

## County Employee Health Insurance Survey

1. What is the name of your current Leon County Health Insurance Carrier?			Response Percent	Response Count
Capital Health Plan			86.5%	763
Blue Cross/Blue Shield			3.9%	34
Opt-Out(coverage outside of Leon County)- Go to Question #22 to continue survey			8.4%	74
None (No health insurance coverage)- Go to Question #22 to continue survey			1.2%	11
		Comment		50
		<b>answered question</b>		<b>882</b>
		<b>skipped question</b>		<b>12</b>

2. What is your present level of coverage?			Response Percent	Response Count
Employee Only			26.3%	213
Employee+1 Dependent			25.5%	207
Family			48.2%	391
		<b>answered question</b>		<b>811</b>
		<b>skipped question</b>		<b>83</b>

**3. How many years have you been employed with Leon County?**

		Response Percent	Response Count
Less than 1 year		4.5%	37
2-5 years		22.1%	180
<b>6-10 years</b>		<b>25.0%</b>	<b>204</b>
11-15 years		13.3%	108
15-20 years		15.5%	126
More than 20 years		19.6%	160
		<b>answered question</b>	<b>815</b>
		<b>skipped question</b>	<b>79</b>

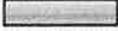
**4. What is your current age?**

		Response Percent	Response Count
18-24 years		2.4%	20
25-34 years		14.7%	120
35-44 years		25.9%	212
<b>45-54 years</b>		<b>34.4%</b>	<b>281</b>
55 years or older		22.5%	184
		<b>answered question</b>	<b>817</b>
		<b>skipped question</b>	<b>77</b>

5. Which Constitutional Office do you work for?			Response Percent	Response Count
Board of County Commissioners			47.1%	378
Clerk of Court			12.2%	98
Sheriff			29.9%	240
Property Appraiser			4.0%	32
Tax Collector			4.9%	39
Supervisor of Elections			2.0%	16
			<b>answered question</b>	<b>803</b>
			<b>skipped question</b>	<b>91</b>

6. Which of the following describes your doctor?			Response Percent	Response Count
CHP doctor located at either Centerville Rd. or Governors Square CHP clinic.			38.4%	309
CHP Private Practice Physician (not at above locations)			57.0%	459
BCBS Private Practice Physician			4.6%	37
			<b>answered question</b>	<b>805</b>
			<b>skipped question</b>	<b>89</b>

**7. How satisfied are you with the group of doctors available to you under your current plan?**

		Response Percent	Response Count
Very Satisfied		81.8%	661
Somewhat satisfied		17.8%	144
Not Satisfied		0.4%	3
		<b>answered question</b>	<b>808</b>
		<b>skipped question</b>	<b>86</b>

**8. How important is it to you to stay with your current primary care physician?**

		Response Percent	Response Count
Very Important		74.9%	604
Somewhat Important		19.6%	158
Not Important		5.5%	44
		<b>answered question</b>	<b>806</b>
		<b>skipped question</b>	<b>88</b>

**9. How important is it to you to see a specialist without a referral?**

		Response Percent	Response Count
Very Important		59.6%	480
Somewhat Important		34.9%	281
Not Important		5.5%	44
		<b>answered question</b>	<b>805</b>
		<b>skipped question</b>	<b>89</b>

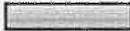
**10. How important is it to you to have access to a wide range of hospitals and doctors outside of the Tallahassee area?**

		Response Percent	Response Count
Very Important		51.5%	415
Somewhat Important		39.8%	321
Not Important		8.7%	70
		<b>answered question</b>	<b>806</b>
		<b>skipped question</b>	<b>88</b>

**11. Health insurance costs continue to increase every year. The County currently pays 90% of the total premium. Which one of the following options do you believe to be the best way to address future premium increases?**

		Response Percent	Response Count
Keep my current health insurance benefits (i.e., co-payments, services, etc.) the same as they are now, and increase my bi-weekly premiums.		37.7%	303
Keep my bi-weekly premium the same as it is now, and consider reducing my current health insurance benefits (i.e., pay higher co-payments for prescriptions/services).		11.9%	96
Find a balance between increased by-weekly premiums and benefit changes		37.4%	301
Other (please specify)		12.9%	104
		<b>answered question</b>	<b>804</b>
		<b>skipped question</b>	<b>90</b>

12. Which of the following services would you be willing to pay a higher co-payment for in order to hold down the cost of your bi-weekly premium? Click on all that apply:

		Response Percent	Response Count
Prescriptions		19.7%	147
Office Visits		41.8%	312
<b>Specialty Visits</b>		<b>45.3%</b>	<b>338</b>
Hospitalization		30.0%	224
Therapy		31.1%	232
MRI/CT Scans (Diagnostic)		27.9%	208
		<b>answered question</b>	<b>746</b>
		<b>skipped question</b>	<b>148</b>

13. How much of an increase in co-payments for prescription drugs, office and specialty visits would you be willing to pay?

		Response Percent	Response Count
\$5.00		39.0%	314
\$10.00		18.1%	146
\$15.00		4.1%	33
\$20.00		4.0%	32
No Increase		34.9%	281
		<b>answered question</b>	<b>806</b>
		<b>skipped question</b>	<b>88</b>

**14. How much of an increase in co-payments for Hospitalization and Diagnostic Testing (MRI/CT Scan, etc.) would you be willing to pay?**

		Response Percent	Response Count
\$25.00		35.6%	288
\$50.00		9.8%	79
\$75.00		0.7%	6
\$100.00		3.8%	31
<b>No Increase</b>		<b>50.1%</b>	<b>405</b>
<i>answered question</i>			<b>809</b>
<i>skipped question</i>			<b>85</b>

**15. What employee contribution percentage are you willing to pay towards the total premium cost of health insurance?**

		Response Percent	Response Count
<b>10% (current %)</b>		<b>61.3%</b>	<b>487</b>
12.5%		16.8%	133
15%		10.2%	81
17.5%		0.0%	0
20%		1.9%	15
Other (please specify)		9.8%	78
<i>answered question</i>			<b>794</b>
<i>skipped question</i>			<b>100</b>

16. Some employees have expressed an interest in added or expanded health benefits. Would you consider paying extra for additional or expanded health benefits/services beyond your current healthcare coverage?

		Response Percent	Response Count
Yes		31.2%	238
No		68.8%	525
		Comment	117
			<b>answered question</b>
			<b>763</b>
			<b>skipped question</b>
			<b>131</b>

17. What additional benefits/services would you be willing to pay extra for? Click on all benefits that apply:

		Response Percent	Response Count
Treatment for Obesity such as medical procedures and surgery		34.2%	177
Smoking Cessation prescription drugs		19.0%	98
Coverage for Domestic Partner Benefits		19.5%	101
Coverage for Part Time Employee Benefits(Same Eligibility and Employer Contributions as Full-time)		21.5%	111
Other (please specify)		35.4%	183
			<b>answered question</b>
			<b>517</b>
			<b>skipped question</b>
			<b>377</b>

18. In order to improve efficiency and cost, should Leon County contract with only one Insurance Carrier that can offer both HMO and PPO plans to employees?

	Response Percent	Response Count
Yes 	39.3%	308
No 	45.2%	354
Other (please specify) 	15.5%	121
	<b>answered question</b>	<b>783</b>
	<b>skipped question</b>	<b>111</b>

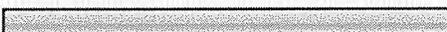
19. Should Leon County contract with Multiple Insurance Carriers, each offering a different plan design, co-payment, deductible and premium structure for employees to choose from?

	Response Percent	Response Count
Yes 	56.3%	443
No 	30.4%	239
Other (please specify) 	13.3%	105
	<b>answered question</b>	<b>787</b>
	<b>skipped question</b>	<b>107</b>

20. Would you want Leon County to change from CHP and/or BCBS to a new provider for health insurance coverage, if it meant changing your primary care physician?

	Response Percent	Response Count
Yes 	8.8%	69
No 	91.2%	718
	Comment	85
	<b>answered question</b>	<b>787</b>
	<b>skipped question</b>	<b>107</b>

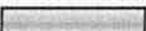
**21. Would you want Leon County to change from CHP and/or BCBS to a new provider for health insurance coverage, if you could maintain your primary care physician?**

		Response Percent	Response Count
Yes		28.1%	211
No		71.9%	541
		Comment	138
			<b>answered question</b>
			<b>752</b>
			<b>skipped question</b>
			<b>142</b>

**22. If Leon County were to offer an On-Site Medical Clinic for basic primary care services, free of charge to employees, would you utilize the services?**

		Response Percent	Response Count
Yes		58.0%	510
No		27.7%	244
Other		14.3%	126
			<b>answered question</b>
			<b>880</b>
			<b>skipped question</b>
			<b>14</b>

**23. In an effort to reduce cost, would you like to see Leon County enter into a Joint Health Insurance Program with the City of Tallahassee and the Leon County School Board?**

		Response Percent	Response Count
Yes		41.5%	362
No		35.9%	313
Other (please specify)		22.7%	198
			<b>answered question</b>
			<b>873</b>
			<b>skipped question</b>
			<b>21</b>

24. Legislation is currently being introduced that would allow large County governments to participate in the State of Florida Health Insurance Program as a participating employer. Leon County would be governed by any requirements (plan design, eligibility, costs, etc.) that the State has established for its employees. If this legislation passes, would you like to see Leon County as a participating employer in the State of Florida Health Insurance Program?

		Response Percent	Response Count
Yes		22.9%	199
No		55.3%	480
Other (please specify)		21.8%	189
<i>answered question</i>			868
<i>skipped question</i>			26

25. Please note any additional comments or recommendations you may have regarding the County's Health Insurance Program.

	Response Count
	268
<i>answered question</i>	268
<i>skipped question</i>	626

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### What is the name of your current Leon County Health Insurance Carrier?

#	Response Date	Comment
1	Feb 17, 2010 8:23 PM	HATED BC/BS. Loved United
2	Feb 17, 2010 9:28 PM	Does the insurance cost have to rise every year, even when we don't receive a cost of living raise?
3	Feb 17, 2010 9:28 PM	like it a lot
4	Feb 17, 2010 9:34 PM	Have a dependent in college in Salt Lake city, UT
5	Feb 17, 2010 9:36 PM	Excellent coverage
6	Feb 17, 2010 9:38 PM	I like my insurance
7	Feb 17, 2010 9:40 PM	It's the best insurance that ever have
8	Feb 17, 2010 9:40 PM	Love Them!!!!
9	Feb 17, 2010 9:41 PM	I absolutely LOVE my coverage with CHP.
10	Feb 18, 2010 1:00 AM	great plan
11	Feb 18, 2010 12:28 PM	Coverage is great, cost is too high.
12	Feb 18, 2010 12:32 PM	Since blue cross and capital health are the same company why can't have the same coverage.
13	Feb 18, 2010 1:26 PM	they do a great job
14	Feb 18, 2010 1:42 PM	LOVE C H P !!
15	Feb 18, 2010 1:55 PM	iI OPT OUT ON COUNTY ISURANCE
16	Feb 18, 2010 2:22 PM	Like my coverage very much
17	Feb 18, 2010 2:35 PM	i have chp through the state, not the county
18	Feb 18, 2010 2:54 PM	Am satisfied with service.
19	Feb 18, 2010 3:41 PM	Love it!!!
20	Feb 18, 2010 3:50 PM	CHP is excellent
21	Feb 18, 2010 4:51 PM	I LOVE CHP
22	Feb 18, 2010 5:48 PM	Blue Cross Blue Shield is the Provider
23	Feb 18, 2010 6:04 PM	Good plan for employees as-is at reasonable cost.
24	Feb 18, 2010 7:33 PM	I WOUL LIKE TO KEEP CHP
25	Feb 18, 2010 9:00 PM	CHP is the best! This past year I actually sat in on a presentation for Blue Cross/Blue shield and was highly disappointed. I do not know how anyone can afford to pay the premium's and turn around and have to pay for co-payments, hospitalization, and prescriptions.
26	Feb 18, 2010 9:08 PM	Very good provider
27	Feb 19, 2010 3:32 PM	I am quite satisfied with the coverage.
28	Feb 19, 2010 6:16 PM	good
29	Feb 19, 2010 7:21 PM	Good
30	Feb 19, 2010 10:38 PM	great
31	Feb 20, 2010 1:36 PM	Excellent Coverage
32	Feb 22, 2010 3:03 PM	Was covered by the county but now covered by the state through my wife's CHP package
33	Feb 22, 2010 3:58 PM	Let me start by saying that I am VERY satisfied with CHP.
34	Feb 22, 2010 5:25 PM	Don't drop them...
35	Feb 22, 2010 8:54 PM	I am totally pleased with them.
36	Feb 23, 2010 12:04 PM	opt out)wife caries insurance through state
37	Feb 23, 2010 3:22 PM	Please do not change, CHP is great, the county changed dental providers without consulting any employees many employees were effected with the change, the current dental provider's coverage sucks, I will be dropping dental next year!
38	Feb 23, 2010 6:13 PM	For over 24 yrs and have been very pleased
39	Feb 23, 2010 9:16 PM	CHP UNDER THE STATE UNTIL OF APRIL 1, 2010 THEN COUNTY CHP

- 40Feb 24, 2010 3:21 PM DO NOT LIKE CHP!!!
- 41Feb 24, 2010 4:10 PM Works for me.
- 42Feb 24, 2010 4:23 PM Outstanding Plan Please Keep above all others
- 43Feb 24, 2010 9:03 PM Excellent
- 44Feb 25, 2010 2:07 PM Good Plan
- 45Feb 25, 2010 4:51 PM very good plan.
- 46Feb 26, 2010 10:28 AMI am very pleased with CHP
- 47Feb 26, 2010 4:48 PM Love it
- 48Feb 26, 2010 5:59 PM Thank God for Capital Health Plan
- 49Feb 26, 2010 6:03 PM would another option.
- 50Feb 26, 2010 10:16 PM would like to keep chp

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**Health insurance costs continue to increase every year. The County currently pays 90% of the total premium. Which one of the following options do you believe to be the best way to address future premium increases?**

#	Response Date	Other (please specify)
1	Feb 17, 2010 9:12 PM	I very much like the way things are right now.
2	Feb 17, 2010 9:24 PM	increase co pay and leave benefits & premiums the same
3	Feb 17, 2010 9:28 PM	I do not mind increase in prem if we received cost of living increase to help the annual increase in benefits, if we are not going to receive the COL then find a balance
4	Feb 17, 2010 9:29 PM	Leave it alone if it will change costs or coverage
5	Feb 17, 2010 9:32 PM	please do not go up on the insurance
6	Feb 17, 2010 9:32 PM	Dont want any change
7	Feb 17, 2010 9:34 PM	Find a balance; add incentives for losing weight & quit smoking; see Manatee County's program for this.
8	Feb 17, 2010 9:34 PM	keep bi-weekly premiums the same increase co-pay
9	Feb 17, 2010 9:36 PM	Before raising premiums or lowering benefits determine if other options like in questions 18 and 19 are avail. If not then find a balance between raising premiums and lowering benefits.
10	Feb 17, 2010 9:37 PM	Minor increase in premiums and minor increase in co-pay.
11	Feb 17, 2010 9:38 PM	No Changes
12	Feb 17, 2010 9:39 PM	Toss up between 1 & 3
13	Feb 17, 2010 9:40 PM	The best way is just increase every year
14	Feb 17, 2010 9:41 PM	I am willing to consider any of the three ideas.
15	Feb 17, 2010 9:41 PM	HOPEFULLY KEEP AS IS WITH NO PREMIUM INCREASE
16	Feb 17, 2010 9:41 PM	Not sure
17	Feb 17, 2010 9:46 PM	Leave it like it is.
18	Feb 17, 2010 9:48 PM	NEITHER I THINK IT IS TO HIGH NOW
19	Feb 17, 2010 9:49 PM	Keep it the same.
20	Feb 17, 2010 9:51 PM	START HEALTH SAVING ACCOUNTS FOR US BY DEPOSITING 75% OF WHAT THE COUNTY IS PAYING NOW. THEN KEEP THE OTHER 25% TO DO AS YOU SEE FIT IE : MERIT RAISES! HOWEVER I AM A YOUNG PERSON WHO DOES NOT GO TO THE DOCTOR VERY OFTEN, BUT I DO RECOGNIZE OUR HEALTH INSURANCE TO BE ONE OF THE BEST, SO IM NOT COMPLAINING.
21	Feb 17, 2010 9:52 PM	KEEP EVERY THING THE SAME, AND DON'T INCREASE MY BI-WEEKLY PREMIUMS.
22	Feb 17, 2010 9:54 PM	This is very difficult, we already can't afford for anything to go "very" wrong for fear of higher co-pays. You are asking me to tell you how I prefer to continue living with less.
23	Feb 17, 2010 9:55 PM	Considering the average salary of employees and the lack of a raise last year, the county needs to continue to keep my premiums and benefits the same. You can't give us a small raise each year and then take the raise back by charging us more for insurance. A COLA should mean more take home money so we can keep up with the cost of leaving.
24	Feb 17, 2010 9:56 PM	Stop providing health care for all employees and let them find and manage their own. Put the money saved into education and salary increases for county employees.
25	Feb 17, 2010 10:00 PM	Look at out side clinic type model for basic care
26	Feb 17, 2010 10:01 PM	Free for law enforcement and family like it use to be.
27	Feb 17, 2010 10:25 PM	Both my wife and I are employees of the Sheriff and would perfer there be no change to our benefits.

Work with the insurance companies and do not increase until the economy changes.

- 28 Feb 17, 2010 10:27 PM The insurance companies benefit because we have to go to them when sick.
- 29 Feb 18, 2010 1:00 AM keep benefits the same without increasing premiums
- 30 Feb 18, 2010 10:41 AM leave it like it is now
- 31 Feb 18, 2010 11:56 AM invoke NO SMOKING policy county wide to reduce everyones cost
- 32 Feb 18, 2010 12:10 PM I would rather everything remain as it is now
- 33 Feb 18, 2010 12:13 PM keep me where I'm at don't change anything
- 34 Feb 18, 2010 12:25 PM Leaving it the same would help with the pain of not receiving cost of living increases.  
How about you change NOTHING on my plan and find a fund somewhere to pay any additional costs? That'd be great. I've been working here for 6 years now, haven't had
- 35 Feb 18, 2010 12:28 PM a decent raise in 3 of those years. I have supervisory experience elsewhere and make less than \$27k per year here, don't talk to me about PITY for providing my health insurance!
- 36 Feb 18, 2010 12:32 PM universal health coverage
- 37 Feb 18, 2010 12:51 PM Ask insurance company to negotiate lower rates with doctors, hospitals, and pharmaceutical companies
- 38 Feb 18, 2010 12:51 PM None of the above. Maybe higher co-pay for visits
- 39 Feb 18, 2010 12:54 PM none
- 40 Feb 18, 2010 1:05 PM In light of no pay raises for last 3 years, keep premiums and copays the same.
- 41 Feb 18, 2010 1:16 PM do not increase premiums or copayments
- 42 Feb 18, 2010 1:22 PM Do not raise the costs or give a substantial raise to cover the higher costs. We already make less money than we did last year.
- 43 Feb 18, 2010 1:36 PM Keep my current health insurance benefits as they are now and give me a raise to cover the cost.
- 44 Feb 18, 2010 1:43 PM Adjust the budget
- 45 Feb 18, 2010 1:53 PM keep it all the same as it is now
- 46 Feb 18, 2010 1:55 PM I DON'T HAVE COUNTY INSURANCE
- 47 Feb 18, 2010 2:32 PM Use the money saved by denying staff cost of living increases to off set rising health care costs.
- 48 Feb 18, 2010 2:52 PM since we did not get a raise, let the county pay 95 PER CENT
- 49 Feb 18, 2010 3:48 PM If employees receive cost of living increases - would not mind increase premiums
- 50 Feb 18, 2010 3:56 PM Allocate more County funds as needed.
- 51 Feb 18, 2010 4:41 PM to high already, with out pay increases!
- 52 Feb 18, 2010 4:59 PM I would prefer an increase in co-pay for \$5-\$10, and less of an increase in premiums
- 53 Feb 18, 2010 6:04 PM Keep same and have the County to pick-up the increases.  
No more increases to the County employees. Excellent health insurance coverage is a primary benefit to being employed with Leon County, and it is slowly being chipped away. Please stop. County employees continue to do our share in reducing County expenses by receiving no salary increases in recent years, yet assuming additional duties when positions are either not filled or are cut in our areas, and we have tried not to complain because we do want to do our share. Yes, we are grateful that we have our jobs when others do not, but the employees should not be further penalized by having to shoulder additional increases in health insurance coverage.
- 54 Feb 18, 2010 7:19 PM
- 55 Feb 18, 2010 7:29 PM change benefits for those that want do not want to live a healthy life style
- 56 Feb 19, 2010 12:24 PM keep it the same. if we do not get a increase in pay then the county need to pay the higher premiums
- 57 Feb 19, 2010 12:31 PM until we get a rasie keep the premiums the same
- 58 Feb 19, 2010 12:39 PM Keep it exactly as it is now
- 59 Feb 19, 2010 12:51 PM no increase
- 60 Feb 19, 2010 12:58 PM keep like it is
- 61 Feb 19, 2010 1:11 PM no change
- 62 Feb 19, 2010 1:16 PM no change

