male Age: 47

Disabled? No District: District 5

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application.

I HAVE ATTACHED MY DETAILED CURRICULUM VITAE. FOR A FULL LIST OF MY EXPERIENCE, BACKGROUND, AND COMMUNITY INVOLVEMENT, PLEASE SEE MY CURRICULUM VITAE.

References (you must provide at least one personal reference who is not a family member):

Name: BOB INZER

Telephone: 850-577-4005

Address: 301 S. MONROE STREET, TALLAHASSEE, FL 32301

Name:

Telephone:

Address:

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF AN ADVISORY COMMITTEE, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING GOVERNMENT-IN-THE-SUNSHINE, CODE OF ETHICS FOR PUBLIC OFFICERS, AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLICATION www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation? No

Are you willing to complete a financial disclosure form and/or a background check, if applicable? Yes

Will you be receiving any compensation that is expected to influence your vote, action, or participation on a Committee? No

If yes, from whom?

Do you anticipate that you would be a stakeholder with regard to your participation on a Committee? No

Do you know of any circumstances that would result in you having to abstain from voting on a Committee due to voting conflicts? No

If yes, please explain.

Do you or your employer, or your spouse or child or their employers, do business with Leon County? No

If yes, please explain.

Do you have any employment or contractual relationship with Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? No

If yes, please explain.

All statements and information provided in this application are true to the best of my knowledge.

Signature: Gregory J. Cowan

This application was electronically sent: 3/22/2013 2:02:50PM

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Curriculum Vitae

Gregory J. Cowan

Personal

Office Address and Information:

2560-102 Barrington Circle
Tallahassee, Florida 32308
(850) 386-2223 (Office)
gcowan@flccoc.org

Home Address and Information:

1415 Alshire Court South
Tallahassee, Florida 32317
(850) 509-7036 (Mobile)

Education

Master of Arts, University of South Carolina
Sociology, May 1991

Bachelor of Arts, University of West Florida
Social Sciences Interdisciplinary, April 1989

Professional and Academic Interests

Criminal and Civil Justice
Court Administration
Budgetary, Fiscal, and Operational Policy
Emergency Management
Social and Economic Inequality
Social Structures
Race and Ethnicity

Professional Experience

Senior Budget Manager, Florida Clerks of Court Operations Corporation, Tallahassee, Florida, September 1, 2009 to Present. (Temporary assignment from the Leon County Clerk's Office in May, 2009 became permanent in September, 2009.)

Developing statewide budget policy and providing leadership and supervision within a team of budget managers to assist with the coordination, analysis and development of the clerk of court state budgeting processes. Specific duties include: providing independent leadership and supervision within the team of budget managers, developing statewide budget policies, analyzing funding needs, developing/evaluating objectives for budgets, overseeing budget instructions training, conducting technical reviews of clerk budget requests, monitoring the budget status for each clerk's office, providing budget training, conducting research, compiling information/data, preparing/reconciling periodic and special complex financial reports/presentations, serving as lead staff to clerks and staff workgroups.

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Assistant Courts Director, Leon County Clerk of the Circuit Court, Tallahassee, Florida, June 1, 2007 to September 1, 2009.

Providing departmental planning and management, business process mapping, and initiating improvement projects for the courts department. Specific duties included: assisting the director in coordinating activities of staff to insure continuing operations, maximizing productivity, and improving efficiency in the delivery of services to customers; coordinating technology and process improvement projects within the department, within the clerk's office, and with partner agencies and customers; preparing external reports on performance and budget; assuming second seat in the leadership of the 100 plus employees of the department; assuming management responsibility for the department in the absence of the director; working independently with little supervision within established policies and procedures.

Court Operations Consultant, Florida Supreme Court, Office of the State Courts Administrator (OSCA), Court Services Section, Tallahassee, Florida, September 22, 2001 to May 31, 2007.

Assisting in developing statewide policy for the judicial branch, staffing court committees, performing duties related to branch emergency preparedness efforts, and performing the duties related to development and maintenance of OSCA's website. Specific duties included: serving as the alternate emergency coordinating officer for the branch; serving as the branch representative with the State Emergency Response Team; serving as primary staff on the Florida Supreme Court Work Group on Emergency Preparedness, Work Group on Standards for Jury Panel Sizes, Task Force on the Management of Cases Involving Complex Litigation, and the Commission on District Court of Appeal Performance and Accountability; and creating and maintaining web pages.

