LEON COUNTY, FLORIDA

PEOPLE FOCUSED.
PERFORMANCE DRIVEN.

LEON COUNTY ANNUAL REPORT 2019

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Williams Landing

Leon County Statistics

Population: **292,332**

34% unincorporated

66% within city limits

Area (Square Miles): **702**

Established: **1824**

Charter Date: **2002**

County Seat: **Tallahassee**

Median Household Income: **$62,500**

Districting: **5 Single Districts / 2 At-Large**

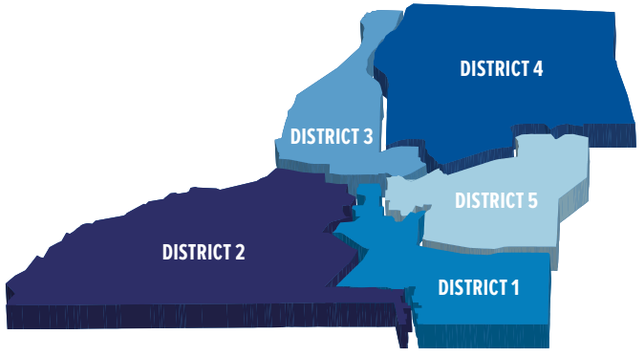
Median Age: **31**

Source: The United States Census Bureau

ABOUT LEON COUNTY

Leon County was named after the Spanish explorer Juan Ponce de Leon. He was the first European to explore Florida in 1513 in search of the "Fountain of Youth" and named the state after the Spanish word for "flowery."

Leon County is home to Florida's capitol, Tallahassee, which was established in 1824. Legislative and executive offices, the State House and Senate chambers are located here. As a political subdivision of the state, the County is guided by an elected, seven-member Board of County Commissioners.



Five members of the Board are elected to serve specific commission districts and two members are elected at-large. Leon County is a Council-Manager form of government, and the County Administrator is appointed by the Board to oversee all functions, directives and policies. Florida Statutes, Chapter 125, establishes the powers and duties of the County Commission and the County Administrator. As of November 12, 2002, Leon County is governed by a Home Rule Charter.

This document fulfills the annual reporting requirements of Chapter 125.74, Florida Statutes and Sec. 2-501(1), Leon County Administrative Code. 1,500 copies were printed for community distribution at a cost of $8,349.00.
This publication is printed on sustainably sourced paper that contains 10% post-consumer waste content and vegetable-based inks and is 100% recyclable.

LEON COUNTY BOARD OF COUNTY COMMISSIONERS

Vision

A community that is safe, healthy and vibrant.

Mission

To efficiently provide public services which serve and strengthen our community.

(From left) District 1 Commissioner Bill Proctor,
District 3 Commissioner Rick Minor,
At-Large Commissioner Mary Ann Lindley,
District 2 Commissioner Jimbo Jackson (Chairman),
District 4 Commissioner Bryan Desloge (Vice Chairman),
District 5 Commissioner Kristin Dozier, and
At-Large Commissioner Nick Maddox

MESSAGE FROM THE LEON COUNTY ADMINISTRATOR

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

VINCENT S. LONG

County Administrator
(850) 606-5300 | LongV@LeonCountyFL.gov

Vince Long has worked for Leon County since 1995 and was appointed County Administrator by the Board of County Commissioners in 2011. As the Chief Executive Officer (CEO) of the County government, he provides fiscal, strategic and operational leadership to the organization, as well as sound analysis and professional implementation of the Board's policies. He holds a Master of Public Administration (MPA) from the Askew School of Public Administration and Policy at Florida State University and is a graduate of the Harvard University, JFK School of Government Institute for Senior Executives in State and Local Government. He is also a Credentialed Manager by the International City/County Managers Association (ICMA), serves on the Board of Directors and is a past President of the Florida Association of County Managers, and serves on the Board of Directors for the Florida Association of Counties Institute for County Government. A graduate of Leadership Tallahassee and Leadership Florida, Vince is a leader in many community and professional organizations. He also serves as a member of the Advisory Council and is a regular lecturer at the Askew School, as well as a frequent speaker and trainer with the Florida Association of Counties' County Commissioner Certification Program.

2019 YEAR IN REVIEW: ADVANCING OUR STRATEGY

Apalachee Regional Park

2019 was another year of great progress for Leon County toward realizing an ambitious vision for our community and setting the standard for performance, fiscal stewardship and best practices for local governments everywhere.

This annual report takes a look back at the progress of the past year. It highlights Leon County's commitment to investing in infrastructure, creating places for people and businesses to thrive and building a culture of innovation and co-creation, all of which makes our County one of the best places to live, work and play.

LIVING OUR CULTURE

Our dedicated employees take special pride in setting the standard each day by providing essential services like Emergency Medical Services, Public Works, Parks and Recreation, Libraries and so many others that serve and shape our community. It's that connection to the people we serve that drives us to respond to the day-to-day needs of our community.

But we also take a long view in our continuous efforts to create a vibrant, resilient and healthy community for generations of residents and visitors alike.

Because of that mission, in 2019 Southern Living named us one of the South's Best communities because of our focused efforts on being a premiere destination for adventure, culture and sports tourism. And we had another record year for tourism, from sold-out crowds at the Capital Cascades Amphitheater to the many signature events that draw visitors from around the globe.

The past year also brought a different kind of visitor: Hurricane Michael, which ravaged our western neighbors and tested us like no other storm. As the nation's first Hurricane Strong community, Leon County Government led our community's largest and most effective disaster response ever. We also continued growing our year-round preparedness events and keeping citizens informed with cutting-edge technology, all so that we can be even more resilient for the future.

9/11 Day of Remembrance and Service

New employee orientation

Created Equal: Ode To Understanding

SHAPING OUR COMMUNITY

With that same dedication to ensuring our community's brightest future, Leon County stayed focused on our bold goals to enhance our quality of life and protect our environment as we continued removing septic tanks in southern Leon County, eliminated fees at all our rural waste sites and continued protecting the health of our precious water bodies Countywide.

ENGAGING CITIZENS AS CO-CREATORS

And because building community is about building connections, we engaged citizens on our community's growth, hosted our annual Created Equal event with a powerful symphony performance followed by a frank conversation on race and racial equality, served our veterans and revitalized Lakewood Estates with our 9/11 Day of Service.

SETTING THE STANDARD IN PUBLIC SERVICE

This commitment to service is at the heart of everything we do in Leon County. It drives us to be the best in our fields.

In 2019, our dedicated Leon County employees continued to set the highest standards in public service by earning more than 68 awards from the National Association of Counties (NACo) over the past seven years. This year alone, Leon County received 12 NACo awards for national best practices for programs and initiatives like the Emergency Shelter Operations Plan, Water Quality and Springs Protection Infrastructure Improvement Plan and the Litter Reduction and Beautification Initiative, to name just a few.

These employee-led efforts have been key to keeping Leon County among the most efficient and affordable counties anywhere. And to that end in 2019, the County began a multi-year budgeting plan which ensures the County's long-term fiscal viability and avoids $4.6 million dollars in planned tax and fee increases.

From our commitment to fiscal stewardship to our nationally recognized programs, the men and women of Leon County Government have a lot to be proud of in 2019 as they continued to drive performance and deliver results to our citizens.

BUILDING ON OUR MOMENTUM

In all the ways that Leon County touches the lives of so many people we serve each day, whether it's helping our veterans claim more than $18.4 million dollars in benefits they deserve, responding to nearly 45,000 calls for life-saving care or serving more than 1,500,000 patrons through our County's Library System, as we did in 2019, we strive to put each person first.

While we will continue to face the same challenges of communities and governments everywhere else, as we look back at the progress of the last year, we see a County that has proven to be a government that listens to the citizens we serve, solves our problems and ensures that our community continues to be a place like nowhere else.

And we cannot do this alone. Thank you for your continued confidence in the work we do on behalf of and alongside our citizens every day to make our community even better.

Here's to 2020!

L.E.A.D.S.

A STRUCTURE TO SUPPORT OUR *PEOPLE FOCUSED. PERFORMANCE DRIVEN.* CULTURE

HOW LEON COUNTY LEADS

Instituted throughout Leon County Government in Fiscal Year 2012, Leon LEADS is a strategic approach to aligning the Board's guiding vision and strategic priorities with the optimized resources of the organization. LEADS provides a structure to support and sustain our People Focused, Performance Driven culture through a continuous process that looks inward to strengthen what works and abandon what does not, looks outward to receive feedback from citizens and leverage partnerships and adjusts as conditions change.

County employees are more committed than ever to delivering the quality of service our citizens deserve for their tax dollar, to working with our community in tackling the tough problems of today, and for ensuring our quality of life into the future. Below are just a few highlights of how the County's LEADS framework supports an organizational culture that simply but powerfully combines performance and relevance.

SMARTIES COMMITTEE

Recently established in FY 2018, the SMARTIES Committee works to identify and develop Specific, Measurable, Attainable, Realistic and Timely Innovative Employee Solutions that enhance and sustain a culture of employee-led, cross-departmental innovation throughout Leon County Government. The Committee works year round to identify and implement strategies that improve internal processes. The Committee also:

- Works collaboratively to identify and develop forward thinking cross-departmental improvements;
- Sustains and enhances Leon County's "People Focused, Performance Driven" organizational culture by successfully reducing costs through increased efficiencies or more streamlined processes; and
- Identifies opportunities to strengthen what works, abandon what does not and put best practices in place.

COUNTY'S AFTER-ACTION REPORTS

After each disaster, the County listens to the citizens we serve and analyzes all aspects of emergency operations through comprehensive after-action review. Following Hurricanes Hermine, Irma, and Michael, the County's reviews identified 288 findings and 213 specific recommendations, all of which were completed before the 2019 hurricane season. And because of this focus on learning from disasters, in 2018, FEMA and the Federal Alliance for Safe Homes named Leon County the nation's first #HurricaneStrong community. These after-action reports reflect the County's commitment to conveying relevance and delivering value, especially during times of disaster.

LEON LEADS
PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Listens for Changing Needs
Engages Citizens and Employees
Aligns Key Strategic Processes
Delivers Results & Relevance
Strives for Continuous Improvement

COUNTY TOURS NATIONALLY RECOGNIZED LIBRARIES

In continuing to explore ways to better serve the needs of citizens through the public library system, in April 2019 Leon County accepted a grant from the Knight Foundation for a Multi-City/State Tour of Innovative Public Library Systems. This grant has allowed for a focus group to learn best practices of public library systems through exploring how other communities have developed solutions to maintain and increase the relevancy of libraries in their communities.

Gwinnett County, Ga., left, and Charlotte, N.C., library system tours

OUR VALUE PROPOSITION

Leon County Government leverages partnerships, embraces efficiency and innovation, and demands performance to the benefit of our taxpayers. We actively engage our citizens, not only as taxpayers but as stakeholders and co-creators of our community-providing meaningful opportunities to capitalize on their talents in making important decisions and shaping our community for future generations.

INNOVATOR AND INSPIRATOR AWARDS CONTINUE COST SAVINGS AND NEW EFFICIENCIES, SAVING OVER $6.3 MILLION TO DATE

Improved campground reservation system

Inspirator of the Year award winner

Upgraded sidewalk field inspection inventory system

Leon County is an organization that rewards its employees for innovative ideas, teamwork, strategic processes, efficiency and the ability to achieve positive results. The I² (Innovator/Inspirator) Award conveys the value Leon County Government places on employee-led improvements that result in increased efficiencies, enhance or support the delivery of County services, reinforce Leon County's relevance in the community and exemplify the County's Core Practices in the workplace. Examples of such improvements include the following:

- Library Services and the Office of Information Technology developed a process to digitize library cards using current library software, saving $27,800 in implementation costs.
- Office of Information Technology designed an improved campground reservation system that allows reservations to be made online using a credit card, saving the County $50,000 in software replacement costs. Since the upgrade, campground revenue has increased by $35,700.
- Community and Media Relations launched a weekly #WOWWednesday social media campaign that highlights County employees who go above and beyond, on and off the job, through hard work and commitment to service.
- Emergency Management implemented and integrated WebEOC with the Citizens Information Line, providing an online disaster tracking framework that allows staff to stay connected with citizens in need before, during and after a disaster.

The I² Awards recognize talented employees and inspire others to continue reinforcing the County's core practices in the workplace and raise the public's awareness of Leon County's relevance and services. Since its inception in FY 2015, the I² Employee Awards program has saved the County a total of $6.3 million, including $1.5 million in recurring costs and $4.8 million in one-time costs.

LIVING OUR CORE PRACTICES

Our Core Practices

Delivering the "Wow" factor in Customer Service. Employees deliver exemplary service with pride, passion and determination; anticipating and solving problems in "real time" and exceeding customer expectations. Customers know that they are the reason we are here.

Connecting with Citizens. Employees go beyond customer service to community relevance, engaging citizens as stakeholders in the community's success. Citizens know that they are part of the bigger cause.

Demonstrating Highest Standards of Public Service. Employees adhere to the highest standards of ethical behavior, avoid circumstances that create even an appearance of impropriety and carry out the public's business in a manner which upholds the public trust. Citizens know that we are on their side.

Accepting Accountability. Employees are individually and collectively accountable for their performance, adapt to changing conditions and relentlessly pursue excellence beyond the current standard, while maintaining our core values.

Exhibiting Respect. Employees exercise respect for citizens, community partners and each other.

Employing Team Approach. Employees work together to produce bigger and better ideas, to seize the opportunities and to address the problems which face our community.

Exercising Responsible Stewardship of the Community's Resources. Employees engage in the continuous effort to create and sustain a place which attracts talent, fosters economic opportunity and offers an unmatched quality of life, demonstrating performance, value and results for our citizenry.

Living our "People Focused, Performance Driven" Culture. Employees have a structure in place to live all of this as our organizational culture and are empowered to help the people they serve.

FLORIDA PUBLIC RELATIONS ASSOCIATION

Award of Distinction for Hurricane Michael Preparedness, Hurricane Michael Video; Judges Awards for Hurricane Michael Video, Hurricane Michael Preparedness and EMS Lip Sync Challenge Video (Community and Media Relations)

DIGITAL COUNTIES SURVEY

Placed 5th in the 250,000-499,999 Population Category (Office of Information Technology)

SOUTH'S BEST 2019

One of the South's Best Cities (Tourism)

NATIONAL ASSOCIATION of COUNTIES NACo

68 total NACo awards since 2013

Leon County received 12 National Association of Counties Awards: Animal Abuser Registry; Emergency Shelter Operations Plan; Ethics Training and Field Manual; Fire Hydrant Prioritization Policy and Funding Program; Green Team; Litter Reduction and Beautification Initiative; Minority, Women & Small Business Enterprise Program Enhancements; Mobile Hotspot Lending Program; Quarterly Economic Dashboard; Residential and Commercial PACE Programs; Street Lighting Prioritization Policy and Funding Program and Water Quality and Springs Protection Infrastructure Improvement Plan.

FAC FLORIDA ASSOCIATION OF COUNTIES All About Florida

2019 Best Practices Award (DSEM)

American Heart Association. Learn and Live

2019 Lifeline Gold Plus EMS Achievement Award (Emergency Medical Services)

CIO

CIO 100 Award for GIS Response to Hurricane Michael (Geographic Information Systems)

GFOA

Distinguished Budget Presentation Award (Office of Management and Budget)

Florida Landmarks Council and the National Association for the Preservation of African-American History and Culture Trailblazer Award (Blueprint Intergovernmental Agency)

APWA AMERICAN PUBLIC WORKS ASSOCIATION

2018 Project of the Year: FAMU Way Phase 2 Roadway Improvements, Capital Cascades Trail Segment 3D-A (Blueprint)

Big Bend Chapter Transportation Project of the Year; State Structural Project of the Year Award (under $5 million category); State Environmental Project Award (under $5 million category) (Engineering Services)

TREE CITY USA

Recognized as a Tree City USA for 13th consecutive year (Public Works)

INTERNATIONAL ECONOMIC DEVELOPMENT COUNCIL

Silver Excellence in Economic Development Award (Office of Economic Vitality)

3CMA City-County Communications & Marketing Association

Awards for Hurricane Michael Preparedness campaign and Hurricane Michael Video (Community and Media Relations)

DELIVERING THE WOW! FACTOR IN CUSTOMER SERVICE

HOUSING SERVICES

"I want to thank Lon Twyman and Geraldine Green for all of their help in securing funding for the maintenance of my father's failing septic as well as the grant for the new system. The assistance with the financing has made it possible for me to keep my father in his home. Grateful to you both."

— TM Pasquarelli

EMERGENCY MANAGEMENT

"I wanted to express my appreciation to you and your entire team for making disaster preparedness information available to the public in a concise and well-planned way. Seeing the Emergency Operations Center was extremely interesting and informative and hit home powerfully that what you all do to keep everyone informed and safe in times of emergency is so selfless and important."

— Donna Benningfield

VOLUNTEERLEON

"I just wanted to take a moment to say 'THANK YOU VERY MUCH' for the absolutely outstanding work that such a dedicated group of Leon County employee volunteers did in Deer Tree Hills for the 9/11 Day of Service. It was/is a real morale booster and a tremendous help to those that could not afford or are unable to do the work themselves. I cannot stress enough how delighted I/we are. I wish you all the best and good luck in all the wonderful work that you do."

— Michael Buettner

SOLID WASTE MANAGEMENT

"WOW. I just submitted an online service request to your Solid Waste Department and I'm blown away by the immediate response. The employee was so courteous and helpful. I am particularly impressed because I know public service personnel have been super busy dealing with Hurricane Michael issues. I am a very satisfied customer and extend a BIG THANK YOU to your staff."

— Jeanne Kimball

SUSTAINABILITY

"My wife and I would like to express appreciation to the County for the electric car charging station at the downtown Public Library. Its availability not only increased our visits to the Main Library, but also conveys a broader message to the community of the County's commitment to help reduce local carbon emissions."

— Fred & Meta Calder

PUBLIC WORKS

"Roshaunda, thank you so much. First thing this morning the grapple was in front of my house working on removing the big tree which they have almost already finished. They will be back tomorrow for the big stumps they have left. All of this because of you taking the time to listen and care. Without removal our road could have washed away. Sometimes it's the little things you do that make a big difference to others. Thank you for making that difference for us."

— Donna and Michael Uzzell

EMERGENCY MEDICAL SERVICES

"This is a thank you for helping me and my husband. He is 95 now! You helped him get to the hospital in October 2012 and he recovered – that was over 6 years ago! I have had quite a few 'rides' since then and it is amazing to realize how important you are to our community. Thank you!"

— Maxine and Elmer Leek

PARKS AND RECREATION

"I am writing to you today to commend two of your employees, Alonzo Brown and Rodney Young. My wallet ended up on Capital Circle and they went above and beyond to find a way to get it back to me. I cannot tell you how much their actions mean to me. What could've been a very bad day was avoided thanks to your employees. I am very thankful and appreciative of their public service."

— Ivy Rooney, Political Capital Florida

VETERANS SERVICES/PRIMARY HEALTHCARE

"I just wanted to say thank you to both Veteran Services and Primary Healthcare for all you did to assist me with my rental deposit. Because of your help, I am back at the Capital Area Red Cross doing my daily volunteer work. At the end of my day I get to go home to an environment free from infestation. Again, thank you both!"

— Anonymous

DSEM

"I want to thank Nancy Garcia as she assisted us with a boundary settlement issue and she was very professional, courteous and helpful. She walked us through the process, stayed on top of it for us and gave us much needed guidance. She needs to be commended for her service to the County."

— Danielle Galvin

We Believe In

Demonstrating to our citizens that we are on their side, letting them know that they are the reason we exist and what they are getting for their tax dollars;

Producing bigger and better ideas to address the real issues facing our community;

Actively promoting transparency, accessibility, and openness in everything we do;

Engaging citizens in important decisions facing the community;

Tirelessly enhancing our community's livability, sustainability and economic competitiveness; and providing employees a structure which reinforces this as our organizational culture and employs and empowers them to help people.

What We Value

- Service
- Relevance
- Integrity
- Accountability
- Respect
- Collaboration
- Stewardship
- Performance
- Transparency
- Vision

STRATEGIC PLAN - FY2017 - FY2021

UNDERSTANDING OUR STRATEGY

VISION

A community that is safe, healthy and vibrant.

MISSION

To efficiently provide public services which serve and strengthen our community.

Strategic Priorities

Leon County's Strategic Priorities are high-level categories of focus in the County's major areas of responsibilities: Economy, Environment, Quality of Life, and Governance. The priorities consider the County's future in each area and are critical to the success of the community. As part of the strategic plan, these priorities inform every decision and every initiative made by Leon County.

STRATEGIC INITIATIVES

Leon County's strategic initiatives are program- or area-specific projects that align with the County's strategic priorities to serve and strengthen the community. In the FY2017-2021 Strategic Plan, the 75 strategic initiatives ensure that the optimized resources of the County are aligned to address the community's most pressing issues and to achieve the County's top priorities.

BOLD GOALS AND TARGETS

Bold goals are truly stretch goals that will be big and difficult to achieve, but are worthy of Leon County's best efforts. Bold goals require the County to explore new partnerships, identify new opportunities, and inspire new ideas.

Leon County's five-year targets are aligned with each strategic priority and will communicate to the public and staff throughout the County the specific results the County expects to achieve through the collective execution of the strategic initiatives. Achieving these five-year targets will demonstrate results, accountability, and the strength of long-term planning.

STRATEGIC PRIORITY

ECONOMY | To be an effective leader and a reliable partner in our continuous efforts to make Leon County a place which attracts and retains talent, to grow and diversify our local economy, and to realize our full economic vitality.(EC)

(EC1) Do well-designed public infrastructure which supports business, attracts private investment and has long term economic benefits.

(EC2) Support programs, policies and initiatives to attract, create, and promote expansion of business, entrepreneurship, and job creation.

(EC3) Leverage university and community partnerships to increase entrepreneurial, technology transfer and commercialization opportunities.

BOLD GOAL

Grow the five-year tourism economy to $5 billion

PROGRESS AS OF JUNE 2019

47%
($2.4 billion)

(EC4) Grow our tourism economy, its diversity, competitiveness and economic impact.