- 63 Feb 19, 2010 4:30 PM chp is at one point getting 2 increases in a 1 year period. If you check the books I think its beginning to be just a practice to just simply raise premiums every year because they can.
- 64 Feb 19, 2010 4:38 PM You absorb the increases as we are not getting any raises
- 65 Feb 19, 2010 7:02 PM Reform Healthcare!
- 66 Feb 19, 2010 10:17 PM Eliminate fraud, waste and unnecessary tests.
- 67 Feb 22, 2010 12:49 PM None
- 68 Feb 22, 2010 2:10 PM Keep benefits and premiums the same for county employees and cut other county funded entitlement programs. Do not make the people who work suffer for the people who won't.
- 69 Feb 22, 2010 2:44 PM Keep everything as is at this time.
- 70 Feb 22, 2010 8:54 PM no increase from the employees because of no raises.  
In regard to question (11) eleven, I would like to respond by making a few comments. Individuals that are recognized and qualify as special risk/high, who serve and keep the community safe should be accommodated with premium cost. I believe the county should try to allocate and or locate revenue to prevent tax increase (maybe every 2-3 years). Although, we have personal reasons for choices in our decision making in regard to our careers (ie. Law enforcement, corrections ect), I believe we should look closely at the level of performance that one individual encounters on a daily basis.
- 71 Feb 23, 2010 2:59 AM This should include but not limited to: mental stress, physical stress, safety and how it affect individuals that performs in this type(special risk) of environment. These are all factors which leads to increase of medical needs(cost) .i.e hospitalization, family/ individual therapy, crisis and the list goes on. In order to keep our people and community safe, We(your special/risk needs to remain safe and in good health which will allow us the ability to continuously perform at an exceptional level. During your overall review and evaluation of cost/increase of premiums, please consider your employees working high/special risk. Thanks for this opportunity to complete this survey.
- 72 Feb 23, 2010 12:30 PM no increase!
- 73 Feb 23, 2010 1:01 PM Keep the same
- 74 Feb 23, 2010 1:39 PM Keep it the same as it is now
- 75 Feb 23, 2010 6:03 PM leave it alone
- 76 Feb 23, 2010 6:04 PM cOUNTY TO KEEP PAYING THE 90%
- 77 Feb 23, 2010 6:11 PM Employer pays the difference
- 78 Feb 23, 2010 6:17 PM nothing local government employees on the whole are incredibly underpaid. Part of the factor for staying is knowing that our benefits make up the difference in salary.
- 79 Feb 23, 2010 6:35 PM Keep it the same.
- 80 Feb 23, 2010 6:35 PM no changes
- 81 Feb 23, 2010 7:32 PM How about keeping it the same and not increasing premiums at all, just for once.
- 82 Feb 23, 2010 7:48 PM none
- 83 Feb 23, 2010 7:51 PM keep same benefits & premium increase prescription co-pay
- 84 Feb 23, 2010 8:08 PM Keeping everything the same. No increase or decrease  
I would not like to see an increase. Every year we keep getting increase but our pay is actually decreasing if we are going to continue to get an increase every year then we should be getting a riase to offset the cost of living why is the health care continuing to rise I my self on a family plan of 5 may go to the dr 2x year with 3 kids why should i keep getting an increase due to others helatcare problems if someone has major health issues that are driving our cost up then look at those indivuduals more carefully why should I my family and I pay more when we are healthy
- 85 Feb 23, 2010 8:46 PM
- 86 Feb 23, 2010 9:16 PM WITH RETIREMENT I NEED THE INSURANCE AT A BETTER PRICE
- 87 Feb 23, 2010 9:46 PM dont change nothing!!!!
- 88 Feb 23, 2010 10:03 PM leave it alone

- 89 Feb 23, 2010 10:42 PM Negotiate harder. No payment increases, no benefit decreases. The total monthly cost for 2 person coverage is already an outrageous \$1000 per month. Why would there need to be cost increases or benefit reductions at that rate????????? If anything there should be benefit increases.
- 90 Feb 24, 2010 12:27 PM leave stuff alone it cost to much as it is
- 91 Feb 24, 2010 1:07 PM Dont increase either one
- 92 Feb 24, 2010 1:07 PM keep same current benefits & keep same bi-weekly premiums
- 93 Feb 24, 2010 2:26 PM pay slightly higher premium & slightly higher copay \$2-5 more per pay period & per prescription
- 94 Feb 24, 2010 2:26 PM stop supprting those who won't work, but yet work the system,and they still live luxuriously.
- 95 Feb 24, 2010 3:53 PM If there is a reduction in benefits, then the premium should decrease. Since there was not even as much as a cost of living raise, there is not a sound reason to increase premiums what so ever.
- 96 Feb 24, 2010 4:20 PM keep the same without increase to employee
- 97 Feb 24, 2010 4:45 PM Have more then 1 provider bid on contracts
- 98 Feb 24, 2010 6:01 PM Leave it as it is
- 99 Feb 25, 2010 1:42 PM Don't charge more then decrease benefits!
- 100Feb 25, 2010 3:57 PM no changes
- 101Feb 25, 2010 4:22 PM we can't get raises so can't afford premiun increases-but our benefits shouldn't decrease either.
- 102Feb 25, 2010 4:51 PM leave it alone we did not get a raise and probly wont next year so leave premiums alone
- 103Feb 26, 2010 10:28 AMKeep everything as it is with no increase.
- 104Feb 26, 2010 8:02 PM Cut community services - keep insurance the same for employees.

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**What employee contribution percentage are you willing to pay towards the total premium cost of health insurance?**

#	Response Date	Other (please specify)
1	Feb 17, 2010 9:12 PM	I very much like it the way it is.
2	Feb 17, 2010 9:32 PM	0
3	Feb 17, 2010 9:38 PM	No Changes
4	Feb 17, 2010 9:41 PM	Whatever it takes to keep my current coverage.
5	Feb 17, 2010 9:41 PM	HOPEFULLY IT WILL REMAIN THE SAME
6	Feb 17, 2010 9:41 PM	Not sure
7	Feb 17, 2010 9:46 PM	0
8	Feb 17, 2010 9:54 PM	Again, you want me to name my poison.
9	Feb 17, 2010 10:01 PM	enough is enough!
10	Feb 17, 2010 10:25 PM	Both family members work for the Sheriff don't know if this applies.
11	Feb 17, 2010 10:45 PM	5%
12	Feb 18, 2010 11:56 AM	NONE
13	Feb 18, 2010 12:22 PM	5%
14	Feb 18, 2010 12:26 PM	0%
15	Feb 18, 2010 12:32 PM	The benefits: This is what makes working for the worth it: The pay is not what we would make in the private sector. The benefits are what make it worth it!
16	Feb 18, 2010 12:50 PM	5%
17	Feb 18, 2010 1:02 PM	none
18	Feb 18, 2010 1:09 PM	none
19	Feb 18, 2010 1:10 PM	NONE
20	Feb 18, 2010 1:12 PM	0%
21	Feb 18, 2010 1:13 PM	zero its to high as it is
22	Feb 18, 2010 1:16 PM	none, the facilities contribute to many health issues
23	Feb 18, 2010 1:33 PM	5%
24	Feb 18, 2010 1:58 PM	Keep the same plan and pay more of the cost
25	Feb 18, 2010 2:00 PM	11%
26	Feb 18, 2010 2:35 PM	THESE ARE FIXED INCOMES THESE INCREASES ARE COMING FROM. WITH EVERYTHING ELSE GOING UP TOO.
27	Feb 18, 2010 2:52 PM	NO RAISE
28	Feb 18, 2010 3:54 PM	5 percent
29	Feb 18, 2010 4:41 PM	What is affordable? does my paycheck go up %%%%
30	Feb 18, 2010 6:04 PM	I would like for County to pay 100% of managerial health care...
31	Feb 18, 2010 7:29 PM	12.5% but change the percentage for those that refuse to take care of their selves
32	Feb 18, 2010 7:33 PM	NOT SURE
33	Feb 18, 2010 9:08 PM	only when a fair pay scale is established should copays go up!
34	Feb 19, 2010 12:51 PM	none
35	Feb 19, 2010 12:58 PM	1%
36	Feb 19, 2010 12:58 PM	keep like it is
37	Feb 19, 2010 1:15 PM	none we are paying to much now
38	Feb 19, 2010 1:25 PM	None
39	Feb 19, 2010 1:35 PM	none
40	Feb 19, 2010 4:38 PM	an amount less than any pay increase for the year
41	Feb 19, 2010 5:02 PM	no increase
42	Feb 19, 2010 5:38 PM	Difficult to answer--what can county afford? what is current practice or best practice? do we reduce the scope of health insurance in order to save on cost?
43	Feb 19, 2010 6:13 PM	Not sure

44Feb 19, 2010 6:41 PM If you keep raising our insurance costs, you need to provide raises

45Feb 19, 2010 7:02 PM ?

46Feb 19, 2010 7:47 PM 5%

47Feb 19, 2010 9:54 PM 7.5

48Feb 21, 2010 9:19 PM 0

49Feb 22, 2010 12:49 PM 0%

50Feb 22, 2010 6:10 PM 3%

51Feb 22, 2010 6:45 PM prefer to leave this the same

52Feb 22, 2010 8:54 PM Keep it the same  
In my opinion, we (special/ high risk) should not have to pay additional increase.

53Feb 23, 2010 2:59 AM However if there is a need for a premium increase, I believe 5% to 10% (no more) should be sufficient.

54Feb 23, 2010 6:15 PM 11.5

55Feb 23, 2010 6:31 PM 5%

56Feb 23, 2010 6:45 PM 2.5%

57Feb 23, 2010 7:21 PM 5%

58Feb 23, 2010 8:46 PM the same that im paying now without an increase

59Feb 23, 2010 9:16 PM RETIREMENT DOESN'T LEAVE MUCH ROOM FOR EVEN FOOD

60Feb 23, 2010 10:03 PM leave it alone

61Feb 24, 2010 2:41 AM no increase

62Feb 24, 2010 3:50 AM 5 %

63Feb 24, 2010 11:53 AMIt does not need to be increased.

64Feb 24, 2010 12:27 PM leave it alone

65Feb 24, 2010 1:06 PM good

66Feb 24, 2010 1:07 PM They are taking enough now

67Feb 24, 2010 3:53 PM No cost of living, No increase period!

68Feb 24, 2010 4:20 PM none

69Feb 24, 2010 4:45 PM 0 % employer pay all

70Feb 24, 2010 11:28 PM Would depend on yearly COLA increases

71Feb 25, 2010 12:31 PM 1%

72Feb 25, 2010 4:51 PM can barely afford what I pay now

73Feb 26, 2010 10:39 AMnone we did not receive a raise this year to cover any increase.

74Feb 26, 2010 3:46 PM 5%

75Feb 26, 2010 8:02 PM Times are tough - anything addition would be a greater burden for employees.

76Feb 26, 2010 8:39 PM none

77Feb 26, 2010 10:16 PM 1%

78Mar 1, 2010 10:54 PM none

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**Some employees have expressed an interest in added or expanded health benefits. Would you consider paying extra for additional or expanded health benefits/services beyond your current healthcare coverage?**

#	Response Date	Comment
1	Feb 17, 2010 9:04 PM	Depends on the added benefit
2	Feb 17, 2010 9:12 PM	totally depends upon what they were
3	Feb 17, 2010 9:24 PM	Expanding would be nice but, not worth an increase
4	Feb 17, 2010 9:25 PM	I would prefer to have to option to opt out if I were not interested in a particular expanded benefit.
5	Feb 17, 2010 9:28 PM	Depends on the benefits
6	Feb 17, 2010 9:31 PM	I DON'T USE EVERYTHING THAT IS COVERED NOW, BUT WOULD BE DEVASTATED TO NEED IT AND NOT HAVE IT!
7	Feb 17, 2010 9:31 PM	Depends on what it is
8	Feb 17, 2010 9:34 PM	Believe these are sufficient.
9	Feb 17, 2010 9:40 PM	not sure I understand
10	Feb 17, 2010 9:40 PM	Although it depends on the benefits offered.
11	Feb 17, 2010 9:41 PM	Not sure
12	Feb 17, 2010 9:43 PM	can't answer without knowing what benefits
13	Feb 17, 2010 9:44 PM	only for medically required dental or similiar not currently covered procedures.
14	Feb 17, 2010 9:53 PM	unsure
15	Feb 17, 2010 9:54 PM	Can't afford more.
16	Feb 17, 2010 9:54 PM	Not sure
17	Feb 17, 2010 9:55 PM	No, becuse this will lead to the county decreasing basic coverage and then we will be forced to pay more to get the same coverage. If it was an individual choice and didn't effect the cost of others added/expanded
18	Feb 17, 2010 9:56 PM	benefits would be fine. If forcing others to pay for someone else's 'extras' is the plan, not so much.
19	Feb 17, 2010 10:01 PM	quit already with the paying extra
20	Feb 17, 2010 10:21 PM	It would depend on the benefits or services.
21	Feb 18, 2010 3:13 AM	depends on the additional health benefits
22	Feb 18, 2010 7:05 AM	Post retirement coverage.
23	Feb 18, 2010 11:20 AM	if it is something that would help my family
24	Feb 18, 2010 12:08 PM	What expanded benefits?
25	Feb 18, 2010 12:32 PM	Not sure what is not covered.
26	Feb 18, 2010 12:39 PM	I would have to be overwhelmed by the new services offered to want to pay more.
27	Feb 18, 2010 1:00 PM	Depends on what the expanded coverage is
28	Feb 18, 2010 1:12 PM	Would need more details on what would be considered expanded.
29	Feb 18, 2010 1:13 PM	leave it alone
30	Feb 18, 2010 1:13 PM	depends on the services that would be covered
31	Feb 18, 2010 1:16 PM	inadequate maintenance of county buildings contribute to many health issues and the cost of acute care should not be passed on to the employee
32	Feb 18, 2010 1:16 PM	Depends on the additions/expansions
33	Feb 18, 2010 1:17 PM	IT WOULD DEPEND ON WHAT THE BENEFITS ARE.
34	Feb 18, 2010 1:24 PM	depending on what they are....
35	Feb 18, 2010 1:24 PM	It depends on what the expanded benefits include
36	Feb 18, 2010 1:36 PM	Maybe....
37	Feb 18, 2010 1:37 PM	Hearing aids
38	Feb 18, 2010 1:46 PM	It would depend on the situation, but overall NO.
39	Feb 18, 2010 1:48 PM	maybe
40	Feb 18, 2010 1:53 PM	keep it the same

- 41 Feb 18, 2010 1:54 PM Depending on what additional benefits are offered.
- 42 Feb 18, 2010 2:04 PM depending if they could give us better general dental care
- 43 Feb 18, 2010 2:12 PM I don't know what this means
- 44 Feb 18, 2010 2:35 PM EXPAND WHAT BENEFITS/SERVICES
- 45 Feb 18, 2010 2:36 PM I don't require any additional benefits
- 46 Feb 18, 2010 2:41 PM If it widened the available out of town network
- 47 Feb 18, 2010 2:51 PM Dental
- 48 Feb 18, 2010 3:00 PM Depending on what they are
- 49 Feb 18, 2010 3:07 PM Obesity treatment - surgery
- 50 Feb 18, 2010 3:41 PM Make it available and should be an extra charge for employees who want it.
- 51 Feb 18, 2010 3:43 PM I will not say yes with an ambiguous question. More details are needed.
- 52 Feb 18, 2010 3:48 PM depending on what benefits would be offered
- 53 Feb 18, 2010 3:56 PM I would support making additional health benefits available, but only assuming the cost to provide these optional benefits is reasonable.
- 54 Feb 18, 2010 4:11 PM depends on what it is & covers & the cost
- 55 Feb 18, 2010 4:21 PM as long as it was individual benefits
- 56 Feb 18, 2010 4:41 PM Charge them more that, think they need it!
- 57 Feb 18, 2010 5:18 PM this should be an optional "cafe" type of expansion
- 58 Feb 18, 2010 6:04 PM I think I pay too much for employee health care now...
- 59 Feb 18, 2010 6:05 PM It would be wholly dependent on what those additional benefits would be
- 60 Feb 18, 2010 7:19 PM This must be optional for each employee, not an across the board increase for programs that most employees will not use.
- 61 Feb 18, 2010 9:08 PM for what kind of additional coverage? only those below?
- 62 Feb 18, 2010 9:31 PM No opinion
- 63 Feb 18, 2010 9:51 PM It depends on what these services are.
- 64 Feb 19, 2010 12:57 PM depends on the benefits
- 65 Feb 19, 2010 2:28 PM FOR COVRAG OF THERAPISTS AND PSYCHIATRISTS OUT SIDE THE CHP GROUP
- 66 Feb 19, 2010 3:41 PM Depending upon benefits
- 67 Feb 19, 2010 4:38 PM not at this financial time
- 68 Feb 19, 2010 5:02 PM depends on what is expanded or added
- 69 Feb 19, 2010 6:30 PM would these be optional?
- 70 Feb 19, 2010 6:41 PM I have no idea what you're referring too..it would depend on what else would bge offered.
- 71 Feb 19, 2010 7:02 PM I'd consider it, but need specifics.
- 72 Feb 19, 2010 10:38 PM happy with what I have
- 73 Feb 20, 2010 1:36 PM It would depend on what the expanded benefits are.
- 74 Feb 20, 2010 5:32 PM not sure
- 75 Feb 20, 2010 9:54 PM if imust i will
- 76 Feb 20, 2010 10:16 PM depend on what it is
- 77 Feb 21, 2010 6:13 PM I think it depends on the health benefits/services.
- 78 Feb 22, 2010 1:44 PM Eye coverage with BC/BS
- 79 Feb 22, 2010 2:00 PM it's fine like it is
- 80 Feb 22, 2010 2:10 PM Maybe, won't know until I see benefits v costs.
- 81 Feb 22, 2010 6:45 PM ...as long as I have an option to choose what to add. If I don't need the added services, I don't want to pay extra so someone else can have them.
- 82 Feb 22, 2010 8:25 PM I don't know what expanded health benefits are being considered.
- 83 Feb 23, 2010 2:59 AM What type of added or expanded health benefits? If there are expanded benefits, the fees should be applied to the individual(s) receiving services for added coverage.
- 84 Feb 23, 2010 12:49 PM no unless you give me a raise keep my benefits the same
- 85 Feb 23, 2010 6:10 PM Give detail (example) of added or expanded health benefits

- 86 Feb 23, 2010 6:37 PM depends on what services at what price
- 87 Feb 23, 2010 7:32 PM what kind of benefits?
- 88 Feb 23, 2010 7:40 PM What are the added or expanded health benefits?
- 89 Feb 23, 2010 7:51 PM Depends on what the expanded benefits would be
- 90 Feb 23, 2010 8:08 PM <5%
- 91 Feb 23, 2010 8:08 PM Coverage is adequate now as far as I know.
- 92 Feb 23, 2010 8:22 PM depending on what they are -- elective cosmetic surgery - - yipee
- 93 Feb 23, 2010 9:34 PM Depends on the benefits
- 94 Feb 23, 2010 9:46 PM my health insurance works fine, and would like it to stay exactly the same.
- 95 Feb 23, 2010 10:03 PM to be able to see a doctor in all 50 states  
As I said, the total monthly cost between employee and county is already far too high.
- 96 Feb 23, 2010 10:42 PM Coverage should be expanded without increased cost. Negotiate harder. I have seen my cost go from approximately \$5.00 per month to \$100.00 per month for couples coverage in the last 14 years. This has to stop!
- 97 Feb 23, 2010 10:49 PM depends upon the need
- 98 Feb 24, 2010 12:27 PM leave alone
- 99 Feb 24, 2010 1:06 PM good
- 100 Feb 24, 2010 1:07 PM Depends on the benefits  
Health Insurance should be coverage for serious health issues, it should not cover the routine check-ups, etc. Our Automobile insurance does not cover oil changes, tires and repairs. If I want that type of coverage I pay extra for it. The reason health insurance is so expensive is partly due to all the mandated coverages. At some point we need to get a grip on this issue.
- 101 Feb 24, 2010 1:57 PM
- 102 Feb 24, 2010 3:11 PM should be an option for those requesting, not mandatory for all.
- 103 Feb 24, 2010 3:42 PM POSSIBLY
- 104 Feb 24, 2010 3:53 PM Benefits we have now are good. Leave it alone!
- 105 Feb 24, 2010 4:10 PM Dental would be nice.
- 106 Feb 24, 2010 6:27 PM Depending on what the changes are.
- 107 Feb 24, 2010 7:36 PM Don't know>> explain please?
- 108 Feb 24, 2010 7:42 PM Depends on what services
- 109 Feb 25, 2010 4:22 PM that should be an individual choice
- 110 Feb 25, 2010 4:51 PM let the employee that wants it pay for it
- 111 Feb 25, 2010 7:17 PM possibly; depending on what "expanded health benefits/services" entails
- 112 Feb 26, 2010 1:00 PM I believe our coverage is very comprehensive as it stands and additional services would be specialty
- 113 Feb 26, 2010 3:03 PM I am not sure what "expanded Health Benefits" would include.
- 114 Feb 26, 2010 3:46 PM unsure
- 115 Feb 26, 2010 3:49 PM But depends on what is the additional/expanded services
- 116 Feb 26, 2010 6:07 PM I don't need any added change in my benefits from what they are.
- 117 Feb 26, 2010 6:13 PM Don't need any additional benefits, fine as is.