Senior Court Analyst II, Florida Supreme Court, Office of the State Courts Administrator, Trial Court Funding Policy Section, Tallahassee, Florida, October 1, 2000 to September 21, 2001.

Assisting in the implementation of changes in court funding, staffing court committees, conducting audits and performing the duties of the OSCA's Deputy Webmaster. Specific duties included: developing survey instruments; gathering data; analyzing data; planning and participating in audits; conducting training sessions; preparing and participating in presentations to committees; and creating and maintaining web pages.

Senior Court Analyst I, Florida Supreme Court, Office of the State Courts Administrator, Trial Court Funding Policy Section, Tallahassee, Florida, January 4, 2000 to October 1, 2000.

Assisting in the implementation of changes in court funding, staffing court committees, conducting audits and performing the duties of the OSCA's Deputy Webmaster. Specific duties included: developing survey instruments; gathering data; analyzing data; planning

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and participating in audits; conducting training sessions; preparing and participating in presentations to committees; and creating and maintaining web pages.

Senior Court Analyst I, Florida Supreme Court, Office of the State Courts Administrator, Court Services Division, Tallahassee, Florida, May 1, 1998 to January 4, 2000.

Responsible for auditing Florida's Summary Reporting System (SRS), assisting in the staffing of court committees and performing the duties of the OSCA's Deputy Webmaster. Specific duties included: preparing and participating in field audits; compiling and analyzing data from the audits; writing audit reports; preparing and participating in presentations to committees; and creating and maintaining web pages.

Correctional Services Assistant Administrator, Florida Department of Corrections, Bureau of Sentence Structure, Tallahassee, Florida, February 7, 1997 to April 30, 1998.

Supervise the Court Orders section of the Florida Department of Corrections. Specific duties included: supervising the section's other employees; analyzing and processing all high priority court orders (death row, releases, appellate court orders); regularly communicating with court staff, law enforcement, and the general public; and developing statistical tools to track the section's progress.

Correctional Probation Officer, Florida Department of Corrections, Probation and Parole Services, Panama City and Tallahassee, Florida, January 22, 1993 to February 1, 1996 and July 26, 1996 to February 7, 1997.

Monitoring and directing felony probationers. Specific duties included: developing supervision plans; coordinating probationer's activities; regularly interacting with the public; reporting probationer's activities to the court; testifying in court regarding probationers' compliance with court orders; coordinating and supervising a college intern program; and some investigative duties as described below.

Correctional Probation Officer -- Investigator, Florida Department of Corrections, Probation and Parole Services, Panama City and Tallahassee, Florida, February 1, 1996 to July 26, 1996.

Collecting and reporting data regarding defendants' criminal histories and circumstances of current offenses pending before the court. Specific duties included: collecting information by means of NCIC, FCIC, and other automated systems; collecting information by means of personal contacts; analyzing criminal histories and current offenses as they related to Florida laws regarding sentencing guidelines; developing official records and sentencing documents; assisting in the development of a sentencing guidelines data base; developing a manual to be used by other officers in creating sentencing guideline scoresheets; and conducting training sessions with other officers regarding the specifics associated in creating sentencing guideline scoresheets.

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Probation Counselor, Salvation Army, Corrections Department, Panama City, Florida, August 19, 1991 to January 21, 1993.

Monitoring and directing a misdemeanor case load. Specific duties included: developing and implementing a supervision plan; reporting offender progress to the courts; personally presenting violators to the court for consideration; directing offenders regarding the completion of their requirements; monitoring offender criminal activity; and interacting with others regarding the offenders under supervision.

Academic Experience

Adjunct Sociology Instructor, Bainbridge College, Division of Arts and Sciences, Bainbridge, Georgia, Summer, 1999 to Fall, 2000.

Instructing a college level academic course in sociology. Specific duties included: developing a course syllabus; reviewing current trends in the discipline; analyzing and interpreting statistical data; communicating concepts to the students; dealing with controversial subject matter; evaluating the progress of the students; developing course website; and administrative duties.