5-YEAR TARGETS

	PROGRESS AS OF JUNE 2019
» Attract 80 state, regional, or national championships across all sports	50% (40 Championships)
» Co-create 500 entrepreneur ventures and 11,500 new jobs, including 400 high-wage jobs in high tech clusters	129 Entrepreneur Ventures (26%), 3,428 New Jobs* (30%), and 123 High-Wage Tech Jobs (31%)
» Connect 5,000 students & citizens to middle skilled job career opportunities	44% (2,215 Students and Citizens)
» Host 100,000 residents & visitors as part of the Amphitheater County Concert Series	13% (12,703 Residents and Visitors)

**Progress toward this Target is reported annually at the end of each fiscal year. The data presented in this table is for FY 2018.*

STRATEGIC INITIATIVES

- (EC4) Utilizing a portion of the BP settlement funds, identify solutions for weatherization of the Capital City Amphitheater stage, inclusive of potential sound mitigation elements. (2016-1)
- (EC1, EC4) Continue to work with FSU on the Civic Center District Master Plan to include the potential partnership to realize the convention center space desired by the County and to bring back issues related to the County's financial and programming roles and participation for future Board consideration. (2016-2)
- (EC4) Support the revision of Sec. 125.0104, F.S. to modify the eligibility for levying the local option High Tourism Impact Tax to include counties that are home to Preeminent State Research Universities in order to levy a sixth cent to support the convention center and arena district. (2016-3)
- Continue to pursue opportunities for workforce development, including:
  - (EC2) Based upon the projected unmet local market for middle skill jobs, continue to host Leon Works Exposition in collaboration with community and regional partners and launch Leon County's Junior Apprenticeship Program. (2016-4A)
  - (EC2) Work with partners, such as The Kearney Center and Leon County Schools, to increase access to training programs, apprenticeships, and other programs promoting middle-skilled jobs. (2016-4B)
- (EC4) Continue to work with FSU to bid and host NCAA cross country national and regional championships at Apalachee Regional Park (ARP). (2016-5)
- (EC2) Implement the Economic Development Strategic Plan as adopted and may be revised by the Intergovernmental Agency. (2016-6)
- (EC2) Complete the joint County/City disparity study and enhancements to the MWSBE program. (2016-7)
- (EC4) Expand our economic competitiveness by coordinating with regional partners to host an Americas Competitive Exchange on Innovation and Entrepreneurship (ACE) conference. (2016-8)
- (EC1, EC2) Evaluate sun setting the Downtown CRA and correspondingly evaluate the effectiveness of the Frenchtown/Southside CRA including the County's partnership with the City. (2016-9)
- (EC4) Enhance sports tourism through the exploration of an NFL Preseason game and other possible events at Doak Campbell Stadium. (2016-10)
- (EC2) To address issues of economic segregation and diversity, evaluate establishing a micro-lending program for small, minority and women-owned businesses. (2016-11)
- (EC1, EC4) Further enhance our competitiveness in attracting national and regional running championships by making additional strategic investments at the Apalachee Regional Park (ARP). (2016-12)
- (EC2) Evaluate expanding Leon Works as a regional event and to different segments of the community. (2017-1)
- (EC2) Explore the creation of local Enterprise Zone incentives to be managed by the Office of Economic Vitality in support of economic growth and development. (2017-2)
- (EC2, EC3) Continue to partner with Shop Local 850 to promote Leon County's local businesses and entrepreneurs and develop new data sources to analyze the economic impacts of shopping local. (2017-3)
- (EC2, EC3) Explore ways to expand how local businesses can do business outside of the community. (2017-4)
- (EC4) Raise awareness of County trails through the Division of Tourism Strategic Plan. (2017-5)
- (EC4) To further promote Leon County as a biking community, pursue the International Mountain Biking Association (IMBA) Designation. (2018-1)

STRATEGIC PRIORITY

ENVIRONMENT

To be a responsible steward of our precious natural resources in our continuous efforts to make Leon County a place which values our environment and natural beauty as a vital component of our community's health, economic strength and social offerings.(EN)

- (EN1) Protect the quality and supply of our water.
- (EN2) Conserve and protect environmentally sensitive lands and our natural ecosystems.
- (EN3) Promote orderly growth and sustainable practices.
- (EN4) Reduce our carbon footprint.

BOLD GOAL

Upgrade or eliminate 500 septic tanks in the Primary Springs Protection Zone

PROGRESS AS OF JUNE 2019

39%
(196 Septic Tanks)

5-YEAR TARGETS

	PROGRESS AS OF JUNE 2019
» Plant 15,000 trees including 1,000 in canopy roads	80% (12,218 Trees)
» Ensure 100% of new County building construction, renovation and repair utilize sustainable design	On target
» 75% community recycling rate	62% Recycling Rate
» Construct 30 miles of sidewalks, greenways and trails	66% (19.24 Miles)

STRATEGIC INITIATIVES

- (EN1, EN2) Implement the adopted Basin Management Action Plan (BMAP) for Wakulla Springs including bringing central sewer to Woodville and implementing requirements for advanced wastewater treatment. (2016-13)
- (EN4) Develop strategies to increase recycling and reuse rates. (2016-14)
- (EN3) Implement the Apalachee Landfill closure process in an environmentally sensitive manner which complements the master planning for the site. (2016-15)
- (EN3) Convene the Leon County Sustainable Communities summit on a bi-annual basis. (2016-16)
- (EN3) In partnership with the Canopy Roads Committee, update the long term management plan for the Canopy Roads including an active tree planting program. (2016-17)
- (EN3) Complete an evaluation of transportation fee alternatives to replace the existing concurrency management system of mobility fees. (2016-18)
- (EN4) Successfully launch a commercial and residential Property Assessed Clean Energy (PACE) program and identify opportunities, including the Leon County Spring Home Expo, to train industry professionals on sustainable building practices for participation in the PACE program. (2016-19)
- (EN2) Add environmental education kiosks, trail markings/mapping at Greenways and Parks. (2016-20)
- (EN4) Explore new opportunities for solar on County facilities. (2016-21)
- (EN1) Support the protection of Lake Talquin. (2016-22)
- Reduce nitrogen impacts in the PSPZ (primary springs protection zone) by identifying cost effective and financially feasible ways including:
  - (EN1, EN2) Develop a septic tank replacement program. (2016-23A)
  - (EN1, EN2) Evaluate requiring advanced wastewater treatment (AWT) for new construction. (2016-23B)

- (EN2, EN3, EN4) Work with Sustainable Tallahassee and community partners to evaluate developing a community-wide climate action plan. (2017-6)
- (EN1, EN2, EN3) Continue to work with the state as a host community in evaluating pilot technologies for new advanced wastewater treatment septic tanks. (2017-7)
- (EN1, EN2, EN3) Continue to work with the state to seek matching grants to convert septic to sewer systems. (2017-8)
- (EN4, EN3) Develop an action plan to further reduce the County Government's carbon footprint. (2018-2)
- (EN1, EN2) To increase information available to the public regarding blue-green algae blooms, fishing advisories, invasive species, and general water quality, add education kiosks at Leon County boat landings. (2018-3)
- (EN3, EN4) Pursue NACo's SolSmart designation. (2018-4)
- (EN1) Ensure County's water quality and stormwater regulations, programs and projects are evaluated and implemented holistically to advance the County's adopted strategic priority: to protect the quality and supply of our water. (2018-5)
- (EN1) Develop and enhance communications strategies to inform citizens of the County's overall water quality and stormwater policies, as well as emergent issues impacting individual water bodies or ground water (2018-6).

STRATEGIC PLAN - FY2017 - FY2021

STRATEGIC PRIORITY

QUALITY OF LIFE | To be a provider of essential services which promote the well-being of our citizens and the livability of our community in our continuous efforts to make Leon County a place where people are healthy, safe, and connected to their community.(Q)

(Q1) Maintain and enhance our parks and recreational offerings and green spaces.

(Q2) Provide relevant library offerings which promote literacy, life-long learning and social equity.

(Q3) Provide essential public safety infrastructure and services.

(Q4) Support and promote access to basic health and welfare services to our community members most in need.

(Q5) Support strong neighborhoods.

(Q6) Promote livability, health and sense of community by enhancing mobility, encouraging human scale development, and creating public spaces for people.

(Q7) Assist local veterans and their dependents with securing entitled benefits and advocating their interests.

BOLD GOAL

Secure more than $100 million in Veteran Affairs benefits for Leon County veterans & their families

PROGRESS AS OF JUNE 2019

57%

($57 Million)*

** Progress toward this Target is reported annually at the end of each fiscal year. The data presented in this table is for FY 2018.*

STRATEGIC INITIATIVES

- Continue to expand recreational amenities to include:
  - (Q1, Q6) Implement a master plan for the Apalachee Regional Park. (2016-24A, rev. 2017)
  - (Q1, Q6) Develop a program to establish a signature landscaping feature with a regular blooming season. (2016-24B)
  - (Q1, Q6) Implement the Tallahassee-Leon County Greenways Master Plan. (2016-24C)
  - (Q1, Q6) Evaluate additional trail expansion opportunities. (2016-24D)
  - (Q1, Q6) Work with partners to utilize rights-of-way and utility easements to further expand the trail system. (2016-24E)
  - (Q1, Q6) Identify opportunities to create dog parks in the unincorporated area. (2016-24F)
- (Q5) Complete a comprehensive review and revision to the Land Use Element of the Comprehensive Plan, including a review of inclusionary housing. (2016-25)
- (Q3) Continue to evaluate emergency medical response strategies to improve medical outcomes and survival rates. (2016-26)
- (Q4, G1, G5) Work with the City of Tallahassee to develop a new CHSP process in-light of the United Way's decision to conduct a separate funds distribution process. (2016-27)
- (Q4, Q5) Implement the Joint County-City Affordable Housing Work Group's efforts to develop a holistic plan for the redevelopment of a multi-family affordable housing project and identification of additional transitional housing opportunities through community partnerships. (2016-28, rev. 2017)
- Continue to serve our seniors through programs and partnerships, including:
  - (Q4) As Florida's first Dementia Caring Community, support the Florida Department of Elder Affairs in the further development of the pilot program, provide enhanced paramedic training and engage local partners in making the County a more dementia-friendly community. (2016-29A)
  - (Q4) Exploring opportunities to address fraud/scams targeted towards seniors. (2016-29B)
  - (Q4, EC4) To continue to support Choose Tallahassee's efforts to market our community as a retirement destination. (2016-29C)
- (Q4) Identify and evaluate pretrial alternatives to incarceration for low level and non-violent offenders through regional partnerships and state and national efforts, including data-driven justice initiatives. (2016-30)
- (Q7) Work with community partners to expand appreciation of local veterans including recognition of National Pearl Harbor Remembrance Day. (2016-31)
- (Q3) Increase safety in the unincorporated area through the development of a new street lighting program and evaluation of the need for additional signage. (2016-32)
- (Q3, Q4) Improve pet overpopulation by engaging vested community partners in the implementation of spay and neutering strategies. (2016-33)
- (Q4) Continue County support of primary healthcare through participation in Carenet in order to increase access to affordable healthcare for those in need. (2016-34)
- (Q2) Explore opportunities to increase to high speed internet access through a "mobile hot spot" library lending program. (2016-35)
- (Q5, Q6) Continue to work with the Florida Department of Transportation for safety improvements on State and County roadways to include accessibility enhancements, street lighting installations, sidewalk additions, safety audits, and intersection improvements. (2017-9)
- (Q1, Q5, Q6) As part of sense of place initiative for Miccosukee, evaluate the opportunity to combine activities from the existing community center into the Old Concord School. (2017-10)
- (Q7) Enhance partnership with CareerSource to increase job and economic opportunities for local veterans. (2018-7)
- (Q5, Q6) Develop a formal policy to implement the private dirt road safety stabilization program to be funded through L.I.F.E. (2% of sales tax extension). (2018-8)
- (Q4) Conduct a comprehensive human service needs assessment in order to align CHSP funding with the highest human services needs in the community. (2018-9)
- (Q3) Implement practices and strategies to further enhance the response to mass casualty incidents; including, the delivery of Stop the Bleed campaign training which teaches citizens how to assist someone suffering from major bleeding. (2018-10)
- (Q4) Continue to evaluate the effectiveness of our existing County supported re-entry programs, explore other opportunities to further enhance re-entry efforts, and work with the Supervisor of Elections to assist former felons with registering to vote. (2018-11)
- (Q6, Q1) Implement a minimum grid bicycle route network. (2018-12)

5-YEAR TARGETS

	PROGRESS AS OF JUNE 2019
» Double the number of downloadable books at the library	96% (13,007 New Books)
» Construct 100 fire hydrants	45% (45 Fire Hydrants)
» Train 8,500 citizens in CPR/AEDs	50% (4,290 Citizens)
» Open 1,000 new acres of park land to the public	20% (204 New Acres)

STRATEGIC PRIORITY

GOVERNANCE | To be a model for local governance with innovative, competent, and responsible public servants, committed to promoting integrity, creating meaningful opportunities for citizen engagement and co-creation and ensuring fiscal stewardship.[G]

(G1) Sustain a culture of transparency, accessibility, accountability, civility, and the highest standards of public service.

(G2) Sustain a culture of performance, and deliver effective, efficient services that exceed expectations and demonstrate value.

(G3) Sustain a culture that respects, engages, and empowers citizens in important decisions facing the community.

(G4) Retain and attract a highly skilled, diverse and innovative County workforce, which exemplifies the County's Core Practices.

(G5) Exercise responsible stewardship of County resources, sound financial management, and ensure that the provision of services and community enhancements are done in a fair and equitable manner.

BOLD GOAL

Implement 500 citizen ideas, improvements, solutions & opportunities for co-creation

PROGRESS AS OF JUNE 2019

50%

(262 Citizen Ideas)

5-YEAR TARGETS

	PROGRESS AS OF JUNE 2019
» Reduce by at least 30% the average time it takes to approve a single family building permit	20% Reduction (2 days faster)
» Achieve 90% employee participation in the County's "My Rewards" Well Being Program	90% Participation (502 Employees Participating)
» Reduce by 60% the outstanding debt of the County	34% Reduction
» 100% of employees are trained in Customer Experience, Diversity and Domestic Violence, Sexual Violence & Stalking in the Workplace	70% of Employees Trained

STRATEGIC INITIATIVES

- (G1, G3) Alongside community partners, engage citizens of diverse backgrounds, education, and age on issues that matter most to them through the Citizen Engagement Series and Club of Honest Citizens. (2016-36)
- (G1) Continue to Support Commissioner Desloge during his term as NACo President. (2016-37)
- (G5) In accordance with the Leon County Charter, convene a Charter Review Committee to review the Leon County Home Rule Charter and propose any amendments or revisions which may be advisable for placement on the general election ballot. (2016-38)
- (G2) Implement migration from Groupwise to Microsoft Outlook to better integrate with other software applications that utilize automated notifications, workflows and approvals. (2016-39)
- (G2) Continue the deployment of an updated permitting system that is modernized to use mobile and online technologies. (2016-40)
- (G4) Continue County sponsorship of employees' participation in the Certified Public Manager training. (2016-41)
- (G1) Seek opportunities for partnerships through NACo and FAC's enterprise programs. (2016-42)
- (G5) Continue to explore opportunities for efficiency and cost savings through intergovernmental functional consolidation where appropriate. (2016-43)
- (G4) Evaluate establishing a living wage for County employees and continue to provide opportunities for industry certifications and training for those employees in skilled craft, paraprofessional, and technician positions. (2016-44)
- (G1, G2) Partner with the Federal Alliance for Safe Housing (FLASH) to become the nation's first #HurricaneStrong county. (2017-11)
- (G1, G3) As part of Leon County's Citizen Engagement Series, conduct an annual "Created Equal" event to strengthen the County's commitment in tackling difficult subjects. (2017-12)
- (G1) Continue to support Commissioner Maddox in his efforts to become Florida Association of Counties President. (2017-13)

- (G2, G5) Implement the recommendations of the Hurricane Irma After Action Report. (2017-14)
- (G2, G5) Develop an emergency management plan for controlled release of water at the C. H. Corn hydroelectric dam. (2018-13)
- (G2, G5) Implement the recommendations of the Hurricane Michael After-Action Report. (2018-14)
- (G1) Pursuant to the approved ballot initiative amending the County Charter, adopt an Ethics Ordinance by December 2019. (2018-15)
- (G3, G1) Explore ways to promote and build upon Leon County's success in citizen engagement by identifying additional ways to increase the quantity and quality of citizen input opportunities. (2018-16)
- (G3, G5) Evaluate incorporating social infrastructure into the comprehensive plan land use element update. (2018-17)

LEON COUNTY ATTORNEY

HERBERT W. A. THIELE

County Attorney
(850) 606-2500 | ThieleH@LeonCountyFL.gov

Herb Thiele was selected by the Board in 1990 to create the County's first in-house legal department and has served Leon County approaching thirty years. Under Thiele's leadership, the office continues to remain small but extremely efficient, with only 5 lawyers handling the legal affairs of Leon County, Florida.

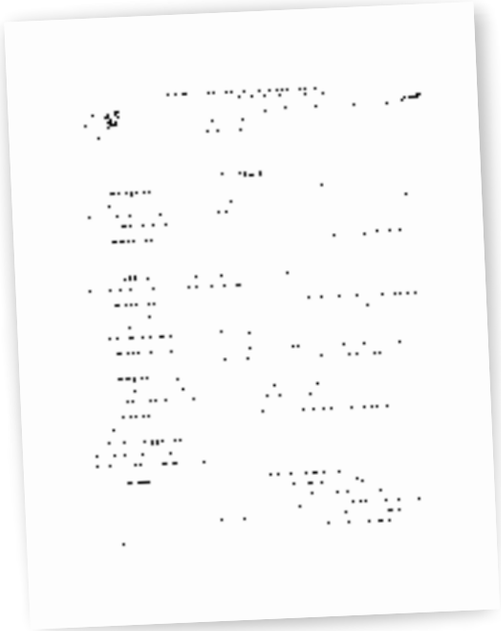
In addition to being active in several state and national organizations that serve local government lawyers and advance the interests of local government law, Thiele has made presentations and published articles on many local government law topics, including the Sunshine Law, Open Records Law and Honest Services Act and Ethics. He serves on the Board of Directors for the Florida Association of Counties Foundation and is a past President of the Florida Association of County Attorneys and the International Municipal Lawyers Association.

Thiele leads a team of skilled professionals who provide high-quality, timely and cost-effective legal representation to the Board and other officials of Leon County.

- **Tired Creek – Ochlockonee River – Lake Iamonia** - in 2010, the Army Corps of Engineers issued a dredge-fill permit, authorizing construction of the dam on Tired Creek in Georgia. Tired Creek discharges to the Ochlockonee River, and Leon County relies on the Ochlockonee River to refill Lake Iamonia at times of high flow in the river. It is critical to the health of Lake Iamonia that peak flow volumes be maintained in the Ochlockonee, as recharge occurs at irregular intervals. Leon County raised concerns with the Corps about the dredge-fill permit conditions in order to protect Lake Iamonia's recharge, and the permit conditions were subsequently revised. In addition, the County Attorney's Office and County Administration met with Grady County representatives to attempt resolution of disputes over the permit conditions. As a result, both County Commissions approved a Memorandum of Understanding, establishing a general framework for cooperation between the two counties.

- **TMDL for Lake Talquin** – The County Attorney's Office has been actively pursuing keeping the County's lakes clean. For the last several years, we have worked with the Florida Department of Environmental Protection and the U.S. Environmental Protection Agency on reducing nutrient levels coming into Lake Talquin from Georgia. The BASF Corporation has challenged a proposed Rule submitted by the Florida DEP, wherein DEP set forth its intent to adopt nutrient TMDLs and load allocations for Lake Talquin. BASF filed a Petition for Administrative Determination of Invalidity of Proposed Rule with the Division of Administrative Hearings in June 2017. The County supports DEP in this proposed rule and was granted Intervenor status by DOAH in July 2017. In November 2017, the Administrative Law Judge overturned the adopted TMDL Rule. DEP is in the process of modeling, and once that is complete, it will promulgate a new rule. The County continues to be supportive of DEP.

- **Landfill Closure** – On April 28, 2015, the Board approved proceeding with complete regulatory closure of the landfill and beginning the corresponding long-term master planning of park amenities for the site. Landfill closure is a highly regulated process overseen by Florida DEP and has multiple elements, including modifications to stormwater facilities, hauling and spreading soil to shape four garbage cells totaling 84 acres with soil, adding synthetic liners covering the four cells, adding top soil, and establishing vegetative growth for stabilization. The landfill closure design contract was awarded to Locklear & Associates, Inc., to oversee the regulatory closure of the landfill. The contract expires on May 31, 2020. The Board



MOU with Grady County

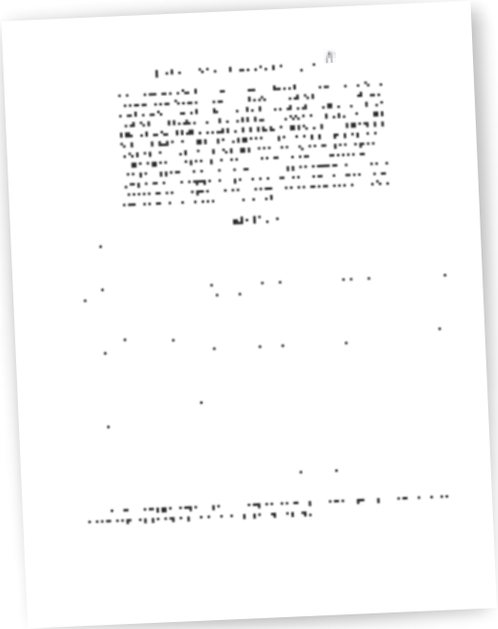
landfill closure construction contract was awarded to COMANCO Environmental Corporation. COMANCO's contract requires that it follow Locklear's design in closing the landfill. In February 2019, the County notified Locklear that there were three issues of importance that needed to be resolved: (1) proceeding with the excavation and design plans; (2) additional costs incurred due to errors contained in the original design plan; and (3) an overall collaborative approach to completing the project. In April 2019, Locklear disputed that its design plan was inaccurate due to any error on its part. The County, Locklear, and COMANCO agreed to attend a technical mediation July 25 – 26, 2019, to attempt a resolution of the issues. The matter will be brought to the Board for consideration in September 2019.

- **Firearm Preemption** – In 2011 the Florida Legislature passed House Bill 45 which amended Section 790.33, Florida Statutes, to set forth the Legislature's preemption of the "whole field of regulation of firearms and ammunition," to the exclusion of all existing and future local ordinances. The statute also imposes stiff penalties should an elected or appointed local government official enact, or cause to be enforced,

a local ordinance, administrative rule, or regulation that impinges upon the Legislature's exclusive occupation in the field of the regulation of firearms and ammunition. At its meeting of April 10, 2018, the Board approved the County Attorney's Office bringing back an agenda item to include information on current lawsuits brought by other local governments challenging the State's preemption of local gun laws, including possible options for Leon County. At its July 10, 2018, meeting, the Board directed the County Attorney's Office to intervene in the litigation challenging the State's preemption of local gun laws. Leon County joined, as an additional plaintiff, Broward County, et al., Plaintiffs, vs. The State of Florida, et al., Defendants; Case No. 2018-CA-882. Both sides filed Motions for Summary Judgment; oral arguments were heard June 7, 2019. Proposed orders were submitted to the Court, and on June 26, 2019, the Court ruled in favor of the Cities and Counties. The Defendants have appealed the ruling.

- **Leon County, Florida, vs. J-II Investments and Johnny Petrandis, II** – the Defendants or their agents caused a large scale clearing operation consistent with development activities to be conducted on an approximate 88 acre parcel of land off Woodville Highway. Vast portions of High Quality Successional Forest (HQSF) land was cleared and ostensible roadways were cut, resulting in major environmental degradation to more than 50 acres of the property. All these activities were conducted by the Defendants without any compliance with Leon County's land regulations and development code. This matter has been in litigation since 2003. Leon County is proceeding against the Defendants primarily under the Judgment and Lien that Judge Reynolds entered in June of 2016 which, in turn, followed upon an earlier judgement that Judge Davey had entered in 2008. The Defendants have appealed Court rulings four separate times and in each instance Leon County has prevailed. At the latest hearing in June 2019, Judge Carroll, ordered the parties to mediation, which resulted in an impasse. Subsequent to the mediation, the Defendants submitted a settlement proposal which is scheduled to be discussed with the Board at an Attorney-Client Privilege "Shade" Meeting in September 2019.

- **Meridian Road Crossdrain Project** – After filing of Petition in Eminent Domain to acquire Lakeshore Gardens HOA common area under the never-before-used class action rule, the trial court granted the HOA's Motion to Dismiss. Upon the Board authorizing an appeal, we were successful in our Petition for Writ of Certiorari to the 1st DCA and the trial court's previous Order of Dismissal was quashed. Since then, we have worked with Public Works staff and the HOA attorneys to negotiate a proposed settlement pending the approval of at least 2/3 of the lot owners.



