

F L O R I D A H O U S E O F R E P R E S E N T A T I V E S

HB 1231

2010

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A bill to be entitled
An act relating to the state employee benefits; amending
s. 110.123, F.S.; providing for separate benefit plans and
different levels of state contributions for officers and
employees exempt from career service; providing an
exception for State University System employees; amending
s. 110.1239, F.S.; subjecting premium levels necessary for
full funding of the state group health insurance program
to certain requirements; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (f) of subsection (3) and paragraph
(c) of subsection (4) of section 110.123, Florida Statutes, are
amended to read:

110.123 State group insurance program.—

(3) STATE GROUP INSURANCE PROGRAM.—

(f) Except as provided for in subparagraph (h)2., the
state contribution toward the cost of any plan in the state
group insurance program shall be uniform with respect to all
state employees in a state collective bargaining unit
participating in the same coverage tier in the same plan. ~~This
section does not prohibit the development of~~ Separate benefit
plans for officers and employees exempt from ~~the~~ career service
other than employees of the State University System or the
~~development of~~ separate benefit plans for each collective
bargaining unit other than employees of the State University
System may be developed but must be developed consistent with

CODING: Words stricken are deletions; words underlined are additions.

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29 the requirements of this paragraph.

30 (4) PAYMENT OF PREMIUMS; CONTRIBUTION BY STATE; LIMITATION
31 ON ACTIONS TO PAY AND COLLECT PREMIUMS.—

32 (c) During each policy or budget year, no state agency
33 shall contribute a greater dollar amount of the premium cost for
34 its officers or employees for any plan option under the state
35 group insurance program than any other agency for similar
36 officers and employees, nor shall any greater dollar amount of
37 premium cost be made for employees in one state collective
38 bargaining unit than for those in any other state collective
39 bargaining unit. ~~Nothing in this section prohibits the use of~~
40 ~~Different levels of state contributions for positions exempt~~
41 ~~from career service other than positions in the State University~~
42 ~~System may be used but must be used consistent with the~~
43 requirements of this paragraph.

44 Section 2. Subsection (2) of section 110.1239, Florida
45 Statutes, is amended to read:

46 110.1239 State group health insurance program funding.—It
47 is the intent of the Legislature that the state group health
48 insurance program be managed, administered, operated, and funded
49 in such a manner as to maximize the protection of state employee
50 health insurance benefits. Inherent in this intent is the
51 recognition that the health insurance liabilities attributable
52 to the benefits offered state employees should be fairly,
53 orderly, and equitably funded. Accordingly:

54 (2) The Governor, in the Governor's recommended budget,
55 shall provide premium rates necessary for full funding of the
56 state group health insurance program, and the Legislature shall

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57 provide in the General Appropriations Act for a premium level
58 necessary for full funding of the state group health insurance
59 program consistent with the requirements of s. 110.123(3)(f) and
60 (4)(c).

61 Section 3. This act shall take effect July 1, 2010.

By Senator Altman

24-01666B-10

20102498

A bill to be entitled

An act relating to state employee benefits; amending s. 110.123, F.S.; prohibiting separate benefit plans and different levels of state contributions for employees exempt from career service; providing an exception for State University System employees; amending s. 110.1239, F.S.; subjecting premium levels necessary for full funding of the state group health insurance program to certain requirements; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (f) of subsection (3) and paragraph (c) of subsection (4) of section 110.123, Florida Statutes, are amended to read:

110.123 State group insurance program.—

(3) STATE GROUP INSURANCE PROGRAM.—

(f) Except as provided for in subparagraph (h)2., the state contribution toward the cost of any plan in the state group insurance program shall be uniform with respect to all state employees in a state collective bargaining unit participating in the same coverage tier in the same plan. ~~This section does not prohibit the development of~~ Separate benefit plans for officers and employees exempt from the career service other than employees of the State University System or the development of separate benefit plans for each collective bargaining unit other than employees of the State University System may be developed, but must be consistent with the requirements of this paragraph.

Attachment # 9
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 31 ON ACTIONS TO PAY AND COLLECT PREMIUMS.-

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 34 its officers or employees for any plan option under the state
 35 group insurance program than any other agency for similar
 36 officers and employees, nor shall any greater dollar amount of
 37 premium cost be made for employees in one state collective
 38 bargaining unit than for those in any other state collective
 39 bargaining unit. ~~Nothing in this section prohibits the use of~~
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 41 from career service other than positions in the State University
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 50 health insurance benefits. Inherent in this intent is the
 51 recognition that the health insurance liabilities attributable
 52 to the benefits offered state employees should be fairly,
 53 orderly, and equitably funded. Accordingly:

54 (2) The Governor, in the Governor's recommended budget,
 55 shall provide premium rates necessary for full funding of the
 56 state group health insurance program, and the Legislature shall
 57 provide in the General Appropriations Act for a premium level
 58 necessary for full funding of the state group health insurance

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60 (4)(c).

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