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**What additional benefits/services would you be willing to pay extra for? Click on all benefits that apply:**

#	Response Date	Other (please specify)
1	Feb 17, 2010 8:23 PM	none of the above
2	Feb 17, 2010 9:12 PM	depends upon the quality of life available with additions
3	Feb 17, 2010 9:21 PM	other elective surgeries
4	Feb 17, 2010 9:22 PM	none
5	Feb 17, 2010 9:26 PM	N/A
6	Feb 17, 2010 9:29 PM	alternative treatment practices such as medical massage and acupuncture
7	Feb 17, 2010 9:32 PM	none
8	Feb 17, 2010 9:34 PM	Add incentives for losing weight & stop smoking and staying that way
9	Feb 17, 2010 9:34 PM	Fitness camps for Obesity
10	Feb 17, 2010 9:36 PM	none of the above
11	Feb 17, 2010 9:37 PM	NA
12	Feb 17, 2010 9:37 PM	N/A
13	Feb 17, 2010 9:39 PM	Coverage for disabled adult child
14	Feb 17, 2010 9:40 PM	I don't know
15	Feb 17, 2010 9:41 PM	I WISH domestic partners were covered many years ago!
16	Feb 17, 2010 9:41 PM	IT MEETS OUR NEEDS AS IT IS.
17	Feb 17, 2010 9:44 PM	none
18	Feb 17, 2010 9:46 PM	none
19	Feb 17, 2010 9:52 PM	THE DOCTOR MY NOT THINK I NEED SURGERY, BUT I MAY WANT IT FOR MY SELF.
20	Feb 17, 2010 9:53 PM	I do not support any type of coverage for domestic partner
21	Feb 17, 2010 9:54 PM	None, and at least two of those would benefit me...I don't have any more money.
22	Feb 17, 2010 9:54 PM	AGAINST ALL OF THE ABOVE
23	Feb 17, 2010 9:58 PM	Absolutely no to Domestic Partner Benefits
24	Feb 17, 2010 9:58 PM	NONE
25	Feb 17, 2010 10:00 PM	I do not believe that these are necessary
26	Feb 17, 2010 10:01 PM	I'm not willing
27	Feb 17, 2010 10:12 PM	can't think of any at this time
28	Feb 17, 2010 10:13 PM	Would prefer not to pay extra.
29	Feb 17, 2010 10:21 PM	Alternative therapies, e.g., massage, homeopathy
30	Feb 17, 2010 10:22 PM	Why would domestic partner and PT employee coverage cost extra?
31	Feb 17, 2010 10:25 PM	Dental benefits and Lasik procedures
32	Feb 17, 2010 10:27 PM	Hopefully I will not need additional benefits
33	Feb 18, 2010 10:37 AM	Dental Plan
34	Feb 18, 2010 11:10 AM	none
35	Feb 18, 2010 11:56 AM	none
36	Feb 18, 2010 12:08 PM	None of the above
37	Feb 18, 2010 12:13 PM	none
38	Feb 18, 2010 12:25 PM	I think in the long run this would benefit the insurance co. and the patient.
39	Feb 18, 2010 12:26 PM	None
40	Feb 18, 2010 12:28 PM	AS I SAID PREVIOUSLY, I'M SURE YOU CAN FIND THE FUNDS SOMEWHERE ELSE, I DON'T HAVE IT.
41	Feb 18, 2010 12:40 PM	none
42	Feb 18, 2010 12:54 PM	none
43	Feb 18, 2010 12:56 PM	National cancer treatment centers
44	Feb 18, 2010 12:56 PM	none
45	Feb 18, 2010 12:58 PM	none

- 46 Feb 18, 2010 1:00 PM None, they do not apply to me
- 47 Feb 18, 2010 1:02 PM none
- 48 Feb 18, 2010 1:05 PM none of the above
- 49 Feb 18, 2010 1:05 PM None
- 50 Feb 18, 2010 1:09 PM none
- 51 Feb 18, 2010 1:09 PM none
- 52 Feb 18, 2010 1:10 PM NONE
- 53 Feb 18, 2010 1:11 PM Massage therapy if prescribed
- 54 Feb 18, 2010 1:13 PM it keeps going up anyways
- 55 Feb 18, 2010 1:13 PM mental health
- 56 Feb 18, 2010 1:16 PM inadequate maintenance of county buildings contribute to many health issues and the cost of acute care should not be passed on to the employee
- 57 Feb 18, 2010 1:22 PM Do not want to pay extra.
- 58 Feb 18, 2010 1:24 PM Not sure at this time.....
- 59 Feb 18, 2010 1:24 PM None of the above
- 60 Feb 18, 2010 1:26 PM na
- 61 Feb 18, 2010 1:33 PM n/a
- 62 Feb 18, 2010 1:36 PM none
- 63 Feb 18, 2010 1:37 PM Hearing Aids
- 64 Feb 18, 2010 1:39 PM Add additional family member(s) to health insurance policy
- 65 Feb 18, 2010 1:39 PM None
- 66 Feb 18, 2010 1:50 PM none of the above
- 67 Feb 18, 2010 2:00 PM n/a
- 68 Feb 18, 2010 2:04 PM general dental care for prevention of health problems
- 69 Feb 18, 2010 2:06 PM Part Time Employee need the coverage as everyone else
- 70 Feb 18, 2010 2:11 PM no other additional benefits/svcs
- 71 Feb 18, 2010 2:22 PM Cancer coverage
- 72 Feb 18, 2010 2:35 PM HOW COULD THEY AFFORD IT ON LESS SALARY? DO WE PICKUP THE DIFFERENCE BEING A FULL TIME EMPLOYEE?
- 73 Feb 18, 2010 2:36 PM I would not be intrested in paying for any of these benifits as they would not benefit my family.
- 74 Feb 18, 2010 2:41 PM Out of town network benefits
- 75 Feb 18, 2010 2:52 PM NONE OF THE ABOVE
- 76 Feb 18, 2010 3:26 PM expanded Fertlity testing to include endometriosis
- 77 Feb 18, 2010 3:52 PM none
- 78 Feb 18, 2010 4:03 PM vision
- 79 Feb 18, 2010 4:11 PM your children you still support that are not students
- 80 Feb 18, 2010 4:41 PM None of the above!
- 81 Feb 18, 2010 4:51 PM A PARENT OR GRANDCHILD
- 82 Feb 18, 2010 4:59 PM Coverage for 1 additional family member (parent, sibling, niece/nephew)
- 83 Feb 18, 2010 5:10 PM undecided
- 84 Feb 18, 2010 5:18 PM Fitness benefit with reduced gym fees
- 85 Feb 18, 2010 6:04 PM I do not think any of these things should be avaiable...
- 86 Feb 18, 2010 6:14 PM therapy/ medication
- 87 Feb 18, 2010 7:19 PM This must be optional for each employee, not an across the board increase for programs that most employees will not use.
- 88 Feb 18, 2010 7:33 PM NONE
- 89 Feb 18, 2010 9:08 PM not enough info to answer this question meaningfully
- 90 Feb 18, 2010 9:45 PM None
- 91 Feb 18, 2010 9:53 PM This is not the time to Add Costly Benefits
- 92 Feb 19, 2010 10:31 AM Same Sex Domestic Partnership

- 93 Feb 19, 2010 12:24 PM orher health
- 94 Feb 19, 2010 12:36 PM none of the above
- 95 Feb 19, 2010 12:51 PM none
- 96 Feb 19, 2010 12:57 PM depends on the benefits
- 97 Feb 19, 2010 12:58 PM none
- 98 Feb 19, 2010 1:15 PM none
- 99 Feb 19, 2010 1:35 PM none
- 100Feb 19, 2010 2:13 PM nothing
- 101Feb 19, 2010 2:28 PM COVERAGE FOR AN UNMARRIED CHILD UP TO 25 YEARS
- 102Feb 19, 2010 5:02 PM none of the above
- 103Feb 19, 2010 5:38 PM long term care for ourselves and/or parents
- 104Feb 19, 2010 5:50 PM none
- 105Feb 19, 2010 6:16 PM cancer
- 106Feb 19, 2010 6:41 PM chiropractic care
- 107Feb 19, 2010 7:02 PM I think Domestic Partners should be coverable, don't know why it would be treated different than spouse or dependent.
- 108Feb 19, 2010 9:47 PM None
- 109Feb 19, 2010 10:17 PM None
- 110Feb 19, 2010 10:38 PM N/A
- 111Feb 20, 2010 12:40 AMNone
- 112Feb 20, 2010 3:48 PM none these are already expensive
- 113Feb 20, 2010 10:16 PM none
- 114Feb 21, 2010 6:13 PM I believe that those persons who would make use of the above-named benefits should pay a little more than the average employee, but at least have the options available.
- 115Feb 22, 2010 12:19 PM None
- 116Feb 22, 2010 12:59 PM some cosmetic surgery to benefit your quality of life such as breast reduction for one and tummy tuck for another
- 117Feb 22, 2010 1:26 PM none
- 118Feb 22, 2010 2:10 PM See # 16
- 119Feb 22, 2010 6:10 PM none
- 120Feb 22, 2010 7:48 PM IUD's
- 121Feb 22, 2010 7:51 PM cosmetic surgeries
- 122Feb 23, 2010 2:59 AM Cosmetic
- 123Feb 23, 2010 12:03 PM COVERAGE FOR MY PARENTS
- 124Feb 23, 2010 12:30 PM none
- 125Feb 23, 2010 12:48 PM none
- 126Feb 23, 2010 1:41 PM Fitness/Exercise Programs
- 127Feb 23, 2010 3:22 PM The additional benefits should not be applied to all county employees, the employees interested in these additional benefits should pay extra.
- 128Feb 23, 2010 6:03 PM child over 18 coverage
- 129Feb 23, 2010 6:35 PM None
- 130Feb 23, 2010 6:37 PM massage therapy and hydrotherapy
- 131Feb 23, 2010 7:20 PM None
- 132Feb 23, 2010 7:26 PM None
- 133Feb 23, 2010 7:32 PM none.....i am satisfied
- 134Feb 23, 2010 7:32 PM Nothing
- 135Feb 23, 2010 7:51 PM None of the above
- 136Feb 23, 2010 8:04 PM None
- 137Feb 23, 2010 8:04 PM N/A
- 138Feb 23, 2010 8:13 PM massage therapy
- none that what riders are for so offer a rider to people whom want the xtra services

- 139Feb 23, 2010 8:46 PM then they take the increase based on the servies they want
- 140Feb 23, 2010 9:16 PM MY SPOUSE TO BE COVERED WITHOUT AND PAYING AN ARM AND A LEG
- 141Feb 23, 2010 9:46 PM im not willing to pay extra for nothing when im not gettin any raises..
- 142Feb 23, 2010 10:16 PM I think all of the above are personal choices and should not be applied to the general populations benefit coverage.
- 143Feb 24, 2010 12:14 AMcoverage for retired employees
- 144Feb 24, 2010 2:41 AM none
- 145Feb 24, 2010 11:07 AMAcupuncture
- 146Feb 24, 2010 11:17 AMnone
- 147Feb 24, 2010 11:24 AMnone
- 148Feb 24, 2010 11:53 AMnone
- 149Feb 24, 2010 12:27 PM no paying extra
- 150Feb 24, 2010 12:51 PM dont change
- 151Feb 24, 2010 1:06 PM good
- 152Feb 24, 2010 1:29 PM none
- 153Feb 24, 2010 1:45 PM none
- 154Feb 24, 2010 1:57 PM none, see comment #16
- 155Feb 24, 2010 1:59 PM better birth control coverage
- 156Feb 24, 2010 2:15 PM none
- 157Feb 24, 2010 2:26 PM Orthodontics & cosmetic surgery for someone 40lbs overweight
- 158Feb 24, 2010 2:33 PM None
- 159Feb 24, 2010 2:52 PM coverage for kids under your care even though you did not birth/adopt them. Also parents who are unable to afford healthcare.
- 160Feb 24, 2010 3:11 PM NONE: I'd have to pay extra anyway. Again, it could be offered as an option, not mandatory for all.
- 161Feb 24, 2010 3:53 PM none
- 162Feb 24, 2010 4:10 PM Dental.
- 163Feb 24, 2010 4:20 PM family counseling
- 164Feb 24, 2010 6:01 PM none of the above
- 165Feb 24, 2010 7:25 PM Dental
- 166Feb 24, 2010 9:03 PM Dental
- 167Feb 24, 2010 9:37 PM none
- 168Feb 24, 2010 11:28 PM None of the above.
- 169Feb 25, 2010 12:31 PM none
- 170Feb 25, 2010 2:58 PM fitness
- 171Feb 25, 2010 3:16 PM none
- 172Feb 25, 2010 3:53 PM assistance on providing insurance after retireing
- 173Feb 25, 2010 7:17 PM none of the above apply to me
- 174Feb 26, 2010 10:21 AMPretty satisfied with current insurance coverages.
- 175Feb 26, 2010 1:30 PM coverage for older children not in school and grandchildren.
- 176Feb 26, 2010 3:49 PM Coverage for physical health prevention, ie. gym membership
- 177Feb 26, 2010 6:03 PM none
- 178Feb 26, 2010 6:07 PM don't need any additional benefits
- 179Feb 26, 2010 6:13 PM Don't need any additional benefits, fine as is.
- 180Feb 26, 2010 6:33 PM None
- 181Feb 26, 2010 8:39 PM Coverage for adult disable child living w/ in household
- 182Feb 26, 2010 11:37 PM none
- 183Mar 1, 2010 10:54 PM none named

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**In order to improve efficiency and cost, should Leon County contract with only one Insurance Carrier that can offer both HMO and PPO plans to employees?**

#	Response Date	Other (please specify)
1	Feb 17, 2010 8:23 PM	only if it keeps costs low and coverage same or better
2	Feb 17, 2010 9:12 PM	dont know the details
3	Feb 17, 2010 9:24 PM	Yes if CHP is the provider
4	Feb 17, 2010 9:26 PM	Undecided
5	Feb 17, 2010 9:28 PM	Not sure
6	Feb 17, 2010 9:31 PM	IF QUALITY IS NOT A TRADE OFF(QUALITY OF AVAILABILITY, NECESSARY TESTING, SKILLED PROFESSIONALS ETC)
7	Feb 17, 2010 9:34 PM	As long as I could cover out of state dependents in college
8	Feb 17, 2010 9:36 PM	Depends on whether it would be better than the options provided based on question #19
9	Feb 17, 2010 9:36 PM	Sounds like a trick question, I want to keep CHP...
10	Feb 17, 2010 9:37 PM	What would be the savings?
11	Feb 17, 2010 9:38 PM	One Carrier - One HMO Plan
12	Feb 17, 2010 9:38 PM	Sure, as long as it's CHP
13	Feb 17, 2010 9:39 PM	Not sure
14	Feb 17, 2010 9:40 PM	Competition is good.
15	Feb 17, 2010 9:40 PM	Yes, as long as the benefits do not get greatly reduced from CHP as it is now.
16	Feb 17, 2010 9:41 PM	I really don't know. I need more information.
17	Feb 17, 2010 9:41 PM	IF THEY STAY WITH CHP
18	Feb 17, 2010 9:41 PM	Not sure
19	Feb 17, 2010 9:48 PM	Not sure
20	Feb 17, 2010 9:54 PM	I am happy with CHP, would hate to change.
21	Feb 17, 2010 9:54 PM	NOT SURE
22	Feb 17, 2010 9:55 PM	Stay with CHP
23	Feb 17, 2010 9:56 PM	Maybe. If the quality doesn't suffer.
24	Feb 17, 2010 9:56 PM	I do not want to change from CHP.
25	Feb 17, 2010 9:58 PM	Only if it is CHP
26	Feb 17, 2010 9:58 PM	I don't know enough about it to comment
27	Feb 17, 2010 10:01 PM	it's your job to figure it out
28	Feb 17, 2010 10:12 PM	Do what's necessary to control costs and continue services
29	Feb 17, 2010 10:21 PM	I don't know enough about how it would work to make an informed decision on this.
30	Feb 17, 2010 10:27 PM	The county should go with what is best to improve efficiency and cost. I have been with CHP, HMO approximately 26 years, and I truely have had no problems. Thank the Lord!
31	Feb 17, 2010 10:30 PM	?
32	Feb 18, 2010 12:08 AM	not sure have not thought much about it
33	Feb 18, 2010 12:25 PM	I like the choices we have now.
34	Feb 18, 2010 12:32 PM	They do Blue Cross I beleive they are the parent company of Capital Health.
35	Feb 18, 2010 1:00 PM	Not sure
36	Feb 18, 2010 1:05 PM	either if it does improve efficiency and cost
37	Feb 18, 2010 1:13 PM	leave it alone
38	Feb 18, 2010 1:24 PM	only if it's not going to lower our coverage.....
39	Feb 18, 2010 1:24 PM	If the one is CHP yes, if not, no.
40	Feb 18, 2010 1:36 PM	I don't know....
41	Feb 18, 2010 1:43 PM	Undecided
42	Feb 18, 2010 1:46 PM	I am not sure what we are currently doing, but what we are doing now is working just

- fine for me.
- 43 Feb 18, 2010 1:53 PM keep it the same
- 44 Feb 18, 2010 1:58 PM As long as we keep the same network and benefits
- 45 Feb 18, 2010 2:00 PM depends on quality of Insurance Carrier and out of area coverage
- 46 Feb 18, 2010 2:04 PM keep CHP
- 47 Feb 18, 2010 2:07 PM Don't know
- 48 Feb 18, 2010 2:11 PM yes but if current doctors are still part of plans for efficiency and cost but remaining with current doctors
- 49 Feb 18, 2010 2:22 PM That would limit competition some what
- 50 Feb 18, 2010 2:35 PM PEOPLE WILL GRUMBLE NOT MATTER WHAT YOU CHOOSE
- 51 Feb 18, 2010 2:41 PM I'm not sure. One carrier may be cost effective the first year, but jack up their rates in following years.
- 52 Feb 18, 2010 2:54 PM Only if it would also keep rates competitive, have a good choice of physicians and provide the services that people want.
- 53 Feb 18, 2010 3:00 PM a competitive mix would be best
- 54 Feb 18, 2010 3:14 PM loaded question with not much information
- 55 Feb 18, 2010 3:28 PM Only if it would truly improve efficiency and cost.
- 56 Feb 18, 2010 3:44 PM Undecided
- 57 Feb 18, 2010 3:56 PM This would depend entirely on the quality of the insurance carrier.
- 58 Feb 18, 2010 4:11 PM would depend on who the carrier is and what they offer as coverage
- 59 Feb 18, 2010 4:32 PM My answer is yes, if buying more premiums means lower cost
- 60 Feb 18, 2010 4:38 PM I am not familiar enough to make an informed decision
- 61 Feb 18, 2010 4:59 PM Be flexible with plans (use cheapest of single or multiple carriers using 2 or 3 year contracts)
- 62 Feb 18, 2010 5:10 PM undecided
- 63 Feb 18, 2010 5:18 PM only if it is CHP - Keep CHP!!!!
- 64 Feb 18, 2010 6:04 PM Monopolies in health care are a bad thing!!! Bring HPSE back!!!
- 65 Feb 18, 2010 6:45 PM don't know
- 66 Feb 18, 2010 7:19 PM Having a choice is important, but having excellent coverage at a reasonable cost is more important to me. I get that with my current coverage, co-pays, and premiums.
- 67 Feb 18, 2010 8:09 PM EMPLOYEES SHOULD CHOOSE
- 68 Feb 18, 2010 9:31 PM No opinion
- 69 Feb 18, 2010 9:45 PM Do not want to lose CHP
- 70 Feb 19, 2010 1:15 PM if it help the employees
- 71 Feb 19, 2010 2:08 PM Get bids both ways, with one carrier and multiple carriers and go with the lowest bid.
- 72 Feb 19, 2010 2:19 PM Only if the over all cost stays the same
- 73 Feb 19, 2010 2:55 PM I can't give a direct yes or no. I might support but not if not if it meant losing CHP.
- 74 Feb 19, 2010 4:38 PM I have not seen proof in the past that this in any way improves quality of services
- 75 Feb 19, 2010 5:02 PM most people probably want a choice
- 76 Feb 19, 2010 5:38 PM would like to keep CHP
- 77 Feb 19, 2010 6:05 PM Have no preference
- 78 Feb 19, 2010 6:13 PM Not sure
- 79 Feb 19, 2010 6:30 PM This seems like it would be more cost effective. But I have been pleased with CHP's coverage.
- 80 Feb 19, 2010 6:41 PM Maybe...I need specifics
- 81 Feb 19, 2010 7:02 PM One carrier sounds dangerous & shortsighted. Lack of competition doesn't usually result in long term cost savings.
- 82 Feb 19, 2010 8:22 PM I don't want to loose CHP
- 83 Feb 21, 2010 6:13 PM Not if it means CHP being discontinued. It's a great healthcare/well care insurance program.
- 84 Feb 22, 2010 1:26 PM Keep Capital Health Plan

- 85 Feb 22, 2010 3:58 PM As long at it is CHP, I'm fine with it being a sole provider.
- 86 Feb 22, 2010 6:45 PM If the cost savings is significant to the employee, then yes.
- 87 Feb 22, 2010 8:25 PM Keep the current options as they are.
- 88 Feb 22, 2010 8:54 PM It depends if all employees will benefit from it.  
Leon County should contract with one carrier "only" if the carrier can accommodate all health requirements. However, if "one" can't provide all medical/speciality needs, they should consider at least 2 carriers to ensure all needs are met.
- 89 Feb 23, 2010 2:59 AM
- 90 Feb 23, 2010 4:53 PM Depends on the insurance carrier
- 91 Feb 23, 2010 6:11 PM Yes, but only if it is less expensive for employees.
- 92 Feb 23, 2010 6:17 PM Please keep local CHP
- 93 Feb 23, 2010 6:37 PM depends on which carrier is THE one.
- 94 Feb 23, 2010 6:44 PM not enough information
- 95 Feb 23, 2010 6:51 PM As long as it is CHP
- 96 Feb 23, 2010 7:26 PM I am not sure it would improve efficiency and costs
- 97 Feb 23, 2010 7:32 PM If it does not reduce benefits or increase costs.
- 98 Feb 23, 2010 7:51 PM Depends on premium and benefits offered
- 99 Feb 23, 2010 8:42 PM ukn
- 100Feb 23, 2010 9:14 PM Consideration should be given to whether the options offered by the carrier are the most cost effective and fit the needs of the employees
- 101Feb 23, 2010 9:16 PM HMO ONLY
- 102Feb 23, 2010 10:16 PM Not sure I would have to see how that would work
- 103Feb 23, 2010 10:42 PM They really already do since Blue Cross administers CHP, don't they?
- 104Feb 23, 2010 10:49 PM as long as CHP is one of the choices
- 105Feb 23, 2010 10:56 PM don't have enough information to make a suggestion about it
- 106Feb 23, 2010 10:57 PM i'd like it to stay the way it is
- 107Feb 24, 2010 12:27 PM no
- 108Feb 24, 2010 1:06 PM good
- 109Feb 24, 2010 1:07 PM Depends on what they have to offer
- 110Feb 24, 2010 3:11 PM Is that possible???? Not familiar enough to answer. Sorry
- 111Feb 24, 2010 7:42 PM don't know
- 112Feb 24, 2010 7:44 PM I dont know
- 113Feb 24, 2010 10:07 PM Please don't make us do Blue Cross
- 114Feb 25, 2010 2:07 PM Only if CHP continues to be the provider
- 115Feb 26, 2010 3:49 PM Not sure how I feel. Need more information to make decision
- 116Feb 26, 2010 5:59 PM I think it should stay just the way it is now !
- 117Feb 26, 2010 6:07 PM It's fine the way it is.
- 118Feb 26, 2010 6:13 PM Fine as is.
- 119Feb 26, 2010 6:33 PM Current is just fine.
- 120Feb 26, 2010 8:02 PM Not enough information to answer the question.