Adjunct Sociology Instructor, Gulf Coast Community College, Division of Social Sciences, Panama City, Florida, Fall, 1991 to Summer, 1996.

Instructing a college level academic course in sociology. Specific duties included: developing a course syllabus; reviewing current trends in the discipline; analyzing and interpreting statistical data; communicating concepts to the students; dealing with controversial subject matter; evaluating the progress of the students; and administrative duties.

Graduate Assistant, University of South Carolina, Department of Sociology, Columbia, South Carolina, Fall, 1989 to Spring, 1991.

Assisting assigned professor in teaching, administrative and research responsibilities. Specific duties included: answering student questions; grading student progress; and proctoring exams and library research associated with professor's objectives.

Presentations

Currently Scheduled - "CCOC Presentation to New Court Clerks." Presented jointly with The Honorable Bob Inzer, The Honorable Stacy Butterfield, The Honorable Jeffery Smith, John Dew, Doug Isabelle, and Russ Duncan. Florida Court Clerks and Comptroller New Clerks Training. Key West, Florida. May 16, 2013.

"CCOC Presentation to New Court Clerks." Presented jointly with The Honorable Bob Inzer, John Dew, Joe Boyd, and Doug Isabelle. Florida Court Clerks and Comptroller New Clerks Training. Tallahassee, Florida. December 6, 2012.

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“Communicating and Implementing Continuity Planning In a Non-EM Organization.” *Florida Division of Emergency Management Continuity of Government - Continuity of Operations Workshop and Training*. Orlando, Florida. December 4, 2012.

“Continuity Planning and Guidance: Communicating Continuity Planning In a Non-EM Organization.” *Federal Emergency Management Agency Continuity of Operations Strategic Planning Conference*. Rochester, New York. July 26, 2012.

“Clerks’ Budget and Allocation.” Presented jointly with The Honorable Bob Inzer and Doug Isabelle. *Florida Association of Court Clerks and Comptrollers Summer Conference*. Tampa, Florida. June 14, 2011.

“Emergency Management Planning.” Luncheon presentation to the Tallahassee Chapter of the Institute of Internal Auditors. Tallahassee, Florida. September 23, 2010.

“Emergency Management: Courts and the Preservation of the Rule of Law.” Presented jointly with Cynthia Easterling. Institute for Court Management. National Center for State Courts. Phoenix, Arizona. August 31-September 3, 2010.

“Clerks’ Budget Process.” Presented jointly with The Honorable Richard Weiss, Stacy Butterfield, John Dew, and Doug Isabelle. *Florida Association of Court Clerks and Comptrollers Summer Conference*. St Augustine, Florida. June 29, 2010.

“COOP and Pandemic Planning: Why and How.” *National Association of Court Managers Mid-Year Conference*. Colorado Springs, Colorado. February 2, 2010.

“Emergency Management: Courts and the Preservation of the Rule of Law.” Presented jointly with Cynthia Easterling. Institute for Court Management. National Center for State Courts. Melbourne, Florida. October 21-23, 2009.

“Emergency Planning in the Courts.” Presented jointly with Justice Ian Cowan and Judge John Cleland. Judges’ Conference on Courts and Emergency Management. Charlottetown, Prince Edward Island, Canada. October 5-6, 2009.

“COOP Planning: Maintaining the Rule of Law. Planning for a Pandemic within an All-Hazards Context.” Video recording. National Center for State Courts. Williamsburg, Virginia. June 2, 2009.

“COOP Planning: Maintaining the Rule of Law. State Courts and the ‘Wars against Terror.’” Video recording. Institute for Court Management. National Center for State Courts. Williamsburg, Virginia. December 22, 2008.

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“Emergency Management: Courts and the Preservation of the Rule of Law.” Presented jointly with Marie Schlesinger. Institute for Court Management. National Center for State Courts. Houston, Texas. August 6-8, 2008.

“Keep the Courts Open – All-Hazards Court Emergency Preparedness Planning.” *Annual Conference of the Texas Association for Court Administration*. San Antonio, Texas. October 12, 2007.

“Bioterrorism and All-Hazards Preparedness – Implications to the Legal Community: Are You Ready?” Presented jointly with Cecilia Rokusek, Daniel Stier, Patrick Sweeney, and Richard McNelis. Nova Southeastern University, School of Medicine. Fort Lauderdale, Florida. September 9, 2007.

