



## Human Resources 2007 GOALS

Goal	Responsibility
<b>1. RFP Deferred Compensation Vendor</b> <input type="checkbox"/> Review earnings threshold and match formula <input type="checkbox"/> Employee survey	Ernie Poirier Amy Cox
<b>2. Halogen Electronic Appraisal Implementation</b> <input type="checkbox"/> Training Plan <input type="checkbox"/> Training Manual <input type="checkbox"/> Roles and Responsibilities	Chansidy Daniels Clarence Moore
<b>3. Telecommuting Alternatives</b>	Amy Cox
<b>4. Pandemic Flu Impacts/Procedures</b>	Amy Cox
<b>5. Management Internship Program</b> <input type="checkbox"/> Improve minority underutilization	Clarence Moore
<b>6. Compensation Review</b> <input type="checkbox"/> EMS experience reviews <input type="checkbox"/> Minimum wage reviews <input type="checkbox"/> Automation of salary surveys <input type="checkbox"/> Automating fiscal impact <input type="checkbox"/> Midpoint automation	Linda Haynes Amy Cox HR. Generalist
<b>7. Benefits and Renewal Negotiations</b> <input type="checkbox"/> Electronic enrollment for healthcare <input type="checkbox"/> Billing and reconciliation for healthcare contracts <input type="checkbox"/> Reporting and Health of Workforce Report	Ernie Poirier
<b>8. Personnel Policy Update</b> <input type="checkbox"/> On Call Pay Revisions <input type="checkbox"/> Educational Attainment Review <input type="checkbox"/> Continue review of organizational structure/market <input type="checkbox"/> Agenda item for recruitment process and selection committee (Internal promotions)	Amy Cox Chansidy Daniels
<b>9. Compensation Planning Software</b>	Linda Haynes
<b>10. Immigration HR Laws / Succession Planning</b>	Lillian Bennett
<b>11. Banner</b> <input type="checkbox"/> Employee self service <input type="checkbox"/> Quick links for HR <input type="checkbox"/> Research electronic time-keeping	Amy Cox
<b>12. Awards of Excellence Program</b> <input type="checkbox"/> Research and make recommendation for improving program <input type="checkbox"/> Annual Report	Chansidy Daniels