

**BOARD OF COUNTY COMMISSIONERS
LEON COUNTY, FLORIDA
WORKSHOP
Presentation on the New Patient Protection and Affordable Care
Act (PPACA), referred to as Health Care Reform
September 14, 2010**

The Leon County Board of County Commissioners met for a presentation on the new Patient Protection and Affordable Care Act (PPACA), referred to as Health Care Reform on Tuesday, September 14, 2010 at 12:00 p.m.

Present were Chairman Bob Rackleff and Commissioners, Jane Sauls, Akin Akinyemi, Bryan Desloge and Bill Proctor. Commissioners John Dailey and Cliff Thaeil were absent. Also present were County Administrator Parwez Alam, County Attorney Herb Thiele and Board Secretary Rebecca Vause.

Chairman Rackleff called the workshop to order at 12:05 p.m.

The meeting was turned over to Ms. Lillian Bennett, Leon County Human Resources Director. Ms. Bennett stated that the workshop was held to provide the Board with information on recently passed healthcare reform legislation and its potential impact on the Leon County's Employee Health Insurance Program.

At this time, Ms. Julie Freidus, Vice President of Brown and Brown of Florida, Inc. was introduced. She utilized a power point presentation entitled "Health Reform 101" to provide detailed information to the Board and provided guidance to the Board on this complicated and important piece of legislation.

Highlights of Ms. Freidus' presentation included:

- **The five major components of the health reform legislation**
 - Insurance Market Reform;
 - Changes to Medicare/Medicaid;
 - Improving Access to Coverage by State Based Exchanges;
 - Employer/Employee Mandates as of 2010, and
 - Revenue Raisers
- **Health Reform 2010**
 - Prohibition on Lifetime limits for certain health benefits;
 - Eligibility of Dependent Children;
 - Pre-existing Condition Exclusions;
 - Preventive Care;
 - Nondiscrimination Rules for fully-Insured Plans;
 - Medical Loss Ratio Reporting and Premium Rebates;
 - Temporary reinsurance program to provide reimbursement for early retirees not yet eligible for Medicare, and
 - Small Employer Tax Credit;
- **Health Reform 2014**
 - State Based Exchanges;
 - Offer of Minimum Essential Coverage at one of four levels;
 - Out of Pocket Limits;
 - Individual Mandate;
 - Vouchers;
 - Employer Mandate;

- Availability of Exchange and Premium Tax Credits;
- Increased Reporting Requirements;
- Wellness Incentives, and
- Waiting Period

The Board engaged in dialogue with Ms. Freidus throughout her presentation and learned that the County's plan was deemed a "new plan" and thus, not eligible for "grandfathered status". In addition, Ms. Freidus stated that implementation of the new healthcare reform regulations would increase the county's cost by approximately 4.5 percent; however, this figure did not include additional expenses associated with the significant reporting requirements mandated by the legislation. It was disclosed that welfare reform places an emphasis on wellness programs and includes a requirement for employers to provide incentives for employee participation.

Mr. Freidus pointed out that they are awaiting clarification on a number of items from the IRS, Department of Labor and Health and Human Services and will provide updates to the Board as necessary.

The Board expressed its gratitude to Ms. Freidus for the presentation.

Commissioner Sauls moved, duly seconded by Commissioner Akinoyemi, to approve Option 1: Accept the Presentation on the Patient Protection and Affordable Care Act (PPACA), commonly referred to as Health Care Reform. The motion carried 4-0 (Commissioner Proctor out of Chambers and Commissioners Dailey and Thael absent)

There being no further business to come before the Board, the workshop was adjourned at 12:55 p.m.

LEON COUNTY, FLORIDA

ATTEST:

BY: _____
Bob Rackleff, Chairman
Board of County Commissioners

BY: _____
Bob Inzer, Clerk of the Court
Leon County, Florida