“Emergency Preparedness and Security Workshop.” Presented jointly with J.D. Gingerich, Pete Hollingsworth, and Carolyn Ortwein. Little Rock, Arkansas. September 6, 2007.

“Preparing for the Coming Influenza Pandemic.” Presented jointly with Judge Janet Ferris. *Florida Conference of County Judges Annual Business Program*. Marco Island, Florida. July, 2007.

“Courts and Calamities: Responding to Catastrophes.” Presented jointly with Judge Janet Ferris, Tom Hall, Judge Madeleine M. Landrieu, Shelia Simms, and Robin Wright. *Florida Conference of Circuit Judges Annual Business Program*. Marco Island, Florida. June, 2007.

“Emergency Preparedness.” *Chief Judges and Trial Court Administrators’ Education Program*. Fort Myers, Florida. May 24, 2007.

“The Courts, Public Health, and Legal Preparedness.” Presented jointly with Judge John Cleland, Francis Schmitz, Daniel Stier, and Patrick Sweeney. *Public Health Preparedness Summit*. Washington, DC. February 23, 2007.

“Disaster Planning.” Presented jointly with Adam Kilgore and Marta Schnabel. *National Organization of Bar Counsel Mid-Year Meeting*. Miami Lakes, Florida. February 9, 2007.

“Keep the Courts Open.” Presented jointly with Lisa Goodner. *Committee on the Judiciary, Florida Senate*. Tallahassee, Florida. February 6, 2007.

“Keep the Courts Open.” *Florida Association of Court Clerks Records Seminar*. Destin, Florida. January 26, 2007.

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“Developing Your Court’s Response to Pandemic Flu.” Presented jointly with Carolyn Ortwein. *Western Conference of State Court Administrators Regional Workshop*. Napa, California. October 27, 2006.

“Surviving Successfully: Disaster and Business Continuity Planning.” Presented jointly with Jannet Lewis. *Court Solutions Conference*. Baltimore, Maryland. September 19- 20, 2006.

“Florida Courts Continuity of Operations Plan.” *Emergency Public Health Legal Preparedness Seminar* (a session at The Florida Bar’s CLE Program). Tampa, Florida. September 15, 2006.

“Keep the Courts Open.” Presented jointly with Chief Judge Kim Skievaski. *2006 Annual Education Program of the Florida Conference of District Court of Appeal Judges*. Ponte Vedra Beach, Florida. September 12, 2006.

“Disaster Preparedness – Continuity of Courtroom Operations in a Crisis.” *American Bar Association Annual Meeting*. Honolulu, Hawaii. August 4, 2006.

“Court Security: Emergency Preparedness.” Presented jointly with Steve Steadman, John Voelker, Timm Fautsko, and Judy Cramer. *National Association of Court Managers Annual Conference*. Fort Lauderdale, Florida. July 9-13, 2006.

“Panel Discussion: Pandemic Planning Issues for the Florida State Courts.” *Florida State Courts Prepare: Planning for Pandemic as Part of an “All-Hazards” Approach*. Orlando, Florida. June 26, 2006.

“Keep the Courts Open.” *Florida Association of Court Clerks Summer Conference*. Lake Buena Vista, Florida. June 20, 2006.

“The Courts: Guardians of Health and Liberty.” Presented jointly with Judge Carolyn King, William Lehman, and Francis Schmitz. *The Public’s Health and the Law in the 21st Century*. Atlanta, Georgia. June 12, 2006.

“Keep the Courts Open.” *Florida Association of Court Clerks New Clerks Training*. Apalachicola, Florida. March 9, 2006.

“The Technology of Disasters: What you can learn about Court Emergency Preparedness from Hurricane Battered Florida.” Presented jointly with Craig Waters and Alan Neubauer. *Court Technology Conference (CTC9)*. Seattle, Washington. September 14, 2005.

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“Keep the Courts Open.” *Florida State Courts Public Information Officer Conference*. Tallahassee, Florida. June 2, 2005.

“Emergency Preparedness in the Florida State Courts.” *Florida Trial Court Administrators’ Educational Program*. Amelia Island, Florida. December 11, 2004.