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**Should Leon County contract with Multiple Insurance Carriers, each offering a different plan design, co-payment, deductible and premium structure for employees to choose from?**

#	Response Date	Other (please specify)
1	Feb 17, 2010 8:23 PM	only if it keeps costs low and coverage same or better
2	Feb 17, 2010 9:12 PM	depends on details
3	Feb 17, 2010 9:24 PM	limit should apply some what
4	Feb 17, 2010 9:29 PM	Having a choice is better, but not if the costs outweigh the benefits.
5	Feb 17, 2010 9:31 PM	NOT IF A MONOPOLY CAN LIVE UP TO NECESSARY STANDARDS; WORK IT OUT SO THAT THERE IS SOME COMPETITION IN ORDER TO ASSURE QUALITY.
6	Feb 17, 2010 9:32 PM	If it aint broke dont fix it
7	Feb 17, 2010 9:34 PM	If it keeps costs down, yes.
8	Feb 17, 2010 9:36 PM	Depends on whether the options provided are better than the options provided based on question #18.
9	Feb 17, 2010 9:36 PM	See #18
10	Feb 17, 2010 9:37 PM	Would there be any benefit or cost reduction?
11	Feb 17, 2010 9:38 PM	No more than 2 or 3 - too many just gets confusing
12	Feb 17, 2010 9:39 PM	Not sure
13	Feb 17, 2010 9:40 PM	yes, our needs are not all the same and neither should the insurance be.
14	Feb 17, 2010 9:40 PM	Yes, as long as the benefits do not get greatly reduced from CHP as it is now.
15	Feb 17, 2010 9:41 PM	HAPPY WITH CHP
16	Feb 17, 2010 9:41 PM	Not sure
17	Feb 17, 2010 9:44 PM	only if doesn't affect what I currently have
18	Feb 17, 2010 9:48 PM	?
19	Feb 17, 2010 9:54 PM	According to question 18, this would NOT improve efficiency and costs...right?
20	Feb 17, 2010 9:54 PM	NOT SURE
21	Feb 17, 2010 9:55 PM	Cost will go up at CHP because we will not be large enough.
22	Feb 17, 2010 9:56 PM	As long as the plans are clearly and cleanly defined and offered. Having a 100 different plans is almost as bad as just one. Analysis Paralysis!
23	Feb 17, 2010 9:56 PM	I do not want to change from CHP.
24	Feb 17, 2010 9:58 PM	Yes, if it also includes CHP
25	Feb 17, 2010 10:01 PM	Duh!
26	Feb 17, 2010 10:12 PM	do what's necessary to control costs and continue services
27	Feb 17, 2010 10:21 PM	Again, I would need more comparative information to make a good decision about the choices being offered in questions 18 and 19.
28	Feb 18, 2010 12:08 AM	possibly
29	Feb 18, 2010 12:21 PM	Maybe. I'd have to see the plans...
30	Feb 18, 2010 12:32 PM	I do not think that would work as well as we would loose the #'s for the best price.
31	Feb 18, 2010 12:51 PM	I think the current option of two carriers to choose from is fine
32	Feb 18, 2010 12:51 PM	It would increase costs because of current negotiated structure, lower numbers equal higher rates.
33	Feb 18, 2010 12:54 PM	Leave well enough alone
34	Feb 18, 2010 1:00 PM	Not sure
35	Feb 18, 2010 1:05 PM	if it improves choice, efficiency and cost
36	Feb 18, 2010 1:05 PM	Different plans, yes, but costs should be the same.
37	Feb 18, 2010 1:13 PM	no
38	Feb 18, 2010 1:28 PM	maybe but not at the expense of other employees
39	Feb 18, 2010 1:43 PM	Undecided
40	Feb 18, 2010 1:53 PM	keep it the same

- 41 Feb 18, 2010 2:04 PM KEEP chp
- 42 Feb 18, 2010 2:11 PM if same doctors remain with plans offered
- 43 Feb 18, 2010 2:35 PM I HAVE NOT PROBLEM WITH HAVING A CHOICE.
- 44 Feb 18, 2010 2:41 PM Again, not sure.  
Plan benefits should be comparable. That way employees making more money wouldn't be able to get a better benenit than someone who made less. Everyone is entitled to the same quality insurance.
- 45 Feb 18, 2010 2:54 PM
- 46 Feb 18, 2010 3:07 PM NOt unless this proves to be more cost efficient to employees & County
- 47 Feb 18, 2010 3:28 PM Isn't this what is already done with BCBS and CHP?
- 48 Feb 18, 2010 3:41 PM Only if CHP is still available.
- 49 Feb 18, 2010 3:56 PM Again, this would depend entirely on quality and services offered by these carriers.
- 50 Feb 18, 2010 4:41 PM No, you should be covered already at a good rate.  
Be flexible with plans (use cheapest of single or multiple carriers using 2 or 3 year contracts)
- 51 Feb 18, 2010 4:59 PM
- 52 Feb 18, 2010 5:18 PM Just keep CHP at least!!!!
- 53 Feb 18, 2010 6:45 PM don't know
- 54 Feb 18, 2010 7:19 PM If you can get excellent coverage at a reasonable cost, then yes.
- 55 Feb 18, 2010 9:02 PM only if it saves money
- 56 Feb 18, 2010 9:31 PM Don't know. Would need more information.
- 57 Feb 18, 2010 9:45 PM don't want to lose CHP
- 58 Feb 19, 2010 12:51 PM if its to better us
- 59 Feb 19, 2010 12:55 PM unsure
- 60 Feb 19, 2010 1:15 PM if its good for employees
- 61 Feb 19, 2010 2:08 PM If economically beneficial.  
Maybe 2 or 3 but costs may go up because of fewer employees on each plan. The more you have, the less you pay...isn't that how it works.
- 62 Feb 19, 2010 2:13 PM
- 63 Feb 19, 2010 2:19 PM If the over all cost is the same for each then sure why not give us a choice
- 64 Feb 19, 2010 5:38 PM This sounds very expensive.
- 65 Feb 19, 2010 6:13 PM Not sure
- 66 Feb 19, 2010 6:41 PM Depends....  
Choice is good, but deciphering actual coverage between two carriers is becoming more difficult. Healthcare Reform!
- 67 Feb 19, 2010 7:02 PM
- 68 Feb 19, 2010 8:22 PM I don't want to loose CHP
- 69 Feb 19, 2010 9:47 PM If the quality of care is equal to the cost, and the cost is close to the current cost.
- 70 Feb 20, 2010 10:16 PM i like chp  
I'm not sure if employees will switch their healthcare insurance to make it profitable for other insurers...like what happened with United.
- 71 Feb 21, 2010 6:13 PM
- 72 Feb 22, 2010 2:10 PM Not sure on this one.
- 73 Feb 22, 2010 3:58 PM If it will promote competitiveness, I think it should be considered.
- 74 Feb 22, 2010 6:45 PM If the cost savings is significant to the employee, then yes.
- 75 Feb 23, 2010 1:41 PM Only if it is economically feasible.
- 76 Feb 23, 2010 5:00 PM Only if it benefits the employee.
- 77 Feb 23, 2010 6:11 PM Yes, if it is less expensive for employees.
- 78 Feb 23, 2010 6:17 PM The larger the insurance company the worse off we will be.
- 79 Feb 23, 2010 6:17 PM not if it is going to drive up cost
- 80 Feb 23, 2010 6:35 PM competition is good  
Choice is important but only if employees get a thorough tutorial so the choice can be wisely made
- 81 Feb 23, 2010 6:37 PM
- 82 Feb 23, 2010 6:44 PM this is very subjective. need facts to give an objective answer
- 83 Feb 23, 2010 6:51 PM does not apply - I would stay with CHP
- 84 Feb 23, 2010 7:32 PM Yes, if does not reduce benefits or increase costs.

- 85 Feb 23, 2010 7:51 PM Could be an option
- 86 Feb 23, 2010 8:42 PM unk
- 87 Feb 23, 2010 9:14 PM Again, the needs of the employees and costs should be looked at before this decision is made
- 88 Feb 23, 2010 10:42 PM I would say yes, but this hasn't worked in the past, so why bother, unless there is a true compelling reason?
- 89 Feb 23, 2010 10:49 PM as long as CHP is one of the options
- 90 Feb 23, 2010 10:56 PM don't have enough info. to make a suggestion about it
- 91 Feb 23, 2010 10:57 PM i'd like it to stay the way it is
- 92 Feb 24, 2010 11:53 AM maybe
- 93 Feb 24, 2010 12:27 PM no
- 94 Feb 24, 2010 1:06 PM good
- 95 Feb 24, 2010 3:53 PM They should offer the same and COMPETE for the price.
- 96 Feb 24, 2010 7:42 PM if it is cost efficient
- 97 Feb 24, 2010 7:45 PM as long as I can get CHP
- 98 Feb 25, 2010 3:16 PM undecided
- 99 Feb 25, 2010 4:22 PM only if it keeps costs down
- 100 Feb 26, 2010 3:49 PM Competition is usually a good way to keep costs down and gives incentive for carriers to give more benefits
- 101 Feb 26, 2010 5:59 PM As long as you do not get rid of Capital Health Plan, it would be okay.
- 102 Feb 26, 2010 6:07 PM Possibly
- 103 Feb 26, 2010 6:33 PM Current is just fine.
- 104 Feb 26, 2010 8:02 PM Not enough information to answer the question.

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**Would you want Leon County to change from CHP and/or BCBS to a new provider for health insurance coverage, if you could maintain your primary care physician?**

#	Response Date	Comment
1	Feb 17, 2010 8:23 PM	GO BACK TO UNITED
2	Feb 17, 2010 8:54 PM	If savings occur.
3	Feb 17, 2010 9:04 PM	Depends on coverage benefits of new provider
4	Feb 17, 2010 9:24 PM	I prefer to keep CHP
5	Feb 17, 2010 9:28 PM	Possibly
6	Feb 17, 2010 9:29 PM	Depends on cost and coverage
7	Feb 17, 2010 9:29 PM	Provider doesn't matter/ benefits and cost does
8	Feb 17, 2010 9:30 PM	Only for as good of coverage like Health plan Southeast if they are still around
9	Feb 17, 2010 9:31 PM	THE INSURANCE PROVIDER MEANS LITTLE TO ME; SERVICES AVAILABLE AND QUALITY IS WHAT MATTERS.
10	Feb 17, 2010 9:32 PM	If it aint broke dont fix it
11	Feb 17, 2010 9:32 PM	If it saved the County money.
12	Feb 17, 2010 9:34 PM	Same as Question # 20
13	Feb 17, 2010 9:34 PM	not sure
14	Feb 17, 2010 9:36 PM	Only if the benefits and cost were better than the options we now have.
15	Feb 17, 2010 9:38 PM	If there were no increase in cost to the employee
16	Feb 17, 2010 9:38 PM	I don't have a problem with CHP
17	Feb 17, 2010 9:40 PM	As long as the benefits do not get greatly reduced from CHP as it is now.
18	Feb 17, 2010 9:41 PM	I don't see how that is possible for me.
19	Feb 17, 2010 9:41 PM	Not sure
20	Feb 17, 2010 9:43 PM	maybe
21	Feb 17, 2010 9:44 PM	only if it became cheaper for the same services
22	Feb 17, 2010 9:48 PM	See abobe
23	Feb 17, 2010 9:48 PM	BUT I DON'T THINK IT SHOULD CHANGE
24	Feb 17, 2010 9:51 PM	I LIKE CHP, BUT I WOULD ENTERTAIN CHEAPER ALTERNATIVES, CHEAPER FOR THE COUNTY AND ME. NOT JUST ONE WAY.
25	Feb 17, 2010 9:53 PM	CHP has been very good for Leon County
26	Feb 17, 2010 9:54 PM	Only if the coverage is as good or better that current
27	Feb 17, 2010 9:56 PM	Want? Saving money is important but being comfortable and trusting your doctor is more important. Being able to fire your doctor if necessary is also important.
28	Feb 17, 2010 9:56 PM	I am very, very satisfied with CHP.
29	Feb 17, 2010 9:58 PM	Only if the benefits and cost were comparable to CHP
30	Feb 17, 2010 10:01 PM	this shouldn't matter either
31	Feb 17, 2010 10:12 PM	doesn't matter
32	Feb 17, 2010 10:13 PM	If cost remained the same.
33	Feb 17, 2010 10:21 PM	It would depend on the new choices and benefits offered by the new provider.
34	Feb 18, 2010 12:57 AM	AMI don't see how this is possible since my doctor is employed by CHP
35	Feb 18, 2010 3:13 AM	very satisfied with CHP
36	Feb 18, 2010 10:37 AM	Only if it is cheaper
37	Feb 18, 2010 12:08 PM	Depends on the cost & coverage
38	Feb 18, 2010 12:19 PM	I'm happy.
39	Feb 18, 2010 12:21 PM	Same as above. I'd have to see coverages before I could give an unqualified yes.
40	Feb 18, 2010 12:28 PM	YOU COULD STOP MESSING WITH OUR BENEFITS, FOR A LOT OF US IT'S ALL WE HAVE.
41	Feb 18, 2010 12:51 PM	no comment
42	Feb 18, 2010 12:51 PM	We need more GOOD doctors.

- 43 Feb 18, 2010 12:56 PM see question 20
- 44 Feb 18, 2010 12:56 PM Dont't want a change
- 45 Feb 18, 2010 1:05 PM Keep CHP.
- 46 Feb 18, 2010 1:12 PM Should remain with CHP.
- 47 Feb 18, 2010 1:13 PM no not at all
- 48 Feb 18, 2010 1:24 PM No I am very happy with my CHP coverage
- 49 Feb 18, 2010 1:43 PM That would depend on cost
- 50 Feb 18, 2010 1:50 PM If it is cheaper
- 51 Feb 18, 2010 1:53 PM keep it the same
- 52 Feb 18, 2010 1:58 PM and specialists
- 53 Feb 18, 2010 2:00 PM doesn't matter
- 54 Feb 18, 2010 2:05 PM CHP's service is great. There's no need to change.
- 55 Feb 18, 2010 2:11 PM if better coverage or same
- 56 Feb 18, 2010 2:12 PM As long as coverage remains the same
- 57 Feb 18, 2010 2:22 PM I am satisfied with CHP.
- 58 Feb 18, 2010 2:35 PM IF THE PRICES DID NOT INCREASE
- 59 Feb 18, 2010 2:36 PM I am happy with CHP coverage- primary care physician makes no difference
- 60 Feb 18, 2010 2:41 PM Not sure. It would depend on who the new provider was.
- 61 Feb 18, 2010 2:54 PM I'm satisfied with my current plan; therefore, not knowing the track record of another carrier or how hassle free it would be, I don't recommend a change.
- 62 Feb 18, 2010 3:07 PM Only if it would be more cost efficient for all of us
- 63 Feb 18, 2010 3:28 PM Perhaps.
- 64 Feb 18, 2010 3:48 PM I like CHP
- 65 Feb 18, 2010 4:15 PM doesn't matter as long as primary physician accepts new insurance
- 66 Feb 18, 2010 4:36 PM Would have to weigh the options of the different plans
- 67 Feb 18, 2010 4:41 PM Same physician,if you want too.
- 68 Feb 18, 2010 4:59 PM see above
- 69 Feb 18, 2010 5:10 PM Only if the coverage is the same or better at a ower cost to us and I could keep my PCP.
- 70 Feb 18, 2010 5:18 PM Keep CHP!!!!
- 71 Feb 18, 2010 7:19 PM CHP meets my family's needs. I don't want to change carriers.
- 72 Feb 18, 2010 7:29 PM If you could get a dependable company
- 73 Feb 18, 2010 9:00 PM CHP is more important than my primary care physician.
- 74 Feb 18, 2010 9:02 PM only if it saves money
- 75 Feb 18, 2010 9:45 PM don't want to lose CHP
- 76 Feb 18, 2010 9:51 PM Same as above
- 77 Feb 19, 2010 12:24 PM if the pay is the same
- 78 Feb 19, 2010 2:08 PM Satisfied with BCBS
- 79 Feb 19, 2010 2:13 PM If necessary, I like CHP
- 80 Feb 19, 2010 2:17 PM I'm fairly happy with the services CHP offers, however I would like a plan that, if I am out of town, its possible to see a doctor or visit a hospital without extra costs.
- 81 Feb 19, 2010 2:19 PM If the over all cost stays the same
- 82 Feb 19, 2010 3:41 PM Depends upon costs, benefits and out of area coverage
- 83 Feb 19, 2010 4:38 PM if it saved us money without reducing benefits
- 84 Feb 19, 2010 5:02 PM if it's better over all insurance
- 85 Feb 19, 2010 5:38 PM Again, it would depend on what the new insurance offers.
- 86 Feb 19, 2010 6:41 PM This is just too vague...I won't say yes unless I know what I'm agreeing too.
- 87 Feb 19, 2010 7:02 PM Depends on why change is made.
- 88 Feb 19, 2010 7:21 PM don't know
- 89 Feb 19, 2010 8:22 PM I don't want to loose CHP
- 90 Feb 20, 2010 12:40 AMNot CHP

- 91 Feb 20, 2010 1:36 PM So many of the other ins. carriers do not pay as quickly so the doctors won't take it.
- 92 Feb 20, 2010 5:32 PM not sure
- 93 Feb 21, 2010 6:13 PM I want the option of CHP and its network of doctors/specialists, etc.
- 94 Feb 22, 2010 12:59 PM in order to keep all my current doctors I have no problem - as long as the premiums and co pays are not too much
- 95 Feb 22, 2010 1:44 PM Can not be a Y or N question--need more detail--
- 96 Feb 22, 2010 2:00 PM as long as coverage is the same and the cost stay relevant
- 97 Feb 22, 2010 2:10 PM I'm happy with CHP
- 98 Feb 22, 2010 6:45 PM doesn't matter; not that happy with PCP
- 99 Feb 23, 2010 2:59 AM Only if the change is more cost effective. The employees can save on premium increase.
- 100 Feb 23, 2010 1:41 PM CHP is one of the top-rated ins. plans in the country.
- 101 Feb 23, 2010 4:53 PM Depends on the insurance carrier
- 102 Feb 23, 2010 5:00 PM Only if it benefits the employee.
- 103 Feb 23, 2010 6:03 PM Only if a benefit to doing so could be shown
- 104 Feb 23, 2010 6:15 PM As long as the service quality does not decrease
- 105 Feb 23, 2010 6:32 PM Do not care
- 106 Feb 23, 2010 6:44 PM My service is fine. Find another way to balance your budget
- 107 Feb 23, 2010 6:48 PM I AM SATISFIED WITH CHP
- 108 Feb 23, 2010 7:32 PM If I continue to receive the same or increased benefits.
- 109 Feb 23, 2010 7:43 PM CHP offers great plans and care. The change would have to offer comparable services in order for it to be considered.
- 110 Feb 23, 2010 7:51 PM Depends on benefits/premium
- 111 Feb 23, 2010 8:12 PM see comment above
- 112 Feb 23, 2010 8:42 PM ukn
- 113 Feb 23, 2010 8:49 PM I could go either way as long as I keep primary doctor
- 114 Feb 23, 2010 9:14 PM I've been satisfied with the coverage I receive from CHP so far and would need to have comparable coverage from any new provider
- 115 Feb 23, 2010 9:16 PM DO NOT CHANGE.
- 116 Feb 23, 2010 9:34 PM It would be depending on the benefits and co-pays etc..If the are comparable
- 117 Feb 23, 2010 10:03 PM who knows
- 118 Feb 23, 2010 10:42 PM I'd really give this a maybe, but changing coverage rarely has benefits due to pre-existing conditions and such.
- 119 Feb 23, 2010 10:49 PM CHP best coverage in the area no one else compares
- 120 Feb 24, 2010 12:27 PM leave it alone
- 121 Feb 24, 2010 1:06 PM good
- 122 Feb 24, 2010 1:57 PM As above, it is not base on my primary, it's based on the coverage vs. cost.
- 123 Feb 24, 2010 2:26 PM I like CHP
- 124 Feb 24, 2010 3:11 PM Im good with CHP
- 125 Feb 24, 2010 4:05 PM only if my cost don't increase
- 126 Feb 24, 2010 4:10 PM Only if it will bring down cost.
- 127 Feb 24, 2010 4:45 PM if it lowered cost but kept same benefits
- 128 Feb 24, 2010 5:01 PM If the process for accessing care remains the same
- 129 Feb 24, 2010 6:01 PM If its not broke, don't fix it.
- 130 Feb 24, 2010 6:27 PM Keep CHP
- 131 Feb 24, 2010 11:28 PM Depending on coverage/benefits
- 132 Feb 25, 2010 3:10 PM Doesn't matter
- 133 Feb 25, 2010 4:22 PM doesn;t matter
- 134 Feb 25, 2010 4:51 PM only if the price was the same and the coverage was as good or better
- 135 Feb 26, 2010 3:46 PM I prefer the doctor
- 136 Feb 26, 2010 3:49 PM See comments in #20.

