Human Rights Ordinances – Local Policies – Florida
(source: Equality Florida)

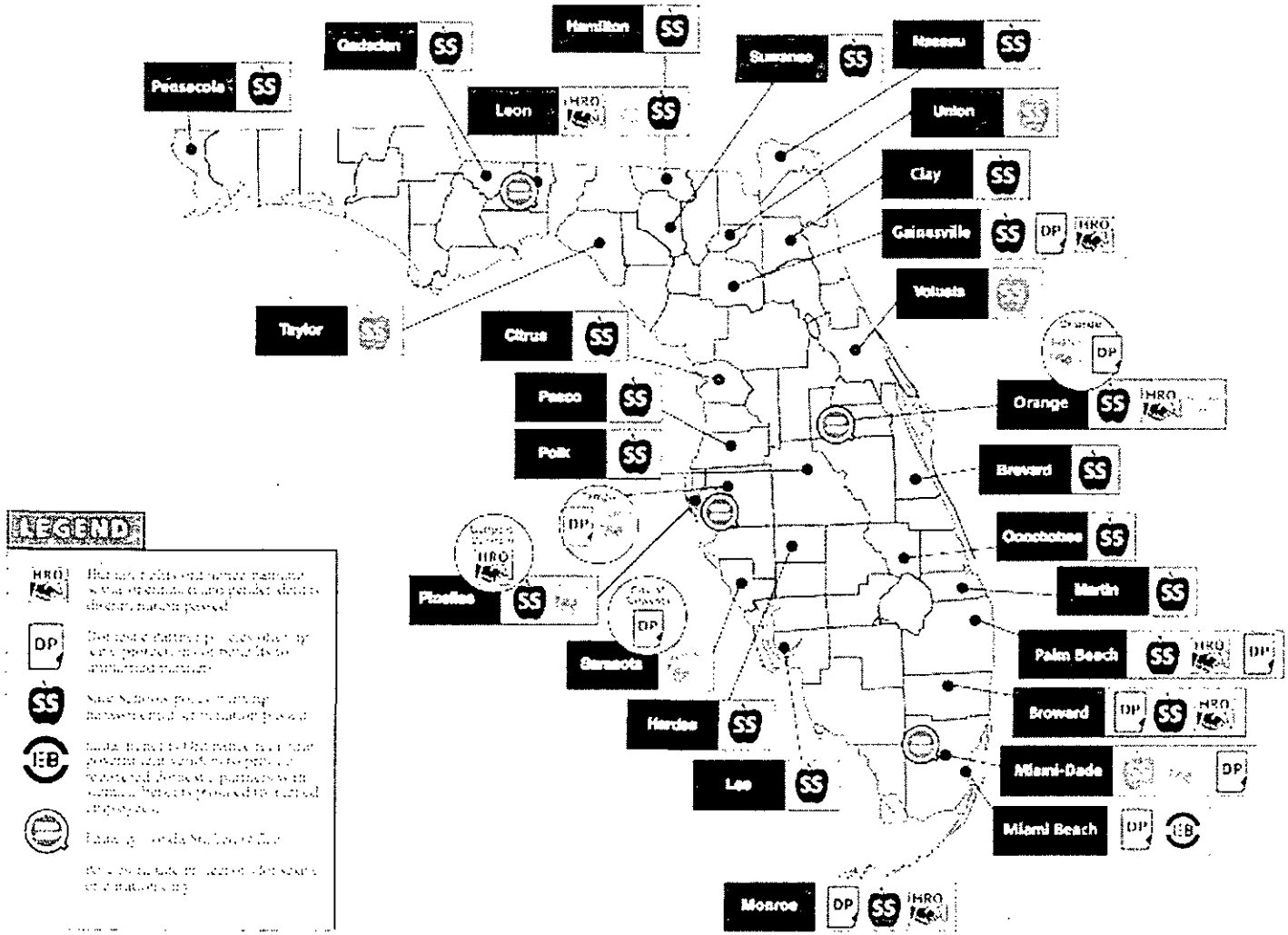
Municipality	SO/ GIE	Other Categories Protected	What's Covered	Public/Private Emp.	S.O.L.	Right of Action
Broward -- Chapter 16-1/2	SO	Race, Color, Religion, Sex, National Origin, Age, Marital Status, Political Affiliation, Familial Status, Disability	Employment, Public Accommodations, Real Estate Transactions	Public/Private	365 days (Housing) 180 days (Employment & Public Accommodation)	Human Rights Division, Civil action for temporary relief w/in 2 years of filing complaint
Gulfport - Chapter 26	SO/GIE	Age, Race, Color, Religion, National Origin, Ancestry, Disability, Marital Status, Gender, Physical Characteristic, Familial status*	Employment, Housing, Public Accommodations, Education	Public/Private	180 Days	City Manager, City attorney may file civil action for temporary relief
Gainesville - Chapter 8	SO	Race, Color, Gender, Age, Religion, National Origin, Marital Status, Disability	Public Accommodations, Housing, Employment, Credit	Public/Private	180 Days	Human Rights Board, Civil action for employment & Public Accommodation w/in 1 yr, Civil action for Housing w/in 2 years
Jacksonville - Employment Ch. 402; Public Accommodations Ch. 406; Housing Ch. 408		Race, Color, Religion, Sex, National Origin, Marital Status, Age** ***, Disability, Familial Status* **, Pregnancy* **,	Employment, Housing, Public Accommodations	Public/Private	180 Days	Jacksonville Human Rights Commission, Civil action available for Employment disc., Equal Opportunity Board, Civil aciton available for Public Accom. & Housing complaints

