



Bob Inzer
 Clerk of Circuit Court
 WWW.CLERK.LEON.FL.US

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Clerk of Courts ❖ Clerk of County Commission ❖ Auditor ❖ Treasurer ❖ Recorder ❖ Custodian of County Funds

June 30, 2011

Mr. Vince Long
 Leon County Administrator
 301 S. Monroe Street
 Tallahassee, FL 32301

Dear Mr. Long:

On Tuesday evening the Board approved salary adjustments for its employees and the other constitutional officers. With respect to my office this action would include only those employees funded by the County. I am requesting your consideration in authorizing me to provide exactly the same increase to all of my employees from dollars that would otherwise be returned to the County at yearend.

As you know, my office is funded from three sources: (1) The State approves my court related budget; (2) the County funds a portion of my finance and other Board functions; and (3) we receive income from official records, marriage and passport fees. Any money from the latter two sources not spent at year-end is transferred to the County. Approximately two thirds of my budget is funded from the State with the balance from county and fee income.

Even though we are one office with multiple funding sources, I treat all of my employees the same. Since October 1, 2007, the State has not provided my office with money for raises for my court-related employees and that continues to be true in the upcoming FY 2011/12 budget. Even though the County has provided funding for raises for those employees providing services to the County, we have not given raises and each year returned that money to the County. Therefore, none of my employees have received a raise or one-time bonus since October 1, 2007.

My request is, specifically, for authorization to use dollars that have been appropriated this year by the County for my office and unspent fee income (non-courts) for a non-recurring salary adjustment for all of my employees. The dollars will be disbursed prior to September 1, 2011, the formula for such adjustments will be the same as approved by the County, and such

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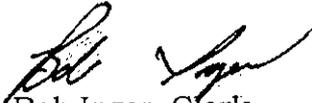
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adjustments will not be added to their base income but will be a temporary adjustment in their income. Therefore, there will be no continuing obligation of the County to fund this adjustment in the future.

As a member of the County family, I appreciate your consideration of this request. The state-imposed funding model has created significant challenges for my office. I would appreciate the opportunity to soften the impact of the reduction in take-home pay that my employees will incur beginning July 1 recognizing the five years they will have gone without any change in compensation.

I appreciate consideration of my request to fund cost of living increases from these funds. If you have any questions, please give me a call.

Sincerely,



Bob Inzer, Clerk
Leon County Circuit Court

BI/cam