

ADVISORY COMMITTEE APPLICATION FOR BOARD /

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| <p>It is the applicant's responsibility to keep the information on this form current. To advise the County of any changes please contact Christine Coble by telephone at 606-5300 or by e-mail at CobleC@leoncountyfl.gov</p> <p>Applications will be discarded if no appointment is made after two years.</p> | |  |
| Name: <u>TIM NADDY, CPA, CFE</u> | | Date: <u>4/22/09</u> |
| Home Phone: <u>523 4270</u> | Work Phone: <u>575 0189</u> | Email: <u>naddyt@homesandland.com</u> |
| Occupation: <u>FINANCE DIRECTOR &</u> | | Employer: <u>HOMES & LAND</u> |
| Please check box for preferred mailing address. | | |
| <input checked="" type="checkbox"/> Work Address: <u>1830 EAST PARK AVENUE</u> | | |
| City/State/Zip: <u>TALLAHASSEE, FL 32301</u> | | |
| <input type="checkbox"/> Home Address <u>293 HOFFMAN DRIVE</u> | | |
| City/State/Zip: <u>TALLAHASSEE, FL 32312</u> | | |
| Do you live in Leon County? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, do you live within the City limits? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Do you own property in Leon County? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, is it located within the City limits? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | |
| For how many years have you lived and/or owned property in Leon County? <u>4-5</u> years | | |
| Are you interested in serving on any specific Committee(s)? If yes, please indicate your preference | | |
| 1st Choice: <u>HUMAN SVCS GRANTS</u> 2nd Choice: <u>CIVIL CENTER AUTHORITY</u> | | |
| If not interested in any specific Committee(s), are you interested in a specific subject matter? If yes, please check those areas in which you are interested, or describe other areas not listed: | | |
| Human Services <input type="checkbox"/> Housing <input type="checkbox"/> Health Care <input type="checkbox"/> Science <input type="checkbox"/> Library Services <input type="checkbox"/> Growth Management <input type="checkbox"/> | | |
| Tourist Development <input type="checkbox"/> Transportation <input type="checkbox"/> Bicycle/Pedestrian <input type="checkbox"/> Parks & Recreation <input type="checkbox"/> | | |
| Code Enforcement <input type="checkbox"/> | | |
| Other Areas _____ | | |
| Have you served on any previous Leon County committees? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| If Yes, on what Committee(s) have you served? _____ | | |
| How many days per month would you be willing to commit for Committee work? <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 to 3 <input type="checkbox"/> 4 or more | | |
| And for how many months would you be willing to commit that amount of time? <input type="checkbox"/> 2 <input type="checkbox"/> 3 to 5 <input checked="" type="checkbox"/> 6 or more | | |
| What time of day would be best for you to attend Committee meetings? <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night | | |
| (OPTIONAL) Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals. | | |
| Race: <input checked="" type="checkbox"/> Caucasian <input type="checkbox"/> African American <input type="checkbox"/> Hispanic <input type="checkbox"/> Asian <input type="checkbox"/> Other | | |
| Sex: <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female Age: <u>31</u> Disabled? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| Persons needing a special accommodation to participate in an Advisory Committee should contact Christine Coble by telephone at 606-5300 or e-mail at CobleC@mail.co.leon.fl.us | | |

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application. Please attach your resume, if one is available.

PLEASE SEE ATTACHED RESUME.

References (you must provide at least one personal reference who is not a family member):

Name: SEAN DESMOND, ESQ Telephone: 385 5000

Address: DUNLAP & SHIPMAN, PA 2065 THOMASVILLE ROAD, STE 102 TALLAHASSEE, FL 32308

Name: _____ Telephone: _____

Address: _____

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF AN ADVISORY COMMITTEE, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING GOVERNMENT-IN-THE-SUNSHINE, CODE OF ETHICS FOR PUBLIC OFFICERS, AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE QUESTIONS BELOW, YOU MUST COMPLETE AN ORIENTATION BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation? Yes No

Are you willing to complete a financial disclosure form, if applicable? Yes No

Will you be receiving any compensation that is expected to influence your vote, action, or participation on a Committee? Yes No If yes, from whom? _____

Do you anticipate that you would be a stakeholder with regard to your participation on a Committee? Yes No

Do you know of any circumstances that would result in you having to abstain from voting on a Committee due to voting conflicts? Yes No If yes, please explain _____

Do you or your employer, or your wife or child or their employers, do business with Leon County? Yes No

If yes, please explain FATHER IN LAW IS AN ATTORNEY WHO REPRESENTS THE LC SHERIFF'S OFFICE

Do you have any employment or contractual relationship with Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? Yes No

If yes, please explain _____

All statements and information provided in this application are true to the best of my knowledge.