		Ancestry***				
Key West - Chapter 38	SO/GIE	Race, Color, Religion, Ancestry, Sex, Place of Birth, Handicap, Familial Status*, National Origin, Marital Status****, Parental Status***, Source of Income***	Housing, Employment, Credit, Public Accommodations	Public/Private	45 Days	Housing Director, Civil action w/in 2 years for housing disc., City Code Enforcement Board
Lake Worth - Chapter 20	SO/GIE	Race, Color, Religion, Sex, National Origin, Age, Handicap, Marital Status	Housing, Employment, Public Accomodations	Public/Private	365 days	Florida Commission on Human Relations, Attorney General under FL Civil Rights Act of 1992
Leon Co. - Chapter 9	SO	Race, Color, Ancestry, National Origin, Religion, Sex, Familial Status, Marital Status, Handicap, Age	Housing	Public/Private	45 Days	Fair Housing Administrator, Civil action available
Miami Beach - Chapter 62	SO	Race, Color, National Origin, Religion, Gender, Handicap, Marital Status, Familial Status, Age	Employment, Housing, Public Accommodations, Credit/Financing, Family Leave	Public/Private	180 Days	City Manager, Civil action available
Miami-Dade Co. - Chapter 11A	SO	Race, Color, Religion, Ancestry, Sex,	Employment, Housing, Public Accommodations	Public (Dade County Employees Only) Private	180 Days (Employment, Public Accommodations) 365 Days	Fair Employment Practices Board (County Employees), Equal

		Pregnancy, National Origin, Age, Disability, Marital Status, Familial Status			(Housing),	Opportunity Board, Civil action available for housing disc. w/in 90 days of cause finding, Civil action available for Public Accom. w/in 180 days w/ notice of right-to-sue
Monroe Co. - Chapter 13	SO/GIE	Race, Color, Sex, Religion, Disability, National Origin, Ancestry, Familial Status, Age	Employment, Credit Transactions, Public Accommodations	Public/Private	45 Days (Housing)	Civil Action, Fair Housing Board
Orlando - Chapter 57	SO	Race, Color, Religion, National Origin, Marital Status, Age, Sex, Handicap, Familial Status*	Public Accommodations, Financial Assistance, Housing, Employment	Public/Private	180 days	Human Relations Board, Civil action available (Housing disc. has 2 year S.O.L.)
Palm Beach Co. - Chapter 15	SO	Race, Sex, Color, Religion, National Origin, Age, Disability	Housing, Public Accommodations	Public/Private	365 days	Office of Equal Opportunity, Fair Housing Board, Civil action available (Housing disc. has 2 yr S.O.L.)
Sarasota - Chapter 18	SO	Age, Color, Disability, Gender, Marital Status, National Origin, Race, Religion, Veteran Status	Housing, Employment, Public Accomodations	Public/Private	90 days	Human Relations Board, plaintiff must exhaust administrative remedies & have right-to-sue notice before commencing civil action
St. Petersburg - Chapter 15	SO	Race, Color, Religion, Ancestry, Sex, National Origin, Age, Handicap,	Employment, Housing, Public Accommodations	Public/Private	180 days, 365 (Housing)	Human Relations Review Board, Civil action available w/in 2 yrs or 20 days of cause finding

		Place of Birth, Marital Status, Familial Status*				
Tampa - Chapter 12	SO	Race, Color, Sex, Religion, Disability, National Origin, Marital Status, Familial Status, Age	Employment, Public Accommodations, Housing	Public/Private	180 days (Employment & Public Accommodations), 365 days (Housing)	Tampa Human Rights Board, Civil action available (w/ right-to-sue) for Employment, Civil action available for Public Accom. Disc., Civil action available for Housing disc. w/ 2 yr S.O.L.
West Palm Beach - Chapter 42	SO/GIE	Race, Color, National Origin, Religion, Sex, Disability, Marital Status, Familial Status, Age	Employment, Housing, Public Accommodations	Public/Private	365 days (Housing) 180 days (Employment and Public Accommodation)	Administrative Hearing or Civil action
Wilton Manors - Chapter 2 Sec. 270	SO/GIE	Race, Color, Creed, Religion, National Origin, Ancestry, Age (above 21), Gender, Marital Status, Pregnancy, Familial Status, Veterans Status, Political Affiliation, Disability, Relation with Persons Affected	City Contracts			No City Contracts Will Be Issued Without Compliance By Contractor/Sub-contractor

* Housing Only **Public Accommodations Only ***Employment Only



Attachment # 6
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