Ethics Ordinance

- **L.I.F.E. Rural Road Safety Stabilization Program** – we provided valuable input to Public Works staff in assisting them with drafting and implementing a first-of-its-kind program involving the repair and improvement to private dirt roads utilizing L.I.F.E funding through the Blueprint sales tax extension. By researching the similar use of public funds for funding affordable housing repair programs, we developed the policy as a paramount public purpose based on low-income criteria similar to the affordable housing financial assistance programs.

- **NEOGOV – Hiring Process and Veterans Preference** – the County Attorney's Office participated in the workgroup that conducted a review and revision of Leon County's Hiring Guide to match the County's new NEOGOV software, by providing legal advice and guidance to staff on the entire hiring process, including the Veterans Preference provisions.

- **Disposition of Surplus Property** – we worked with staff on the disposition of surplus property to either be sold and the funds provided to the Housing Finance Authority to develop affordable housing, or donated to local non-profits in the business of developing affordable housing, such as Big Bend Habitat for Humanity.

- **Medical Examiner Services Agreement** – we worked with Real Estate, OMB, Facilities, and Human Services staff to draft a new agreement to address the Medical Examiner moving in and occupying the County's new Medical Examiner Facility. The agreement required us to conduct extensive research to avoid Code of Ethics conflicts in light of the Medical Examiner, as a public official, conducting his operation through his private pathology practice. By working with the Medical Examiner and his staff, we successfully addressed the potential conflict in accordance with the Code of Ethics statute to allow the practice to continue. The new agreement clearly recognizes the way in which the Medical Examiner's operation is conducted and appropriately handles any conflict that may be challenged. In addition, the agreement addresses the Medical Examiner's occupancy of the new County facility and clearly sets out the responsibilities of each party. In addition, it addresses the limitations in the Medical Examiner's use of the County facility for private practice purposes by requiring a fee to be collected for such uses.

- **Recodification of the Leon County Code of Laws Ordinance** – The recodification of the Leon County Code of Laws was completed this year. The recodification process consisted of a comprehensive legal review of the Code of Laws by the County Attorney's Office and Municipal Code Corporation, to ensure that the Code is free of conflicts, inconsistencies and obsolete provisions, and in conformance with Florida law. The recodified Code was adopted by the Board on June 18, 2019, and is accessible electronically on Municode.com.

- **Code of Ethics Ordinance** – By the affirmative vote of the Leon County electorate at the November 6, 2018 General Election, the Home Rule Charter was amended to provide for enactment by the Board of an ordinance to establish a Code of Ethics. In accordance with this directive, the County Attorney's Office prepared for the Board's consideration a comprehensive Code of Ethics Ordinance, to prescribe standards of conduct for members of the Board, County employees, and members of Board-appointed boards and committees. The Board approved the Code of Ethics Ordinance on June 18, 2019.

PROVIDING SERVICE 24 HOURS A DAY, 7 DAYS A WEEK

1:00 AM

PUBLIC WORKS

Crews make emergency road repairs following a washout due to heavy rains.

2:00 AM

HOUSING SERVICES

A citizen completes an online screening tool immediately alerting Housing Services staff of her critical need.

3:00 AM

SOLID WASTE

Staff arrives at the Transfer Station to accommodate commercial and government haulers during peak times overnight.

4:00 AM

VOLUNTEER SERVICES

Volunteers and staff working on the Citizen Information Line provide critical information and reassurance to citizens on the phone following a disaster.

5:00 AM

EMERGENCY MANAGEMENT

Staff partially activates the emergency operations center to coordinate response to a severe weather system.

6:00 AM

FACILITIES MANAGEMENT

Staff arrives at the Courthouse to begin installation of a new air handler

7:00 AM

FLEET

Technicians repair the engine of an ambulance in for service.

8:00 AM

RISK MANAGEMENT

Staff provides Fit Responder training to EMS employees to assure injury-free patient handling and improve overall safety systems.

9:00 AM

OFFICE OF ECONOMIC VITALITY

Staff conducts a site visit with a local company to discuss training initiatives and workforce development.

10:00 AM

SUSTAINABILITY

Volunteers gather citizen input on waste reduction strategies for the Integrated Sustainability Action Plan.

11:00 AM

BLUEPRINT

Staff hosts a History and Culture Trail Working Group meeting to develop interactive content memorializing the cultural history of areas around the Capital Cascades Trail.

12:00 PM

PARKS AND RECREATION

Student volunteers join Parks staff at Jackson View Park for community service during The Big Event.

LIVING OUR *PEOPLE FOCUSED. PERFORMANCE DRIVEN.* CULTURE

A CORE PRACTICE OF LEON COUNTY GOVERNMENT

1:00 PM

DEVELOPMENT SUPPORT AND ENVIRONMENTAL MANAGEMENT

The Development Review Committee holds a public meeting to discuss a proposed subdivision.

2:00 PM

VETERANS SERVICES

A Veteran Services Counselor assist a family member with requesting military records from the National Personnel Records Center.

3:00 PM

BOARD OF COUNTY COMMISSIONERS

County Commissioners present a proclamation recognizing North Florida Community Christian High School football team for their State 2A Championship win.

4:00 PM

TOURISM

Staff coordinates team packet pick-up at Apalachee Regional Park for the Florida High School State Athletic Association's cross country state championship.

5:00 PM

OFFICE OF INFORMATION TECHNOLOGY

Staff prepares for the Commission's evening public hearing by ensuring live closed captioning is in place and transmitting.

6:00 PM

ADMINISTRATION

Leon County hosts a meeting with local Legislative Delegation members to allow citizens to express issues important to them.

7:00 PM

INTERVENTION AND DETENTION ALTERNATIVES

Staff partners with the Domestic Violence Coordinating Council to host rallies to educate teens on building healthy relationships and identifying signs of domestic abuse through activities, role playing, and guest speakers at local community centers.

8:00 PM

OPERATIONS

Crews respond to downed trees and localized flooding.

9:00 PM

COMMUNITY AND MEDIA RELATIONS

Staff packs up equipment after another successful Club of Honest Citizens event.

10:00 PM

ANIMAL CONTROL

An officer performs a welfare check on a tethered animal that appears abandoned.

11:00 PM

EMERGENCY MEDICAL SERVICES

Paramedics administer care while transporting a man directly to the hospital cardiac lab for emergency surgery.

12:00 AM

LIBRARY

Late at night, Library card owners watch movies on Kanopy, an online streaming service.

DEMONSTRATING HIGHEST STANDARDS OF PUBLIC SERVICE

Leon County Government Organization Chart

People Focused. Performance Driven.

VOTER ELECTED

- Judicial
- Clerk of the Court Circuit and Comptroller
- Property Appraiser
- Supervisor of Elections
- Tax Collector
- Sheriff

Citizens of Leon County

Board of County Commissioners

Herbert W. A. Thiele
County Attorney

Vincent S. Long
County Administrator

Wanda Hunter
Assistant County Administrator
Citizen Services

Mathieu Cavell
Assistant to the County Administrator
Community Relations and Resilience

Alan Rosenzweig
Deputy County Administrator

Andrew Johnson
Assistant to the County Administrator
Legislative and Strategic Initiatives

Candice Wilson
Director
Human Resources

Ken Morris
Assistant County Administrator
Community Development

Debra Sears
Director

Library Services

- Branch Libraries
- Ask a Librarian and Reference
- Community Programming
- Learning Resources
- Technology and Media

Teresa Broxton
Director

Office of Intervention and Detention Alternatives

- Probation
- Supervised Pretrial Release
- Drug and Alcohol Testing
- PSCC
- Liaison - Judiciary, State Attorney, Public Defender, Law Enforcement

Shington Lamy
Director

Office of Human Services and Community Partnerships

- Housing Services
- Human Services
- Primary Healthcare
- Veteran Services
- CHSP
- VolunteerLEON

Chad Abrams
Chief

Office of Public Safety

- Emergency Medical Services
- Consolidated Dispatch Agency
- Animal Control

Kevin Peters
Director

Emergency Management

- Disaster Preparedness and Response
- 9-1-1 Operations
- Disaster Plan Review
- Emergency Exercises and Trainings

Pat Curtis
Director

Office of Information and Technology

- Management Information Services
- Geographical Information Systems

Scott Ross
Director

Office of Financial Stewardship

- OMB
- Risk Management
- Purchasing
- Real Estate Management

Maggie Theriot
Director

Office of Resource Stewardship

- Sustainability
  - Recycling
- Parks and Recreation
  - Community Centers
- Facilities Management
- Solid Waste
- Cooperative Extension

David McDevitt
Director

Department of Development Support and Environmental Management

- Environmental Services
  - Petroleum Storage Tanks
- Development Services
- Building Plans Review and Inspection
- Permit/Code Services

Ben Pingree
Director

Department of P.L.A.C.E. (Planning, Land Mgmt. and Community Enhancement)

- Planning
- Blueprint
- Office of Economic Vitality
- MWSBE

Brent Pell
Director

Department of Public Works

- Operations
  - Mosquito Control
- Engineering Services
  - Construction Management
- Fleet Management

Kerri Post
Director

Tourism

- Destination Marketing
- Sports Tourism
- Signature Event Grants
- Amphitheater Concert Series
- Culture and Arts

BUILD YOUR BUCKET: LEARN WHAT GOES INTO BEING PREPARED

Build Your Bucket, a free, family-friendly disaster preparedness expo hosted by Leon County Government, the City of Tallahassee and the Capital Area Chapter of the American Red Cross, helps prepare citizens with the knowledge and supplies necessary to weather hurricane season. Dozens of community response groups are on hand every year with demonstrations, valuable information and interactive exhibits to help residents learn more about how to prepare, respond and recover in the event of a disaster. In June 2019, at the fifth annual event, more than 1,500 attendees visited exhibitors at their own pace to learn about local resources.

CITIZEN ENGAGEMENT SERIES

PROVIDING TRANSPARENCY AND ENGAGING CITIZENS IN MEANINGFUL WAYS

Leon County continues to grow citizen involvement and engagement through its commitment to programs that help shape our community like the Library Lecture Series, Citizen Engagement Series and the Club of Honest Citizens.

This past year, the Leon County Library Lecture Series featured diverse speakers that engaged and inspired citizens of all ages through lectures on storytelling, history, placemaking and surviving disaster.

Club of Honest Citizens: Eric Klinenberg

As part of the Club of Honest Citizens program, this year's third annual Created Equal entitled "Ode to Understanding," inspired civil discourse through a musical performance of "Seven Last Words of the Unarmed" and Beethoven's 9th Symphony. This two-part musical event in partnership with Tallahassee Symphony Orchestra and the Village Square took place at Ruby Diamond Concert Hall and let nearly 1,200 citizens participate in an evening of learning and discussion about race and its impact on the community.

Also, the County helped facilitate the Big Event Tallahassee, one of the largest, one-day, student-run service projects in the nation. Organized by Florida State University, the event engaged more than 3,000 college students and members of the community in not only a day of service, but also an honest discussion about the role of local government and nonprofits in serving our community.

Continuing as part of the Club of Honest Citizens program, Leon County and The Village Square hosted nationally recognized sociologist, author and New York University (NYU) professor Dr. Eric Klinenberg in a discussion of how social infrastructure plays a vital role in the health and economic well-being of a community.

Leon County continued its nationally-recognized Citizen Engagement Series with "Prepare Now. When Disaster Strikes, It's Too Late to Plan," a session focused on building community preparedness and resilience to withstand man-made and natural disasters. Nonprofit partners, preparedness experts, public safety officials, community members and County staff came together at the Public Safety Complex to discuss various topics such as disaster preparedness, emergency communication and the importance of having an evacuation plan.

LIBRARY LECTURE SERIES

TOPICS THAT ENGAGE AND INSPIRE

8 80 Cities: Creating a vibrant, healthy community

Digital Storytelling

The Summer Guests: A literary look at disaster prep

African American Ascension: The Rise of The Black Middle Class, 1865 to 1935

May 29, 2019

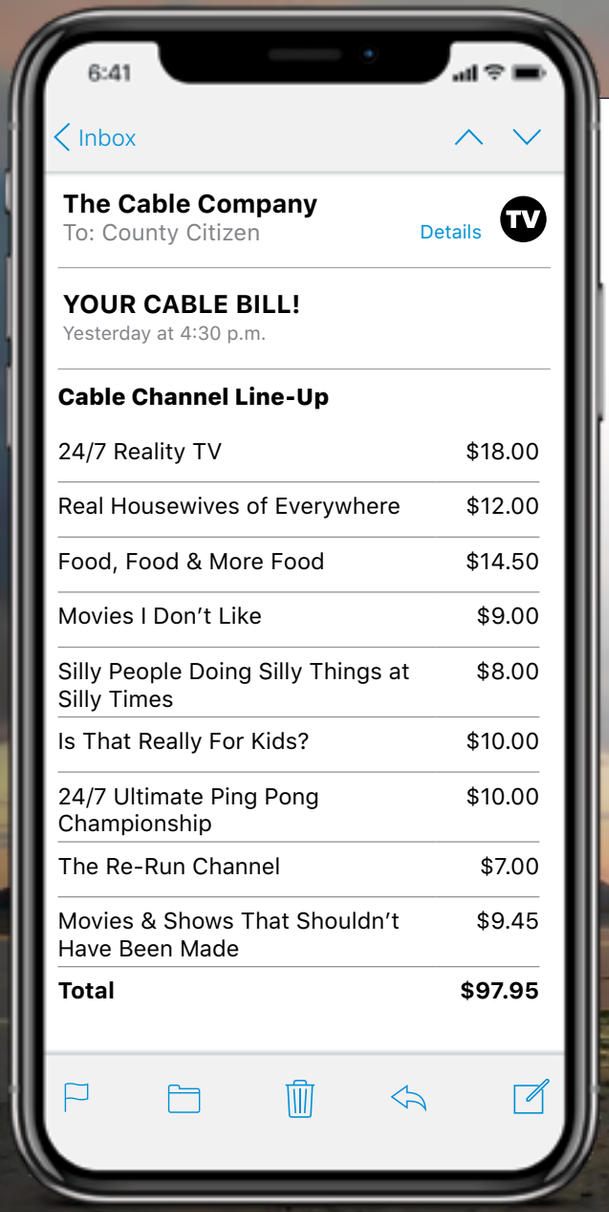
May 6, 2019

March 31, 2019

March 30, 2019

TV CABLE LINE-UP VS. COUNTY SERVICES

COMPARING YOUR DOLLAR



Inbox

The Cable Company
To: County Citizen
Details

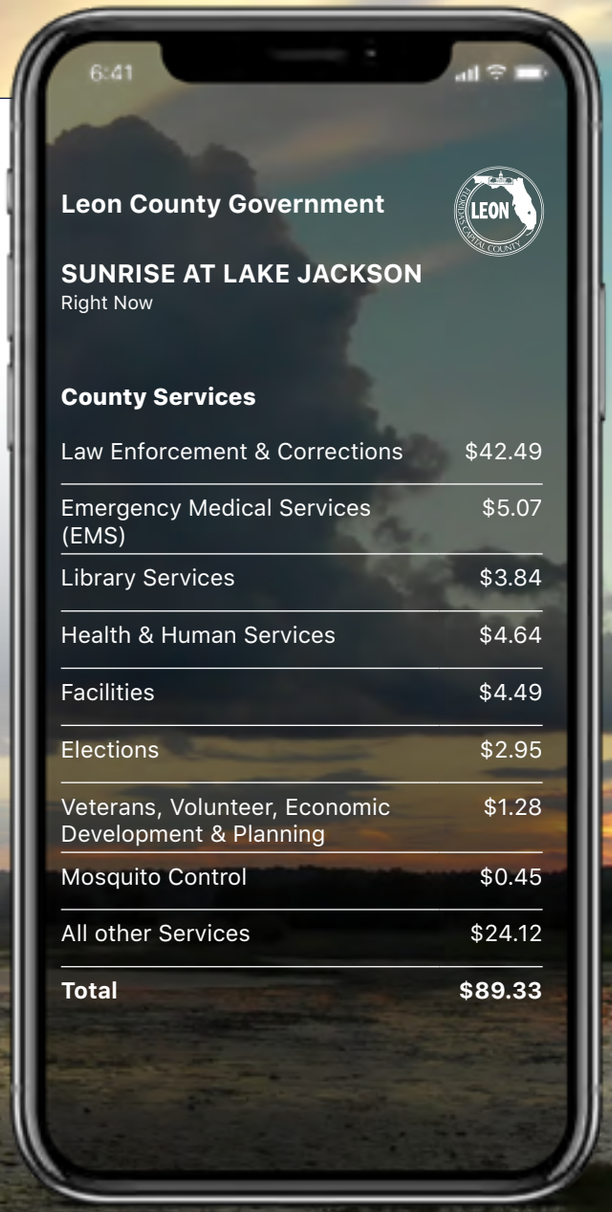
YOUR CABLE BILL!
Yesterday at 4:30 p.m.

Cable Channel Line-Up

24/7 Reality TV	$18.00
Real Housewives of Everywhere	$12.00
Food, Food & More Food	$14.50
Movies I Don't Like	$9.00
Silly People Doing Silly Things at Silly Times	$8.00
Is That Really For Kids?	$10.00
24/7 Ultimate Ping Pong Championship	$10.00
The Re-Run Channel	$7.00
Movies & Shows That Shouldn't Have Been Made	$9.45
Total	**$97.95**

COMPARING HIGH-QUALITY COUNTY SERVICES WITH A MONTHLY CABLE BILL

For less than a monthly cable bill you receive County services like emergency medical services, parks, road maintenance, libraries, stormwater, County Sheriff, disaster response and recovery, and so much more!



Leon County Government

SUNRISE AT LAKE JACKSON
Right Now

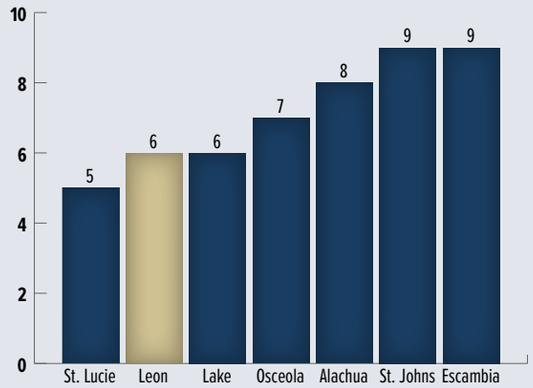
County Services

Law Enforcement & Corrections	$42.49
Emergency Medical Services (EMS)	$5.07
Library Services	$3.84
Health & Human Services	$4.64
Facilities	$4.49
Elections	$2.95
Veterans, Volunteer, Economic Development & Planning	$1.28
Mosquito Control	$0.45
All other Services	$24.12
Total	**$89.33**

FY 2019/2020 LEON COUNTY ADOPTED BUDGET AT A GLANCE

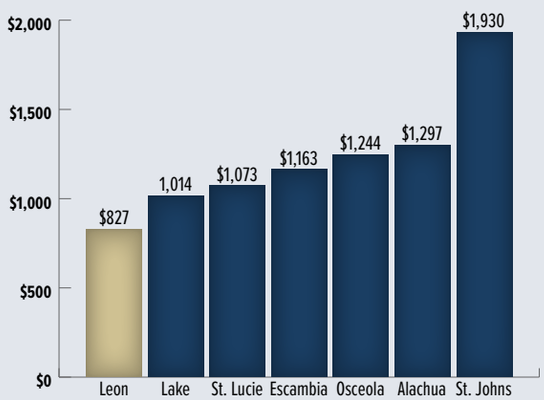
COUNTY ADMINISTRATION

County Employees per 1,000 Residents (FY 2018)



Leon County ranks second (tied with Lake County), with a ratio of 6 employees for every thousand County residents.

Net Budget per Countywide Resident (FY 2019)



Leon County spends the least dollars per county resident of all like-sized counties. The next closest County's net budget per capita is 22% higher than Leon County's (Lake County). St. Johns County spends more than two times the amount per resident than Leon County does.

EXERCISING RESPONSIBLE STEWARDSHIP OF THE COMMUNITY'S RESOURCES

- Leon County balanced FY 2020 budget ($274.2 million) without raising the current millage rate of 8.3144 mills for the eighth year in a row.
- For FY 2020, Leon County implemented a multi-year fiscal plan, that includes tax and fee avoidances of $4.6 million annually. Some highlights of the budget include:
  - $1.38 million for the Supervisor of Elections to pay the increased cost associated with the 2020 presidential preference primary.
  - $573,131 to pay for the increased cost in additional waste hauling and disposal costs and to pay for the elimination of the rural waste service center fees.
  - $135,869 to support the increased transfer to the capital improvement program.
- The Fiscal Year 2020 budget continues to maintain core services and the community's infrastructure, a few highlights include:
  - No change in either the Countywide Millage Rate of 8.3144 mills or the 0.5 EMS MSTU with an increase in property values of 6.05% Countywide.
  - Transferred an additional $2.4 million in recurring general revenue to fund capital projects ($5 million to $7.4 million) with a goal to transfer at least $10 million annually.
  - Continued use of the general fund balance of $1.56 million, which is a 70% reduction from the $5 million used at the height of the recession.
  - Supported the Leon County Sheriff's Office by funding the third year of a three-year staffing plan for enhanced law enforcement efforts in the community, which in Fiscal Year 2020 includes four new patrol deputies, three technical positions for the Real Time Crime Center and a Property & Evidence Supervisor.
  - Dedicated $680,580 to Livable Infrastructure for Everyone (L.I.F.E.) funding for Miccosukee Sense of Place, Rural Road Safety Stabilization, street lighting and boat landings.

