

2001 Sexual Orientation Cases As A Percentage of Total Employment Discrimination Cases			
State	Sexual Orientation Cases		Total Employment Discrimination Cases Under State Law
	%	#	
California	3.4	596	17,668
Connecticut	2.2	44	2,006
District of Columbia	9	19	210
Hawaii	1.7	9	535
Massachusetts	2.5	100	4,006
Minnesota	3	31	1,047
Nevada	2.6	32	1,223
New Hampshire	3.3	8	246
New Jersey	1.3	18	1,337
Rhode Island	2	6	307
Vermont	3.9	6	154
Wisconsin	1.7	56	3,250
Average	3.05		

Source: GAO-02-878R Sexual Orientation-Based Employment Discrimination

FY 2008/2009 Sexual Orientation and Gender Identity Cases As A Percentage of Total Employment Discrimination Cases					
State	Sexual Orientation Cases		Total Employment Discrimination Cases Under State Law	Gender Identity Cases	
	%	#		%	#
California	4.37	821	18,786	Characterized as sex discrimination.	
Colorado	5.06	36	712	0.28	2
Connecticut	2.56	44	1,716	Does not track - May include with sexual orientation or sex	
Deleware	Not available - law effective 7/1/09		728		
District of Columbia	7.84	28	357	0.56	2
Hawaii	1.30	8	617	Does not track; considered form of sex discrimination.	
Illinois	3.76	145	3,855	0.13	5.00
Iowa	2.68	39	1,453	0.21	3.00
Maine	1.21	6	494		
Maryland	3.10	23	741	Does not track; accepted under "sex"	
Massachusetts	3.39	100	2,951	N/A	
Minnesota	2.73	24	880	Definition of sexual orientation includes gender identity.	
Nevada	3.93	55	1,401	N/A	
New Hampshire	2.79	7	251	Claims from transsexuals can be filed under "sex" and "disability" categories.	
New Jersey	4.91	34	692	-	0
New Mexico	4.45	30	674	0.15	1
New York	4.85	312	6,434	Does not track; a subset of sex &/or disability.	
Oregon	1.74	34	1,957	Included in sexual orientation.	
Rhode Island	1.08	3	277	-	0
Vermont	8.89	4	45	2.22	1
Washington	3.32	23	692	Included in sexual orientation.	
Wisconsin	1.81	62	3,430	No complaint process.	
Average	3.61			0.39	

Source: GAO-10-135R Sexual Orientation/Gender Identity Employment Discrimination