“Keeping the Courts Open After 7/1.” Presented jointly with Charlotte Jerrett. *Florida Trial Court Administrators Round Table*. Amelia Island, Florida. December 7, 2003.

“Emergency Preparedness Plans: An Overview of Policy & Practice Issues.” *9-11 Summit: Courts in the Aftermath of September 11th*. New York, New York. September 27, 2002.

“Emergency Preparedness Planning: A Workshop.” *9-11 Summit: Courts in the Aftermath of September 11th*. New York, New York. September 27, 2002.

“Continuity of Operations Plan.” *Florida State Courts Emergency Coordinating Officer Training*. Tampa, Florida. July 31 and August 1, 2002.

“Establishment of the Court Emergency Management Group and the Emergency Preparedness Process.” *Florida State Courts Emergency Coordinating Officer Training*. Tampa, Florida. July 31 and August 1, 2002.

“Emergency Preparedness.” *Florida Association of Court Clerks New Clerks Training*. Palm Coast, Florida. March, 2002.

Assisted Chief Justice Charles T. Wells, Florida Supreme Court and senior staff in presentations in each of the 20 judicial circuits. The presentation was entitled “Toward the Implementation of Revision 7”, Fall, 2000 to Spring, 2001.

“The Effects of Dependency on Growth: An Initial Replication of Bornschieer and Chase-Dunn’s Transnational Corporations and Underdevelopment.” *International Network for Social Network Analysis Annual Meeting*. Tampa, Florida. Fall, 1990.

Publications and Articles

Cowan, Gregory J. "An Interesting Subject." Exam submitted in completion of Level Two of the Certified Public Manager Program at the Florida Center for Public Management with Florida State University. March 18, 2013.

Cowan, Gregory J. "Reward dedication of state workers." *Tallahassee Democrat*, volume 108, issue number 38, page 5A. February 7, 2013.

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Cowan, Gregory J. "Tax committee has chance to shape our future." *Tallahassee Democrat*, volume 107, issue number 363, page 5A. December 28, 2012.

Cowan, Gregory J., Inzer, Bob, Dew, John, et al. "SFY 2013-14 Clerks' Legislative Budget Request." Florida Clerks of Court Operations Corporation. November 30, 2012.

Cowan, Gregory J. and Fautsko, Timothy F. "Coordination of State Level Emergency Management Operations Between the Executive and Judicial Branches of State Government from the National Center for State Courts." Grant proposal submitted to the State Justice Institute. July, 2012.

Stier, Daniel D., Nicks, Diane, Cowan, Gregory J. "The Courts, Public Health, and Legal Preparedness." *American Journal of Public Health*. volume 97, supplement 1, page S69. April, 2007.

Cowan, Gregory J. "Florida State Courts Strategy for Pandemic Influenza." March, 2006. (Written under the direction of the members of the Unified Supreme Court/Branch Court Emergency Management Group and additional attorneys with the Office of the State Courts Administrator. These efforts were recognized in July 2007 by the White House in the *National Strategy for Pandemic Influenza Implementation Plan One Year Summary*.)

Waters, Craig, Cowan, Gregory J., Neubauer, Alan. "The Technology of Disasters: What You Can Learn about Court Emergency Preparedness from Hurricane-Battered Florida." *Court Technology Conference (CTC9)*. Seattle, Washington. September 14, 2005.

Cowan, Gregory J. and Youchock, Gregory. White Paper: "Standard Jury Panel Sizes and the Effects of Recent Reiteration of Jury Efficiency Measures." May 24, 2004.

Cowan, Gregory J. "Emergency Preparedness in the Florida Judicial Branch." *The Court Manager*, volume 19 issue 1, page 22. Spring, 2004.

Cowan, Gregory J. "OSCA Diversity Work Group Steadfastly Committed to Its Charge." *Full Court Press*, page 14. January-February, 2004.

Cowan, Gregory J. "Court Administration Prepares for July 1, 2004." *Full Court Press*, page 8. November- December, 2003.

Cowan, Gregory J. "Two Years Later – September 11th and the Florida State Courts." *Full Court Press*, page 2. September-October, 2003.

