



# LEON COUNTY

PEOPLE FOCUSED



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# 22

# ANNUAL REPORT



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Pine Dove Farm, conservation development

## Leon County Statistics

Population: **295,921**

**33% unincorporated**

**67% within city limits**

Area (Square Miles): **702**

Established: **1824**

Charter Date: **2002**

County Seat: **Tallahassee**

Median Household Income: **\$75,900**

Districting: **5 Single Districts / 2 At-Large**

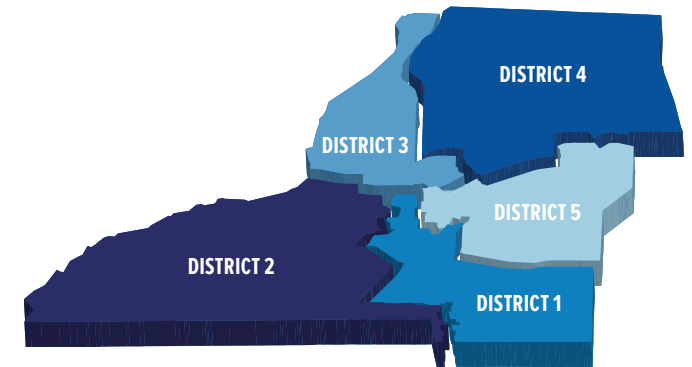
Median Age: **31**

Source: The United States Census Bureau

## ABOUT LEON COUNTY

Leon County was named after the Spanish explorer Juan Ponce de Leon. He was the first European to explore Florida in 1513 in search of the “Fountain of Youth” and named the state after the Spanish word for “flowery.”

Leon County is home to Florida’s capital, Tallahassee, which was established in 1824. Legislative and executive offices, the State House and Senate chambers are located here. As a political subdivision of the state, the County is guided by an elected, seven-member Board of County Commissioners.



Five members of the Board are elected to serve specific commission districts and two members are elected at-large. Leon County is a Council-Manager form of government, and the County Administrator is appointed by the Board to oversee all functions, directives and policies. Florida Statutes, Chapter 125, establishes the powers and duties of the County Commission and the County Administrator. As of November 12, 2002, Leon County is governed by a Home Rule Charter.

*This document fulfills the annual reporting requirements of Chapter 125.74, Florida Statutes and Sec. 2-501(1), Leon County Administrative Code. 1,500 copies were printed for community distribution at a cost of \$11,757.87*

*This publication is printed on sustainably sourced paper that contains 10% post-consumer waste content and vegetable-based inks and is 100% recyclable.*



# LEON COUNTY BOARD OF COUNTY COMMISSIONERS



## Vision

A community that is safe, healthy and vibrant.

## Mission

To efficiently provide public services which serve and strengthen our community.



District 3  
Commissioner  
Rick Minor



District 4  
Commissioner  
Brian Welch



District 1  
Commissioner  
Bill Proctor  
(Chairman)



At-Large  
Commissioner  
Nick Maddox  
(Vice Chairman)



District 5  
Commissioner  
Kristin Dozier



At-Large  
Commissioner  
Carolyn D. Cummings



# MESSAGE FROM THE LEON COUNTY ADMINISTRATOR

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.



## VINCENT S. LONG

### County Administrator

(850) 606-5300 | LongV@LeonCountyFL.gov

Vince Long has worked for Leon County since 1995 and was appointed County Administrator by the Board of County Commissioners in 2011. As the County government's Chief Executive Officer (CEO), he provides fiscal, strategic and operational leadership to the organization, as well as sound analysis and professional implementation of the Board's policies. He holds a Master of Public Administration (MPA) from the Askew School of Public Administration and Policy at Florida State University and is a graduate of the Harvard University, JFK School of Government Institute for Senior Executives in State and Local Government. Vince is a Credentialed Manager by the International City/County Managers Association (ICMA), and in 2022, earned the ICMA Award for Career Excellence, the highest honor for a local government CEO internationally. He serves on the Board of Directors and is a past President of the Florida Association of County Managers, serves on the Board of Directors for the Florida Association of Counties Institute for County Government, and serves on the Florida Trust Board of Trustees. A graduate of Leadership Tallahassee and Leadership Florida, Vince is a leader in many community and professional organizations. He also serves on the Advisory Council and is a regular lecturer at the Askew School, and has been featured in national media and publications for his expertise in local government issues.