137Feb 26, 2010 6:33 PM Current is just fine.

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**If Leon County were to offer an On-Site Medical Clinic for basic primary care services, free of charge to employees, would you utilize the services?**

#	Response Date	Other
1	Feb 17, 2010 8:23 PM	possibly / probably
2	Feb 17, 2010 9:12 PM	would depend upon a lot of details
3	Feb 17, 2010 9:25 PM	ABSOLUTELY NOT!
4	Feb 17, 2010 9:26 PM	Possibly
5	Feb 17, 2010 9:28 PM	maybe - depends on the services
6	Feb 17, 2010 9:31 PM	IF THE SERVICE AND QUALITY WAS GOOD TO SUPERIOR. WHEN IT COMES TO HEALTH CARE, NO ONE WANTS TO COME OUT WORSE THAN BEFORE TREATMENT.
7	Feb 17, 2010 9:31 PM	Maybe
8	Feb 17, 2010 9:34 PM	If I could include out of state dependent in college
9	Feb 17, 2010 9:37 PM	I would have to have you define basic primary care and How the staff was selected.
10	Feb 17, 2010 9:37 PM	Depends on condition
11	Feb 17, 2010 9:38 PM	Only if it were in addition to the current HMO
12	Feb 17, 2010 9:38 PM	Only for very minor things
13	Feb 17, 2010 9:40 PM	I would if "on-site" means at a county location that has readily-available parking. There are too many county buildings to realistically have on-site everywhere -- and people will have to drive to it if we have this.
14	Feb 17, 2010 9:41 PM	I really do not think that this would work out.
15	Feb 17, 2010 9:41 PM	Not sure
16	Feb 17, 2010 9:44 PM	only if the quality was the same.
17	Feb 17, 2010 9:48 PM	I would rather not. Like the Health Dept?
18	Feb 17, 2010 9:49 PM	Maybe
19	Feb 17, 2010 9:52 PM	DON'T NO
20	Feb 17, 2010 9:53 PM	depends on what services I like my primary care doctor
21	Feb 17, 2010 9:54 PM	Where, exactly, would on-site be? Where I work or at the courthouse?
22	Feb 17, 2010 9:54 PM	AS LONG AS IT IS NOT THE SAME AS THE HEALTH DEPT
23	Feb 17, 2010 9:58 PM	Would this include retired employees? If so, yes.
24	Feb 17, 2010 10:01 PM	it wouldn't work, the wait would be longer then an emergency room visit.
25	Feb 17, 2010 10:25 PM	That would depend on the location.
26	Feb 17, 2010 10:25 PM	Maybe
27	Feb 17, 2010 10:27 PM	It depends, if I'm paying what I'm paying now I would like to go see my doctor I have had for years. Also, Leon County has a large number of employees the On-Site Medical Clinic would have to be very large and have a large number of staff members to accomidate Leon County staff
28	Feb 17, 2010 10:30 PM	Probably
29	Feb 17, 2010 10:53 PM	This option should be given to retirees once they retire. It is a shame that employees work for 30 years and cannot afford to retire, due to the high cost of health insurance.
30	Feb 17, 2010 10:54 PM	Depends on the doctor.
31	Feb 18, 2010 12:48 AM	does this include the family as well?
32	Feb 18, 2010 12:08 PM	What are basic primary care services?
33	Feb 18, 2010 12:11 PM	Maybe
34	Feb 18, 2010 12:19 PM	Only if I could keep my Dr.
35	Feb 18, 2010 12:51 PM	There are clinics available already, and much cheaper that TMH or doctor's office.
36	Feb 18, 2010 12:56 PM	not sure
37	Feb 18, 2010 1:05 PM	Really Bad Idea.
38	Feb 18, 2010 1:05 PM	Would have to evaluate benefits vs current coverage

- 39 Feb 18, 2010 1:06 PM Depends on what services that I need.
- 40 Feb 18, 2010 1:13 PM i will not use a walk in clinic
- 41 Feb 18, 2010 1:16 PM the quality of service must surpass that of current private and county offices
- 42 Feb 18, 2010 1:31 PM For some needs, Yes as long as my primary service provider is available to me for care.
- 43 Feb 18, 2010 1:48 PM not enough information to make a decision
- 44 Feb 18, 2010 2:11 PM not sure
- 45 Feb 18, 2010 2:22 PM Dependent on who the provider is.
- 46 Feb 18, 2010 2:35 PM WHAT WOULD WE GIVE UP TO GET SOMETHING FOR FREE????
- 47 Feb 18, 2010 2:35 PM i would be more comfortable with my regular doctor
- 48 Feb 18, 2010 2:36 PM Maybe
- 49 Feb 18, 2010 2:41 PM Maybe
- 50 Feb 18, 2010 3:48 PM yes, depending on the physician and facility
- 51 Feb 18, 2010 3:56 PM How would this be funded? Where would it be located? If the County is providing insurance, what is the benefit of providing a duplicate service?
- 52 Feb 18, 2010 4:06 PM not sure
- 53 Feb 18, 2010 4:09 PM possibly
- 54 Feb 18, 2010 4:11 PM maybe - would have to see how it is and the quality of service & providers/doctors etc.
- 55 Feb 18, 2010 4:21 PM depending on the problem & care provider
- 56 Feb 18, 2010 4:38 PM Right now, I don't visit the Doctor very often. In basic good health.
- 57 Feb 18, 2010 4:41 PM Nothings free !!!
- 58 Feb 18, 2010 5:18 PM Yes, but not a high priority. If this raises cost, do not do it.
- 59 Feb 18, 2010 6:04 PM This is the least favorite of all options heard...
- 60 Feb 18, 2010 6:45 PM I think this is a great idea, but I prefer my primary care physician.
- 61 Feb 18, 2010 7:33 PM not sure
- 62 Feb 18, 2010 9:00 PM Maybe
- 63 Feb 18, 2010 9:08 PM maybe, depending on the specifics
- 64 Feb 18, 2010 9:21 PM i might
- 65 Feb 18, 2010 9:43 PM I would have to have more information on this to make a decision.
- 66 Feb 18, 2010 9:51 PM Not sure
- 67 Feb 18, 2010 10:42 PM Depends on services
- 68 Feb 19, 2010 1:34 PM maybe
- 69 Feb 19, 2010 2:48 PM un-sure
- 70 Feb 19, 2010 2:55 PM I might try it to see how it compares to using my primary physician.
- 71 Feb 19, 2010 3:41 PM I would use; however would not want it to preclude out of area coverage
- 72 Feb 19, 2010 4:38 PM for some things like flu or such
- 73 Feb 19, 2010 5:02 PM not sure
- 74 Feb 19, 2010 5:08 PM Possibly, it would depend on the doctors used, wait time to be scene and services offered.
- 75 Feb 19, 2010 5:38 PM Leon County offices are spread all over the county; such a clinic would be difficult for some to use.
- 76 Feb 19, 2010 6:13 PM Not sure
- 77 Feb 19, 2010 6:30 PM Unsure, more details would be needed.
- 78 Feb 19, 2010 6:41 PM Probably not...my doctor is in Wakulla County, so more convenient...\$10.00 is a deal for me.
- 79 Feb 19, 2010 7:21 PM may be
- 80 Feb 19, 2010 9:54 PM Yes ! If it remains the same or higher level of care.
- 81 Feb 19, 2010 10:38 PM if it was for a cold or minor problem
- 82 Feb 20, 2010 10:16 PM not sure
- 83 Feb 21, 2010 6:13 PM Really not sure. I'm not sure if I am willing to give up primary care doctor.
- 84 Feb 22, 2010 12:19 PM possibly, but not likely

- 85 Feb 22, 2010 3:58 PM Not if I could access my primary physician.
- 86 Feb 23, 2010 1:01 PM Maybe
- 87 Feb 23, 2010 1:19 PM Maybe depending on the cost & services provided.
- 88 Feb 23, 2010 2:33 PM if for hole family YES
- 89 Feb 23, 2010 3:22 PM Maybe
- 90 Feb 23, 2010 5:00 PM there's nothing really free
- 91 Feb 23, 2010 6:04 PM MAYBE
- 92 Feb 23, 2010 6:11 PM Yes, only because it would be free. I would not send my child.
- 93 Feb 23, 2010 6:27 PM if our familys can use it also.
- 94 Feb 23, 2010 6:35 PM What do you mean by "on site"???
- 95 Feb 23, 2010 6:37 PM tempting but not unless the records were maintained with a primary care giver to ensure continuity of care.
- 96 Feb 23, 2010 7:24 PM Maybe
- 97 Feb 23, 2010 7:43 PM Possibly. But not at the sacrifice of other care plans (like CHP, for example)
- 98 Feb 23, 2010 7:51 PM Possibly. Where is on-site?
- 99 Feb 23, 2010 8:08 PM Yes, Offer before and after appts
- 100Feb 23, 2010 8:43 PM no because I need a family plan
- 101Feb 23, 2010 8:49 PM If the county can offer this FREE considering out cost, why need to change?
- 102Feb 23, 2010 8:51 PM IT WOULD DEPEND ON THE SERVICE. I WOULD UTILIZE THE SERVICE IF I COULD GET FLU SHOTS ON SITE.
- 103Feb 23, 2010 9:16 PM NO, I WILL BE RETIRED.
- 104Feb 23, 2010 10:56 PM very limited - emergency only
- 105Feb 23, 2010 10:57 PM if it did not change my current chp
- 106Feb 24, 2010 3:14 AM depends on where it would be
- 107Feb 24, 2010 12:27 PM i will not go to a walk in clinic
- 108Feb 24, 2010 12:37 PM Don't Know
- 109Feb 24, 2010 1:06 PM good
- 110Feb 24, 2010 2:15 PM what about the spouse or children,how are they cov.
- 111Feb 24, 2010 3:11 PM Not likely. Im not a "free clinic" type person.
- 112Feb 24, 2010 3:23 PM Not sure, it depends on the service
- 113Feb 24, 2010 3:53 PM Depends on the quality of health care provider.
- 114Feb 24, 2010 4:23 PM No it would further increase costs for the county and cause the board to look elsewhere to save which may effect our contribution requirements
- 115Feb 24, 2010 4:53 PM Maybe (what does "On-Site" really mean?)
- 116Feb 24, 2010 7:06 PM Maybe, depending on the services provided and my ailment
- 117Feb 24, 2010 10:07 PM Possible
- 118Feb 24, 2010 11:28 PM Not sure
- 119Feb 25, 2010 9:41 AM maybe
- 120Feb 25, 2010 1:42 PM Maybe
- 121Feb 25, 2010 8:55 PM No, Let's keep Work and Medical Care seperate
- 122Feb 26, 2010 3:49 PM Yes, I would for non-physician care such as emergency and common sickness needs
- 123Feb 26, 2010 6:07 PM Possibly
- 124Feb 26, 2010 6:13 PM Maybe
- 125Feb 26, 2010 6:33 PM I perfer our current physician and Pediaatric doctor
- 126Feb 26, 2010 8:02 PM I prefer using my own physician.

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**In an effort to reduce cost, would you like to see Leon County enter into a Joint Health Insurance Program with the City of Tallahassee and the Leon County School Board?**

#	Response Date	Other (please specify)
1	Feb 17, 2010 8:23 PM	only if it keeps costs low and coverage same or better
2	Feb 17, 2010 9:04 PM	Depends on the plan benefits. I think we currently have a better plan than both.
3	Feb 17, 2010 9:12 PM	if it afforded a no change in service, no increase in benifits, i would concider it after knowing the details
4	Feb 17, 2010 9:21 PM	I would need more information before deciding.
5	Feb 17, 2010 9:27 PM	N/A
6	Feb 17, 2010 9:28 PM	Yes, if benefits remain the same
7	Feb 17, 2010 9:29 PM	As long as benefits and costs don't change yes
8	Feb 17, 2010 9:31 PM	Would need to know more about their plans!
9	Feb 17, 2010 9:31 PM	If we maintain the same great coverage
10	Feb 17, 2010 9:32 PM	Provided benefits offered are consistent or improved.
11	Feb 17, 2010 9:32 PM	if they are paying
12	Feb 17, 2010 9:33 PM	unaware of their type of insurance
13	Feb 17, 2010 9:34 PM	If we can keep flexibility and reduce costs, yes indeed
14	Feb 17, 2010 9:34 PM	will our cost go up?
15	Feb 17, 2010 9:36 PM	If benefits would improve and premiums wouldn't increase dramatically.
16	Feb 17, 2010 9:36 PM	See #18
17	Feb 17, 2010 9:37 PM	If it would keep my cost and coverage the same. Yes
18	Feb 17, 2010 9:37 PM	Not sure what that would entail. If coverage remains the same and it benefits the State/County as a whole then yes
19	Feb 17, 2010 9:38 PM	Depends on the carrier and the plan coverage
20	Feb 17, 2010 9:39 PM	Not sure
21	Feb 17, 2010 9:40 PM	I don't know what kind of benefics they have
22	Feb 17, 2010 9:40 PM	Yes, as long as the benefits do not get greatly reduced from CHP as it is now.
23	Feb 17, 2010 9:41 PM	Perhaps. I would like to see the details first.
24	Feb 17, 2010 9:41 PM	Not sure
25	Feb 17, 2010 9:43 PM	maybe
26	Feb 17, 2010 9:43 PM	possibly if doctors, benefits, and cost didn't change
27	Feb 17, 2010 9:44 PM	if it became cheaper and the quality was the same
28	Feb 17, 2010 9:48 PM	Yes, as long as our cost will not go up.
29	Feb 17, 2010 9:48 PM	ONLY IF THEY KEEP CHP
30	Feb 17, 2010 9:49 PM	Only if it would truly reduce our cost with the same great benefits. I don't want them negatively effecting our great package.
31	Feb 17, 2010 9:50 PM	i don't trust gov to reduce costs
32	Feb 17, 2010 9:51 PM	IF IT REDUCES COST BECAUSE OF THE NUMBER OF EMPLOYEES IN THE PROGRAM
33	Feb 17, 2010 9:53 PM	No we have better benifits with less cost
34	Feb 17, 2010 9:54 PM	I am unable to make a decision, how would that reduce costs?
35	Feb 17, 2010 9:55 PM	No we lose to much control over our coverage and it would be too easy for BOCC to rasiie our rates and blame the COT or LCS
36	Feb 17, 2010 9:56 PM	Only if it means I can keep CHP.
37	Feb 17, 2010 9:58 PM	Not with the City of Tallahassee, everything has a high price that the city is involved in and you won't have any representation since the city officials don't seem to listen.
38	Feb 17, 2010 9:58 PM	I don't know enough to comment
39	Feb 17, 2010 10:01 PM	anything for free is good! Lets also consolidate law enforcement and have the sheriff lead.

- 40 Feb 17, 2010 10:08 PM I don't know enough about this to decide.
- 41 Feb 17, 2010 10:12 PM depends on my share of the costs
- 42 Feb 17, 2010 10:21 PM For whom would the costs be reduced?
- 43 Feb 17, 2010 10:22 PM Not sure I believe it would reduce costs and not enough information with question to know how it would affect coverage
- 44 Feb 17, 2010 10:25 PM As long as it doesn't change what I have.
- 45 Feb 17, 2010 10:25 PM If it would not reduce the County plan.  
As stated earlier, if all three entities get together and no one entity has to suffer my answer would be, yes. However, that would not be the case one of the areas would have to pay more and receive less. Please remember it is not a perfect world and we can not keep all of us happy.
- 46 Feb 17, 2010 10:27 PM
- 47 Feb 17, 2010 10:28 PM not sure
- 48 Feb 17, 2010 10:53 PM Only if the insurance will be cheaper.
- 49 Feb 18, 2010 12:08 AM if the benefits remained the same with no extra cost to employees
- 50 Feb 18, 2010 12:57 AM I like the idea. I'd like to understand the details.
- 51 Feb 18, 2010 3:13 AM if CHP and nothing less than the current benefits are offered
- 52 Feb 18, 2010 3:16 AM only if we keep current plan and benefits
- 53 Feb 18, 2010 11:20 AM if my current plan did not change
- 54 Feb 18, 2010 12:10 PM depends on the benefits of the program
- 55 Feb 18, 2010 12:11 PM Only if it were to directly benefit the employee
- 56 Feb 18, 2010 12:19 PM FINE WITH ME AS LONG AS I KEEP MY DR. THAT I HAVE HAD FOR YEARS AND YEARS.
- 57 Feb 18, 2010 12:21 PM It would depend on premiums, coverages, etc. If it is an improvement, I'd agree.
- 58 Feb 18, 2010 12:28 PM THIS GREATLY DEPENDS ON WHAT THE JOINT HEALTH INSURANCE PROGRAM IS. MORE DETAILS REQUIRED TO MAKE THIS DECISION.
- 59 Feb 18, 2010 12:36 PM As long as it is CHP
- 60 Feb 18, 2010 12:51 PM No comment
- 61 Feb 18, 2010 12:51 PM Only if it is run economically without a lot of overhead and bureaucracy.
- 62 Feb 18, 2010 12:56 PM interesting concept-give me more details
- 63 Feb 18, 2010 12:56 PM if my coverage remains the same
- 64 Feb 18, 2010 1:00 PM That depends on the specifics
- 65 Feb 18, 2010 1:05 PM Would have to compare with current coverage
- 66 Feb 18, 2010 1:16 PM the city vs. county rivalry is ridiculous
- 67 Feb 18, 2010 1:24 PM As long as we can stay with CHP
- 68 Feb 18, 2010 1:36 PM I don't know.....
- 69 Feb 18, 2010 1:43 PM They can be added to our plan if it will bring costs down
- 70 Feb 18, 2010 1:46 PM If my costs and coverage stayed the same then YES! IF there would be differences in my cost and coverage then NO.
- 71 Feb 18, 2010 1:53 PM keep it the same
- 72 Feb 18, 2010 1:58 PM as long as we keep our plan
- 73 Feb 18, 2010 2:05 PM Only if the joint health program does not drastically raise rates in the future.
- 74 Feb 18, 2010 2:07 PM Only if it would reduce cost.
- 75 Feb 18, 2010 2:12 PM Not sure how i feel about that - the other 2 are VERY expensive
- 76 Feb 18, 2010 2:22 PM Possibly. Would need to know more about it.
- 77 Feb 18, 2010 2:32 PM Not if it increases our premiums or reduces our benefits
- 78 Feb 18, 2010 2:35 PM WHO CO-PAYMENT WOULD WE USE THE HIGHER ONE OR THE LOWER ONE??
- 79 Feb 18, 2010 2:36 PM If the cost were the same or less and the current CHP benefits were an option to employees I would answer Yes.
- 80 Feb 18, 2010 2:36 PM Is not theirs higher, I would if it would reduce the cost
- 81 Feb 18, 2010 2:51 PM Maybe

- 82 Feb 18, 2010 2:54 PM Not sure. Reduced cost is an important factor, but quality and convenience is also important.
- 83 Feb 18, 2010 3:26 PM yes, as long as CHP remains an option
- 84 Feb 18, 2010 3:28 PM Only if it actually reduced cost.
- 85 Feb 18, 2010 3:41 PM Only if CHP is still available.
- 86 Feb 18, 2010 3:56 PM This has no details whatsoever. How could I possibly have an informed opinion on this matter?
- 87 Feb 18, 2010 4:06 PM don't know
- 88 Feb 18, 2010 4:06 PM Only if there is not a reduction of benefits or a significant increase in benefits. Leon County has the best offered for employees.
- 89 Feb 18, 2010 4:23 PM only if it meant cost to stay the same as Leon county
- 90 Feb 18, 2010 4:36 PM Yes, but would need to know the details.
- 91 Feb 18, 2010 4:38 PM ONLY, if it will reduce cost and not reduce benefits.
- 92 Feb 18, 2010 4:41 PM No, we have to many problems already.
- 93 Feb 18, 2010 4:59 PM Only if it actually improves medical coverage/decreases cost
- 94 Feb 18, 2010 5:10 PM The cost to those agencies for the same services I receive is currently higher for. If my cost(s) for services remain the same then this should be extended to them.
- 95 Feb 18, 2010 5:18 PM Only if it does not adversely affect my CHP coverage or Dr choice..
- 96 Feb 18, 2010 6:04 PM No, because their benefits are less than ours...
- 97 Feb 18, 2010 7:19 PM As long as CHP is one of the carrier alternatives and our costs don't increase.
- 98 Feb 18, 2010 9:00 PM Not sure.
- 99 Feb 18, 2010 9:08 PM how could we answer a question like this without knowing more?
- 100 Feb 18, 2010 9:29 PM not sure, would need to see coverage
- 101 Feb 18, 2010 9:31 PM Yes, if our current level of coverage was not reduced.
- 102 Feb 18, 2010 9:45 PM don't want to lose CHP
- 103 Feb 18, 2010 10:42 PM As long as there are no changes
- 104 Feb 19, 2010 12:24 PM if all stay the same
- 105 Feb 19, 2010 12:26 PM As long is CHP was in the plan!
- 106 Feb 19, 2010 12:36 PM Only if CHP is stayin!
- 107 Feb 19, 2010 12:51 PM dont know
- 108 Feb 19, 2010 12:55 PM unsure
- 109 Feb 19, 2010 12:57 PM depends on the benefits
- 110 Feb 19, 2010 1:25 PM As long as CHP is our plan
- 111 Feb 19, 2010 1:34 PM doesn't matter
- 112 Feb 19, 2010 1:40 PM maybe
- 113 Feb 19, 2010 2:08 PM No objection if coverage unaffected
- 114 Feb 19, 2010 2:13 PM Only if the coverage does not change
- 115 Feb 19, 2010 2:46 PM Only if our premiums and coverages did not change
- 116 Feb 19, 2010 3:41 PM Depends upon costs, benefits and out of area coverage
- 117 Feb 19, 2010 4:38 PM If I can keep my primary case Dr and not have to pay more or lose benefits to reduce costs
- 118 Feb 19, 2010 5:02 PM yes if it could save money and provide the same benefit
- 119 Feb 19, 2010 5:08 PM As long as I can keep what I have now.
- 120 Feb 19, 2010 6:13 PM Not sure
- 121 Feb 19, 2010 6:41 PM Would this be an expansion of current plan to include more people? Why not include Jefferson County, etc., who are drowning under the costs of insurance payments, etc. The more the merrier!
- 122 Feb 19, 2010 7:21 PM not much information about this
- 123 Feb 19, 2010 7:47 PM NOT SURE
- 124 Feb 19, 2010 8:22 PM Why not? Is there any down side to this? Is it any loss to us?
- 125 Feb 19, 2010 8:29 PM If the coverage was the same and CHP and BCBS were included