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Cowan, Gregory J. and Long, Tom. White Paper: "9/11 Plus Two in the Florida State Courts: The Implementation of "Keep the Courts Open" and Future Efforts in Emergency Preparedness." September 11, 2003.

Cowan, Gregory J. and Youchock, Gregory. "Improving Florida's Jury System: Fiscal Necessity and Continued Responsibility." *Full Court Press*, page 3. July-August, 2003.
Cowan, Gregory J. "Lack of social imagination compounds the race issue." *Capital Outlook* volume 28, number 27, page 5A. July 10-16, 2003.

Cowan, Gregory J. "Tangible Accomplishment and Remaining Vulnerabilities: Emergency Preparedness in the Florida State Courts." *Full Court Press*, page 14. May-June, 2003.

Cowan, Gregory J. "Whites sometimes suffer for advocating racial equality." *Capital Outlook* volume 28, number 10, page 5A. March 6-12, 2003.

Cowan, Gregory J. "Racial insensitivity symptom of denial of human dignity." *Capital Outlook* volume 27, number 52, page 5A. December 26-January 1, 2003.

Cowan, Gregory J. "Wallace's words turned out to be more prophetic than King's." *Capital Outlook* volume 27, number 09, page 5A. February 28-March 6, 2002.

Cowan, Gregory J. "With all values comes a need to sacrifice that some shun." *Capital Outlook* volume 27, number 05, page 5A. January 31-February 6, 2002.

Cowan, Gregory J. "Let us not return to a philosophy that has already failed." *Capital Outlook* volume 26, number 49, page 7A. December 20-26, 2001.

Cowan, Gregory J. "Need for stability among moderate whites key to equality." *Capital Outlook* volume 26, number 45, page 5A. November 22-28, 2001.

Cowan, Gregory J. "Courts Prepare for Revision 7 Transition." *Full Court Press* volume 8, number 2, page 1. May-June, 2001.

Cowan, Gregory J. "Florida State Courts' New and Still Improving Web Site." *Full Court Press* volume 7 number 1, page 8. January-February, 2000.

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Community and Professional Involvement

Volunteer, City of Tallahassee-Animal Services Center, March, 2013 to Present.

Member, Capital Tiger Bay Club, January, 2013 to Present.

Member, The Rotary Club of Tallahassee, Club Number 4255, December, 2012 to Present.

Member, The Economic Club of Florida, November 2012 to Present.

Member, American Sociological Association, May, 2011 to Present.

Staff, Finance and Budget Committee, Florida Clerks of Court Operations Corporation, September, 2009 to Present.

Team Leader and/or Member, Emergency Management Faculty Team, Institute of Court Management, National Center for State Court, December, 2007 to September, 2010.

Member, National Coalition for Emergency Management in the Courts, October, 2006 to September, 2007.

Staff, Task Force on the Management of Cases Involving Complex Litigation, Florida Supreme Court, September, 2006 to May, 2007.

Member, National Association for Court Management, May, 2006 to Present.

Team Member, National Center for State Court's Project for the Kansas State Courts to Develop Statewide Standards for Security, Emergency Preparedness, Disaster Recovery, and Response to Pandemic Flu, February 2006 to May, 2006.

Staff, Work Group on Standards for Jury Panel Sizes, Florida Supreme Court, September, 2004 to March, 2006.

Staff, Commission on District Court of Appeals Performance and Accountability, Florida Supreme Court, October, 2002 to March, 2003.

Member, Diversity Work Group, Office of the State Courts Administrator, August, 2002 to February, 2004.

Member, Unified Court Emergency Management Group, Florida Supreme Court, May, 2002 to June, 2007.

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Staff, Work Group on Emergency Preparedness, Florida Supreme Court, September, 2001 to March, 2002.

Recognitions

Certificate of Appreciation, Awarded by Chief Judge Joseph P. Farina, Eleventh Judicial Circuit, November 14, 2005.

Chief Justice's Commendation, Awarded by Barbara J. Pariente, Chief Justice, Florida Supreme Court, June 3, 2005.

Chief Justice's Commendation, Awarded by Harry Lee Anstead, Chief Justice, Florida Supreme Court, August 12, 2002.

Interests

Traveling, exercising, reading, writing, wine collecting, basketball, and tennis.