Signature:  _____

Please return Application to
 Christine Coble, Agenda Coordinator
 Leon County Board of County Commissioners
 301 South Monroe Street
 Tallahassee, FL 32301

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| OBJECTIVE: | To provide superior service to coworkers, clients and the business community through a commitment to leadership by example rooted in Integrity. |
| HIGHLIGHTS OF QUALIFICATIONS: | <ul style="list-style-type: none"> * Florida Licensed CPA – License #: AC-0033546 (May 2000) - Passed first sitting * Certified Fraud Examiner – Cert. #: 113712 (June 2005) - Passed first sitting * AICPCU Associate in Insurance Accounting and Finance – July 2006 * Experienced in financial and internal control audits and insurance accounting procedures * Excellent “Soft Skills” (communication/interpersonal) skills – verbal and written * Team Builder/Coach/Mentor – passion for educating and developing tomorrow’s leaders * Seasoned Recruiter – consistent company liaison to FL universities for on-campus recruiting |
| EDUCATION: | <p>Apollos University, Huntington Beach, California DBA Candidate (all but dissertation), Doctorate of Bus Admin (exp grad date Summer 2010)</p> <p>University of Florida, Gainesville, Florida College of Business Administration, Fisher School of Accounting Master of Accounting (Auditing and Systems), GPA 3.4/4.0 (8/00) Bachelor of Science in Accounting</p> |
| WORK EXPERIENCE: | <p>Endurance Business Media – Director of Corp Accounting (10/08 – Present)</p> <ul style="list-style-type: none"> * Overseeing all aspects of the Finance Department for private equity held manufacturing/publishing company. * Managing reporting and GAAP compliance for consolidated entity, including franchisees. <p>Internet startup – Interim CFO / VP of Finance – Change Management (04/08 – 9/08)</p> <ul style="list-style-type: none"> * Overall fiscal management (Cash flow management, Proforma budgeting, Financial reporting, and investor relations) for internet startup in need of accounting structure. * Developed relations with Venture Capital and Private Equity for strategic initiatives and potential future exit strategies <p>Thomas Howell Ferguson, PA -- Insurance Audit Manager (07/04 – 04/08)</p> <ul style="list-style-type: none"> * Recruited to help further develop THF’s P&C Insurance and SAS 70 audit/consulting practice as well as build Litigation Support Services. * Managed, planned and performed financial and internal control audits for Property & Casualty Insurers (Home Owners, Auto, Residual Markets, Workers’ Comp, etc...) * Developed CPE course designed to help clients identify and mitigate potential fraud in operations * Fostered a flexible, cohesive team environment to complete audit work efficiently with respect to important client and State deadlines and regulatory reporting requirements. * Conducted financial examinations for Florida’s Department of Financial Services Office of Insurance Regulation * Actively involved in recruiting (UF, FSU, and UWF) and developing new associates <p>Deloitte., LLP -- Assurance Services Senior Auditor (09/02 – 07/04)</p> <ul style="list-style-type: none"> * Life insurance and insurance intermediary industry concentration. SEC clientel (Fortune 100) * Designed and supervised early implementation of MetLife’s Sarbanes-Oxley control procedures, to provide thorough management recommendations for improved control effectiveness. * For several US subsidiaries, traveled to various locations to audit and aid in the preparation of the companies’ financial statements and internal control environments in accordance with GAAP and Statutory regulations * Supervised and coached teams in multiple locales (Tampa, FL; St. Louis, MO; Bridgewater, NJ). <p>PricewaterhouseCoopers -- Experienced Audit Associate (Intern: 06/99-08/99; FT: 09/00-09/02)</p> <ul style="list-style-type: none"> * Financial markets industry concentration. Mutual Fund and hedge fund operations. |
| MENTORING EXPERIENCE: | <p>Leadership Tallahassee – Class 25 Member and elected Class Representative</p> <p>Trinity College of Florida (Tampa) -- Adjunct Professor (06/03 – 08/03)</p> <ul style="list-style-type: none"> * Taught “Accounting for Managers” and remain a resource for faculty <p>Florida Institute of Certified Public Accountants</p> <ul style="list-style-type: none"> * Committee Member - High School Outreach Committee and Young CPAs Committee * Section Member – Valuation and Litigation Services Section <p>Florida State University, Tallahassee, Florida</p> <ul style="list-style-type: none"> * Participated with and ongoing panelist for “Business Ethics Based on Moral Values” <p>The Able Trust, Tallahassee, Florida</p> <ul style="list-style-type: none"> * Active Participant in Florida Disability Mentoring Day – career shadowing for the mentally and physically challenged <p>Four Oaks Community Church, Tallahassee, Florida</p> <ul style="list-style-type: none"> * Youth and Nursery Ministry – teaching and counseling youth * Special Needs Ministry Team Member – ministering to the mentally and physically challenged |
| REFERENCES: | <p>Sean Desmond, Partner, Dunlap & Shipman, (850) 385-5000 Bill Ferguson, Partner, Thomas Howell Ferguson, (850) 668-8100 Dr. Paul Eldson, CEO, Apollos University, (615) 573-9379</p> |