- 126Feb 19, 2010 10:24 PM Only if it would keep our same options available
- 127Feb 20, 2010 1:36 PM If we keep the current coverage & care.
- 128Feb 20, 2010 10:16 PM that would be fine
- 129Feb 21, 2010 6:13 PM Would need to know if the effort reduces only cost to employer, but limits services to employee.
- 130Feb 22, 2010 12:19 PM If quality of care is better YES, otherwise NO
- 131Feb 22, 2010 1:26 PM Only if CHP remains
- 132Feb 22, 2010 2:10 PM As long as my provider, benefits and premiums don't change.
- 133Feb 22, 2010 2:43 PM As long as CHP is still an option
- 134Feb 22, 2010 3:03 PM Not sure of all of the details as to how this will benefit me
- 135Feb 22, 2010 5:55 PM if our healthcare did not change
- 136Feb 22, 2010 8:54 PM only if it lower the cost and with the same benefits.
- 137Feb 23, 2010 2:59 AM Only If the Joint Health Insurance Program would reduce the annually increase of premiums and co-pay for employees.
- 138Feb 23, 2010 3:22 PM It the costs were reduced and CHP remained as a provider
- 139Feb 23, 2010 4:53 PM unsure of what the benefits of doing so would be
- 140Feb 23, 2010 6:02 PM if it did not change my benefits, yes
- 141Feb 23, 2010 6:04 PM MAYBE
- 142Feb 23, 2010 6:17 PM Dont know enough to answer
- 143Feb 23, 2010 6:18 PM Would need more info
- 144Feb 23, 2010 6:26 PM If it would be cost reducing and beneficial
- 145Feb 23, 2010 6:27 PM If it would reduce cost by 25%
- 146Feb 23, 2010 6:31 PM Would need more information on how it would affect me.
- 147Feb 23, 2010 6:35 PM competition, competition, competition
- 148Feb 23, 2010 6:37 PM Yes as long as I keep current benefits
- 149Feb 23, 2010 6:44 PM not enough information
- 150Feb 23, 2010 6:51 PM as long as cost is low
- 151Feb 23, 2010 7:32 PM Yes, if it does not change benefits.
- 152Feb 23, 2010 7:37 PM Need more information
- 153Feb 23, 2010 7:43 PM I would like to hear more details before deciding.
- 154Feb 23, 2010 8:12 PM Okay if it still means CHP is available to us.
- 155Feb 23, 2010 8:16 PM Only if it saved raising premiums and left benefits as they are
- 156Feb 23, 2010 8:22 PM i'm not sure
- 157Feb 23, 2010 8:32 PM If is reduces the cost without losing benefits
- 158Feb 23, 2010 8:51 PM I DON'T KNOW ENOUGH ABOUT THEIR PROGRAMS TO ANSWER
- 159Feb 23, 2010 9:16 PM DEPENDS IF WE HAVE THE SAME SERVICES AND NO ADDITIONAL COST OR PRAYERFULLY LESS COST.
- 160Feb 23, 2010 10:56 PM doesn't matter, but I like what I have now
- 161Feb 23, 2010 10:57 PM only if it would better benefit the us financially
- 162Feb 24, 2010 2:41 AM not sure
- 163Feb 24, 2010 11:07 AMnot sure there copay & preimun are higher currently
- 164Feb 24, 2010 12:27 PM wasting more tax payers money
- 165Feb 24, 2010 12:37 PM Don't Know
- 166Feb 24, 2010 1:06 PM good
- 167Feb 24, 2010 1:07 PM depends if it the premiums go down
- 168Feb 24, 2010 2:26 PM Not if our coverages where reduced or carrier changed
- 169Feb 24, 2010 2:33 PM Would they have our current coverage or we have to down grade to theirs? How would this effect the premiums?
- 170Feb 24, 2010 3:11 PM I think the City of Tallahassee (employees) would like that !!! I say NO.
- 171Feb 24, 2010 3:23 PM Would this change the cost, what are the benefits to doing this?
- 172Feb 24, 2010 3:53 PM Only if it is truly a way to reduce cost and not benefits.

- 173 Feb 24, 2010 4:05 PM As long as it saves me money and benefits don't increase
- 174 Feb 24, 2010 4:23 PM No problem with this idea however employee contribution should not change much, further COT employees pay much more than we do
- 175 Feb 24, 2010 4:53 PM Maybe, if it would really reduce costs without hurting our current plan.
- 176 Feb 24, 2010 5:01 PM Yes, as long as there was no significant change to services and providers offered to the insured
- 177 Feb 24, 2010 5:03 PM only if the insurance plan stays the same
- 178 Feb 24, 2010 5:24 PM In principle, yes, but need more specifics
- 179 Feb 24, 2010 5:32 PM Only if it provides the same or better benefits.
- 180 Feb 24, 2010 5:57 PM yes, if and only if the library employees currently on the plan can keep their same doctors
- 181 Feb 24, 2010 6:01 PM Yes, if we keep our same benefits we receive now
- 182 Feb 24, 2010 6:27 PM If we could keep the good coverage we have.
- 183 Feb 24, 2010 7:06 PM This requires much thought and consideration in terms of what county employees would be giving up.
- 184 Feb 24, 2010 7:42 PM if it keeps our copay low and we maintain our level of coverage
- 185 Feb 24, 2010 7:44 PM I don't know
- 186 Feb 24, 2010 7:45 PM I would need to know more
- 187 Feb 24, 2010 9:57 PM depends on plan
- 188 Feb 24, 2010 10:07 PM Depends
- 189 Feb 25, 2010 9:41 AM maybe
- 190 Feb 25, 2010 1:42 PM It would depend on the coverage they receive.
- 191 Feb 25, 2010 3:16 PM undecided
- 192 Feb 26, 2010 11:15 AM Not sure would have to have more info
- 193 Feb 26, 2010 1:56 PM Not informed enough to decide
- 194 Feb 26, 2010 3:49 PM If it meant same care I receive now and help with costs and increased benefits without losing any current physician care or choices.
- 195 Feb 26, 2010 6:03 PM Yes. If it will reduce health care cost.
- 196 Feb 26, 2010 8:02 PM Not enough information to answer the question.
- 197 Feb 26, 2010 8:39 PM not sure based on coverage and cost

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**Legislation is currently being introduced that would allow large County governments to participate in the State of Florida Health Insurance Program as a participating employer. Leon County would be governed by any requirements (plan design, eligibility, costs, etc.) that the State has established for its employees. If this legislation passes, would you like to see Leon County as a participating employer in the State of Florida Health Insurance Program?**

#	Response Date	Other (please specify)
1	Feb 17, 2010 8:23 PM	only if it keeps costs low and coverage same or better
2	Feb 17, 2010 9:04 PM	Would need to get more details on the State provisions.
3	Feb 17, 2010 9:21 PM	I would need more information before deciding.
4	Feb 17, 2010 9:23 PM	Don't know.
5	Feb 17, 2010 9:23 PM	I need to know more about their program to make that determination
6	Feb 17, 2010 9:28 PM	Depends on the package
7	Feb 17, 2010 9:28 PM	Yes, if benefits stayed close and premiums were lower
8	Feb 17, 2010 9:29 PM	Depends on cost and coverage
9	Feb 17, 2010 9:29 PM	Not familiar with SoFHIP
10	Feb 17, 2010 9:32 PM	Yes, I would like the County to provide the retirement health care supplement which the State provides.
11	Feb 17, 2010 9:32 PM	Not if the cost increases and benefits decreases.
12	Feb 17, 2010 9:32 PM	If it aint broke dont fix it
13	Feb 17, 2010 9:33 PM	Maybe
14	Feb 17, 2010 9:34 PM	as long as this is an enhancement in reduced costs and decent coverage
15	Feb 17, 2010 9:36 PM	I prefer home rule government, not another big gov. program
16	Feb 17, 2010 9:37 PM	Need more info on the state program
17	Feb 17, 2010 9:37 PM	Possibly, would have to look closer at State of FL's plan
18	Feb 17, 2010 9:39 PM	Not sure
19	Feb 17, 2010 9:40 PM	I don't know. I LOVE the way things are now.
20	Feb 17, 2010 9:40 PM	No, I have heard from State employees that the coverage is very poor and costs are much higher than what we pay now.
21	Feb 17, 2010 9:41 PM	I need more info on SFHIP first before I can decide.
22	Feb 17, 2010 9:41 PM	Not sure
23	Feb 17, 2010 9:43 PM	maybe
24	Feb 17, 2010 9:43 PM	see above answer
25	Feb 17, 2010 9:44 PM	only if the quality stayed the same
26	Feb 17, 2010 9:49 PM	Only if the benefits are great and the providers (physicians) stay the same.
27	Feb 17, 2010 9:50 PM	i don't trust gov to look out for anyone except politicians
28	Feb 17, 2010 9:54 PM	What does that mean cost wise to us, more...less??
29	Feb 17, 2010 9:56 PM	As long as the current plans/options are not curtailed/reduced and the quality of the coverage remains consistant.
30	Feb 17, 2010 9:56 PM	Only if it means I can keep CHP.
31	Feb 17, 2010 9:58 PM	Absolutely not, the price would go up and the coverage would go down. Let the State handle their own insurance problems.
32	Feb 17, 2010 9:58 PM	i don't know
33	Feb 17, 2010 10:01 PM	I don't trust state legislators. Do you?
34	Feb 17, 2010 10:12 PM	depends of my share of the costs
35	Feb 17, 2010 10:22 PM	This would probably cost the employee and the employer more to get less.
36	Feb 17, 2010 10:25 PM	Yes, as long as it doesn't cost more to the employees
37	Feb 17, 2010 10:27 PM	If this plan benefits the County as well as the employees the answer should be yes. However, please remember the State of Florida Health Insurance Program has been going up and up and up for their employees. Do you want to see this for your staff and

family?

- 38 Feb 17, 2010 10:28 PM need more info; do not understand
- 39 Feb 17, 2010 10:53 PM Only if the insurance is cheaper.
- 40 Feb 18, 2010 12:08 AM not sure ..seems like everything that our govt touches lately they mess...very concerned about this
- 41 Feb 18, 2010 10:37 AM depends on cost and how good the program is
- 42 Feb 18, 2010 11:20 AM I would have to review the plan first
- 43 Feb 18, 2010 12:10 PM depends on the benefits of the program
- 44 Feb 18, 2010 12:11 PM Only if it were to directly benefit the employee
- 45 Feb 18, 2010 12:19 PM SAME AS 22 AND 23
- 46 Feb 18, 2010 12:28 PM AGAIN, MORE DETAILS REQUIRED ON THE STATES INSURANCE PROGRAM. I KNOW NOTHING ABOUT IT.
- 47 Feb 18, 2010 12:32 PM Will it benefit us and employees in cost or would we loose monies and benefits.
- 48 Feb 18, 2010 12:51 PM Need more information about the state program
- 49 Feb 18, 2010 12:56 PM again, give me more details
- 50 Feb 18, 2010 1:00 PM Again, that depends on what the program has to offer and keeping our current doctors.
- 51 Feb 18, 2010 1:05 PM if it will keep cost to employee down
- 52 Feb 18, 2010 1:05 PM Do not have enough information to know.
- 53 Feb 18, 2010 1:05 PM yes, if it imprvoves coverage, efficiency and cost
- 54 Feb 18, 2010 1:05 PM No. The Florida Legislature controls that plan and they have shown a total disregard for amd abused the state's employees for a decade.
- 55 Feb 18, 2010 1:11 PM If costs do not increase for county employees
- 56 Feb 18, 2010 1:16 PM not until the state grants FTE benefits to OPS employees
- 57 Feb 18, 2010 1:24 PM No unless there was a significant savings to the employees
- 58 Feb 18, 2010 1:25 PM If employer contribution amount can still be determined by employer, not State
- 59 Feb 18, 2010 1:28 PM not enough info
- 60 Feb 18, 2010 1:31 PM It would depend on the offering of the plan options, but generally yes. The economy of scale should offer an advantage to the employer an employee.
- 61 Feb 18, 2010 1:39 PM Not not familiar with the State of Florida Insurance Program - can not answer
- 62 Feb 18, 2010 1:43 PM Don't know enough about it
- 63 Feb 18, 2010 1:46 PM The comment in #23 above would also apply to this question.
- 64 Feb 18, 2010 1:48 PM not enough information
- 65 Feb 18, 2010 1:53 PM keep it the same
- 66 Feb 18, 2010 2:00 PM do not want to increase cost for one dependant
- 67 Feb 18, 2010 2:05 PM Only if this produces a significant reduction in the costs of healthcare and those cost savings are passed on to employees in the form of lower plan costs.
- 68 Feb 18, 2010 2:12 PM Maybe - I would have to see the options side by side
- 69 Feb 18, 2010 2:32 PM Not if it increases our premiums or reduces our benefits
- 70 Feb 18, 2010 2:35 PM WHO'S INTRODUCING AND WHAT?? WE (THE WORKING CLASS) NO HOW THE LEGISLATION DOES THINGS FOR "OUR" ON GOOD. THAT COULD BE WHY WERE IN THE MESS WERE IN NOW.
- 71 Feb 18, 2010 2:35 PM the county has better coverage right now, would this lower the cost for everyone?
- 72 Feb 18, 2010 2:36 PM NO, providing benifits for the demographics of Florida would vary from the demographic needs in Leon County, I think the county is better served to stay local with it's insurance program.
- 73 Feb 18, 2010 2:51 PM Maybe
- 74 Feb 18, 2010 2:52 PM NEED MORE INFORMATION ON THE STATE OF FLORIDA HEALTH INSURANCE PROGRAM
- 75 Feb 18, 2010 3:00 PM Only if it turely saved the county money abd served the employees best interests
- 76 Feb 18, 2010 3:26 PM yes, as long as CHP remains an option
- 77 Feb 18, 2010 3:36 PM Not sure: would depend on the details

- 78 Feb 18, 2010 3:56 PM Again, I have no basis to provide an opinion. I doubt more than a handful of staff even have a rough idea of the kind of impact this would have on the quality and cost of care provided to employees.
- 79 Feb 18, 2010 4:06 PM County benefits currently excel state benefits.
- 80 Feb 18, 2010 4:36 PM Would need to know the details of the plan
- 81 Feb 18, 2010 4:59 PM Unlikely. Typically, it would result in unwanted changes in health care with no or little say.
- 82 Feb 18, 2010 5:10 PM Yes, as long as the cost(s) to us does not increase and the benefits and coverage is the same or greater than it is currently.
- 83 Feb 18, 2010 5:18 PM Only if I can keep my current Dr and CHP!!!
- 84 Feb 18, 2010 6:00 PM need to see requirements
- 85 Feb 18, 2010 6:02 PM maybe
- 86 Feb 18, 2010 6:04 PM No, because their benefits are less than ours...
- 87 Feb 18, 2010 6:05 PM It would depend on what the actual legislation ends up being and whether I could maintain my current plan.
- 88 Feb 18, 2010 6:45 PM Only if the benefits are comparable to what we currently have.
- 89 Feb 18, 2010 7:29 PM Not sure. I would have to read their policies
- 90 Feb 18, 2010 9:02 PM only if it saves money
- 91 Feb 18, 2010 9:08 PM state program isn't as good as ours
- 92 Feb 18, 2010 9:29 PM not sure, would need to see coverage
- 93 Feb 18, 2010 9:45 PM don't want to lose CHP
- 94 Feb 18, 2010 10:42 PM Need more info
- 95 Feb 19, 2010 12:57 PM depends on the benefits
- 96 Feb 19, 2010 1:34 PM maybe depends on what costs would be
- 97 Feb 19, 2010 1:40 PM don't enough about what state has to make informed choice
- 98 Feb 19, 2010 2:13 PM I have heard what we have now is better
- 99 Feb 19, 2010 2:17 PM It would depend on the cost increase. Will the percentages 90/10 still be in effect?
- 100 Feb 19, 2010 2:22 PM If it reduces costs to me and county
- 101 Feb 19, 2010 2:46 PM Unsure of what differences that would entail
- 102 Feb 19, 2010 4:38 PM the state's deal costs more and offers less
- 103 Feb 19, 2010 5:02 PM yes if it could save money and provide the same coverage / benefit
- 104 Feb 19, 2010 6:05 PM How much authority would you have to advocate for us?
- 105 Feb 19, 2010 6:13 PM Not sure
- 106 Feb 19, 2010 6:41 PM My understanding is that the State has a lousy plan compared to what we have...more expensive, less options, and fewer coverages...
- 107 Feb 19, 2010 7:02 PM No. State legislature has consistently demonstrated over the last decade that it does not care about its employees.
- 108 Feb 19, 2010 7:21 PM may be
- 109 Feb 19, 2010 8:22 PM I don't know anything about their plan cost or services.
- 110 Feb 19, 2010 9:47 PM Not if the rates are the same as those state employees currently pay.
- 111 Feb 19, 2010 10:38 PM if it could keep our cost the way they are yes
- 112 Feb 20, 2010 12:40 AM No, family who work with state have higher co-pays and a lot deducted from their checks each month.
- 113 Feb 20, 2010 1:36 PM I would want to see what coverage/benefits would be offered.
- 114 Feb 20, 2010 10:16 PM not sure
- 115 Feb 21, 2010 6:13 PM Never!
- 116 Feb 22, 2010 12:19 PM Only if I personally benefit monetarily
- 117 Feb 22, 2010 12:59 PM will the co pays be the same and will you get to keep your primary care and specialists
- 118 Feb 22, 2010 1:48 PM It depends on how bad we get screwed over.
- 119 Feb 22, 2010 2:10 PM I'm not familiar enough with the program yet to answer this.
- 120 Feb 22, 2010 2:43 PM Already on State Insurance through spouse, CHP

- 121Feb 22, 2010 3:03 PM Not sure of all of the details as to how this will benefit me
- 122Feb 22, 2010 3:58 PM If it saves money at no reduction in services, yes.
- 123Feb 22, 2010 5:55 PM if you provided information of possible problems or complaints that the state employees have before committing the county to the state insurance
- 124Feb 22, 2010 6:10 PM The states premiums and co-pays are higher
- 125Feb 23, 2010 4:37 PM Depends on the plan design and costs, etc..
- 126Feb 23, 2010 4:53 PM unsure, would have to know more about it
- 127Feb 23, 2010 6:10 PM Unsure
- 128Feb 23, 2010 6:11 PM Yes, but only if it is less expensive than what I currently pay.
- 129Feb 23, 2010 6:17 PM Dont know enough to answer
- 130Feb 23, 2010 6:18 PM Would need more info. Unfamiliar with with the State Plans requirements established for its employees.
- 131Feb 23, 2010 6:26 PM If it would be cost reducing and beneficial
- 132Feb 23, 2010 6:27 PM yes if it would help.
- 133Feb 23, 2010 6:37 PM depends on what % of the premium to employees
- 134Feb 23, 2010 6:44 PM no, the state has worse coverage are you crazy!
- 135Feb 23, 2010 6:51 PM No, the costs to employees would increase significantly
- 136Feb 23, 2010 7:26 PM Yes, if it saves the employee money
- 137Feb 23, 2010 7:43 PM More details needed.
- 138Feb 23, 2010 8:12 PM Yes, if substantial savings are involved (or substantial increases are avoided)
- 139Feb 23, 2010 8:22 PM i don't know enough about it to say
- 140Feb 23, 2010 8:42 PM ukn
- 141Feb 23, 2010 8:51 PM I DON'T KNOW ENOUGH ABOUT THE PROGRAM TO ANSWER  
I'm not sure whether this would be a benefit to Leon County employees since I don't
- 142Feb 23, 2010 9:14 PM know what requirements the participating State agencies and employees need to meet and what type of coverage they have
- 143Feb 23, 2010 9:16 PM DEPENDS.
- 144Feb 23, 2010 9:32 PM Need more information
- 145Feb 23, 2010 10:16 PM Not sure, I would have to see the details of the program.
- 146Feb 23, 2010 10:42 PM I don't think so. I haven't heard much good about the state's plans. I would need to do more research to say for sure though.
- 147Feb 23, 2010 10:49 PM happy with the way things are
- 148Feb 23, 2010 10:56 PM I like what I have now
- 149Feb 23, 2010 10:57 PM only if there are no major changes to the current chp contract or to the current benefits/co-pays
- 150Feb 24, 2010 12:27 PM government needs to stay out of health care programs
- 151Feb 24, 2010 12:37 PM Don't Know
- 152Feb 24, 2010 1:06 PM good
- 153Feb 24, 2010 1:07 PM If the premiums would go down
- 154Feb 24, 2010 1:19 PM unknown
- 155Feb 24, 2010 1:40 PM Don't know, I need to read it
- 156Feb 24, 2010 1:59 PM don't know anything about it
- 157Feb 24, 2010 3:11 PM Provide a summary and comparison covering past years plans for eval and then I could answer yes or no.
- 158Feb 24, 2010 3:53 PM No, loss of control (voice)
- 159Feb 24, 2010 4:04 PM If this means I can keep CHP, fine.
- 160Feb 24, 2010 4:23 PM NO state plans cost much more that we are already paying
- 161Feb 24, 2010 4:28 PM Pending on the costs.
- 162Feb 24, 2010 4:53 PM I couldn't answer without knowing what the requirements are specifically.
- 163Feb 24, 2010 5:24 PM Would need more specifics
- 164Feb 24, 2010 6:01 PM Our plan seems (to me) to be better than the one utilized by state workers