PROPERTY TAX DISTRIBUTION

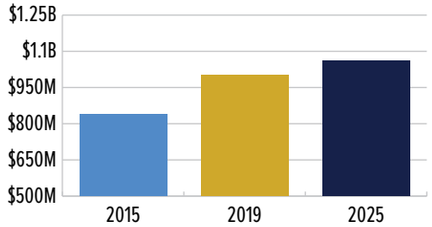
(Based on average value single-family home in Leon County)

Services	FY 2020 Ad Valorem Tax Bill $1,072	FY 2020 Monthly Cost	FY 2020 Percent of Ad Valorem Taxes
Sheriff - Law Enforcement	264.30	22.02	24.65%
Sheriff - Corrections	245.60	20.47	22.91%
Emergency Medical Services	60.81	5.07	5.67%
Health & Human Services	55.67	4.64	5.19%
Facilities Management	53.88	4.49	5.03%
Library Services	46.14	3.84	4.30%
Supervisor of Elections	35.36	2.95	3.30%
Capital Improvement	32.66	2.72	3.05%
Property Appraiser	32.35	2.70	3.02%
Tax Collector	32.47	2.71	3.03%
Management Information Services	31.51	2.63	2.94%
Other Criminal Justice (Probation, DJJ, Diversion)	27.57	2.30	2.57%
Other Non-Operating/Communications	25.70	2.14	2.40%
Administrative Services	21.31	1.78	1.99%
Community Redevelopment - Payment	17.48	1.46	1.63%
Veterans, Volunteer, Planning, Economic Dev.	15.33	1.28	1.43%
Board of County Commissioners	12.02	1.00	1.12%
Geographic Information Systems	11.60	0.97	1.08%
800 MHz Radio Communication System	9.50	0.79	0.89%
Clerk of Circuit Court	8.81	0.73	0.82%
Court Administration and Other Court Programs	7.61	0.63	0.71%
Financial Stewardship	7.19	0.60	0.67%
Mosquito Control	5.44	0.45	0.51%
Risk Allocations	4.89	0.41	0.46%
Sustainability/Cooperative Extension	4.81	0.40	0.45%
Budgeted Reserves	1.34	0.11	0.13%
Line Item Agency Funding	0.64	0.05	0.06%
TOTAL	**$1,072.00**	**$89.33**	**100.00%**

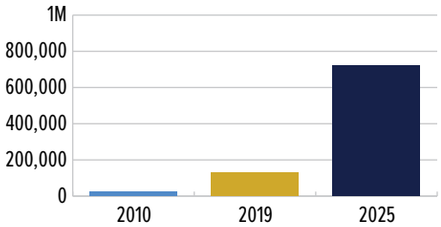
PERFORMANCE DRIVEN PROGRESS

PROVIDING HIGH-QUALITY SERVICES WITH OPTIMIZED RESOURCES

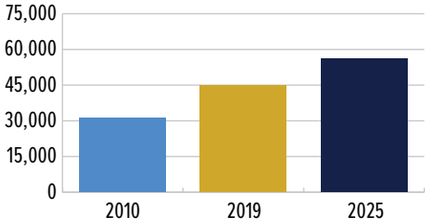
Tourism
ECONOMIC IMPACT



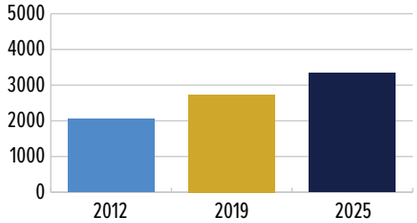
Library Services
EBOOK/AUDIOBOOK DOWNLOADS



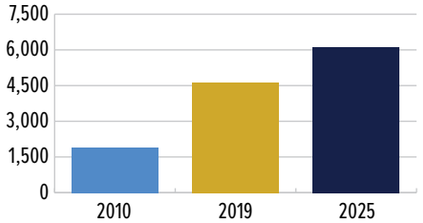
Emergency Medical Services
CALLS FOR SERVICE



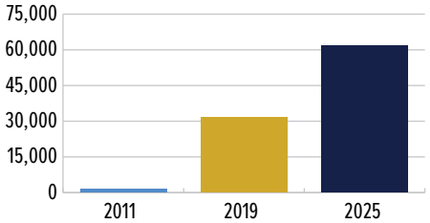
Parks and Recreation
TOTAL ACRES OPEN TO THE PUBLIC



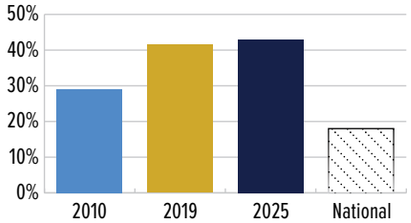
Veteran Services
CLIENTS SERVED



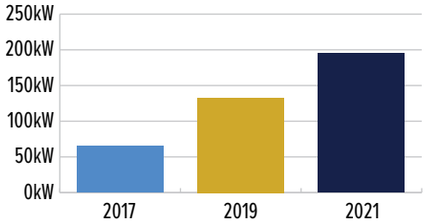
Community and Media Relations
NEWS AND ALERTS SUBSCRIBERS



Emergency Medical Services
CARDIAC SURVIVAL RATE



Sustainability
SOLAR ENERGY



PAST PROGRESS PROJECTED

STRETCHING YOUR TAX DOLLARS

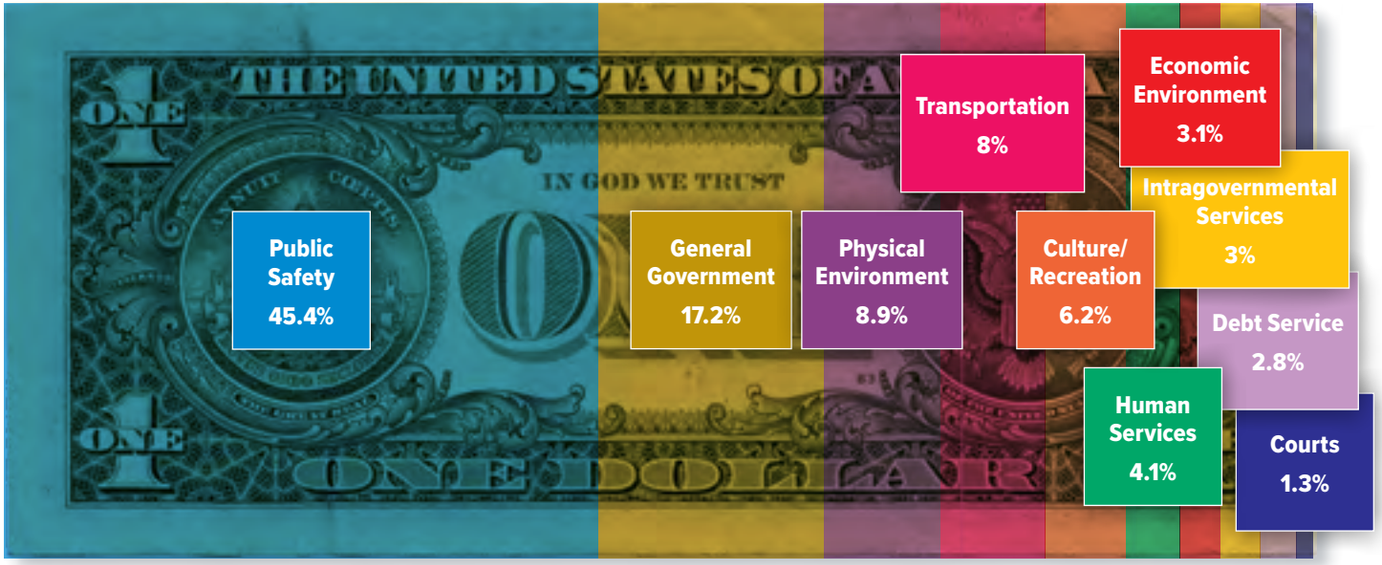
EXERCISING RESPONSIBLE STEWARDSHIP OF THE COMMUNITY'S RESOURCES

WHERE THE $274.2M COMES FROM...

FY 2019/2020 ADOPTED BUDGET:

$274.2 MILLION

...AND HOW THE $274.2M IS UTILIZED



DID YOU KNOW?

- Leon County citizens pay among the lowest in the state per person to operate their local county government.
- Leon County's Fiscal Year 2020 budget is still $10 million less than in the Fiscal Year 2008 budget.

EMERGENCY MEDICAL SERVICES (EMS)

OFFICE OF PUBLIC SAFETY

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To preserve life, improve health and promote safety through clinically superior and compassionate pre-hospital care and life safety education for citizens and visitors of Leon County.

Strategic Initiatives

QUALITY OF LIFE

- Continued to evaluate emergency medical response strategies to improve medical outcomes and survival rate (Initiative #2016-26).
  - Partnered with local hospitals and medical providers to improve heart attack outcomes and develop a system of care that exceeds national standards.
  - Provided low-cost Automated External Defibrillators (AEDs) to organizations and businesses throughout the County to improve survivability of sudden cardiac arrest.
  - Received a grant to purchase 20 video laryngoscopes, which will provide visual aid to paramedics assisting patients who are experiencing difficulty breathing.
  - Began conducting a comprehensive medical protocol update.
- Continued to provide dementia sensitivity training to staff and support the Florida Department of Elder Affairs in its public education initiative (Initiative #2016-29).

Contact us
(850) 606-2100
www.LeonCountyFL.gov/LCEMS

PRESERVING LIFE. IMPROVING HEALTH. PROMOTING SAFETY.

Child Safety Seat Checkpoint

2019 Build Your Bucket

- Celebrated 15 years of dedicated service to the community and responded to over 43,000 calls for service in FY19, leading the industry in setting the standard for emergency care.
- Continued to improve the chances of survival following a cardiac arrest event by advocating for the integration of Automated External Defibrillators (AEDs) and conducting Cardio-Pulmonary Resuscitation (CPR) training through the Heart Ready initiative. Over 2,300 citizens have received training in CPR and AED use and 1,169 public access AEDs in the community are registered with EMS.
- Reduced EMS fees and initiated an income-based fee discount program and continued to completely waive EMS fees for uninsured or underinsured veterans.
- Achieved for the fourth time a full three year re-accreditation from the Commission on Accreditation of Ambulance Services, which sets the highest standards.
- Supported Honor Flight Tallahassee by transporting World War II, Korean and Vietnam veterans to Washington D.C. to visit and reflect at their memorials.
- Hosted 185 public education events during the year, including Press the Chest 2019, a community-wide CPR and AED training event that trained over 450 citizens, Stop the Bleed trainings, the annual EMS Safety Fair and more.
- Joined Safe Kids Big Bend, a national organization committed to working with families and communities to keep children safe from unintentional injuries.
- Conducted over 110 child safety seat inspections and installations at the Public Safety Complex as well as at health and safety fairs throughout the community through the Child Passenger Safety Seat program.
- Presented Leon Lifesaver at over 25 community events and continued to participate in safety initiatives:

2019 Press The Chest

Honor Flight Tallahassee

- » Participated in the Everyday Safety on the Move initiative, sponsored by Tallahassee Police Department, introducing first responders and their equipment to our public housing communities and neighboring community centers to promote safety, health and assurance.
- » Partnered with Leon County Schools and supported the Safe Routes to School program by providing a bike trailer, equipment and medics to promote bicycle use and transportation measures as well as safety education to the schools and the community.
- » Participated in Operation Spring Break, an anti-drunk driving and anti-distracted driving program for high school-aged teenagers in cooperation with community partners.

▶ Partnered with the Capital Area Healthy Start Coalition to teach 130 new mothers CPR and AED use to prevent, recognize and respond to cardiac, respiratory, choking and sleep-related emergencies.

10th EMS Annual Safety Fair

DID YOU KNOW?

Providing immediate bystander assistance to someone bleeding or in need of CPR improves their chances of survival by 42 percent. EMS provides CPR/AED training and stop the bleed training to the community at various events throughout the year.

LEROY COLLINS LEON COUNTY PUBLIC LIBRARY SYSTEM

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To enrich the community by inspiring a love of reading, providing a dynamic resource for intellectual, creative and recreational pursuits, and enabling residents to live a life of learning.

Strategic Initiatives

QUALITY OF LIFE

- Added 45% more devices to meet patron demand in the Mobile Hotspot Lending Program, allowing patrons to access high-speed internet service at home or on-the-go (Initiative #2016-35).

INSPIRING A LOVE OF READING AND A LIFE OF LEARNING

Cosmic Con

Visiting Author Tim Dorsey

- Served over 1,500,000 customers through the Library System and managed nearly 1,400,000 checked out materials in FY 19, including print, DVD, audio, e-books, computers and more.
- Launched a revamped Booked for Lunch, a popular program linking readers and authors over brown bag lunches and created new traveling book club kits for the top 10 books determined by Leon County's votes in The Great American Read.
- Re-imagined The Family Literacy Center at the Dr. B.L. Perry Jr. Branch Library as The Learning Center and replaced traditional family literacy services with one-to-one job search assistance.
- Launched access to Kanopy for library card holders, a streaming video service offering a growing collection of more than 30,000 videos including classic and foreign films, documentaries and more.
- Implemented an auto-renewal service in which eligible library items are automatically renewed before their due dates to cater towards citizens' preference to keep checked out items for a longer period of time.
- Launched a new Library mobile app, providing users with fast and easy access to the library catalog and their personal accounts.
- Presented the fifth spring and fall Seed Library in cooperation with Leon County Cooperative Extension Services in which users checked out over 20,000 sample-sized packets of seeds with instructions for effective cultivation.
- Completed a successful fourth year of the Leon County Library Lecture Series, offering four varied and informative sessions:

DID YOU KNOW?

Mobile printing is available at all libraries. Simply set up an account online and send files to be released and printed when you arrive at the library. And if the mobile printing account is linked to a library card, the first 10 pages of printing are free!

Contact us
(850) 606-2665
www.LeonCountyFL.gov/Library

Seed Library

- » Gil Penalosa, "Lessons from Bogota and Beyond: Walking, Bicycling and Creating a Vibrant and Healthy City" (October 1, 2018 at Fifth and Thomas).
- » Dr. Ned Stuckey-French, "Digital Storytelling: Retelling the Great American Read" (December 8, 2018 at Main Library).
- » Dr. Nashid Madyun, "African-American Ascension: The Rise of The Black Middle Class 1865 to 1935" (May 13, 2019, at The Meek-Eaton Black Archives).
- » Mary Alice Monroe, "Summer Guests: A Literary Navigation Through Human Nature and Hurricane Preparedness" (June 13, 2019 at the Main Library).

- ▶ Served as a community comfort station following Hurricane Michael serving over 6,200 patrons offering assistance, snacks and water to those seeking help, solutions and reassurance.
- ▶ Hosted Federal Emergency Management Agency and Small Business Administration staffs for 150 service days to support local and regional residents with applications for disaster assistance after Hurricane Michael.

2019 African American Read-In

Library Lecture Series: Mary Alice Monroe

LEON COUNTY LIBRARY LOCATIONS

LeRoy Collins Leon County Main Library
200 West Park Avenue
(850) 606-2665

Dr. B. L. Perry, Jr. Branch Library
2817 South Adams Street
(850) 606-2950

Eastside Branch Library
1583 Pedrick Road
(850) 606-2750

Jane G. Sauls Fort Braden Branch Library
16327 Blountstown Highway
(850) 606-2850

Lake Jackson Branch Library
3840-300 North Monroe Street
(850) 606-2850

Northeast Branch Library
5513 Thomasville Road
(850) 606-2800

Woodville Branch Library
8000 Old Woodville Road
(850) 606-2925

EMERGENCY MANAGEMENT

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To protect our community by coordinating and integrating all activities necessary to build, sustain and improve resilience so as to mitigate against, prepare for, respond to and recover from man-made natural disasters.

Strategic Initiatives

GOVERNANCE

- Partnered with the Federal Alliance for Safe Homes (FLASH) to become the nation's first #HurricaneStrong community initiative (Initiative #2017-11).
- Implemented all 133 recommendations for improvement in emergency management identified in the Hurricane Irma and Hurricane Michael After-Action Reports (Initiative #2017-14 and #2018-14).
- Developed an emergency management plan for controlled release of water at the Lake Talquin Dam (formerly C. H. Corn hydroelectric dam) (Initiative #2018-13).

Contact us
(850) 606-3700
www.LeonCountyFL.gov/EM

DISASTER PREPAREDNESS, RESPONSE & RECOVERY

- Emergency Management directs the Emergency Operations Center (EOC) to plan for and coordinate disaster response activities.
  - Activated the EOC to coordinate the response to Hurricane Michael for 194 continuous hours of activation and two severe weather events.
  - Hosted separate training courses for 400 local and regional emergency responders to build and enhance their emergency response skills.
  - Deployed staff to Liberty County to assist their county's response to Hurricane Michael and deployed staff to the Florida Department of Law Enforcement's Inauguration Command Post to assist with managing security operations for the 2019 Gubernatorial Inauguration.
- Over the last year, to ensure Leon County is prepared and resilient for any disaster, Emergency Management:
  - Reviewed emergency plans for 48 healthcare facilities and conducted public education and outreach programs for community groups.
  - Hosted the 2019 Hurricane Season Kickoff and press conference, presented the 2019 Disaster Survival Guide and spoke at the National Hurricane Conference on Leon County emergency management initiatives.
  - Participated in the Citizens Engagement Series: Prepare Now. When Disaster Strikes, It's Too Late to Plan and educated over 80 citizens on emergency management and disaster preparedness.
  - Hosted the fifth Annual Build Your Bucket Event with the City to enhance community disaster preparedness and provided over 800 residents with a free starter disaster supply kit bucket.
  - Developed the Controlled Water Release Plan for Lake Talquin Dam and an annex to the Leon County Comprehensive Emergency Management Plan.

Citizen Engagement Series: Disaster Preparedness

DID YOU KNOW?

Following Hurricane Michael, the County collected 1,000,000 cubic yards of debris- five times as much as hurricane Hermine. Stacked on a football field, the amount of debris collected would be nearly 60 stories, which is taller than the Florida Capital building.

- The Leon County Enhanced 9-1-1 System received 163,770 emergency calls during this past year. Of these calls, over 140,100 were from wireless devices, over 16,100 were from landline devices, and over 7,300 were from VoIP devices.
  - Processed over 1250 Master Address Street Guide updates.
  - Responded to over 900 requests for 911 records.

Hurricane Michael Emergency Operations Center Activation

2019 Build Your Bucket

A PREPARED COMMUNITY IS A RESILIENT COMMUNITY

For three years straight, Leon County has been tested by powerful hurricanes, and each year, the County team and its many community partners have risen to meet the challenge. Most recently, Leon County was hit by Hurricane Michael, the third most powerful storm to make landfall in the continental U.S. and the strongest storm to ever impact the Big Bend Region, prompting the largest and longest emergency management activation in Leon County's history. Since previous Hurricanes Hermine (2016) and Irma (2017), Leon County implemented many improvements that made an already strong response to disaster even stronger for Michael.

Leon County will continue to extract every lesson from emergencies to be better prepared for the next one. From the more than 100,000 sand bags distributed to 1,600 shelterees to the hundreds of thousands of bottle water and MREs, Leon County was ready to respond and recover.

BY THE NUMBERS

- Distributed more than 500,000 bottles of water.
- Distributed more than 250,000 MREs.
- Answered 3,400 calls on the Citizens Information Line.
- Cleared trees from more than 1,000 County roads.
- Deployed 22 damage assessment teams.
- Activated the Emergency Operations Center for 194 hours.
- Opened six risk shelters that protected 1,600 citizens and 200 pets.
- Provided power and snacks to more than 6,000 citizens at the County Main Library comfort station.
- More than 530 Leon County employees responded to Hurricane Michael both day and night.

ANIMAL CONTROL

OFFICE OF PUBLIC SAFETY

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To improve animal and human well-being through education, prevention and enforcement programs and humane animal care and control services for the citizens and animals of Leon County.

Strategic Initiatives

QUALITY OF LIFE

- Continued to improve pet overpopulation by engaging vested community partners in the implementation of spay and neutering strategies (Initiative #2016-33).
  - Continued to assist the Capital Area Animal Network to provide for an open forum for animal welfare groups in the capital region.
  - Provided funding to support the distribution of over 300 spay and neuter vouchers to pet owners.

Contact us
(850) 606-5400
www.LeonCountyFL.gov/Animal

PROTECTING LEON COUNTY'S ANIMALS & CITIZENS

Pet Shelter Training

DID YOU KNOW?

Leon County Animal Control Officers are all equipped with microchip scanners and scan every animal picked up, allowing officers to return animals to their homes instead of taking them to the Animal Service Center.

- In order to continuously provide for the safety and well-being of both citizens and domestic animals, Animal Control staff has:
  - Maintained the online Animal Abuser Registry to address animal abuse and raise public awareness of animal neglect, logging nearly 2,000 page views since its launch.
  - Educated residents about responsible pet care, animal safety, bite prevention and related matters by participating in 6 outreach events like public safety fairs and community pet adoption events.
  - Educated pet owners on Leon County's Animal Ordinance and provided loaner dog houses to pet owners.
  - Ensured more than 30 lost pets were returned home.
  - Provided more than 100 leashes to help people and pets get active through quality time outdoors.
  - Conducted proactive door-to-door neighborhood sweeps with community partners in high volume service call areas.
  - Continued to implement strategies that allow Animal Control Officers to return animals to their owners, eliminating the need to take animals to the shelter.
- Animal Control staff is committed to serving the community and decreasing the number of animal bites. During the year, staff:
  - Fielded over 7,100 phone calls resulting in over 4,000 service requests and over 4,500 Animal Control Officer activities.
  - Responded to over 428 service requests for inhumane care, resulting in the issuance of citations and referrals to the Leon County Sheriff's Department for pursuit of criminal charges.
  - Investigated over 243 dangerous or aggressive animal complaints.

OFFICE OF ECONOMIC VITALITY

DEPARTMENT OF P.L.A.C.E.

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To guide the City and County's economic development efforts in coordination with the private sector and community stakeholders by fostering fair and open competition, conducting extensive outreach to assist businesses in navigating and competing in today's marketplace and leveraging existing resources to maximize the infusion of financial capital to the local economy.

Strategic Initiatives

ECONOMY

- Continued to implement the Economic Development Strategic Plan (Initiative #2016-6).
- Coordinated the Urban Vitality Job Creation Pilot Program that allows qualified businesses to receive a refund based on the number and average annual wage of jobs created (Initiative #2017-2).
- Partnered with the International Trade Administration to assist Tallahassee-Leon County companies that want to sell their products and services abroad (Initiative #2017-4).
- Selected to be Americas Competitiveness Exchange (ACE) Ambassadors and participate in a tour of Puerto Rico's centers of innovation and entrepreneurship (Initiative #2018-8)

Contact us
(850) 219-1060
www.OEVForBusiness.org

EMBRACING ECONOMIC VITALITY IN #FLCAPITAL4BIZ!

Training Our Talent program with Alicia Rainwater

ACHIEVING REGIONAL LEADERSHIP THROUGH COMMUNITY ENGAGEMENT

- Implemented an Opportunity Zones Workshop, in partnership with Madison Street Strategies, with more than 100 individuals from multiple sectors in attendance.
- Hosted the Power Forward Workshop Entrepreneurial Exchange, in partnership with First Commerce Credit Union, as follow up to the February Power Forward speaker series with Shark Tank's Kevin O'Leary.
- Filmed four webinars on building business capacity and conducted monthly certification workshops for Minority and Women Owned Business Enterprises (MWBE) focused on bonding, securing business capital, risk management and financial preparedness.
- Hosted Economic Development Week, with more than 200 entrepreneurs and businesses in attendance learning about entrepreneurial success in Florida's Capital Community from more than 10 entrepreneurial partners.
- Hosted the second Training Our Talent program where attendees engaged with nationally acclaimed multi-generational expert, Alicia Rainwater, from the Center for Generational Kinetics.
- Connected more than 450 high school students from Leon, Gadsden and Wakulla counties with 140 vendors at the 2019 Leon Works Expo.

USING DATA TO DRIVE INFORMED DECISION-MAKING

- Continued to actively track more than 80 economic indicators for the Tallahassee-Leon County area, with 20% consisting of monthly or quarterly data, and the remainder annual data.
- Produced the Quarterly Economic Dashboard presenting data on 13 economic indicators including Employment, TLH Passengers, Median Home Values and Commercial Vacancy Rates for the Tallahassee Metropolitan Statistical Area (MSA).
- Launched the Data Driver series, to give a monthly picture of macroeconomic, large employer, and startup activity.
- Participated in the C2ER Cost of Living Index, which ranked the Tallahassee metro area at 3.4% below the national average for cost of living out of 270 urban areas.
- Completed a 2019 Disparity Study of the City of Tallahassee, Leon County Government and Blueprint Intergovernmental Agency and continue to finalize consolidation of the MWBE Policy and Procedures for better collaboration.

DID YOU KNOW?

The Office of Economic Vitality uses CoStar, the industry's largest commercial real estate database, to provide site selection assistance to individuals looking to expand or relocate their business. Resources are available at OEVforBusiness.org

TOURISM

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To enhance the region's economic growth and quality of life by collaboratively inspiring the vitality of Leon County/Tallahassee's visitor economy.