TIMOTHY M. NADDY, DBA (abd), CPA, CFE, AIAF

293 Hoffman Drive
Tallahassee, Florida 32312

Phone: am (850) 559-1279 /
E-mail: tjnaddy@comcast.net

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EXPERIENCE BIO

Tim has nine years of public accounting experience, five of which were spent at national accounting firms, in providing auditing and accounting services to clients in a wide range of industries including: insurance (life, P&C, intermediaries), government, not-for-profit, manufacturing, and financial services/mutual funds. With the bulk of his experience stemming from regulated environments, Tim's concentration centers on regulated industries: Insurance and Government/Not-for-Profit. He has worked on engagements in Litigation Services / Forensic Accounting practices arenas. He is a Certified Public Accountant as regulated by the state of Florida and has obtained the designation of Certified Fraud Examiner. He has also attained his Associate in Insurance Accounting and Finance from the American Institute of Chartered Property Casualty Underwriters. Most recently, using skills from his background, he serves the business community as a change manager in which he assists organizations with in-depth accounting, business consultation and organizational management including, but not limited to, daily operations, short-term strategic positioning and long-term exit strategies. His most current project was interim CFO with a Tallahassee Internet startup to help build their financial foundation upon which they will be able to sustain their rapid development and market successes. Tim's current occupation is that of Director of Corporate Accounting at Tallahassee's own Homes & Land. With the completion of his dissertation, Tim will earn his Doctorate in Business Administration (DBA) which will allow him to continue his business mentoring as a professor in both higher education and conference/seminar arenas.

PROFESSIONAL MEMBERSHIPS AND RELATED ACTIVITIES

- Board Member, Treasurer, Capital City Gator Club
- Board Member, Association of Certified Fraud Examiners – Tallahassee Chapter
- Board Member, Past Treasurer, Tallahassee Midtown Merchants Association

- Member, Association of Certified Fraud Examiners (National)
- Member, American Institute of Certified Public Accountants
- Member, Florida Institute of Certified Public Accountants
- Committees:* 2006-2007 Relations With the Florida Bar Committee, 2005-2006 High School Outreach Task Force, High School Coordinator (Lawton Chiles High), 2004-2005 Estate & Financial Planning Committee,
- Sections:* Valuation, Forensic Accounting and Litigation Services Section

- Member, Florida Institute of Certified Public Accountants – Tallahassee Chapter
- Committees:* 2006-2007 Continuing Education Committee
- Member, Rotary International, Tallahassee, District 6940, Club 4255
- Member, Florida State University Career Advisory Council
- Member, Leon County Republican Executive Committee
- Member, Capital City Republican Club
- Member, Northeast Conservative Club

Designations:

- May 2000 Certified Public Accountant
- June 2005 Certified Fraud Examiner
- July 2006 Associate in Insurance Accounting and Finance

Community Involvement:

- Member, Four Oaks Community Church (Tallahassee, FL)
 - o Special Needs Instructor
 - o Child Educator

Participation (Active / Passive / Administrative)

2004:

- Ronald McDonald House Crab Fest - Spring 2004
- American Heart Association Big Bend Heart Walk - Fall 2004

2005:

- AbleTrust DMD Breakfast - Fall 2005
- American Heart Association Big Bend Heart Walk - Fall 2005
- FSU Ethics Panel - Fall 2005

2006:

- Premier Bank Habitat - Spring 2006
- Tallahassee Museum / Women's Junior League of Tallahassee playground build - Spring 2006
- Opportunity Tallahassee - Fall 2006
- American Heart Association Big Bend Heart Walk - Fall 2006
- The Tallahassee Senior Foundation / Midtown Merchants Association Deck the Halls: "A Holiday Taste of Midtown" – Fall 2006
- FSU Ethics Panel - Fall 2006

2007:

- Leadership Tallahassee – Class 25
- American Heart Association Big Bend Heart Walk - Fall 2007
- The Tallahassee Senior Foundation / Midtown Merchants Association Deck the Halls: "A Holiday Taste of Midtown" – Fall 2007
- FSU Ethics Panel - Fall 2007

TIMOTHY M. NADDY, DBA (abd), CPA, CFE, AIAF

293 Hoffman Drive
Tallahassee, Florida 32312

Phone: am (850) 559-1279 / pm (850) 523-4270
E-mail: tinaddy@comcast.net

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2008:

- Leadership Tallahassee – Membership Committee
- Youth Leadership Tallahassee volunteer for Economics Day.
- Mickey Faust Club volunteer
- FSU Ethics Panel – Spring and Fall 2008
- United Way of the Big Bend Community Development Resource Planning Team

2009:

- Leadership Tallahassee – Membership Committee, DLA Award Committee
- United Way of the Big Bend Community Development Resource Planning Team