- 165Feb 24, 2010 6:27 PM Need more information about that type plan.
- 166Feb 24, 2010 7:42 PM only if my costs dont go up and benefits go down - i would like to maintain the level of coverage we have. we have really good insurance.
- 167Feb 24, 2010 7:45 PM would need to know more
- 168Feb 24, 2010 9:57 PM depends on plan
- 169Feb 24, 2010 10:07 PM Depends
- 170Feb 24, 2010 11:28 PM Depends on the cost for the same coverage.
- 171Feb 25, 2010 1:00 AM would need to be more informed
- 172Feb 25, 2010 9:41 AM maybe
- 173Feb 25, 2010 3:16 PM undecided
- 174Feb 25, 2010 3:57 PM don't know
- 175Feb 25, 2010 4:22 PM as long as costs are low
- 176Feb 25, 2010 10:18 PM Only if it reduce cost and the services or comparable
- 177Feb 26, 2010 10:21 AM. Uninformed as to what this covers and how it works. My family is happy with CHP as it is.
- 178Feb 26, 2010 11:15 AMneed more information
- 179Feb 26, 2010 1:00 PM My costs at present are lower than state
- 180Feb 26, 2010 1:30 PM Only if we were to get the same benefit were if Both husband and wife work for county or state that their insurance is cover at no cost.
- 181Feb 26, 2010 3:03 PM I do not want to see the level of care reduce or decrease in order to save a few pennies.
- 182Feb 26, 2010 3:49 PM Don't know enough specifics to make a decision at this time.
- 183Feb 26, 2010 6:03 PM Yes, If it will reduce health care cost. If not, NO.
- 184Feb 26, 2010 6:07 PM Don't know what the state program entails to make that decision.
- 185Feb 26, 2010 6:13 PM Don't have info on State Program to make that decision.
- 186Feb 26, 2010 8:02 PM Not enough information to answer the question.
- 187Feb 26, 2010 9:13 PM I don't know enough about state benefits
- 188Feb 26, 2010 10:13 PM only if it reduced costs for us and kept benefits comparable

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**Please note any additional comments or recommendations you may have regarding the County's Health Insurance Program.**

#	Response Date	Response Text
1	Feb 17, 2010 8:23 PM	Loved United. To compensate for increase in premiums or co-pays getting a raise would be nice.
2	Feb 17, 2010 8:54 PM	I would be interested in a provider with a broader catchment area.
3	Feb 17, 2010 9:22 PM	Reduced premiums for proof of healthy employee
4	Feb 17, 2010 9:24 PM	I'm very pleased with CHP. If there is a way to get reduced costs by combining w/City and LCSB, but keep CHP, I would be happy. Of course, if costs have to increase, I would be willing to pay (can only afford a small amount, though) to keep CHP.
5	Feb 17, 2010 9:25 PM	We currently have an excellent program at reasonable cost, lets keep it
6	Feb 17, 2010 9:28 PM	CHP is the BEST! The benefits are super when compared to other employers.
7	Feb 17, 2010 9:29 PM	All of the "yes/no" questions should have had "other" as an option (sometimes yes/no is not an applicable answer).
8	Feb 17, 2010 9:30 PM	Leon County has one of the best plans available anywhere and I think it would be sad to compromise that because of the current trends taking place across the nation.
9	Feb 17, 2010 9:31 PM	This survey is to general; Need to know more specific details,ie how does our health covered compare to the others, to give a more reliable answer.
10	Feb 17, 2010 9:31 PM	IT WOULD BE WONDERFUL TO SEE A WAY TO OBTAIN NECESSARY HEALTH PROVISIONS FOR A REASONABLE PAYMENT, WITHOUT QUALITY SUFFERING.
11	Feb 17, 2010 9:32 PM	We have the perfect plan now with CHP and our current costs. Keep up the good work!
12	Feb 17, 2010 9:32 PM	I consider it a real asset that the BOCC invests in the health of its employees the way it does currently and would not be interested in diminishing that commitment by participating in the City, School Board or State if it means our employees receive less benefits or pay substantially more. I do not believe the State's commitment to its employees can remotely be considered equal to that of the BOCC.
13	Feb 17, 2010 9:32 PM	We can,t afford higher preminums and no raises.
14	Feb 17, 2010 9:32 PM	If it aint broke dont fix it
15	Feb 17, 2010 9:34 PM	I'm very satisfied with the Blue Cross Blue Shield program despite the increase costs of CHP because I can adequately cover my three dependents all in college, two in Florida, one in Salt Lake City, Utah.
16	Feb 17, 2010 9:34 PM	I hope this survey will help with cost for it" employees as well as better benifits. I think BCBS offers a great plan.
17	Feb 17, 2010 9:35 PM	We should keep the cost down as much as possible
18	Feb 17, 2010 9:36 PM	There are some good ideas in this survey and I hope they are all explored before premiums are raised or benefits reduced. Please also look at lowering deductibles without a dramatic increase in premiums. The State's deductible for BCBS (PPO) is around \$150 per year compared to \$500 for County employees - a huge difference especially if you have employee only care as I do.
19	Feb 17, 2010 9:36 PM	CHP is one of the best health care providers in the nation, why fix what isn't broken?
20	Feb 17, 2010 9:36 PM	I think the current health care plan is working just the way it is.
21	Feb 17, 2010 9:37 PM	I would like to see the COL increase to salaries not be diminished or removed based on an increase in Premiums.
22	Feb 17, 2010 9:37 PM	I love CHP. Best insurance I have ever had.
23	Feb 17, 2010 9:38 PM	There have to be other ways to trim "fat" from the budget without messing around with the health insurance. Doesn't the Board match 401K contributions? With taxpayer money? Might not trim much, but it's a start.
24	Feb 17, 2010 9:39 PM	Tread lightly when dealing with our insurance, or watch morale go to zero.

- 25 Feb 17, 2010 9:40 PM Please CHP is good for Leon County
- 26 Feb 17, 2010 9:40 PM #24 If it ain't broke, don't fix it.
- 27 Feb 17, 2010 9:41 PM I absolutely LOVE CHP. It is worth its weight in diamonds many times over. I would like to see your proposal first before I could make any definitive decisions.
- 28 Feb 17, 2010 9:41 PM The questions asked can not be answered accurately because of; not enough information/details/provisions given in the proposed choices. This is why I have answered "not sure"
- 29 Feb 17, 2010 9:43 PM Stay with CHP/BCBS
- 30 Feb 17, 2010 9:43 PM very pleased with current coverage benefits, and cost.
- 31 Feb 17, 2010 9:44 PM I would be willing to pay a little more but I am currently happy about the benefits we have. I'm scared of change this drastic and do not want to lose the quality of medical services we now have. I have several medications I pay co-pays on now and do not want to pay an additional amount on each prescription. Maybe a one time fee of \$5-10 for 1-10 prescriptions and more if you have more than that.
- 32 Feb 17, 2010 9:47 PM I have real concerns about the legislation being introduced to have retirees separately rated from employees. Counties should lobby against this legislation.
- 33 Feb 17, 2010 9:48 PM This is scary. I have appreciated my coverage through the County and I know the City/State/Board of Education is much higher and their co-pays much higher. Do we have to do this?
- 34 Feb 17, 2010 9:48 PM I THINK IT'S FINE THE WAY IT IS.
- 35 Feb 17, 2010 9:49 PM For coverages & benefits CHP is best for me right now.
- 36 Feb 17, 2010 9:49 PM Do whatever you can to reduce insurance cost. We can't afford to pay any more than what we're paying now.
- 37 Feb 17, 2010 9:49 PM Would like for everything to stay the same. CHP offers exceptional services and I want to stay with the same rates.
- 38 Feb 17, 2010 9:52 PM IT'S NOT BROKEN SO WHY BOTHER IT. I LOVE MY PLAN, DOCTOR, FEE'S, COST AND EVERYTHING ABOUT C.H.P.
- 39 Feb 17, 2010 9:53 PM The county has a good health plan and changing the health plan now would not be a good idea. This is a good plan that CHP has offered and the county should keep what they are offering the same way that they have had in the past years. CHP is a good health coverage that the county has right now and trying to find another health coverage that offers the same plan would be hard and some coverage would not be taken by other physicians or hospitals.
- 40 Feb 17, 2010 9:53 PM I work for Leon County (and not the city, lcsb, state, etc) in part for the benefits
- 41 Feb 17, 2010 9:54 PM Just as an example, Question 23 is worded so that if I say anything but yes, I seem to be a very cranky employee. I'm not, but financial reality has really begun to hit us hard, no raises, increases in everything it takes to live...gas, utilities, etc. It's hard to be expected to find some way to scrape together a little more money, just do without one more thing -- sorry, I hope this survey gives you the answers you need.
- 42 Feb 17, 2010 9:55 PM I do not like the idea of any change in the plans, cost or benefits we have. As county employee I work hard, and while I may not get as paid as much as I believe I should I have always been proud of our insurance benefits. These benefits have played a large role in our retention rate at the LCSO.
- 43 Feb 17, 2010 9:56 PM It would be so great if the health of a person wasn't a "for profit" enterprise. How did we ever get into a situation where if you can't afford insurance you can't see a doctor? Seems like there's something fundamentally wrong with this premise and the current state of affairs. Where's all the money going?
- 44 Feb 17, 2010 9:56 PM I am very, very satisfied with CHP, and if given a choice, I would rather pay a higher premium than a higher co-pay.
- 45 Feb 17, 2010 9:58 PM I do not wish to see the county align themselves with the state or city for health insurance because it does not appear that either of them do a good job of managing themselves. The county should manage the health insurance for the county

- employee's.
- 46 Feb 17, 2010 10:01 PM there's no more money to begot from county employee's. Stop with this nonsense. 7 questions in this survey ask or talk about increased costs.
- 47 Feb 17, 2010 10:05 PM It is the best plan in the region. Change will only erode its quality.
- 48 Feb 17, 2010 10:12 PM Have husbands and wives that work for the BOCC or the constitutionals pay their share of health care costs.
- 49 Feb 17, 2010 10:21 PM The county has a wonderful benefits package and my family has been happy with our medical options. However, we recognize the need to reduce costs and would be very willing to consider other options, depending, of course, on what those options are.
- 50 Feb 17, 2010 10:22 PM Feel lucky to have insurance with the relatively low cost to myself. I am hoping there will be an option on retirement for coverage that would not tie me to Leon County residency.
- 51 Feb 17, 2010 10:25 PM I have no further comments at this time.
- 52 Feb 17, 2010 10:27 PM i would like for the hospital co pay be cheaper than 100 dollars
- 53 Feb 17, 2010 10:41 PM AT THE PESENT TIME, UPON RETIREMENT WE DO HAVE ANY HEALTH INSURANCE. I WOULD LIKE TO SEE EVEN THOUGH IT WOULD COST MORE TO HAVE SOME HEALTH INSURANCE ONCE WE RETIRE LIKE THE CITY DOES.
- 54 Feb 17, 2010 10:45 PM why do we want to change what is not broken in leon county. for gods sake work getting coverage for the people who not have and leave ours alone it is a good program. Maybe look at way to get people jobs and off welfare then taxes could go down when we do not have to support the un-employed
- 55 Feb 17, 2010 10:53 PM Reduced insurance price for retirees, so they won't have to spend all their hard earned money on health insurance and they can enjoy their retirement a little more without taking on a part time job.
- 56 Feb 17, 2010 11:19 PM Health insurance has already went up in cost. The employees did not recieve a pay raise. Cost of living is high. Don't raise the rates.
- 57 Feb 18, 2010 12:59 AM I do not want to lose CHP, they have been outstanding. Also, they are the top HMO in the state.
- 58 Feb 18, 2010 2:47 AM I feel like the ER hosiptal copay could be lowered.
- 59 Feb 18, 2010 6:25 AM AT this time, I am very happy with my plan
- 60 Feb 18, 2010 7:03 AM A way to compel doctors to improve their office staffs customer service and customer interaction skills (ie rudeness, inefficency, wasting time).
- 61 Feb 18, 2010 7:05 AM POST- RETIREMENT COVERAGE!!!!!!!
- 62 Feb 18, 2010 7:26 AM Very happy with coverage provided. Please try to keep CHP in its current form. Keep up the great work!
- 63 Feb 18, 2010 10:37 AM I don't have a problem with either contributing more but I would like to see the program where you can carry it as a benefit after you retire to keep costs down. More people would mean lower rates.
- 64 Feb 18, 2010 11:10 AM Please keep CHP. I would not mind paying a little extra to keep them. Its the best insurance I have ever had and my family and I speak highly of their services
- 65 Feb 18, 2010 12:08 PM The County has the best benefits of either sch brd or State. That's a big advantage for us. Presc cost are lower & so is therapy cost. We probably won't be getting raises in the next couple of years so ANY increase in health care cost only makes money matters harder on families. With the economy the was it is with food, gas, electric rates and taxes going up how are the average families suppose to pay for everything. Health care has skyrocketed for years. I think health care needs to look within themselves instead of employees paying higher rates and getting less benefits.
- 66 Feb 18, 2010 12:13 PM Keep what we have now
- 67 Feb 18, 2010 12:19 PM AS STATED I AM HAPPY WITH WHAT I HAVE. YES I AM FOR IT COSTING LESS/ I AM A WIDOW BUT I WANT TO KEEP MY OWN DR. THAT I HAVE HAD FOR EVER. I AM HAPPY.

- 68 Feb 18, 2010 12:21 PM We have the best plan in the area. I'd like to see employees pay a higher percentage of the premium and keep the coverages the same. It would be possible to save individual costs by opting out of some coverages such as mental health, obstetrics, etc.
- 69 Feb 18, 2010 12:25 PM I am very satisfied with the coverage we have at CHP. I would not like to see a reduction in coverage or an increase in premium. I do know that an increase for some employees would cause financial hardships during these lean times.
- 70 Feb 18, 2010 12:26 PM none
- 71 Feb 18, 2010 12:28 PM MOST OF US ARE BARELY HANGING ONTO WHAT WE HAVE. WHILE THE NATIONS ECONOMY IS SLOWLY IMPROVING OUR STATES GOVERNING SYSTEM IS TAKING MORE AND MORE AWAY FROM US. THIS IS UNACCEPTABLE.
- 72 Feb 18, 2010 12:36 PM Stay with CHP and our present plan
- 73 Feb 18, 2010 12:41 PM CHP has served my family for 28 years and we totally satisfied with the service. Leon County's health benefit is one of the major reasons I have neither had a desire to chane employment.
- 74 Feb 18, 2010 12:50 PM Why is it when things are working fine you have to change them and make them more dificult.. Just leave it alone maybe fine tune it but dont go and change it...
- 75 Feb 18, 2010 12:54 PM none
- 76 Feb 18, 2010 12:56 PM Leave my coverage as is, if at all possible
- 77 Feb 18, 2010 12:58 PM none
- 78 Feb 18, 2010 1:00 PM No comment
- 79 Feb 18, 2010 1:00 PM How about if you are healthy, you pass less, if you smoke, you pay more.
- 80 Feb 18, 2010 1:05 PM Keep CHP and keep the plans and keep the payments as currently available.
- 81 Feb 18, 2010 1:09 PM none
- 82 Feb 18, 2010 1:09 PM I love the current program
- 83 Feb 18, 2010 1:13 PM they should leave things alone so cost and taxes don't go up.
- 84 Feb 18, 2010 1:17 PM I think that there shouldn't be any changes made to our health care.
- 85 Feb 18, 2010 1:21 PM none
- 86 Feb 18, 2010 1:22 PM Leave things the same without raising costs. Cut the fat somewhere else like salaries for non essential upper management.
- 87 Feb 18, 2010 1:28 PM I am happy with chp
- 88 Feb 18, 2010 1:36 PM I need my raise to cover the cost of insurance increase.
- 89 Feb 18, 2010 1:39 PM Keep the insurance the same, as much as possible.
- 90 Feb 18, 2010 1:46 PM I am currently very pleased with my healthcare price and coverage. It is hard trying to pay excess medical expenses with no raise in my pay in sight. If medical insurance costs raise and my pay does not raise I will not be able to put away money in retirement, savings, IRA's etc. If my co-pays and prescription prices are raised then I would not utilize the services as often or if I did it would cause a financial strain. NOT everyone has two incomes in their family. I am Extremely satisfied with my current rates, co-pays and coverages so let's try and do whatever methods needed to maintain them.
- 91 Feb 18, 2010 1:48 PM Capital Health Plan is outstanding!
- 92 Feb 18, 2010 1:53 PM keep it the same
- 93 Feb 18, 2010 1:55 PM I DON,T HAVE COUNTY PAID INSURANCE
- 94 Feb 18, 2010 1:58 PM the plan we have is a benifit I would like to keep
- 95 Feb 18, 2010 2:00 PM Would like out of area health care available for employees who retire or need to seek employment elsewhere.
- 96 Feb 18, 2010 2:03 PM I would not change anything about it. It's perfect the way it is, at least for my family.
- 97 Feb 18, 2010 2:04 PM The Coutny health insurance is working fine for me and my family. The only thing we need is a better and cheaper dental plan
- 98 Feb 18, 2010 2:06 PM I have always been told "if it is not broken do not fix it". Also, to combine with the other government agencies would be a big mistake. Their coverage does not cover half

- of what you work hard for to give to the employees and pay more.
- 99 Feb 18, 2010 2:07 PM I like it the way it is. We just need more primary doctors to choose from. Especially women doctors.
- 100 Feb 18, 2010 2:12 PM Please take into consideration that they're single parents trying to make ends meet and increasing health premiums would put a dent in the wallets of that household if we are not going to be receiving cost of living increases annually
- 101 Feb 18, 2010 2:16 PM Anything having to do with State Government is a no for me. They change their minds at the whim of the Legislature.
- 102 Feb 18, 2010 2:22 PM Not at all interested in the city's plan, ours is much better. I understand that changes may have to be made and I would be willing to pay more for copayments and such but want to maintain my high quality level of care without having to change employers.
- 103 Feb 18, 2010 2:28 PM The health care coverage/cost is one of the most valuable benefits the County offers to employees. Thanks!
- 104 Feb 18, 2010 2:32 PM With hiring freezes and no cost of living increases, the BOCC is relying fewer and fewer staff to maintain the same high level of service that Leon County citizens have come to expect, while simultaneously decreasing wages and increasing premiums for the remaining employees that have rolled up their sleeves to do more with less.
- 105 Feb 18, 2010 2:36 PM I am very happy with my CHP coverage and would like for my benefits not to change. I would not be opposed to paying a little more (\$10-\$50) for copay's, prescriptions, specialty visits, hospitalization, & diagnostic testing, as these are necessary uncommon occurrences for my family. However if the costs of the visits are to increase I would like my monthly contribution to remain unchanged at 10%.
- 106 Feb 18, 2010 2:41 PM Our experience with CHP has not been good when emergency care had to be provided out of town. It took nearly 9 months and MULTIPLE calls, people, complaining, etc., to finally get the bill resolved the way it should have been based on our coverage.
- 107 Feb 18, 2010 2:51 PM If you increase co-payments, you decrease the health of your employees. Co-payments are a barrier to getting early (cheaper) health services.
- 108 Feb 18, 2010 2:54 PM The County has a good program. The County is also generous in that it covers more of the premiums, unlike State Government.
- 109 Feb 18, 2010 3:06 PM I am very satisfied with my current coverage under the County's CHP plan. I would be extremely upset to lose such a great health insurance plan. I am willing to increase the amount of my bi-weekly premium. I have seen other health care plans, and even other CHP plans that are no where near as good as the one we have. I urge the County to keep the current health care benefits.
- 110 Feb 18, 2010 3:14 PM At my age and with all that is being talked about with health care, I can say I do not want things to change.
- 111 Feb 18, 2010 3:15 PM As long as all programs is cost saving for the employee, I'm in an agreement to work with other agencies.
- 112 Feb 18, 2010 3:26 PM I have been a very satisfied member of CHP since 1983. I am not interested in any plan that does not include CHP as an option.
- 113 Feb 18, 2010 3:41 PM #24, we do not need more big government to do something that the County is doing well at and serving the employees of this county.
- 114 Feb 18, 2010 3:43 PM The primary reason that government employees work for the government is for their excellent benefits. If you remove, or even reduce the benefits, you will do so to your staff as well. It is illogical for obesity treatment to be covered but smoking cessation to be limited (limited rx, no aide with patches or other quitting tools). We are paid lower than state employees in general and it would not benefit us in the slightest to take on their rates.
- 115 Feb 18, 2010 3:50 PM Would like to be able to see specialists in other cities and to be able to get needed treatment at Mayo Clinic in Jacksonville in addition to Shands in Gainesville.