Strategic Initiatives

ECONOMY

- Continued to work with FSU to bid and host NCAA cross country national and regional championships at Apalachee Regional Park (Initiative #2016-5).
- Supported a Doak After Dark concert in Doak Campbell Stadium following the 2019 Spring Game (Initiative #2016-10).
- Enhanced competitiveness in attracting national and regional running championships through strategic investments at Apalachee Regional Park (Initiative #2016-12).
- Supported seniors though programs and partnerships with Choose Tallahassee (Initiative #2016-29).
- Raised awareness of County trails through Tourism's Strategic Plan, including pursuing the International Mountain Biking Association (IMBA) Designation (Initiative #2017-5).

Contact us
(850) 606-2300
www.LeonCountyFL.gov/Tourism

PROMOTING AND MARKETING FLORIDA'S CAPITAL REGION

- In 2019, Leon County Tourism created $1 billion* in economic impact, nearly 2.49* million visitors from 44 states and 27 countries and 15,675* jobs.
- Staff continued to create and build awareness for Leon County as a tourism destination through initiating marketing programs and cooperative promotional ventures with numerous industry stakeholders.

Southern Shakespeare Festival

  - Increased revenue for hotels throughout the County and achieved a record 74% hotel occupancy through June 2019, up 11% from 2018.
  - Continued to promote tourism efforts through Tourist Development Tax collections, which are on pace to exceed $7.1* million annually.
  - Worked with national journalists to achieve 166 story placements in print and online media featuring the area, its businesses and amenities generating more than 495 million media impressions.
  - Increased web traffic to VisitTallahassee.com by 2% year-over-year and expect to exceed 630,000 visits with more than 1.2 million-page views in FY 2019.
  - Increased social media followers on Facebook, Twitter and Instagram and achieved a combined audience of more than 93,000 people and 360,000 social media engagements.
- The Division of Tourism secured 14 major cross-country meets for FY2020-2025 at Apalachee Regional Park including:
  - 2019-2024 Florida State University Invitational Cross-Country Championship.
  - 2019 NCAA South Region Championships.

  - 2019-2024 Florida High School Athletic Association Cross Country Championships.
  - 2019 USA Junior Olympics South Regional Track & Field (USATF) Championship.
- Secured the 1A-3A Florida High School Athletic Association Football Championships for the next five years at Gene Cox Stadium.
- Boosted spring promotional efforts and family summer vacations through advertising and promotional activities in Tampa Bay and Atlanta.

Florida High School Athletic Association Cross Country at Apalachee Regional Park

- Ran 600 commercials during a 60-day radio advertising campaign.
- Held 15 meetings with travel editors and feature writers.
- Targeted online banner advertising, achieving over 6.6 million impressions.
- Interacted with consumers through special exhibits at the Florida Brewers Guild Florida Craft Beer Festival in Tampa and the Atlanta Dogwood Festival.

Red Hills International Horse Trials

- Continued to expand web traffic on the Trailahassee.com website, achieving a 36% year-over-year traffic increase. Over 25,000 users have visited the website during the first 9 months of FY 18-19 to find trails that match their location, activity and skill level.
- Launched the "Seasoned Local" campaign, a seasonal bucket list adventure encouraging locals residents to explore Tallahassee/Leon County's thriving entertainment districts, events, restaurants and attractions.
- Harnessed the department's GroupMe app to increase communication among area hotels, restaurants and attractions and secure needed supplies from industry partners for evacuation shelters during Hurricane Michael.
- Awarded more than $607,000 in grant funding to 108 local, special, signature and sporting events that brought overnight visitors and direct spending to local businesses throughout the Capital County.
- Supported nine Signature Events that collectively generated $20,070,300 in economic impact for the County including: Market Days, Springtime Tallahassee, Red Hills International Horse Trials, Doak After Dark Concert, LeMoyne Chain of Parks Art Festival, Word of South, the Florida State Invitational Soccer Tournament, Warner Soccer ASG President's Day Invitational Tournament and the Southern Shakespeare Festival.

Concert at Capital City Amphitheater

DEMONSTRATING HIGHEST STANDARDS OF PUBLIC SERVICE

Tallahassee was voted the 9th Best City in the South by the readers of Southern Living Magazine.

**Projected estimate by Downs & St. Germain Research. Final results anticipated in December 2019*

PLANNING

DEPARTMENT OF P.L.A.C.E.

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To provide accurate information, creative and effective planning recommendations and expertise in the areas of long-range land use, environmental and transportation planning for the orderly growth of Leon County and the Tallahassee community.

Strategic Initiatives

QUALITY OF LIFE

- Updated the Canopy Roads Management Plan in partnership with the Canopy Roads Citizens Committee (Initiative #2016-7).
- Initiated Phase II of the Alternative Mobility Funding Systems Study (Initiative #2016-18).
- Continued updates to the Land Use Element of the Comprehensive Plan (Initiative #2016-25).
- Continued implementing the Miccosukee Rural Community Sense of Place Plan, including renovation of the Old Concord School (Initiative #2017-10).

Contact us
(850) 891-6400

PLANNING TODAY FOR TOMORROW'S COMMUNITY

Exhibiting at the Leon County Sustainable Community Summit

Miccosukee Sense of Place Community Meeting

- Continued a multi-year project to update the Land Use Element of the Comprehensive Plan to conduct additional supporting research and refine the objectives into policy language.
- Created a new Community Engagement page on the Department website to make it easier for citizens to participate in the land planning process.
- Continued working with local residents and stakeholders in the Greater Frenchtown Community to implement the adopted Placemaking Action Plan, a guide for community beautification and future development that preserves the historic neighborhood character.
- Hosted a series of open houses, digital workshops, and deep dive workshops to gain input from the community about Land Use and Mobility elements.

DID YOU KNOW?

Planning's Transportation Coordinator is dedicated to coordinating and planning for the continued connectivity of bikes and trails throughout the community.

BLUEPRINT INTERGOVERNMENTAL AGENCY

DEPARTMENT OF P.L.A.C.E.

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To implement the Blueprint program in a timely and cost-effective manner, utilizing sound but innovative business practices while keeping the citizenry informed and involved.

Strategic Initiatives

ECONOMY

- Began constructing solutions for weatherization and sound mitigation for the Capital City Amphitheater stage (Initiative #2016-1).

QUALITY OF LIFE

- Continued to implement the Tallahassee-Leon County Greenways Master Plan (Initiative #2016-24C).

Contact us
(850) 219-1060
www.BlueprintIA.org

PRESERVE, PROTECT & ENHANCE THE COMMUNITY'S QUALITY OF LIFE

- Blueprint IA, is a joint Leon County/City of Tallahassee Intergovernmental Agency committed to preserving, protecting and enhancing the community's quality of life through holistic and coordinated planning, transportation, water quality, environmental and green space projects.
  - Completed temporary improvements on the Orange/Meridian Placemaking project, a new community space at the northwest corner of Orange Avenue and Meridian Street, bringing new lighting, parking, sidewalks along Polk Street, drinking water, a little free library, a public restroom, bus stop enhancements and ADA parking spaces with accessible connection to Orange Avenue.
  - Engaged the public and collected feedback for the design of Coal Chute Pond along the Capital Cascades Trail with entrance to Railroad Square and partnered with Knight Creative Communities to add musical instruments to the new informal performance space.
  - Hosted the Public Spaces to Great Places Summit on Oct. 1-5 to build awareness and connect local stakeholders through a series of free discussions, public events and workshops focused on how Tallahassee-Leon County can create great public spaces for all ages in our community.
  - Approved the amended Airport Gateway Project, leveraging major infrastructure investments in the southwest area of the community to include a seven-mile network of interconnected roadways and new multimodal facilities that increase safety and seamlessly connect the International Airport to a vibrant Downtown, Gaines Street, Florida A&M University, Florida State University, Innovation Park and the greater southwest area of our community.
  - Began the Northeast Gateway: Welaunee Boulevard Project Development and Environment Study to evaluate the proposed Welaunee Boulevard extension-a four lane divided roadway extending from Fleischmann Road crossing I-10 and continuing as a two-lane roadway terminating at Centerville Road at Shamrock Street.

DEMONSTRATING HIGHEST STANDARDS OF PUBLIC SERVICE

Blueprint received awards from the Florida Landmarks Council and the National Association for the Preservation of African-American History and Culture for preserving the Smokey Hollow Barbershop and relocating it to the Smokey Hollow Commemoration at Cascades Park.

Capital Cascades Bridge

DID YOU KNOW?

The Capital Cascades Bridge, completed in fall 2016, provides a pivotal connection for the Capital Cascades Trail. In 2018, more than 158,000 crossings were recorded by people walking or biking over the bridge resulting in a daily average of more than 700 crossings.

PUBLIC WORKS

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To provide safe, efficient and sustainable roadways and transportation amenities, stormwater facilities and vehicle fleet throughout Leon County that enhances its livability, environment and economic vitality.

Strategic Initiatives

ENVIRONMENT

- Implemented the Apalachee Landfill closure process in an environmentally sensitive manner which complements the master planning for the site (Initiative #2016-15).

QUALITY OF LIFE

- Developed a formal policy to implement the Rural Road Safety Stabilization Program, which will be funded through L.I.F.E. (2% of sales tax extension) (Initiative #2018-8).

Contact us
(850) 606-1500
www.LeonCountyFL.gov/PubWorks

PLANNING, BUILDING & MAINTAINING QUALITY INFRASTRUCTURE

American Public Works Association Road-E-O

Public Works staff clear a roadway following Hurricane Michael

- Managed the removal and disposal of more than 1,000,000 cubic yards of debris on both public and private roadways following the aftermath of Hurricane Michael in October 2018. Staff also ensured that proper documentation was maintained and provided for all FEMA reimbursable costs.
- Developed the Livable Infrastructure for Everyone (L.I.F.E.) Rural Road Safety Stabilization Program to assist financially-restricted property owners in restoring unsafe private dirt roads at no charge.
- Leveraged $1.5 million in grants for the following projects:
  - Wastewater Treatment Feasibility Analysis for the Upper Wakulla River Basin Management Action Plan Focus Area ($500,000).
  - Waste Tire Amnesty Event ($25,000).
  - Hurricane Relief Crisis Mosquito Control grant for the purchase of a backup generator for the Public Works/Mosquito Control Truck Shed Complex ($60,000).
  - Phase II design of bicycle lanes on a portion of Smith Creek Road ($134,205).
  - Design of safety improvements on Old Bainbridge Road from I-10 to Capital Circle NW ($74,974).
  - Construction of safety improvements on Old Bainbridge Road from North Monroe Street to the Gadsden County line ($521,400).
  - Construction of safety improvements on Old Bainbridge Road at Knots Lane ($130,647).
- Completed the following projects to enhance County building facilities: construction of the Medical Examiner Office building, roof replacement for the Sheriff's Office Administration Building, design of roof replacement for the Leon County Detention Facility Pods/Central Core and design of the Volunteer Fire Station on County Road 12.

Goal Statement

To provide the public with professional services for the construction and maintenance of cost-effective infrastructure to enhance our community's quality of life.

Strategic Initiatives

ENVIRONMENT

- Continued to implement the adopted Basin Management Action Plan (BMAP) for Wakulla Springs including bringing central sewer to Woodville and implementing requirements for advanced wastewater treatment (Initiative #2016-13).
- Continued to work with the state as a host community in evaluating pilot technologies for new advanced wastewater treatment septic tanks (Initiative #2017-7).
- Worked with the State to seek matching grants for septic-to-sewer projects. To date, a total of $59.22 million has been committed by the State and County (Initiative #2017-8).
- Added educational kiosks at Leon County boat landings to increase information available to the public regarding blue-green algae blooms, fishing advisories, invasive species and general water quality (Initiative #2018-3).

Contact us
(850) 606-1500
www.LeonCountyFL.gov/Engineering

PROFESSIONAL SERVICES AND QUALITY INFRASTRUCTURE

- Leon County is committed to constantly evaluating roadways to provide a safe and efficient transportation system. This past year, Leon County:
  - Completed the design of Old Bainbridge Road safety improvements from Monroe Street to the Gadsden County line and Old Bainbridge at Knots Lane and secured a federal grant for the design of additional improvements on Old Bainbridge from I-10 to Capital Circle NW.
  - Resurfaced 13 miles of roads throughout Leon County.
  - Completed the crosswalk on Dempsey Mayo Road at East Emerald Chase.
  - Completed the stormwater drainage outfall for a sidewalk project on Gearhart Road at Railroad Crossing.
  - Completed sidewalk construction along Beech Ridge Trail, Chadwick Way from Bull Headley Road to Deer Lake, Deer Lake from Chadwick to Journeys End, Pheasant Run from Chadwick to the existing sidewalk on Pheasant Run and Old Bainbridge Road west of 7th Ave to Volusia Street.
- Engineering Services completed the following projects using the most cost-effective options to reduce flooding and improve the community's surface and ground water quality:
  - Woodside Heights Septic to Sewer project.
  - Drainage improvements on Miccosukee Road at Georgia Street and Miccosukee Road west of Miles Johnson Road.
  - Chadwick Way cross drain replacement.
  - Design of Tram Road/St. Marks River cross drain replacement.
  - Design of Centerville Trace stormwater pond repair.

Woodside Heights Septic to Sewer project

  - Design and permitting of Meridian Road cross drain at John Hancock Road.
- To enhance traffic and pedestrian safety, Engineering Services completed street lighting projects at the following intersections:
  - North Monroe Street (US 27) at Perkins Road/Faulk Drive; Crawfordville Road at Gaile Avenue; Lake Bradford Road at Jackson Bluff Road; Geddie Road at Highway 90; Aenon Church Road at West Tennessee Street; Pedrick Road at Mahan Drive; Vineland Drive at Mahan Drive; Buck Lake Road from Mahan Drive to Fallschase Parkway; Capital Circle at Springhill Road; Capital Circle at Crawfordville Road; Capital Circle at Woodville Highway; Geddie Road at Highway 20 and Bannerman Road at Tekesta Drive and Thomasville Road at Bannerman Road/Bradfordville Road.

DID YOU KNOW?

Public Works leveraged $861,000 in federal grants for road safety and accessibility improvements in FY 2019.

FLEET MANAGEMENT

PUBLIC WORKS

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To provide the best quality maintenance and repair at the most economical cost to taxpayers of Leon County.

Aligning Resources with Strategic Priorities

ENVIRONMENT

- Protected the quality and supply of our water (EN1).
- Reduced our carbon footprint (EN4).

GOVERNANCE

- Exercised responsible stewardship of County resources, sound financial management, and ensure that the provision of services and community enhancements are done in a fair and equitable manner (G5).

Contact us
(850) 606-2000
www.LeonCountyFL.gov/Fleet

VEHICLE REPAIR AND PREVENTATIVE MAINTENANCE

- Fleet Management continues to work towards improving management of resources and increasing efficiency through vehicle cost saving opportunities.
  - Invested in 45 hybrid vehicles, purchased 4,260 gallons of Echo Power Echo Friendly Recycled Motor Oil and recycled 3,000 (77%) gallons of used motor oil.
  - Performed 1,072 preventative maintenance services in-house.
  - Collected $79,020 in surplus vehicle and equipment at auction.
  - Purchased three replacement ambulances equipped with “No Idle” technology to reduce emissions and fuel costs.
- Transferred two surplus ambulances to Lively Technical Center’s Diesel Truck Maintenance and Compressed Natural Gas Maintenance programs to increase training opportunities for students and support apprenticeship opportunities.

Preventative maintenance service

DID YOU KNOW?

In FY 2019, Leon County Fleet Management provided 340 hours of hands-on training for students from Lively Technical Center and SAIL High School.

Fleet Management’s Junior Apprentice

Goal Statement

To provide for the safety and convenience of the public by constructing, maintaining, beautifying and protecting our infrastructure, to include transportation maintenance, stormwater maintenance, right-of-way maintenance and mosquito control services.

Strategic Initiatives

ENVIRONMENT

- Worked with the Canopy Roads Committee to update the long-term management plan for Canopy Roads and develop an active tree planting program (Initiative #2016-7).

QUALITY OF LIFE

- Continued coordination with Florida Department of Transportation for safety improvements on State and County roadways (Initiative #2017-9).
- Continued to increase safety in the unincorporated area through the County's Street Lighting program. (Initiative #2016-31).

Contact us
(850) 606-1400
www.LeonCountyFL.gov/Operations

TRANSPORTATION INFRASTRUCTURE

TRANSPORTATION MAINTENANCE

- Cleared more than 1,000 downed trees blocking roadways immediately after Hurricane Michael and assisted with debris collection to quickly return the community to normal.
- Received more than 10,000 requests for services via e-mail, telephone, personal contacts and the Citizens Connect mobile app.
- Refurbished 76 miles of pavement striping to improve driver visibility on roadways.
- Performed 8.74 miles of road resurfacing with Open Grade Hot Mix, a more environmentally friendly asphalt providing for a certain degree of stormwater treatment within the asphalt mat.
- Installed and repaired approximately 7,655 street signs throughout Leon County.
- Washed & cleaned approximately 8,211 sign panels.
- Repaired 78.48 miles of road shoulders.
- Painted more than 61,685 square feet of pavement traffic symbols, including school zone crossings, pedestrian crosswalks, bicycle lanes and more.

RIGHT-OF-WAY

- Performed maintenance on more than 903 acres of landscaped areas throughout Leon County.
- Executed a new agreement with the Florida Department of Corrections for use of inmate crews to assist with roadside maintenance and other related services, saving the County approximately $120,000 a year in personnel costs.
- Coordinated the Annual Arbor Day Celebration with the City of Tallahassee where 100 citizens participated in the planting of 150 diverse trees and shrubs.

Transportation improvements

- Offered Adopt-A-Tree program to Leon County residents outside of City limits and planted 305 trees.

STORMWATER MAINTENANCE

- Repaired more than 31.52 miles of roadside ditches to improve water quality and reduce the potential of stormwater impacts on adjacent properties.
- Inspected 275 stormwater ponds for National Pollutant Discharge Elimination System MS4 permit.
- Renewed 100 County and City stormwater operating permits for stormwater facilities.

MOSQUITO CONTROL

- Secured a Florida Department of Environmental Protection grant to host two Tire Amnesty Days to give citizens the opportunity to drop off tires for free, collecting over 1,200 tires.
- Secured a Center for Disease Control and Prevention Hurricane Relief Crisis Mosquito Control grant for the purchase of a backup generator for the Public Works/Mosquito Control Truck Shed Complex to ensure continued service during a disaster event.

SUSTAINABILITY

OFFICE OF RESOURCE STEWARDSHIP

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission and Goal Statements

Office of Resource Stewardship: To provide leadership and coordination of services through the Office of Sustainability, the Division of Solid Waste and the Cooperative Extension office in order to identify opportunities for synergy and added efficiencies between each work-group to effectively promote stewardship of the community's natural, societal and economic resources.

Sustainability: To enhance our community's environmental, economic and social resilience by promoting adoption of sustainability practices within County government and the community at large.

Strategic Initiatives

ENVIRONMENT

- Expanded use of solar energy on County buildings, with new solar arrays installed at the Transfer Station and Northeast Branch Library (Initiative #2016-21).
- Developed new strategies to increase community recycling rates (Initiative #2016-14).
- Convened the Leon County Sustainable Communities Summit on a bi-annual basis (Initiative #2016-16).
- Continued to support the County's Property Assessed Clean Energy (PACE) program (Initiative #2016-19).
- Fostered the creation of the Capital Area Sustainability Compact in an effort to work with local organizations and businesses to drive sustainability forward in the community (Initiative #2017-6).
- Developed an action plan to further reduce the County Government's carbon footprint (Initiative #2018-2).

Contact us
(850) 606-5000
www.LeonCountyFL.gov/Sustainability

GROWING GREEN TOGETHER

2019 Sustainable Community Summit

- Hosted the 2019 Sustainable Community Summit at the J.R. Alford Greenway featuring 28 community organizations and more than 150 attendees to celebrate the 10-year anniversary for the Office of Sustainability.
- Approved the Integrated Sustainability Action Plan (ISAP), setting a goal to reduce greenhouse gas emissions from County operations by 30% by 2030 and featuring 18 goals and 91 action items including waste reduction, energy and green buildings, transportation and more.
  - Hosted two community input meetings and created two online surveys garnering feedback on Leon County's ISAP.
  - Installed and approved funding for additional of solar energy on County buildings.
- Improved 72 homes, increasing energy efficiency, energy conservation and weatherization totaling more than $850,000 through the Property Assessed Clean Energy (PACE) program and expanded the program to include commercial properties.
- Provided grant funding and advice to 41 community gardens to date through the Community Garden Program.
- Hosted the second Lake Jackson Clean-Up, a fun day of kayaking where more than 70 participants picked up 500 pounds of trash out of

the lake and learned how to help maintain a healthy, local ecosystem.

- Installed seven creatively designed cigarette butt disposal containers at boat landings in an effort to help reduce litter.
- Hosted an education event called the Unusual Suspects of Recycling at Cascades Park to teach citizens how to properly recycle common items.
- Collaborated with Native Nurseries to host the second Native Plants Buy-One-Get-One-Free event to provide incentive opportunities for citizens to plant native plants and support healthy local ecosystems.
- Promoted the Office of Resource Stewardship sustainability programs on social media, surpassing 2,450 likes.
- Instructed citizens on sustainability and conservation topics at the Leon County Spring Home Expo and the Tallahassee Science Festival.
- Collaborated with the Leon County Well-Being team and local bike advocacy organizations to host a Leon County Breakfast & Bikes event on National Bike-to-Work Day to educate employees on bike safety road rules.
- Completed a multi-year effort to conduct workplace sustainability workshops for all Leon County departments and new employees at New Employee Orientation.

Lake Jackson On-The-Water Cleanup

- Co-hosted the WFSU City Nature Challenge and participated with 170 other cities around the world, achieving first place with 411 observers and 11,269 observations. Tallahassee ranked first in the mid-size city category.
- Supported the Green Team, an interdepartmental sustainability committee that works to identify and implement sustainable best practices in County work areas.

Sustainability Compact

National Bike-To-Work Day

DID YOU KNOW?

Leon County's Property Assessed Clean Energy (PACE) program is a financing tool that enables homeowners to increase their energy efficiency and lower their utility bills over time through their property tax bill. More information at www.LeonCountyFL.gov/PACE

PARKS AND RECREATION

OFFICE OF RESOURCE STEWARDSHIP

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To provide for the safety, comfort, and convenience of the public by creating and maintaining infrastructure and programs supporting recreation, parks and open space.

Strategic Initiatives

QUALITY OF LIFE

- Continued implementing the Apalachee Regional Park master plan, which includes infrastructure improvements to the cross-country course, new hiking and biking trails, observation platforms overlooking Lake Lafayette, a dog park, playground and disc golf courses (Initiative #2016-12 and #2016-24A).
- Established a signature landscaping feature with a regular blooming season at Pedrick Pond Park (Initiative #2016-24B).
- Continued to evaluate additional trail expansion opportunities (Initiative #2016-24D).
- Identified and funded opportunities to create dog parks in the unincorporated area (Initiative #2016-24F).
- Hosted events through the Senior Outreach Program focused on helping seniors identify and avoid fraud/scams (Initiative #2016-29B).

ENVIRONMENT

- Planned for the installment of trail markings/mapping at Fred George Greenway to educate users and assist with wayfinding (Initiative #2016-20).