## 2022 YEAR IN REVIEW: SERVING, SHAPING AND SAFEGUARDING OUR COMMUNITY

In 2022, Leon County continued to make great progress and serve our citizens amidst seemingly endless challenges, all while striving to set the standard for performance, fiscal stewardship, and best practices for local governments everywhere.

The 2022 Annual Report looks back at the significant progress of the past year. It highlights Leon County's commitment to investing in infrastructure, creating places for people and businesses to thrive, and building a culture of innovation and co-creation, all of which makes our County one of the South's Best places to live, work, and play.

And we did this and so much more in 2022, never losing focus of our ambitious targets and bold goals for the organization and the community, including: growing our local tourism economy, addressing pressing issues like homelessness and hunger, protecting our precious environment and so much more.

### LIVING OUR CULTURE, SHAPING OUR COMMUNITY

This annual report to the Board of County Commissioners and our community, demonstrates the importance we place in Leon County on having a clear vision and a culture built upon our core values and practices. Our dedicated employees take special pride in setting the standard each day by providing essential services like EMS, Public Works, Parks, libraries, and so many others that serve and shape our community.



New playground at Pedrick Pond Park

While addressing the critical needs of this time, we remained focused on executing our long-term strategy of building and diversifying our local economy by landing Amazon. This game-changing project will bring more than 1,000 full-time jobs to our community and \$100 million annually in local economic impact. Soon, Amazon will complete its \$200-million, 630,000-square-foot facility – the largest facility in the region with a footprint of 170 acres.



NCAA Championships at Apalachee Regional Park

Coming in 2026 to Apalachee Regional Park: The World Athletics Cross Country Championships



With that same dedication to ensuring our community's brightest future, Leon County made great strides in enhancing our quality of life and protecting our precious water bodies through the removal of hundreds of septic tanks on the southside and through opening and improving green spaces for all to enjoy, adding nearly 10 miles of trails throughout Leon County and 18 acres to the County's park inventory through Pimlico and Man-O-War Parks.

Due to results like this, in 2022, our dedicated County employees received dozens of state, national, and even international awards for



**ICMA** | INTERNATIONAL CITY/COUNTY  
MANAGEMENT ASSOCIATION

## Vincent S. Long Earns Top Award for Local Government CEOs Internationally

The International City/County Management Association (ICMA) has recognized Leon County Administrator Vincent S. Long as the 2022 recipient of the Award for Career Excellence, the highest honor for a local government CEO internationally. Vince earned this honor for his leadership in implementing transformational projects and policy, managing historic crises, protecting public safety during disaster, and consistently setting the highest standard in public service and transparency. He has demonstrated success in leading an organization that delivers transformational projects, fosters strategic partnerships, and achieves community priorities year after year.



*Amazon Fulfillment Center*



*9/11 Day of Service*

exceptional public service and leadership. These efforts not only continue to make our community even better, but they have also been key to keeping Leon County among the most efficient and affordable counties anywhere.

From our commitment to fiscal stewardship to our nationally recognized programs, the men and women of Leon County Government have a lot to be proud of in 2022 as they continued to drive performance and deliver results to our citizens.

### **ENGAGING CITIZENS AS CO-CREATORS**

We continued to keep our community engaged with initiatives like our annual 9/11 Day of Remembrance and Service, honoring the victims, survivors, and others who rose in service in response to the tragic events of September 11, 2001. During this year's Day of Service, more than 60 volunteers came together to revitalize 15 homes in the Capital City Estates neighborhood along with the steeple of the nearby Crossway Baptist Church.

We also continued the important conversations about race and engaged hundreds of citizens through our award-winning Created Equal program on voting and racial inequity. This program included speakers both local and statewide and encouraged attendees to advocate for voter engagement and consider whether we all have equal access to our right to vote.