Why not develop some formula for employee contributions that reflects employee pay grade? Lower paid workers are adversely affected by the current scheme as is and this

- 116Feb 18, 2010 3:56 PM disparate impact is compounded by economic trends that reduce the purchasing power of a dollar. The current policy and the above options seem unequitable... I hope you HR folks remember all of us little folks.
- 117Feb 18, 2010 4:03 PM none
- 118Feb 18, 2010 4:06 PM Changes in increase of costs would not be as bad if the county was currently giving cost of living raises to offset these additional expenses. If the expenses keep risings, as they are predicted to do, take home pay will become less every year without offsetting raises.
- 119Feb 18, 2010 4:16 PM please keep CHP as an insurance carrier
- 120Feb 18, 2010 4:36 PM It is hard to answer some of these questions without knowing the what plans whould be offered and the details. Yes, I would like to choose my plan. One plan cn be a problem in the long run,
- 121Feb 18, 2010 4:41 PM Employees Health Insurance will still go up in \$\$ and coverage will go down. hardworking folks will still pay for the lazy!!!!
- 122Feb 18, 2010 4:43 PM I've been a member of CHP, for sometime, and I must say, they have severed me very well.
- 123Feb 18, 2010 4:51 PM I WISH HEALTH INSURANCE WOULDN'T GO UP. MAYBE EVERY 3 TO 4 YEARS.
- 124Feb 18, 2010 5:08 PM If the coverage were to change would we still be able to go to the urgent care facilities?
- 125Feb 18, 2010 5:17 PM I think Leon Co. has one of the best benefits packages availability; thanx to all who help create and maintain it!
- 126Feb 18, 2010 5:18 PM I like the current plan very much. I have used BCBS with other employers, and dislike it. I would tolerate an increase in copays (except for Rx if avoidable or minimal) to keep the same CHP plan, premiums, and private Doctor.
- 127Feb 18, 2010 6:04 PM I do not think this was a fair or complete survey as all options were not included. I also think that the departure of HPSE, which was supposed to save money, has now led to the monopolization of our County health care, which has perhaps resulted in increased costs that are now required to be paid. The HPSE package was designed by doctors to provide options to monopolized coverage. I say bring HPSE, or another provider which has out of area coverage opprtunities, back into view again.
- 128Feb 18, 2010 6:44 PM I am currently satisfied with my current health plan and provider. I would not like to see it my health provider or plan change.
- 129Feb 18, 2010 7:12 PM I would understand if the County had to reduce the health insurance benefits to save money. I think people might not like that but it would not affect morale the way a cost-saving measure like layoffs would harm morale/productivity.
- 130Feb 18, 2010 7:19 PM Please just read my comments above. Thanks.
- 131Feb 18, 2010 7:33 PM (CHP) IS THE MOST AFFORDABLE INSURANCE FOR MY FAMILY AND WE LIKE THE DOCTOR'S AND THE SERVICE WE RECIEVE.
- 132Feb 18, 2010 7:55 PM Let every thing stay the same with minium cost incress. Thank You
- 133Feb 18, 2010 9:00 PM I have always wondered why employees choose anything other than CHP as their health insurance. CHP is in my opinion the best health insurance provider. Please take in to account all of the familys when making big time decision's.
- 134Feb 18, 2010 9:02 PM I appreciate HR doing this survey.
- 135Feb 18, 2010 9:08 PM this survey asks too many questions that require information that isn't available to the respondent. you must have know that when drafting it..., didn't you?
- 136Feb 18, 2010 9:10 PM dont fix what aint broken
- 137Feb 18, 2010 9:15 PM none at this time.
- 138Feb 18, 2010 9:21 PM as long as it dosen't effect my primary provider
- 139Feb 18, 2010 9:31 PM Leon County has long had the best health care coverage for its employees of any governmental agency in the area. I would not want to see it compromised.

CHP has served me well for over 20 years; I don't believe quality of care should suffer

- 140Feb 18, 2010 9:45 PM for the false economy of lower premiums. Please consider a modified plan through CHP if necessary to reduce County expense.
- 141Feb 18, 2010 9:53 PM Do not Change Insurance Carriers.
- 142Feb 18, 2010 10:42 PM I like it the way it is now.
- 143Feb 19, 2010 1:43 AM I'm very satisfied with the current program.
- 144Feb 19, 2010 12:57 PM thank you for this
- 145Feb 19, 2010 12:58 PM keep cost down mn
- 146Feb 19, 2010 1:00 PM no
- 147Feb 19, 2010 1:25 PM I love CHP and don't want to change!  
If at all possible, I would like to stay with CHP. That is the ONLY insurance provider that I have ever been covered by and I beleive they are the best. BCBS is a rip-off and I cannot afford their co-pays. The State of Florida's insurance program is also alot more expensive than what we currently pay.
- 148Feb 19, 2010 1:27 PM I think the County's health insurance plan is great. It offers affordable plans that families can actually afford, even if you're not in the highest pay bracket. I understand that costs are increasing, but it would be appreciative if the County could maintain holding down the costs for employees.
- 149Feb 19, 2010 2:17 PM The home away from care needs to be the same cost if not cheaper I have a daughter that lives in Sarasota and is under BCBS and there is a 1,500.00 deductable. Last year it was not this way and I'm very upset.
- 150Feb 19, 2010 2:19 PM ARE COST ARE A LOT CHEAPER THAN THE STATES
- 151Feb 19, 2010 2:28 PM I appreciate all you are doing to manage this unreasonable issue - however it is unfair to ask us to pay more with less - As part of Government you may want to see if you can get the Fed's to go back to how they used to count inflation instead of making us live the new lie that there is none
- 152Feb 19, 2010 4:38 PM I would like to see the county continuing to pay for employee's current insurance plan and coverage even after the employee retires if the employee works for 25+ years and retires in good standing.
- 153Feb 19, 2010 5:08 PM CHP does a great job.
- 154Feb 19, 2010 5:38 PM I, for one, really appreciate the incredible benefits provided by Leon County and the BOCC. Having worked in Jefferson and Wakulla Counties, I know what other people pay elsewhere. Please make every effort to protect out coverage as much as possible...it is a huge incentive to continue working for Leon County...the med. insurance you provide is outstanding, if not perfect.
- 155Feb 19, 2010 6:41 PM increase premuim to smokers
- 156Feb 19, 2010 7:21 PM NONE
- 157Feb 19, 2010 7:47 PM The State plan is much more expensive both in copays and premium and would not be a good alternative.
- 158Feb 19, 2010 8:29 PM keep my health coverage the same because i can not afford it thank you
- 159Feb 19, 2010 8:30 PM I am not overly concerned with who provides the coverage and I do not have any strong attachments to my primary physician. Any plan that would improve or maintain the level of care without substantial cost increases would be fine with me.
- 160Feb 19, 2010 9:47 PM I like the current CHP plan that I have and I am not interested in socialized medicine. At this point CHP has improved from what it use to be, problems in the past, but not currently with their changes. I do not want to change my primary physician what so ever, we have been with the Dr too long and both kids have been with him since birth.
- 161Feb 19, 2010 10:17 PM We are happy with CHP at this point. Cost of everything is going up, insurance companies make enough profit already and can take some of the inflation, where we can't. The one time another company came in as an option, CHP did not increase anything, they can do it again. They spend plenty of money on advertisement, so they can adjust their budget like everyone else.
- 162Feb 20, 2010 12:40 AM

I am open to changing specialty doctors that I use, but absolutely DO NOT want to

- 163Feb 20, 2010 1:36 PM change my primary care physician. Also, I cannot afford a large increase on my current salary. It would really put me & quite a few other employees in a very serious financial bind.
- 164Feb 20, 2010 10:16 PM need more information on some of these questions
- 165Feb 21, 2010 6:13 PM One of the "lures" to County employment is the benefits. With a slight increase in bi-weekly payments (12.5%) and a SLIGHT increase in co-pays (i.e., \$10 office visit increawed to \$20) would resolve some of the issues.
- 166Feb 22, 2010 12:59 PM Our governement is looking to find a way to keep all the people with health insurance - if the State of Florida can accomplish this then yes - I would love to have it
- 167Feb 22, 2010 1:26 PM Keep CHP. All other plans I've had, medical and dental, have screwed me around. Please keep CHP.
- 168Feb 22, 2010 1:48 PM Its bad enough that we aren't getting any raises, but the also increasing the cost of our benefits means we are losing money. How can we make ends meet? How do I decide which of my kids not to feed?
- 169Feb 22, 2010 2:00 PM combining with other agencies is fine as long as coverage stays the same or improves. also coverage after retirement at a reasonable payment and co-pay
- 170Feb 22, 2010 2:10 PM I think reducing benefits and/or increasing premiums for employees should be a last resort for trimming the county budget.
- 171Feb 22, 2010 2:43 PM Keep CHP
- 172Feb 22, 2010 3:27 PM I have concerns about the Guardian Dental plan. There is not one doctor of endodontics that takes this insurance. I have to have a root canal and it will cost be at least \$1500 of my own money to do this.
- 173Feb 22, 2010 3:58 PM As stated before, I am a long time, extremely satisfied customer of CHP. Although I personally do not use a lot of the services, my spouse does, especially specialist and prescription benefits.
- 174Feb 22, 2010 4:56 PM I think there needs to be a better dental program. These cost are out of control and the insurance options don't meet todays standards
- 175Feb 22, 2010 5:25 PM Please keep Capital Health Plan. Don't try to fix something that's not broken.....
- 176Feb 22, 2010 7:51 PM leave it the way it is because right now it is the best on this planet.
- 177Feb 22, 2010 8:54 PM Please leave it the way it is now.
- 178Feb 23, 2010 2:59 AM I honestly hope you all would closely review/evaluate and make the best decision (increase & service provided) for the individuals affected by the county health survey.
- 179Feb 23, 2010 12:04 PM none
- 180Feb 23, 2010 12:25 PM Keep it the same.
- 181Feb 23, 2010 12:49 PM i feel that all benefits should remain the same i also feel that nothing should change unless the employee want them to sence we the employees are paying for the cost i also feel that nothing should go up in cost if we as in employees doesn't recive raises the cost should stay the same as well as our pay no pay raise no going up in benefits cost
- 182Feb 23, 2010 1:19 PM I love CHP and I would not like to see it go away.
- 183Feb 23, 2010 1:26 PM twohigh
- 184Feb 23, 2010 1:41 PM The county should provide more health and wellness programs for employees, which would help stave off the need for costly medical treatment in the first place. Offer fitness classes or have an exercise room for employees to utilize on their "break time" or lunch period.
- 185Feb 23, 2010 2:33 PM better dental please
- 186Feb 23, 2010 4:53 PM United Healthcare and the benefits they offered were very good, something comparable to this is what I have been looking for.
- 187Feb 23, 2010 6:15 PM Keep the
- 188Feb 23, 2010 6:17 PM If no annual raise every increase hurts working families and means less money to spend
- It is very important to note that many of Leon County's employees are not paid as

- 189Feb 23, 2010 6:17 PM much as other government agencies. If insurance costs were to increase in any way, I would be unable to AFFORD to work for Leon County. With rising costs, if our salaries stay the same, many single parents will be unable to afford to work in their current positions and still cover the cost of all BASIC needs of their families.
- 190Feb 23, 2010 6:18 PM I am very happy with CHP. More information concerning other plans would be required to make an informed comparison.
- 191Feb 23, 2010 6:20 PM I have had CHP from the time I started with Leon County and have been very happy with them. I would not like to have anything change but if we have a small increase in employee cost it would be acceptable.
- 192Feb 23, 2010 6:37 PM As a single mother of one dependent, I realize how fortunate I am to have county health insurance. I'd be willing to pay a larger portion of the premium if necessary to keep this benefit. My goal is to have employees eligible for maximum benefits at the most affordable cost to the employee and the employer.
- 193Feb 23, 2010 6:44 PM We have the best plan in the area. I don't mind paying a little more but I would appreciate it if you would not try to hide the truth about the various options listed above as though this change would be positive. If you want to ask what people want do a side by side comparison of the proposals so that people can make an informed decision about their health care.
- 194Feb 23, 2010 6:51 PM Keep the cost low, but provide the same coverage and the CHP option. It is important to me to NOT change doctors or any of my specialists.
- 195Feb 23, 2010 7:16 PM i will like the insurance to stay the same.
- 196Feb 23, 2010 7:20 PM Love CHP.
- 197Feb 23, 2010 7:26 PM I am very satisfied with BCBS.
- 198Feb 23, 2010 7:32 PM Please dont make any changes to the CHP
- 199Feb 23, 2010 7:32 PM Costs need to be controlled and benefits not reduced. Seems to me if they want to do business with the large pool of county employees they will keep costs under control. Competition is good in the private sector.
- 200Feb 23, 2010 7:43 PM I would like to have coverage available for Domestic Partners.
- 201Feb 23, 2010 8:04 PM If one provider, CHP please.
- 202Feb 23, 2010 8:04 PM I have used CHP for years and the premium has been satifying. The State Program is too high in premiun and the service is limited in many ways.
- 203Feb 23, 2010 8:12 PM As question 13 is worded, I could not answer it. I wanted to say that an increase of \$10-\$15 for an office visit (particularly to a specialist) would be okay, but I am not interested in further increases in prescription drugs.
- 204Feb 23, 2010 8:13 PM I really like the idea of an on-site clinic and also would like the idea of a walking track on-site to encourage exercise.
- 205Feb 23, 2010 8:16 PM Private companines and competition amongst them provides the best pricing and benefits. Do not want anything government run.
- 206Feb 23, 2010 8:19 PM I have already filled out the survey, but I thought of another possible way to save money. Walgreen's prescription drug club charges \$12 for a 3-month supply of many generic drugs that CHP charges us \$7 per month for. Perhaps this could be used to our advantage somehow : e.g. financial or other incentive to users to join such programs.
- 207Feb 23, 2010 8:46 PM I would not like to see any changes in our healthcare
- 208Feb 23, 2010 10:03 PM please leave it alone!!!!!!
- 209Feb 23, 2010 10:26 PM its good id like for it to stay the same
- 210Feb 23, 2010 10:33 PM Thanks so much for the survey as it allows employees to have input on health care coverage.
- 211Feb 23, 2010 10:42 PM It seems almost every year CHP and whoever else we contract with (this has changed a few times) says they want more money, and we give in. CHP seems to be the ones who dictate what we pay, and the others go along with whatever they charge. At the same time they tend to make decisions that end up making my prescriptions cost more. I have changed blood pressure medicine multiple times because they keep

moving whatever I'm on from tier 2 to tier 3 and back again. There is really no excuse in having 3 tiers, and causing people to have to change medicines every year or two to try to save a little money is really bad business. I really think we have enough people enrolled in CHP to force some price reductions, or at least hold the line for a few years.

- 212 Feb 23, 2010 10:49 PM trying to pinch a few pennies during this economic downturn is not worth sacrificing my long term healthcare. leave things alone, it is not broke do not try to fix it.
- 213 Feb 24, 2010 12:14 AM Keep it simple and economical
- 214 Feb 24, 2010 3:50 AM VERY satisfied with services provided by CHP !
- 215 Feb 24, 2010 11:24 AM Please keep CHP
- 216 Feb 24, 2010 12:14 PM N/A
- 217 Feb 24, 2010 12:15 PM Lower the cost.
- 218 Feb 24, 2010 12:20 PM none
- 219 Feb 24, 2010 12:27 PM these changes in insurance need to stop. change is bad and it needs to stop. government has no place in health care.
- 220 Feb 24, 2010 12:36 PM none
- 221 Feb 24, 2010 12:48 PM I love working for Leon County.
- 222 Feb 24, 2010 12:59 PM Keep things the same.
- 223 Feb 24, 2010 1:06 PM good
- 224 Feb 24, 2010 1:19 PM I AM VERY SATISFIED WITH MY CURRENT INSURANCE PLAN.
- 225 Feb 24, 2010 1:40 PM Keep CHP
- 226 Feb 24, 2010 1:57 PM Health Insurance should be handled like Automobile Insurance, require minimal coverage like catastrophic coverage with specific boundaries, all other coverage should be ala cart. Why should I pay for smoking cessation, obesity, substance abuse, etc. (lifestyle choices) if I don't need them.
- 227 Feb 24, 2010 2:09 PM This the most affordable insurance available to the county employees at this time since we do not pay very much comparatively any way!
- 228 Feb 24, 2010 2:26 PM CHP has the best coverage for the cost. I wouldn't mind paying \$2-5 more per pay period and per copay for increased coverage that would include orthodontics but I don't want State run healthcare.
- 229 Feb 24, 2010 2:33 PM You are describing changes that not only effect the cost but the benefits for that cost. I'd like more information regarding these types of changes. HR has done a terrific job in providing excellent care benefits to its employees at a reasonable cost. I've seen the other benefits and their related costs and they pay more for less. I would consider the merger if both agencies received a benefit, however, not at the employees expense. I would like to see less stringent requirements for adding additional family members.
- 230 Feb 24, 2010 2:52 PM Because health insurance is such a complex issue, I feel that employees who can afford to care for non-immediate family members (nieces, parents, siblings) who live in their household should be able to do so without having to file court papers. The procedures to file is costly. A simple notarized statement should be sufficient.
- 231 Feb 24, 2010 3:11 PM If a plan providing better coverage with minimal (5%) costs increase is available then fine. Historically, with each annual raise (if any) there is a hike in insurance premiums, prescript cost, etc.. I know the cost is regulated by the provided (CHP, BCBS). I flat out refuse to pay for others to gain without adding any contribution. If they want more then they can pay for the difference as an option to their plan. However, options are not typically afforded to group plans as far as I know. Good Luck and thanks for this survey.
- 232 Feb 24, 2010 3:21 PM A joint program with the other local entities would be okay as long as Leon County employees do not have to match their current contribution rates. it would be a loss to County staff.
- 233 Feb 24, 2010 3:56 PM I am very pleased with my CHP health coverage, and would be willing to pay a little more in co-payments, and percentage wise of employee contributions to keep CHP.

- 234Feb 24, 2010 4:20 PM Clerk of Courts offers employees a great benefit package to accomodate for the low salaries  
Leon County is very special in the fact that so much of the premuims are covered for the employee. This is one of the main reasons I am here and stay loyal. I cannot go
- 235Feb 24, 2010 4:23 PM anywhere else and receive a package like I do now. Take the high road, keep us as the example that all other organizations should aspire to be. Even the unionized TFD firefighters are no able to negotiate a package as good as ours.
- 236Feb 24, 2010 4:40 PM Would like to see the county to continue to pay portions of the health insurance of those that retire in good standing.
- 237Feb 24, 2010 4:45 PM CHP is a good provider. however they should not be allowed to have a monopoly thus constantly raising rates annually
- 238Feb 24, 2010 5:32 PM None at this time.
- 239Feb 24, 2010 6:01 PM I am very satisfied with our heath insurance as it is.
- 240Feb 24, 2010 7:26 PM Please do not increase rates!!
- 241Feb 24, 2010 7:36 PM If you raise the premiums>> please gave a pay increases to try to match with the inreases in premiums and other insurance changes.
- 242Feb 24, 2010 7:42 PM We have the best insurance around. I hope it stays that way.
- 243Feb 24, 2010 9:03 PM please dont raise the insurance cost
- 244Feb 25, 2010 1:53 PM Combining the purchasing power of the County and the School Board is long overdue.
- 245Feb 25, 2010 2:07 PM Any plan changes should continue to include CHP. I have found the services to be very good and the doctors to be very professional.
- 246Feb 25, 2010 2:58 PM I am please with the service and cost of my current insurance. If there has to be a change, maybe a slight change that will not cause a hardship to single-parent families especially.
- 247Feb 25, 2010 3:53 PM Need to provide some type of insurance for Retired employees
- 248Feb 25, 2010 3:57 PM keep chp
- 249Feb 25, 2010 4:22 PM don't fix what aint broke!! I understand costs go up but you guys have been doing such a good job so far keep up the good work
- 250Feb 25, 2010 10:18 PM Satisfied with the Sheriffs office Health Plan :):)
- 251Feb 26, 2010 1:00 PM I have been very satisfied with my current coverage and Leon County's attempt to keep my share of cost affordable.
- 252Feb 26, 2010 1:30 PM Only if we were to get the same benefit were if Both husband and wife work for county or state that their insurance is cover at no cost.
- 253Feb 26, 2010 1:56 PM The County has an outstanding program. I work here because of those benefits. I would hate to see a substantial change.
- 254Feb 26, 2010 3:46 PM none
- 255Feb 26, 2010 3:49 PM I have used my primary care physician as well as CHP physicians depending on my health needs at the time. I have been pleased with both. CHP has done an excellent job with their services. I have also liked the fact I have not had to get a referrel for specific need services from my primary care physician as I have had certain needs in the last several years to see specialists for one thing or another. It has been nice not having to make two appointments when knowing who I have to see.
- 256Feb 26, 2010 5:59 PM Please do not ever get rid of Capital Health Plan. I have nothing but wonderful service with this company.
- 257Feb 26, 2010 6:03 PM The cost for me and my family and the sheriffs office is to high. Can we find someway to reduce cost.
- 258Feb 26, 2010 6:07 PM I've been with my provider since it began 20+ years, don't want to change.
- 259Feb 26, 2010 8:02 PM Keep County's Health Insurance the same.
- 260Feb 26, 2010 8:39 PM I was in the hospital a while ago, and was billed for services rendered by doctors that were on contract with the hospital. I had to pay the an additional copay./
- 261Feb 26, 2010 9:13 PM keep prescription drug coverage
- This survey is a bunch of trick questions, mostly. In most cases, no matter how I

- 262 Feb 26, 2010 9:44 PM respond, I end up asking for my premiums to be raised or my benefits reduced or some other. I hope the results of this survey are not something like "Leon County staff have overwhelmingly requested that their premiums be increased!"
- 263 Feb 26, 2010 10:07 PM no government run health care of any kind please, I waited years to get good health care its the reason I took a job with the county.
- 264 Feb 26, 2010 10:13 PM I am extremely happy with our health plan as it is and have used the same doctors for over 20 years and in the absence of raises this health plan offers some comfort
- 265 Feb 26, 2010 10:16 PM would like to keep chp at current cost and co-pays cant afford to have any changes made to either.
- 266 Mar 1, 2010 3:21 AM A
- 267 Mar 1, 2010 10:54 PM keep premiums down and offer the best plans for the money, including family coverage.