Contact us
(850) 606-1470
www.LeonCountyFL.gov/Parks

MAINTAINING LEON COUNTY'S PRISTINE PARKS & GREENWAYS

Apalachee Regional Park

- Acquired additional property near Coe Landing Campground and initiated plans to expand boat landing parking, camping amenities and trail connectivity to the Lake Talquin State Forest.
- Completed the reconstruction of the Woodville basketball courts and began reconstruction of the Chaires basketball courts.
- Recognized former Leon County residents through Memorial Tree Planting projects at Pedrick Pond Park and J. R. Alford Greenway and planted 125 crabapple trees at Pedrick Pond Park.
- Migrated volunteer background checks for Leon County Sports Providers to an electronic-based solution providing greater security for sensitive information and faster turn-around.
- Engaged stakeholders and sought community input through events and meetings including the Coe Landing Homeowners Association meeting, Westminster Oaks Men's Breakfast, a guest segment on Tallahassee Talks with Brien Sorne and the Chaires Community meeting.

DEMONSTRATING HIGHEST STANDARDS OF PUBLIC SERVICE

Parks Director Leigh Davis was appointed to serve as the Chairperson of the Florida Recreation and Parks Association's Environmental Pillar Committee, responsible for implementing elements of the Association's strategic plan.

- Completed trail marking and trailhead stabilization projects at Northeast Park trails to provide better parking and access to the two miles of trails located on Proctor Road.
- Assisted in community recovery activities after Hurricane Michael by staffing distribution points for commodities and reopening parks quickly to provide safe outdoor spaces for families to take a break from recovery efforts and stresses.

J. Lewis Hall Sr., Woodville Park and Recreation Complex

J.R. Alford Greenway

- Hosted the renaming and dedication ceremony of the Anita L. Davis Preserve at Lake Henrietta Park.
- Participated in the community-wide Big Event clean-up day by leading a team of 30 volunteers to assist in mulching the nature trail at Jackson View Park.

Anita L. Davis Preserve at Lake Henrietta Park

DID YOU KNOW?

The Chaires Eagles, part of Leon County's Pop Warner Football Program, earned the Division III Super Bowl Championship and defeated teams from as far away as Spokane, Washington, and Raleigh, North Carolina.

COMMUNITY CENTERS

Dorothy Cooper Spence Community Center
4768 Chaires Cross Road

Bradfordville Community Center
6808 Beech Ridge Trail

Fort Braden Community Center
16387 Blountstown Highway

Lake Jackson Community Center
3840 N. Monroe Street, Suite 301

Miccosukee Community Center
13887 Moccasin Gap Road

Woodville Community Center
8000 Old Woodville Road

Lake Jackson

FACILITIES MANAGEMENT

OFFICE OF RESOURCE STEWARDSHIP

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To serve the people of Leon County as a responsible steward of all building infrastructure that is necessary to support County operations in a timely, professional and cost-effective manner.

Strategic Initiatives

ENVIRONMENT

- Installed new solar arrays at the Northeast Branch Library and the Transfer Station (Initiative #2016-21).
- Worked with the Office of Sustainability to develop an action plan to further reduce Leon County Government's carbon footprint (Initiative #2018-2).

PROFESSIONAL CONSTRUCTION & MAINTENANCE FOR COUNTY BUILDINGS

- Installed six new energy-conserving air handler systems in the Courthouse and Main Library and replaced 16 fan terminal units at the Main Library and Human Services and Community Partnerships office.
- Completed upgrade of all rural waste sites and installed a new pre-fabricated attendant shed for staff at the Household Hazardous Waste center.
- Installed a new stand-alone generator for Public Work's truck shed, providing for additional 24-hour storm response capability.
- Installed new glass sliding doors at the public entrance located on Calhoun Street to weatherize and enhance the building's efficiency.

Energy-Conscious Air Handler System

- Renovated county restrooms at the Cooperative Extension Office and the Courthouse with sustainable alternatives including water-efficient toilet and urinal fixtures, automatic sensors on faucets, energy efficient LED lighting and partitions made from recycled materials.
- Completed an extensive roof replacement on the 4th and 5th floors of the Courthouse to improve the reliability and integrity of the courthouse roofing system.
- Completed construction of the first ever multi-station lactation room in the Leon County Courthouse that provides for privacy and a variety of amenities for new, working mothers.

Hurricane Michael distribution point

- Enhanced security measures in various County buildings including updated x-ray screening machines, additional security cameras, security gates and a new security system at the Public Safety Complex.
- Staffed County and State points of distribution for commodities during the Hurricane Michael Recovery and reopened the Main Library expeditiously to provide residents a safe space after the storm.
- Installed a modern wayfinding digital directory system throughout the Government Annex building that provides up-to-date information and enhances tenant visibility.
- Completed upgrade of the prisoner transport (#4) elevator at the Courthouse ahead of schedule and under budget.

Contact us
(850) 606-5000
www.LeonCountyFL.gov/Facilities

Goal Statement

To provide an integrated solid waste management system dedicated to excellent customer service and responsible fiscal and environmental stewardship.

Strategic Initiatives

ENVIRONMENT

- Developed new strategies to increase the community recycling rate (Initiative #2016-14).

Contact us
(850) 606-1800
www.LeonCountyFL.gov/SolidWaste

CUSTOMER SERVICE, ENVIRONMENTAL STEWARDSHIP & INNOVATION

- Leon County's Hazardous Waste Center continued to be a one-stop location for hazardous waste and electronics disposal promoting the reuse and recycling of these products.
  - Processed 437 tons of potentially hazardous material from 17,375 residents, of which 235 tons were removed from the solid waste stream through recycling or reuse.
  - Returned 62 tons of household products to the community through the Reuse Center and provided 4,470 gallons of re-blended latex paint to citizens free of charge through the ReNew Paint program.
  - Implemented the Smarter Sorting System at the Hazardous Waste Center to scan products by bar code and streamline sorting for proper disposal or reuse streams.

Smarter Sorting System

- Leon County continues to stride towards exceeding state benchmarks for recycling:
  - Increased recycling rate to 66% and recycled more than 348 tons of electronic scrap.
  - Partnered with the Sharing Tree to reuse and recycle art supplies and other materials that would otherwise be destined for a landfill.
  - Processed 11,333 tons of yard debris from Leon County residents and generated mulch for community use.
  - Processed 338 tons of waste tires from Leon County residents for repurposing into alternative fuel.
  - Hosted remote collection events, which included 3,851 participants delivering 55 tons of hazardous waste and 56 tons of e-scrap for safe disposal.

DID YOU KNOW?

For the last two years, the Hazardous Waste Center has received a Leader in Sustainability award from Call2Recycle, the rechargeable battery industry supported recycler, for outstanding battery recycling efforts. Since 2017 over 83,000 pounds of batteries have been recycled.

LEGISLATIVE AND STRATEGIC INITIATIVES

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To serve as a bridge from strategic planning to action implementation by ensuring alignment of organizational activities, initiatives and culture with the overarching strategic vision and plan set forth by the Board of County Commissioners.

Strategic Initiatives

ECONOMY

- Advocated for the County's 2019 Legislative Priorities, including protection of the state workforce and modification of the eligibility to levy the local option High Impact Tourist Development Tax (Initiative #2016-3).

ENVIRONMENT

- Initiated development of a County ordinance and Comprehensive Plan amendment to provide development standards and a permitting process for solar energy systems (Initiative #2018-4).

GOVERNANCE

- Supported County Commissioners in their leadership roles with the National Association of Counties and the Florida Association of Counties to advance conversations about policy issues impacting county governments and exchange best practices with fellow commissioners and staff nationwide (Initiative #2016-37 and #2017-13).
- Pursuant to the approved ballot initiative amending the County Charter, adopted an Ethics Ordinance and updated the Leon County Ethics Guide for distribution to staff (Initiative #2018-15).

Contact us
(850) 606-5300
www.LeonCountyFL.gov/SpecialProjects

ADVOCATING FOR LEON COUNTY'S LEGISLATIVE INTERESTS

Strategic Plan Presentation

- Continued to partner with stakeholders throughout the community to identify policy issues of shared significance through legislative dialogue meetings.
- Partnered with organizations such as the Florida Association of Counties, Leon County's state and federal legislative delegations, the City of Tallahassee, institutions of higher education and others to identify shared issues and seek opportunities to leverage financial, technical and human capital to draw attention to community priorities at the federal, state and local levels.

FAC Tour at Fleet Management

- Planned, developed and implemented the County's 2019 state and federal legislative priorities to seek funding for local projects and advance legislation that protects the County's local home rule authority.
- Produced a pre-session update, end of session report and weekly briefings (Capitol Update) to keep the Board of County Commissioners and senior staff apprised of legislative developments that would impact the community during the 2019 Legislative Session.

DEMONSTRATING HIGHEST STANDARDS OF PUBLIC SERVICE

Staff led a multi-departmental effort to win 12 National Association of Counties (NACo) Achievement Awards and a Florida Association of Counties (FAC) Best Practices Award in 2019 recognizing the cost-effective, high quality services that Leon County provides to citizens.

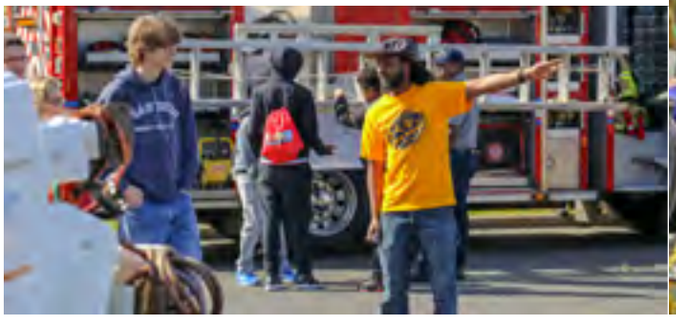
NATIONAL ASSOCIATION of COUNTIES NACo

DID YOU KNOW?

Leon County Government has received 68 NACo Achievement Awards over the past seven years in categories ranging from employee engagement and economic development to citizen services, including two programs designated "Best in Category" nationwide.

LEON WORKS EXPO & JUNIOR APPRENTICESHIPS

- Hosted the 2019 Leon Works Expo and continued to connect the community, employers, academic institutions and students with the 68,000 skilled job openings projected in the Big Bend Region by 2025 through apprenticeship programs and educational opportunities.
- Connected over 450 high school students from Leon, Gadsden and Wakulla counties with 130 vendors at the 2019 Leon Works Expo on March 8.
- Continued to employ 20 local high school students in skilled areas throughout County departments through the Junior Apprenticeship Program. Since the program launched, four classes of students have successfully completed apprenticeships in auto maintenance, computer-aided design, web development & IT, graphic design and paralegal service and received an hourly wage and elective credit toward their high school diploma.



2019 Leon Works Expo

Leon Works Junior Apprenticeship

DEVELOPMENT SUPPORT & ENVIRONMENTAL MANAGEMENT (DSEM)

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission & Goal Statements

DSEM: To support the development of a sustainable community and its built environment, while protecting and preserving our natural resources to maintain the quality of life for all citizens and building positive relationships through exceptional customer service.

Development Services: Guide and support the development of sustainable communities through the adopted policies of the Comprehensive Plan and development standards of the Land Development Code, while ensuring and promoting the quality of life for all citizens of Leon County.

Building Plans Review and Inspection: Ensure that built environments are safe, accessible and energy efficient through compliance with all applicable construction codes, plans review, inspections, the use of automated technologies and continuing staff development.

Environmental Services: Provide high quality technical and scientific permitting and review services to the public and to disseminate environmental information to the public and government agencies in support of environmental protection efforts.

Permit and Code Services: Administer, centralize, coordinate and facilitate licensing code compliance, citizen review boards, growth and environmental management services to residents, property owners and land development professionals served by DSEM in order to achieve compliance with adopted ordinances and policies.

Contact us
(850) 606-1300
www.LeonPermits.org

PERMITTING, INSPECTION, DEVELOPMENT AND SUPPORT

DEVELOPMENT SERVICES DIVISION

- Continued to provide exceptional customer service to the community and ensured that all approved development met or exceeded the minimum development standards.
- Reviewed and approved 48 site and development plan applications, 81 minor subdivision applications, 686 land use compliance applications, and issued 64 concurrency certificates and 152 permitted use verifications.
- Worked with the St. Joe Company and City of Tallahassee Growth Management to amend the Southwood Development of Regional Impact Development Order to update the transportation conversion tables, expand the FSU School, add a day care facility, designate a facility for adults with cognitive and developmental disabilities and re-designate a 10-acre parcel from industrial use to education/industrial use.
- Worked extensively with concerned residents on development project applications including:
  - A residential subdivision off Bannerman Road consisting of 80 single-family residential units on a site within multiple zoning districts.
  - A proposed subdivision consisting of 96 single-family dwelling units on Pedrick Road.
  - A 67-unit residential development consisting of 49 single-family units and 18 duplexes on Mahan Drive.
  - A 10,000+/- square foot restaurant and two office/retail buildings in the Fallschase Village Center.

BUILDING PLANS REVIEW AND INSPECTION DIVISION

- Ensured building safety within unincorporated Leon County through performing 30,495 building, electrical, plumbing and mechanical inspections, completing the associated plan reviews and issuing approximately 6,803 building permits.
- Continued working with MIS to fully implement Accela, the County's new software for building permitting and inspection, to enhance the efficiency of building plans review, permitting and inspection, and increase citizens' access to the process.
- Received Florida State Building Administrators and Inspections Board approval for the department's Building Plan Review and Inspector Internship Program to allow new and current staff to work under a division mentor and gain required experience to qualify for additional certifications while performing their regular daily duties.

DEMONSTRATING HIGHEST STANDARDS OF PUBLIC SERVICE

The County received the Florida Association of Counties' 2019 Best Practices Award in recognition of DSEM's implementation of significant process improvements, expanded services, new technologies and implemented enhancements to streamline development processes and better assist customers in the development community.

FAC FLORIDA ASSOCIATION OF COUNTIES *All About Florida*

Strategic Initiatives

ENVIRONMENT

- Continued working with Planning to complete an evaluation of transportation fee alternatives to replace the existing concurrency management system of mobility fees (Initiative #2016-18).
- Continued working with Public Works to develop a septic tank replacement program (Initiative #2016-23A).
- Evaluated requiring advanced wastewater treatment (AWT) for new construction (Initiative #2016-23B).
- Pursued the National Association of Counties' (NACo) Sol Smart designation (Initiative #2018-4).

GOVERNANCE

- Continued roll out of a modernized permitting system for mobile and online technologies (Initiative #2016-40).

Building inspection

ENVIRONMENTAL SERVICES DIVISION

- Protected the community's natural features by reviewing 48 natural features inventory applications and helped ensure environmental protection by reviewing 123 site plan applications.
- Reviewed 91 environmental management permit applications, 20 new stormwater management facilities operating permit applications and processed 240 operating permit renewals to ensure proper operation of stormwater facilities.
- Worked with the Development Services Division to review 133 permitted use verifications for environmental compliance issues.
- Reviewed 210 driveway applications and 870 single family permit applications for environmental protection.
- Performed more than 7,500 environmental inspections in support of approved permits.
- Performed 462 petroleum tank inspections in Leon, Gadsden, Wakulla and Jefferson counties during the Florida Department of Environmental Protection (FDEP) 2018/2019 fiscal year through the Leon County Petroleum Storage Tank Regulation Program.

CODE COMPLIANCE SERVICES DIVISION

- Attended five (5) local gun shows during this fiscal year to ensure compliance with the Criminal History Records Check and Waiting Period for Purchase of Firearms, aka the "Gun Show Loophole" Ordinance approved by the Board on April 10, 2018.
- Assisted more than 7,629 walk-in customers, 26,360 phone call inquiries, 185 online Citizens Connect Service Requests and 925 contractor licensing customers.
- Responded to 3,129 code compliance calls from citizens resulting in 946 site inspections and presentation of 112 cases before the Code Enforcement Board for disposition.
- Monitored 97 properties under the Abandoned Property Registration (APR) Ordinance to protect neighborhoods from becoming blighted through distressed and abandoned properties with mortgages in default.
- Responded to 164 Compliance Certification Letter requests to provide for the recovery of associated costs of research and processing of open code violations and property liens.

DID YOU KNOW?

The County waived 420 building permits, totaling $145,170.79 in fees for storm-related repairs after Hurricane Michael.

HUMAN SERVICES/PRIMARY HEALTHCARE/CHSP

OFFICE OF HUMAN SERVICES AND COMMUNITY PARTNERSHIPS (HSCP)

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission and Goal Statements

HSCP: To build a stronger, healthier community by providing a safety net of resources, services and solutions for citizens in need in partnership with our community.

Human Services: To serve as a safety net to enhance the quality of life for residents by providing resources, access to social services and short-term financial assistance.

Primary Healthcare: To improve the health of citizens by providing quality and cost-effective health services through collaborative community partnerships.

Strategic Initiatives

QUALITY OF LIFE

Human Services

- Allocated a combined $3.4 million in partnership with the City of Tallahassee to the Community Human Service Partnership (CHSP) program to continue providing funding to more than 50 non-profit human services agencies (Initiative #2016-27).
- Initiated a comprehensive human service needs assessment in order to align CHSP funding with the highest needs in the community (Initiative #2018-9).

Primary Health Care

- Provided funding to community healthcare partners (collectively CareNet) as part of a Countywide effort to offer critical health services to uninsured and low-income residents, helping to realize a return of $4.81 for every $1 of County tax revenue contributed to CareNet. (Initiative #2016-34).

Contact us
(850) 606-1900
www.LeonCountyFL.gov/HSCP

PRESERVING & IMPROVING THE HEALTH AND WELFARE OF CITIZENS

- Provided a $258,362 local match for the behavioral health Low Income Pool funding that allowed Apalachee Center to leverage an additional $660,000 to support healthcare services for citizens.
- Provided $59,000 in annual funding for medical examination costs for children alleged to have been abused, abandoned or neglected.
- Allocated $40,000 in annual funding for the Direct Emergency Assistance Program through a partnership with the Capital Area Community Action Agency to provide financial assistance to Leon County residents for basic expenses including shelter and utility costs.
- Allocated $64,400 to fund the State's Indigent Burial Program and transportation costs and collaborated with the Consolidated Dispatch Agency, law enforcement and local transport providers to improve the process for transporting bodies before internment.
- Continued funding the Apalachee Center's establishment of a Central Receiving Facility, providing care for 1,695 individuals who involuntarily need access to emergency mental and/or behavioral health or substance abuse treatment in Leon County.
- Contributed $1,323,768 to help fund more than 7,500 visits for primary care, dental care and mental health services for uninsured and low-income residents at Neighborhood Medical Center, Bond Community Health Center and Apalachee Center.
- Provided $168,826 to the Capital Medical Society Foundation's We Care Network to coordinate donated specialty medical care and dental care for uninsured and low-income residents valued at more than $4.38 million.
- Leveraged local and national partnerships to help uninsured residents with limited income receive more than 4,201 prescription medications valued at over $5.07 million through the CareNet partnership with FAMU Pharmacy and Neighborhood Medical Center.
- Continued the County's partnership with the National Association of Counties (NACo) to fill more than 600 prescription medications not covered by insurance at cost savings totaling more than $8,800.

DID YOU KNOW?

Leon County's free Prescription Discount Card, made possible through the County's partnership with the National Association of Counties (NACo) also offers a Primary Healthcare Program and Dental Services Program for a small membership fee. Call **1-877-573-2395** for more information and to enroll.

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To efficiently and responsibly administer programs and develop community partnerships that preserve and grow the inventory of safe and sanitary affordable housing in unincorporated Leon County.

Strategic Initiatives

QUALITY OF LIFE

- Continued to implement the recommendations of the joint Tallahassee-Leon County Affordable Housing Workgroup to increase the inventory of affordable housing in the community through greater coordination and collaboration between local stakeholders (Initiative #2016-28).
  - Established a community land trust to create an inventory of permanent affordable housing in Leon County.
  - Established the Tallahassee-Leon County Housing Leadership Council.
  - Continued to support the redevelopment of the Orange Avenue Apartments and the efforts of Purpose-Built Communities.
  - Continued to build formal partnerships with local affordable housing organizations, such as Tallahassee Lenders Consortium, Ability 1st and Big Band Habitat for Humanity.

Contact us
(850) 606-1900
www.LeonCountyFL.gov/Housing

HOUSING ASSISTANCE, COUNSELING & SOLUTIONS

2019 Spring Home Expo

- Leon County continuously works to develop community partnerships that preserve and grow the inventory of safe and sanitary affordable housing in unincorporated Leon County and administers home rehabilitation, home replacement, down payment assistance and emergency housing repair (short-term and permanent) programs.
  - Passed a resolution authorizing the Housing Finance Authority of Leon County to issue a multi-family housing revenue bond to support financing for affordable housing.
  - Educated nearly 200 prospective homebuyers and homeowners at the 2019 Spring Home Expo on various subjects including what to expect during the home buying process, maintaining a septic system, gardening and more.
  - Continued to administer the Down Payment Assistance Program, funded in conjunction with Escambia Housing Finance Authority and the Tallahassee Lenders Consortium, allowing over 55 first-time homebuyers to purchase a home in Leon County.
  - Counseled over 35 citizens on housing services in partnership with the Tallahassee Lenders Consortium and assisted over 50 citizens through the Emergency Short Term Housing Repair Program.
  - Rehabilitated and preserved more than 30 homes owned by low-income residents in Leon County.

DID YOU KNOW?

Up to $10,000 of grant funding is available to individuals owning homes in the Wakulla Springs Priority Focus Area (southern parts of Leon County) interested in converting or replacing their conventional septic system to a system with nitrogen reducing enhancements.

VETERAN SERVICES

OFFICE OF HUMAN SERVICES AND COMMUNITY PARTNERSHIPS

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To assist Veterans and their dependents in accessing federal, state and local benefits earned for their honorable military service.

Strategic Initiatives

QUALITY OF LIFE

- Continued to support the National Pearl Harbor Day Partnership with Honor Flight Tallahassee and assisted with the planning and coordination of the Reunion event that had over 200 veterans and family members in attendance (Initiative #2016-28).
- Enhanced partnership with CareerSource to increase job and economic opportunities for local veterans, including participating in events such as National Hire A Veterans Day (Initiative #2018-7).

VETERANS HELPING VETERANS

Operation Thank You

- Completed 3,235 benefit counseling contacts to veterans and their dependents.
- Provided over 200 StarMetro Bus passes that totaled 34,748 trips to low income and disabled veterans in partnership with the City of Tallahassee.
- Facilitated claim actions that resulted in Leon County veterans receiving more than $18.4 million in benefits.
- Managed the Veterans Resource Center where nearly 100 veterans accessed resources to assist them with employment needs and continued partnering with Career Source Capital Regional to increase job and economic opportunities for local veterans.
- Sent 150 “welcome” letters to all separated veterans who designated Tallahassee as their home of record or as the place they will be relocating to after separation.
- Maintained strong relationships with community partners by attending United Vets monthly coordinating meetings.
- Partnered with the American Legion Sauls-Bridges Post 13 to host the 2018 Operation Thank You breakfast with over 500 citizens and veterans in attendance.
- Assisted 51 Veterans through the Veterans Emergency Assistance Program, which provides emergency financial assistance to help qualifying veterans meet critical, basic needs such as rent, mortgage and utilities.

DID YOU KNOW?

The County’s Veteran Emergency Assistance Program is the only program in the State of Florida that provides emergency assistance for housing, utilities and transportation exclusively for veterans.

Contact us
(850) 606-1940
www.LeonCountyFL.gov/Vets

Honor Flight Tallahassee

- Continued to support the North Florida Homeless/At Risk Veteran Stand Down event in which staff processed claims and provided benefit classes to homeless/at risk veterans during the two-day event.
- Partnered with Honor Flight Tallahassee for its seventh trip to date, transporting 80 World War II, Korean War and Vietnam War Veterans and support personnel to Washington D.C. to visit memorials dedicated to honor their service and sacrifice.
- Continued to provide financial support for the Leon County Veteran's Day Parade in partnership with Vet Events Tallahassee, Inc.
- Honored veterans by placing Operation Thank You commemorative wreaths on Memorial Day at various memorials in the community including the WWII Memorials located on the front lawn of the County Courthouse, Vietnam Veteran Memorial, the Korean War Veteran Memorial at Cascades Park, VFW County-owned Cemetery, Oakland Cemetery and Big Bend Hospice Veteran Memorial.

Memorial Day Ceremonies

VOLUNTEER SERVICES

OFFICE OF HUMAN SERVICES AND COMMUNITY PARTNERSHIPS

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statement

To empower citizens to answer local needs through volunteerism and community engagement.

Strategic Initiatives

GOVERNANCE

- Assisted the Division of Emergency Management in implementing recommendations from the Hurricane Michael After-Action Report, including providing training opportunities throughout the year for personnel pre-designated to fill specialized roles during an emergency (Initiative #2018-14).

RESPONSIVE VOLUNTEERISM & COMMUNITY ENGAGEMENT

- Continued to leverage the vast talents and resources of the community's residents for the benefit of a diverse group of organizations and individuals.
- Coordinated internship and volunteer opportunities for the more than 3,600 citizens that volunteered over 60,000 hours of service in County government programs and special events.
- Created a disaster response portal in partnership with the Capital Area Chapter of the American Red Cross, The Salvation Army and the Big Bend Disaster Animal Response Team, allowing County employees and community volunteers to choose from related disaster response roles and training opportunities to support Leon County's disaster response and recovery efforts.
- Coordinated the Community Organizations Active in Disaster (COAD), a collaboration of non-profits and government agencies that participate in all phases of disaster preparedness, response and recovery and assisted citizens with clean-up following Hurricane Michael and the Baum Community Tornado.

2019 Leon Works Expo

- Trained staff who worked and received over 1,621 hours receiving 2,993 calls operating the Citizen Information Line and assisted local disaster response organizations to support their operations.
- Organized the annual 9/11 Day of Service in remembrance of the tragic events of September 11, 2001 and assisted 15 homes in the Lakewood Estates Neighborhood with painting, lawn maintenance, soft wash and debris clean up to restore and enhance the community.

Volunteer Manager Certification class

DID YOU KNOW?

Volunteer Services recruits organizations, businesses and faith-based communities to join Big Bend Community Organizations Active Disaster (COAD) to build better communication, collaboration and coordination during times of disaster and emergency.

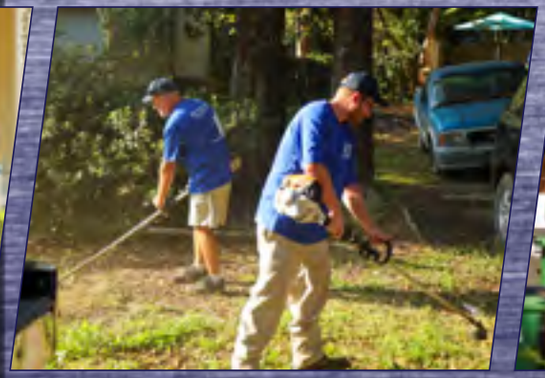
- Partnered with CareerSource Capital Region to enhance the Summer Youth Training Program and continued to provide internship opportunities and valuable work experience, skills oriented training and career exposure to over 50 students ages 14-24 each summer season.

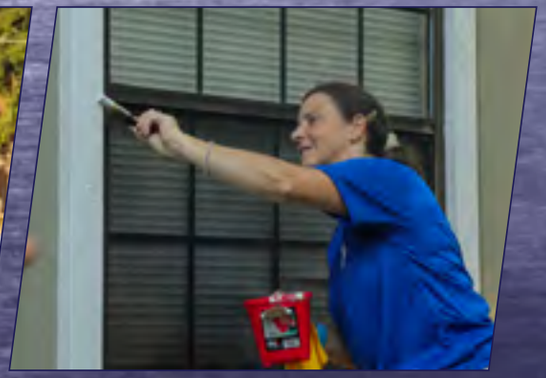
Contact us
(850) 606-1970
www.VolunteerLEON.org

9/11 DAY of SERVICE

August 22, 2018

"Kudos to the awesome Leon County personnel, community leaders and volunteers that came out to assist us with revitalizing Lakewood Estate. I am especially grateful to all of you for the work you done at my home to help me. I will all remember your dedication and service provided throughout Leon County, as I reflect on the many lives lost during 9/11." —*Betty Hudson*





HUMAN RESOURCES

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To provide professional, reliable and innovative programs and consultative services to attract, train and retain a high-performing and diverse workforce, within a healthy and supportive work-life balanced environment, while insuring compliance with federal, state and local employment regulations.

Strategic Initiatives

GOVERNANCE

- Continued to provide opportunities for industry certifications and training for those employees in skilled craft, paraprofessional and technician positions (Initiative #2016-4).
- Continued County sponsorship of employees' participation in the Certified Public Manager Training program (Initiative #2016-41).

Contact us
(850) 606-2400
www.LeonCountyFL.gov/HR

ATTRACTING, TRAINING AND RETAINING A QUALITY WORKFORCE

Leon County Heart Walk Team

- Succeeded in training 97% of employees in diversity over the past year and developed an in-house online training portal to allow employees to easily schedule and track training opportunities.
- Increased employee participation in the My Rewards program to a rate of 90%, resulting in reductions to health care costs to employees.
- Enhanced the Employee Years of Service Recognition Program and updated Human Resources Personnel Policies and Procedures.
- Secured an agreement between Leon County and BMG Money Inc. for the Loans at Work Program.
- Revised Leon County's pay plan to update compensation ranges and employee classifications.
- Completed implementation of NEOGOV onboarding to streamline the hiring process.
- Leon County continues to support the overall well-being of employees through its wellness program. Over the past year, the County:
  - Performed over 4,000 employee blood pressure checks during the year using blood pressure kiosks.
  - Hosted community events in which over 250 employees participated, including Heart Walk, Corporate Cup Challenge and blood drives.
  - Continued to offer 10 exercise classes each month to employees at no cost, and over 2,400 employees participated in Live Well Leon activities and events.
  - Won a second national NACo award in four years for the HeartMath "Resilience Advantage" program, which teaches employees to self-regulate stress.
  - Received the Florida Department of Health Community Champions Recognition.

OFFICE OF INFORMATION TECHNOLOGY

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To provide reliable and effective technology and telecommunications solutions and services to County agencies to enable them to fulfill their missions in serving the citizens of Leon County.

Strategic Initiatives

QUALITY OF LIFE

- Increased high speed internet access through the County's "mobile hot spot" library lending program (Initiative #2016-35).

GOVERNANCE

- Implemented Office 365 for nearly 2,500 email users (Initiative #2016-39).
- Continued to assist DSEM in the roll out of an updated permitting system that is modernized to use mobile and online technologies (Initiative #2016-40).

Contact us
(850) 606-5500
www.LeonCountyFL.gov/MIS

MAINTAINING EFFICIENT & COST-EFFECTIVE INFORMATION TECHNOLOGY

- The Office of Information Technology provides essential public safety infrastructure and services to ensure the safety of the entire community and works to exercise responsible stewardship of the County's resources.
- Supported Emergency Management and the Emergency Operations Center through maintenance of its incident tracking system (WebEOC) and adding Geographic Information Systems (GIS) mapping integration.
  - Implemented private/secure VPN connections into Emergency Medical Services ambulances.
  - Modernized the County's intranet site to include new features and functions and incorporated the new Leon Learns portal to manage employee training opportunities.
  - Upgraded the Finance/Purchasing/HR system with updated features to allow for business process improvements.
  - Continued deployment of field devices and solutions for field employees to access work orders, emails and documents remotely.
  - Continued to provide server and data center resources using shared infrastructure to avoid costs and maintained more than 650 servers and 1,000 terabytes to provide for the ongoing needs of the customers.
  - Supported nearly 2,500 users with 2,279 desktops, 449 laptops, 193 tablets, 273 printers, 520 smart phone devices, 4,100 desk phones and extensions and 586 network devices at 80 sites.
  - Enhanced systems security from spam, viruses and malware through encryption of the internal network and institution of layers of protection, tools for monitoring patches and vulnerabilities with servers and desktops, endpoint threat monitoring and employee security training.

Tech team staff prepare for a Leon County Commission meeting

  - Continued the management of the Tallahassee/Leon County GIS program with more than 600 data layers, 84 web applications and 60 business units in Leon County and the City of Tallahassee.
  - Developed and launched a new Citizens Committee Tracking online application with enhanced features for citizens and internal staff.
  - Developed a new website for citizens to access information on County Projects including active/recently completed construction and historical projects as well as septic-to-sewer projects in the Primary Springs Protection Zone.
  - Continued provision of televised/online Board meetings, workshops and public hearings with Comcast and CenturyLink with closed captioning.

COMMUNITY AND MEDIA RELATIONS

STRATEGIC INITIATIVES

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To proactively facilitate the accurate, effective, timely and consistent flow of public information to internal and external parties of interest, provide community outreach and serve as the County's liaison with its media partners.

Strategic Initiatives

GOVERNANCE

- Engaged citizens and community partners on issues that matter most to them through the Citizen Engagement Series and Club of Honest Citizens (Initiative #2016-36).
- Hosted the annual "Created Equal" event to strengthen the County's commitment in tackling difficult subjects (Initiative #2017-12).
- Developed an Action Plan to increase the quantity and quality of citizen input opportunities (Initiative #2018-16).

Contact us
(850) 606-5300
www.LeonCountyFL.gov/CMR

EDUCATION, INFORMATION & COMMUNITY OUTREACH

- Community and Media Relations (CMR) continued to enhance the community's access to Leon County Government and promote transparency and accountability.
  - Implemented #WOWWednesday, a social media initiative, to highlight County staff achievements both on and beyond the job.
  - Developed the "Focused on People" social media program to engage County work area experts on important and timely topics, initiatives and services.
  - Continued to work with County staff to accurately respond to public records requests in a timely manner.
  - Worked with media partners in print, television, radio and online to provide accurate and timely information to the public.
- Updated the 2019 Leon County Disaster Survival Guide and distributed 80,000 copies throughout the community to help citizens prepare for hurricane season and other disasters.
- Staffed the Emergency Operations Center during hurricane Michael for 194 hours, sending thirteen news releases and advisories and providing a hurricane Michael daily brief for six days, beginning on October 8.
- Continued to provide the public with free real time news updates on the County's digital media subscription service GovDelivery, and increased the number of email subscribers by 8,849 (bringing the total to 120,800 subscribers).
- Prepared and issued approximately 300 news advisories, releases and public notices detailing County activities and facilitated nearly 50 press conferences, community meetings and events.

2019 Build Your Bucket

- Continued to provide the public accurate and timely information through the County's award-winning Emergency Information Portal (EIP) website and Citizens Connect Mobile App. The Portal and app provide links to resources for preparation, response and recovery, such as the status of available shelters, sandbag locations and road closures. Visit www.LeonCountyFL.gov/EIP to access the Leon County Emergency Information Portal or download the Leon County Citizens Connect Mobile App on the App Store or Google Play.
- Provided 100 Facebook updates, 118 tweets and additional posts on Instagram and LinkedIn before, during and after hurricane Michael and updated the EIP with critical emergency information. The EIP had more than 42,000 visits, averaging 5,000 visits per day.
- Maintained and grew Leon County's Facebook, Twitter, Instagram, LinkedIn, Pinterest and YouTube accounts, totaling more than 27,400 followers on all platforms.

PROBATION, SUPERVISED PRETRIAL RELEASE AND DRUG/ALCOHOL TESTING

OFFICE OF INTERVENTION AND DETENTION ALTERNATIVES

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To provide information to the Courts which support judicial custody release decisions, and provide alternatives to incarceration to persons accused of crimes and offenders, improve their ability to live lawfully and productively in the community, enhance the overall administration of justice and support community safety and well-being.

Strategic Initiatives

QUALITY OF LIFE

- Continued to identify and evaluate pretrial alternatives to incarceration for low level and nonviolent offenders including partnering with the State Attorney's Office to support the Adult Civil Citation Program in Leon County (Initiative #2016-30).
- Partnered with Career Source Capital Region to refer Veterans Treatment Court participants to Disabled Veterans Outreach Programs for intensive focused case management services (Initiative #2018-7).
- Continued to explore opportunities to further enhance re-entry efforts including coordinating with the Department of Children and Families to provide Trauma Informed Care training to all probation and pretrial officers (Initiative #2018-11).

Contact us
(850) 606-5600
www.LeonCountyFL.gov/Probation

COURT SERVICES, CASE MANAGEMENT & COMMUNITY SERVICE

OIDA staff set up a comfort station following Hurricane Michael

- Collaborated with the 2nd Judicial Court Administration to implement the Ohio Risk Assessment Pretrial Assessment Tool which helps determine eligibility for pretrial release and conditions necessary to enhance public safety.
- Participated in the Cooperation for Supportive Housing's first-ever Frequent Users Systems Engagement Learning Community to learn more about programs and resources available to assist homeless citizens with behavioral health issues.
- Extended the hours for court-ordered alcohol tests from 7 a.m. to 7 p.m. Monday-Friday and relocated these services to the main office for better accessibility to clients.
- Maintained an average monthly caseload of 1,328 County probationers and Supervised Pretrial Release defendants and recovered more than $40,000 from probationers for crime victims through court-ordered restitution.
- Performed more than 7,600 criminal history reviews and demographic assessments on new arrestees to assist the court in making release decisions.
- Administered more than 24,100 court-ordered drug and alcohol tests and collected more than $182,400 for testing services.
- Continued to implement initiatives to manage the jail population and reduce recidivism through cooperation with the Leon County Public Safety Coordinating Council, comprised of the State Attorney, Public Defender, Courts, Leon County Sheriff and Tallahassee Police.
- Funded the Bethel Ready 4 Work Tallahassee Re-Entry Program to help provide comprehensive services to released offenders including employability training, transitional housing, job placement assistance and more.
- Participated in court hearings held during the seventh annual Homeless Veterans Stand Down event and provided pretrial and probation services for homeless veterans.
- Collaborated with a multi-disciplinary team of local criminal justice and behavioral health stakeholders to develop a Sequential Intercept Model (SIM) to identify critical areas where improved access to behavioral services are needed for citizens.

DID YOU KNOW?

Probation/Pretrial Release Officers attend more than 2,055 hours of court proceedings and meetings to work with court personnel and community partners to develop supervision/care plans for offenders every year.

OFFICE OF MANAGEMENT AND BUDGET (OMB)

OFFICE OF FINANCIAL STEWARDSHIP

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement and Goal Statement

Office of Financial Stewardship: To provide sound financial management, ethical procurement services and asset control to the Board of County Commissioners, County Administrator and Board departments, offices and divisions, while minimizing long-term costs associated with accidental losses, in order to support effective decision making and ensure responsible stewardship of County resources.

Office of Management & Budget: To continuously enhance the quality of County services by optimizing the use of County financial resources through the effective provision of planning, policy analysis, budget development, budget implementation and program evaluation services to benefit citizens, elected officials and staff.

Strategic Initiatives

GOVERNANCE

- Continued to explore opportunities for efficiency and cost savings through intergovernmental functional consolidation where appropriate (Initiative #2016-43).
- Continued to ensure Leon County provides employees with a living wage as defined by the Massachusetts Institute of Technology (MIT) (Initiative #2016-44).

Contact us
(850) 606-5100
www.LeonCountyFL.gov/OFS

RESPONSIBLE PLANNING AND MGMT. OF THE COMMUNITY'S FINANCIAL RESOURCES

- According to the international rating agency Fitch, "The County's financial profile is characterized by prudent, forward-looking budgeting, high reserve levels and strong liquidity..." Even in a slowly recovering economy, Fitch continued to provide Leon County with a General Obligation Bond rating of "AA+" and a stable outlook.
  - » Provided two semi-annual reports to the Board of County Commissioners documenting and analyzing the financial position of the County.
- Achieved the second-lowest net budget ($827) per resident among like-sized counties and one of the lowest net budgets per county resident in Florida, with only five other counties having lower net budgets. Additionally, Leon County has six employees per 1,000 residents and ranks seventh lowest in employees per capita among all 67 counties.

Let's Balance! Budget Game

- Realized over $1.27 million in new cost savings and cost avoidances prior to the development of the FY 2019 adopted budget including Ambulance Refurbishment Project: $135,000; Restructuring Public Information Advertising: $54,000; Oracle Licensing Savings: $282,150 and the Sheriff Training Facility: $800,000.
- Reduced Emergency Medical Transport Fees by 24%, saving customers $800,000 annually.
- Utilized $10.0 million from the Capital Fund Balance to support the planned Capital Improvement Program.
- Provided an additional $850,000 in capital funding ($350,000 in tourism fund balance and $500,000 from general revenue) for amenities and a pavilion at the Apalachee Regional Park cross country track to host the 2021 NCAA National Cross County Championship.

County Budget For Fiscal Year	2018/2019	2019/2020
Budget	$263,600,197	$274,202,473
County Wide Millage Rate	8.3144	8.3144
Emergency Medical Services	0.5000	0.5000
Total Millage Rate	8.8144	8.8144
Budgeted Property Taxes	$131,272,920	$139,218,926
Budgeted Emergency Medical Services MSTU	$7,894,311	$8,372,157

- Continued to educate citizens on County budgeting with the Let's Balance! budget simulation game, an innovative learning tool developed by the Budget Office used at events like Youth Leadership Tallahassee, Leadership Tallahassee and the Florida Association of Counties New Commissioner Training Program.

PURCHASING AND RISK MANAGEMENT

OFFICE OF FINANCIAL STEWARDSHIP

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Goal Statements

Purchasing: To provide timely and professional procurement services to secure requested supplies, services and commodities at a specified level of quality and at the lowest possible cost through open and fair competition.

Risk Management: To establish, to the fullest extent possible, a safe work and service environment in which employees, as well as members of the general public, can enjoy safety and security in the course of their daily pursuits.

Aligning Resources with Strategic Priorities

ENVIRONMENT

- Reduced our carbon footprint (EN4).

GOVERNANCE

- Retained and attracted a highly skilled, diverse and innovative County workforce, which exemplifies the County's Core Practices (G4).
- Exercised responsible stewardship of County resources, sound financial management and ensured that the provision of services and community enhancements were done in a fair and equitable manner (G5).

Contact us
(850) 606-1600 (Purchasing)
(850) 606-5100 (Risk Management)
www.LeonCountyFL.gov/Purchasing

PROCURING AND MANAGING RESOURCES AND SERVICES, AND MANAGING RISK

- Continued to serve citizens more efficiently with an online procurement system called Procurement Connect, providing vendors instant access to services and processes such as bids, requests for proposal and invitations to negotiate and other solicitation documents.
- Provided sales and customer support to staff through ordering, stocking and issuance of operational consumable products valued at over $80 million during the fiscal year through more than 2,200 requisitions.

Chainsaw Safety Training

- Maintained proper control over all records of tangible personal property through conducting an annual inventory consisting of assets valued over $65 million with no missing items.
- Conducted both on-site and online surplus sales/auctions resulting in a return of almost $150,000 and used online auction services and on-site surplus sales to dispose of obsolete equipment.
- Used competitive quoting and cooperative contracts to reduce inventory costs and had a turnover rate of 2.34, exceeding the national standard.
- Coordinated 7 safety sessions and conducted monthly site visits to ensure employees have a safe working environment.
- Reviewed over 335 criminal background checks on individuals wishing to volunteer.
- Initiated Fit Responder Training for EMS employees, a validated and evidence-based learning system for EMS employees to prevent injuries on the job and promote total safety and wellness.

Fit Responder Training

LIVING OUR *PEOPLE FOCUSED. PERFORMANCE DRIVEN.* CULTURE

County Administration
Alan Rosenzweig
Deputy County Administrator
(850) 606-5300
RosenzweigA@LeonCountyFL.gov

County Administration
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Assistant County Administrator
(850) 606-5300
MorrisK@LeonCountyFL.gov

County Administration
Wanda Hunter
Assistant County Administrator
(850) 606-5300
HunterW@LeonCountyFL.gov

County Administration
Andrew Johnson
Assistant to the County Administrator
(850) 606-5300
JohnsonAn@LeonCountyFL.gov

County Administration
Mathieu Cavell
Assistant to the County Administrator
(850) 606-5300
CavellM@LeonCountyFL.gov

Office of Public Safety
Emergency Medical Services
Chad Abrams
Chief
(850) 606-2100
AbramsC@LeonCountyFL.gov

LeRoy Collins Leon County Public Library System
Debra Sears
Director
(850) 606-2665
SearsD@LeonCountyFL.gov

Office of Public Safety
Animal Control
Cara Aldridge
Director
(850) 606-3700
AldridgeC@LeonCountyFL.gov

Emergency Management
Kevin Peters
Director
(850) 606-3700
PetersK@LeonCountyFL.gov

Tourism
Kerri Post
Director
(850) 606-2300
PostK@LeonCountyFL.gov

Department of P.L.A.C.E.
Ben Pingree
Director
(850) 219-1060
Ben.Pingree@BluePrint2000.org

Department of P.L.A.C.E.
Office of Economic Vitality
Cristina Paredes
Director
(850) 219-1060
CParedes@OEVforBusiness.org

Department of P.L.A.C.E.
Planning
Cherie Bryant
Planning Director
(850) 891-6400
Cherie.Bryant@Talgov.com

Department of P.L.A.C.E.
Blueprint Intergovernmental Agency
Autumn Calder
Director
(850) 219-1065
Autumn.Calder@BlueprintIA.org

Public Works
Brent Pell
Director
(850) 606-1500
PellB@LeonCountyFL.gov

Public Works
Engineering Services
Charles Wu
Division Director
(850) 606-1500
WuC@LeonCountyFL.gov

Public Works
Fleet Management
Josh McSwain
Division Director
(850) 606-2000
McSwainJ@LeonCountyFL.gov

Public Works
Operations
Andrew Riley
Division Director
(850) 606-1400
RileyA@LeonCountyFL.gov

Office of Resource Stewardship
Maggie Theriot
Director
(850) 606-5000
TheriotM@LeonCountyFL.gov

ORS: Parks & Recreation
Leigh Davis
Division Director
(850) 606-1470
DavisLe@LeonCountyFL.gov

A CORE PRACTICE OF LEON COUNTY GOVERNMENT

Development Support & Environmental Management
David McDevitt
Director
(850) 606-1300
McDevittD@LeonCountyFL.gov

DSEM
Barry Wilcox
Chief Development Resources Officer
(850) 606-1332
WilcoxB@LeonCountyFL.gov

DSEM: Development Services
Ryan Culpepper
Division Director
(850) 606-1300
CulpepperR@LeonCountyFL.gov

DSEM: Environmental Services
John Kraynak
Division Director
(850) 606-1300
KraynakJ@LeonCountyFL.gov

DSEM: Permit & Compliance Services
Emma Smith
Division Director
(850) 606-1300
SmithE@LeonCountyFL.gov

DSEM: Building Plans Review and Inspection
Doug Maples
Director
(850) 606-1300
MaplesD@LeonCountyFL.gov

Office of Human Services & Community Partnerships
Shington Lamy
Director
(850) 606-1900
LamyS@LeonCountyFL.gov

HSCP: Housing Services
Matthew Wyman
Manager
(850) 606-1900
WymanM@LeonCountyFL.gov

HSCP: Veteran Services
Ben Bradwell
Division Director
(850) 606-1940
BradwellB@LeonCountyFL.gov

HSCP: Volunteer Services
Jeri Bush
Division Director
(850) 606-1970
BushJ@LeonCountyFL.gov

Human Resources
Candice M. Wilson
Director
(850) 606-2400
WilsonCa@LeonCountyFL.gov

Office of Information Technology
Pat Curtis
Director
(850) 606-5500
CurtisP@LeonCountyFL.gov

OIT: MIS
Michelle Taylor
Information Telecommunications & Technology Manager
(850) 606-5500
TaylorM@LeonCountyFL.gov

OIT: MIS
Teasha Williams
Applications & Database Manager
(850) 606-5500
WilliamsT@LeonCountyFL.gov

OIT: GIS
Scott Weisman
Coordinator
(850) 606-5500
WeismanS@LeonCountyFL.gov

Office of Intervention & Detention Alternatives
Teresa Broxton
Director
(850) 606-5600
BroxtonT@LeonCountyFL.gov

Office of Financial Stewardship
Scott Ross
Director
(850) 606-5100
RossS@LeonCountyFL.gov

OFS: Office of Management and Budget
Tim Barden
Manager
(850) 606-2100
BardenT@LeonCountyFL.gov

OFS: Purchasing
Shelly Kelley
Division Director
(850) 606-1600
KelleyS@LeonCountyFL.gov

OFS: Risk Management
Karen Melton
Risk Manager
(850) 606-5100
MeltonK@LeonCountyFL.gov

CITIZEN COMMITTEES

ADVISORY COMMITTEE ON QUALITY GROWTH
Provides a continuous source of community input and technical resources from industry professionals and community stakeholders that offer proactive input and feedback for development review and approval service enhancements.

AFFORDABLE HOUSING ADVISORY COMMITTEE
Reviews the established policies and procedures, ordinances, land development regulations and adopted comprehensive plan, and recommends specific actions or initiatives to encourage or facilitate affordable housing.

ANIMAL SHELTER ADVISORY BOARD
Supports the Tallahassee-Leon Community Animal Services Center (animal shelter) by serving as community liaisons and assisting with developing policies, programs and long-range planning.

ARCHITECTURAL REVIEW BOARD
Reviews and makes recommendations for placement of properties on the Local Register of Historic Places and reviews changes to the exterior of properties zoned with Historic Preservation Overlay.

AUDIT ADVISORY COMMITTEE
Adopts an annual plan of work for the Auditor and oversees the work of the Auditor. Promotes, maintains and enhances the independence and objectivity of the internal audit function by ensuring broad audit coverage, adequate consideration of audit reports and appropriate action on recommendations.

BIG BEND HEALTH COUNCIL
Determines the health needs and resources of the 14-county service district to develop a District Health Plan. Provides for local representation in planning and evaluating health needs of the County.

BOARD OF ADJUSTMENT AND APPEALS
Responsible for hearing and deciding on appeals of interpretations made by the administrative officers as to the applicability of provisions in the Land Development Code (LDC) as well as for requests for a variation of development standards in the LDC.

CANOPY ROADS CITIZENS COMMITTEE
Assists in coordinating efforts to protect and maintain canopy roads through the development of a long-range canopy road management plan, provides feedback and makes recommendations regarding the preservation of canopy roads to the City and County Commissions.

CAREERSOURCE CAPITAL REGION BOARD
Develops the Region's strategic workforce development plan, identifies occupations in demand in the area, solicits input and participation from local business community for the provision of services and provides policy guidance and program procedures to connect employers with qualified skilled job talent offering employment and career development opportunities.

CODE ENFORCEMENT BOARD
Conducts hearings to enforce County laws on cases involving violations of environmental management, zoning, land use, building code and control of junk accumulation and imposes fines and penalties with the goal of obtaining code compliance.

COMMUNITY DEVELOPMENT BLOCK GRANT CITIZENS ADVISORY TASK FORCE
Provides input on the development and implementation of the Small Cities Community Development Block Grant process, facilitates community needs discussion, provides recommendations as to the program area and activities that should be considered when drafting the grant application and provides input during the grant implementation.

COMMUNITY HUMAN SERVICES PARTNERSHIPS CITIZEN REVIEW TEAMS
Implements the joint agency review process for joint funding recommendations, resulting in funding recommendations for human services agency grant applicants that provide services to Leon County residents.

CONTRACTORS LICENSING AND EXAMINATION BOARD
Accepts and approves applications, administers examinations for contractor's licenses, issues contractor's licenses and conducts hearings and disciplines contractors for violations.

COUNCIL ON CULTURE & ARTS
Stimulates greater awareness and appreciation of the importance of the arts by encouraging and facilitating greater, more efficient use of governmental and private resources for the development and support of the arts.

EARLY LEARNING COALITION OF THE BIG BEND REGION
Implements, coordinates and administers the provisions of the Statutory Voluntary Prekindergarten Program and the School Readiness Program in Gadsden, Jefferson, Leon, Liberty, Madison, Taylor and Wakulla Counties and serves as the community child care coordinating agency.

HOUSING FINANCE AUTHORITY OF LEON COUNTY
Encourages investment by private enterprise and stimulates construction and rehabilitation of housing through use of public financing and the provision of low-cost loans to purchase affordable housing.

INVESTMENT OVERSIGHT COMMITTEE
Reviews, reports, and recommends changes in investment practices of Leon County, reviews the County's portfolio activity for compliance with the investment plan, reviews investment policies and makes recommendations to the Board for amendments.

JOINT CITY/COUNTY BICYCLING WORKGROUP
Provides input to the Tallahassee-Leon County Planning Department staff regarding cycling-related projects, improvements, events, and ordinances that are considered to be of community interest.

JOINT SCHOOL COORDINATING COMMITTEE
Fosters the coordination of comprehensive planning and school facilities planning programs by addressing relevant issues.

LEON COUNTY EDUCATIONAL FACILITIES AUTHORITY
Assists institutions for higher education in the construction, financing and refinancing of projects as set forth in Florida Statutes.

LEON COUNTY RESEARCH AND DEVELOPMENT AUTHORITY
Serves as the governing board for Innovation Park and is comprised of prominent business and community leaders that work together to guide the growth and development of the Park.

LIBRARY ADVISORY BOARD
Serves as a forum for community input concerning the County's library programs and activities.

MICCOSUKEE CITIZENS WORKING GROUP
Facilitates citizen engagement while promoting the identity and history of the Miccosukee Rural Community and develops and implements objectives of the Miccosukee Rural Community Sense of Place Plan.

PLANNING COMMISSION
Designated as the Local Planning Agency that reviews amendments to the Comprehensive Plan for area-wide planning within Leon County.

SCIENCE ADVISORY COMMITTEE
Evaluates and reports on scientific evidence and makes recommendations concerning policies and programs that pertain to environmental issues in order to safeguard natural resources and public health and safety.

TALLAHASSEE-LEON COUNTY COMMISSION ON THE STATUS OF WOMEN & GIRLS
Provides input and recommendations on approaches to address issues affecting the women and girls in Tallahassee-Leon County and promotes awareness on issues including: discrimination, employment, education, social services, health, economic security, access to justice, freedom from violence and more.

TALLAHASSEE-LEON COUNTY MINORITY, WOMEN & SMALL BUSINESS ENTERPRISE (MWSBE) CITIZENS ADVISORY COMMITTEE
Monitors the progress of the MWSBE Program in achieving program performance goals, provides input on MWSBE policy alternatives and suggests programmatic recommendations relative to seeking resolution of disputes regarding Certification and Good Faith Effort.

TALLAHASSEE SPORTS COUNCIL
Provides a fact-finding source of community input and technical resources used in developing recommendations regarding sports tourism to be considered by the Tourist Development Council.

TOURIST DEVELOPMENT COUNCIL
Makes recommendations for operation of special projects or for uses of the tourist development tax revenue and reviews expenditures of revenue from tourist development trust fund.

VALUE ADJUSTMENT BOARD
Settles disputes between taxpayers and the Property Appraiser relating to denials of exemptions, classifications and market values.

WATER RESOURCES COMMITTEE
Makes recommendations on policies, regulations and management activities to protect and enhance County water resources while considering the various impacts to these resources from accelerated runoff including flooding and surface and groundwater degradation.

FOR MORE INFORMATION

Citizen participation is important in developing Leon County's programs/policies and in providing quality services to the community. For more detailed information or to join one of the committees, visit our website: **www.LeonCountyFL.gov/Committees** or call the Agenda Coordinator at **(850) 606-5300**.

QUICK REFERENCE

Tear Here

BOARD OF COUNTY COMMISSIONERS
(850) 606-5300
WWW.LEONCOUNTYFL.GOV/BCC

Bill Proctor, District 1 Commissioner
(850) 606-5361
ProctorB@LeonCountyFL.gov

Jimbo Jackson, District 2 Commissioner
(850) 606-5362
JacksonJ@LeonCountyFL.gov

Rick Minor, District 3 Commissioner
(850) 606-5363
MinorR@LeonCountyFL.gov

Bryan Desloge, District 4 Commissioner
(850) 606-5364
DeslogeB@LeonCountyFL.gov

Kristin Dozier, District 5 Commissioner
(850) 606-5365
DozierK@LeonCountyFL.gov

Nick Maddox, At-Large Commissioner
(850) 606-5367
MaddoxN@LeonCountyFL.gov

Mary Ann Lindley, At-Large Commissioner
(850) 606-5369
LindleyM@LeonCountyFL.gov

COUNTY ADMINISTRATOR
(850) 606-5300
www.LeonCountyFL.gov

COUNTY ATTORNEY
(850) 606-2500
www.LeonCountyFL.gov/LCAO

ANIMAL CONTROL
(850) 606-5400
www.LeonCountyFL.gov/Animal

COMMUNITY & MEDIA RELATIONS
(850) 606-5300
www.LeonCountyFL.gov/CMR

COOPERATIVE EXTENSION SERVICE
(850) 606-5200
Leon.IFAS.UFL.edu

Agriculture
(850) 606-5200

Family/Consumer Sciences
(850) 606-5203

4-H
(850) 606-5204

Horticulture/Forestry
(850) 606-5202

DEVELOPMENT SUPPORT & ENVIRONMENTAL MANAGEMENT
(850) 606-1300
www.LeonPermits.org

Building Inspection
(850) 606-1300

Inspection Hot Line (IVRS)
(850) 891-1800

Code Enforcement
(850) 606-1300

Concurrency Management
(850) 606-1300

Environmental Permitting
(850) 606-1300

EMERGENCY MANAGEMENT
(850) 606-3700
www.LeonCountyFL.gov/EM

EMERGENCY MEDICAL SERVICES
www.LeonCountyFL.gov/LCEMS

Headquarters/Administration
(850) 606-2100

Dispatch
(850) 606-5808

FACILITIES MANAGEMENT
(850) 606-5000
www.LeonCountyFL.gov/Facilities

FLEET MANAGEMENT
(850) 606-2000
www.LeonCountyFL.gov/Fleet

HEALTH DEPARTMENT
(850) 606-8150
www.LeonCountyFL.gov/LCHD

HOUSING SERVICES
(850) 606-1900
www.LeonCountyFL.gov/Housing

HUMAN SERVICES & COMMUNITY PARTNERSHIPS
(850) 606-1900
www.LeonCountyFL.gov/HSCP

HUMAN RESOURCES
(850) 606-2400
www.LeonCountyFL.gov/HR

Job Line
(850) 606-2403

LEGAL AID
(850) 222-3292

LEROY COLLINS LEON COUNTY PUBLIC LIBRARY SYSTEM
(850) 606-2665
www.LeonCountyFL.gov/Library

Literacy Volunteers
(850) 606-2644

MANAGEMENT INFORMATION SERVICES
(850) 606-5500
www.LeonCountyFL.gov/MIS

Geographic Information Services
(850) 606-5504

MINORITY, WOMEN & SMALL BUSINESS ENTERPRISE
(850) 219-1060
www.OEVforBusiness.com

MOSQUITO CONTROL
(850) 606-1400
www.LeonCountyFL.gov/Mosquito

OFFICE OF FINANCIAL STEWARDSHIP
(850) 606-5100
www.LeonCountyFL.gov/OFS

PARKS & RECREATION
(850) 606-1470
www.LeonCountyFL.gov/Parks

PLANNING DEPARTMENT
(850) 891-6400
www.talgov.com/Planning

PROBATION
(850) 606-5600
www.LeonCountyFL.gov/Probation

PUBLIC WORKS
(850) 606-1500
www.LeonCountyFL.gov/PubWorks

OPERATIONS (24-hour response)
(850) 606-1400

PURCHASING
(850) 606-1600
www.LeonCountyFL.gov/Purchasing

SOLID WASTE MANAGEMENT
(850) 606-1800
www.LeonCountyFL.gov/SolidWaste

Hazardous Waste
(850) 606-1803

Recycling Information
(850) 606-1802

Rural Waste Collection Center
(850) 606-1800

Transfer Station
(850) 606-1840

SUPERVISED PRETRIAL RELEASE
(850) 606-5700
www.LeonCountyFL.gov/Probation

SUSTAINABILITY
(850) 606-5000
www.GrowingGreen.org

TALLAHASSEE-LEON COUNTY OFFICE OF ECONOMIC VITALITY
(850) 219-1060
www.OEVforBusiness.com

TOURISM DEVELOPMENT
(850) 606-2300
www.VisitTallahassee.com

VETERAN SERVICES
(850) 606-1940
www.LeonCountyFL.gov/Vets

VOLUNTEER SERVICES
(850) 606-1970
www.VolunteerLEON.org

CONSTITUTIONAL OFFICES

CLERK OF COURTS
(850) 606-4000
www.Clerk.Leon.FL.us

SUPERVISOR OF ELECTIONS
(850) 606-8683
www.LeonVotes.org

PROPERTY APPRAISER
(850) 606-6200
www.LeonPA.org

TAX COLLECTOR
(850) 606-4700
www.LeonTaxCollector.net

SHERIFF
(850) 606-3300
www.LeonCountySO.com

OTHER COUNTY/STATE AGENCIES

PUBLIC DEFENDER
(850) 606-1000
www.LeonCountyFL.gov/PD

STATE ATTORNEY, 2ND JUDICIAL CIRCUIT
(850) 606-6000
www.SAO2FL.org

CIRCUIT COURT 2ND JUDICIAL
(850) 606-4401
www.LeonCountyFL.gov/2ndCircuit

QUICK REFERENCE

PARKS

Anita L. Davis Preserve at Lake Henrietta Park
3305 Springhill Rd.; Walking Trail (Paved, 1.2 Miles Long)

Apalachee Regional Park
7550 Apalachee Pkwy.; 4 Multipurpose fields (lighted), Soccer, Football, Restrooms/ Concession Building, nationally recognized cross country running facility, radio controlled air field

Brent Dr. Park
812 Brent Dr.; Basketball Court, Hopscotch, Four-Square, Benches

Canopy Oaks Community Park
3250 Point View Dr.; 2 Little League Fields (lighted), 2 Tennis Courts (lighted), Multipurpose Field (lighted), Concession/ Restroom

Daniel B. Chaires Community Park
4768 Chaires Cross Rd.; 4 Tennis Courts (lighted), 2 Basketball Courts, Restrooms/ Concession Building, 2 Little League Baseball Fields (lighted), 1 T-Ball Field (not lighted), Playground

Fort Braden Community Park
15100 Blountstown Hwy.; 2 Little League Baseball Fields (lighted), Multipurpose Field (lighted), Playground, Restrooms/Concession Building

Fred George Greenway and Park
3043 Capital Circle NW., Museum and Education Center, Regulation size Baseball Field (lighted), Multipurpose Field (lighted), Trails, Picnic Pavilions, Playground

Gil Waters Preserve at Lake Munson
5800 Crawfordville Hwy.; Picnic Shelters, Grills Restrooms, Nature Trails, Boat Landing, Observation Platform

J. Lee Vause Park
6024 Old Bainbridge Rd.; 6 Picnic Pavilions (available for rental), 26 Acres Open, Wooded Spaces, 1 Mile of Hard Surface Paths for Bikes and Pedestrians, Restrooms, Playground, Volleyball Net

J. Lewis Hall Sr., Woodville Park and Recreation Complex
1492 J Lewis Hall Sr. Ln.; 4 Little League Baseball Fields (lighted), Junior League Field (lighted), Softball Field (lighted), 2 Basketball Courts (lighted), Multipurpose Field (lighted), Youth & Tot Playground, Restrooms/Concession Building

J.R. Alford Greenway
2500 Pedrick Rd.; Over 800 Acres of Trails and Open Space for Hikers, Mountain Bicyclists, Equestrians (Horse Trailer Parking)

Jackson View Park
2585 Clara Kee Blvd.; Walking Trails, Picnic Area, Open Space, Observation Deck, Playground

Kate Ireland Park
12271 Iamonia Landing Rd.; Picnic Shelter, Playground, Nature Trails, Restrooms

Martha Wellman Park
5317 W. Tennessee St.; Walking Trail - Paved (8/10 Mile Long)

Miccosukee Canopy Rd. Greenway
5600 Miccosukee Rd.; 14 Miles of Trails and 500 Acres of Open Space for Hikers, Mountain Bicyclists, Equestrians, Picnic Tables and Benches, Restrooms, Water Fountains

Miccosukee Community Park
15011 Cromartie Rd.; Youth Playground, 2 Basketball Courts (lighted), 2 Picnic Shelters, 1 Little League Baseball Field (lighted), 1 Little League Softball Field (lighted), 1 T-Ball Field (not lighted), Concession/Restroom

Northeast Park
9607 Proctor Rd.; Walking and Biking Trail (2 Miles Long)

Okeeheepkee Prairie Park
1294 Fuller Rd.; Walking Trail, Picnic Shelter

Orchard Pond Trail
5861 Orchard Pond Rd.; Walking Trail (Clay, 3.2 Miles Long)

Pedrick Pond
5701 Mahan Dr.; Walking Trail - Crushed Shell (7/10 Mile Long)

Robinson Rd. Park
1819 Robinson Rd.; 2 Picnic Tables, Open Green Space

St. Marks Headwaters Greenway
640 Baum Rd.; 3 Picnic Shelters, Informational Kiosk, Bicycle Rack, Horse Trailer and Passenger Vehicle Parking, 3 Miles of Natural Surface Multi-use Trails, Open Space for Hikers, Mountain Bicyclists, and Equestrians

Stoneler Rd. Park
5225 Stoneler Rd.; Little League Field (lighted), Picnic Shelter, Playground, Concession/ Restroom

Tower Rd. Park
5971 Tower Rd.; Multipurpose Field (lighted), Playground, Picnic Shelter, Concession/ Restroom

LIBRARIES

LeRoy Collins Leon County Main Library
200 West Park Ave.
(850) 606-2665

Dr. B. L. Perry, Jr. Branch Library
2817 South Adams St.
(850) 606-2950

Eastside Branch Library
1583 Pedrick Rd.
(850) 606-2750

Jane G. Sauls Fort Braden Branch Library
16327 Blountstown Hwy.
(850) 606-2900

Lake Jackson Branch Library
Lake Jackson Town Center
3840-300 North Monroe St.
(850) 606-2850

Northeast Branch Library
5513 Thomasville Rd.
(850) 606-2800

Woodville Branch Library
8000 Old Woodville Rd.
(850) 606-2925

BOAT LANDINGS

Ben Stoutamire Landing
2552 Ben Stoutamire Rd.

Blount Landing
24371 Lanier St.

Bull Headley Landing
10156 Bull Headley Rd.

Cedar Hill Landing
467 Cedar Hill Landing Rd.

Coe Landing
1208 Coe Landing Rd.

Crowder Landing
1053 Crowder Rd.

Cypress Landing
16900 Ro Co Co Rd.

Elk Horn Landing
3997 Elkhorn Rd.

Faulk Dr. Landing
1895 Faulk Dr.

Fuller Road Landing
1294 Fuller Rd.

Gardner Landing
1022 Gardner Rd.

Gil Waters Preserve Landing
5800 Crawfordville Hwy.

Hall Landing
2997 Luther Hall Rd.

Jackson View Landing
4967 N. Monroe St.

Kate Ireland Landing
(a.k.a. Van Brunt Landing)
12271 Iamonia Landing Rd.

Lake Munson Landing
1025 Munson Landing Rd.

Meginnis Arm Landing
3017 Meginnis Arm Rd.

Miller Landing
2900 Miller Landing Rd.

Reeves Landing
16254 Reeves Landing Rd.

Rhoden Cove Landing
801 Rhoden Cove Rd.

Sunset Landing
4800 Jackson Cove Rd.

Tower Road Landing
6991 Tower Rd.

Vause Landing
14876 Jack Vause Landing Rd.

Wainwright Landing
4135 Wainwright Rd.

Williams Landing
951 Williams Landing Rd.

CAMPGROUNDS

Phone Numbers for Camping Information:
(850) 350-9560

Coe Landing Campground
1208 Coe Landing Rd.
20 RV or Tent Sites with 30 Amp Hookups, Wifi, Showers, Dump Station

Luther Hall Landing Campground
2997 Luther Hall Rd.
10 Tent Camping Sites, Showers

Williams Landing Campground
951 Williams Landing Rd.
10 Tent or RV mixed use sites, Showers
Reservations can be made at:
www.LeonCountyFL.gov/Reservations

COMMUNITY CENTERS

General Information
(850) 606-1470

Dorothy Cooper Spence Community Center
4768 Chaires Cross Rd.

Bradfordville Community Center
6808 Beech Ridge Trl.

Fort Braden Community Center
16387 Blountstown Hwy.

Lake Jackson Community Center
3840 N. Monroe St, Suite 301

Miccosukee Community Center
13887 Moccasin Gap Rd.

Woodville Community Center
8000 Old Woodville Rd.

COMMUNITY RESOURCES

Cooperative Extension
615 Paul Russell Rd.
(850) 606-5200

Development Support & Environmental Management
435 N. Macomb St., Renaissance Center, 2nd Floor
(850) 606-1300

Solid Waste Management Facility
7550 Apalachee Pkwy.
(850) 606-1800

Visitor Center
106 East Jefferson St.
(850) 606-2300

Volunteer Services
918 Railroad Ave.
(850) 606-1970

Tear Here

EMPLOYING TEAM APPROACH

Spring Home Expo

9/11 Day of Remembrance and Service

EMPLOYING TEAM APPROACH

A Core Practice of Leon County Government

Employees work together to produce bigger and better ideas to seize the opportunities and to address the problems which face our community.

Operation Thank You

Springtime Tallahassee Parade

Sustainable Community Summit

Tourism Toy Drive

Leon Works Expo

BOARD OF COUNTY COMMISSIONERS

Jimbo Jackson, Chairman | District 2 | Summit on Children

Bill Proctor | District 1 | Anita L. Davis Preserve at Lake Henrietta Park Dedication

Mary Ann Lindley | At-Large | Leon Works Expo

Rick Minor | District 3 | Citizen Engagement Series

Bryan Desloge, Vice Chairman | District 4 | Operation Thank You

Kristin Dozier | District 5 | Habitat for Humanity Home Dedication Ceremony

Nick Maddox | At-Large | The Longest Table

OUR VALUE PROPOSITION

What You Get as a Taxpayer and a Stakeholder in our Community

Leon County Government leverages partnerships, embraces efficiency and innovation, and demands performance to the benefit of our taxpayers. We actively engage our citizens, not only as taxpayers, but as stakeholders and co-creators of our community – providing meaningful opportunities to capitalize on their talents in making important decisions and shaping our community for future generations.

2019 Leon County Annual Report

Designed, developed and produced by Leon County Community and Media Relations

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