Thanks to our continuous efforts to grow our local tourism economy, we are recognized perennially as one of the South's best destinations. With live music and events roaring back in 2022, we had another record year for local tourism, with \$1.2 billion in economic impact and nearly 2.3 million visitors.

One such event was the 2021 NCAA Cross Country Championships, which Leon County hosted at Apalachee Regional Park and before a national audience. This was the first time in the event's 80-year history that it was held in Florida. And because we created the premiere venue for cross country in the nation, our finish line is nowhere in sight—as we

were selected and are now preparing to host the world cross country championships in 2026.

### **SETTING THE STANDARD IN PUBLIC SERVICE**

As the year went on, the COVID-19 pandemic continued to demand the very best of our organization. The County neared completion of the Leon CARES program by leveraging more than \$138 million in federal funding to quickly address the community's most urgent needs.

Through the Leon CARES program, our teams led the COVID-19 response by providing direct assistance to more than 8,000 households and nearly 1,000 businesses, funding more than 180 nonprofits, distributing 4.1 million meals to the food insecure, investing \$6.7 million to increase contact tracing and testing and so much more – all while EMS responded to more than 13,000 urgent COVID-19 calls. Through our commitment to public health and safety, Leon County was recognized as the number one county in Florida for distributing emergency relief during the pandemic.

### **BUILDING ON OUR PROGRESS**

As we look ahead, we know we will continue to face the same challenges as communities everywhere else, but at Leon County, we remain committed to listening to the people we serve, addressing the challenges we face together, and striving to be a place like nowhere else.

And we cannot do this alone. Thank you for your continued confidence in the work we do on behalf of and alongside our citizens to make our community even better.

Here's to 2023!



# L.E.A.D.S.

A STRUCTURE TO SUPPORT OUR *PEOPLE FOCUSED. PERFORMANCE DRIVEN. CULTURE*

## HOW LEON COUNTY LEADS

Continued throughout Leon County Government in FY 2022, Leon LEADS is a strategic approach to aligning the Board's guiding vision and strategic priorities with the optimized resources of the organization. LEADS provides a structure to support and sustain our *People Focused. Performance Driven.* culture through a continuous process that looks inward to strengthen what works and abandon what does not, looking outward to receive feedback from citizens and leverage partnerships that adjust as conditions change.

County employees are more committed than ever to delivering the quality of service our citizens deserve for their tax dollar, working with our community to tackle the tough problems of today and ensuring our quality of life into the future. Below are just a few highlights of how the County's LEADS framework supports an organizational culture that simply but powerfully combines performance and relevance.

### **COMMUNITY CONVERSATIONS FOCUS ON TACKLING FOOD INSECURITY**

Leon County Government hosted nine neighborhood dinners with citizens to discuss food insecurity and how to address the issue in our community. In partnership with Second Harvest of the Big Bend and the Children's Services Council of Leon County, the "Breaking Bread" meetings were held in neighborhoods with the highest food insecurity rates in Leon County.

Approximately 300 citizens attended the meetings and shared ideas about the barriers facing those who are food insecure. Utilizing feedback from the neighborhood meetings, the County is now taking additional steps to address food insecurity in the community, including collaborating with partner organizations to engage the neighborhoods with the highest food insecurity rates and providing additional funding for Second Harvest's Mobile Pop-up Pantry Program.

### **A PREPARED COMMUNITY IS A RESILIENT COMMUNITY**

Leon County encourages citizens to prepare for the Atlantic hurricane season each year by developing an emergency plan and filling a five-gallon bucket with essential supplies. Creating a household plan can help protect property, but most importantly, save lives.



- L**istens for Changing Needs
- E**ngages Citizens and Employees
- A**ligns Key Strategic Processes
- D**elivers Results & Relevance
- S**trives for Continuous Improvement

As part of its ongoing commitment to keep the community safe and resilient, this year, Leon County launched LeonReady.com, a hub of resources to help citizens, families, and neighborhoods prepare for disasters. The County also began offering Neighborhood Readiness Trainings to equip unincorporated communities with the tools necessary to prepare, act, and recover when a disaster strikes.

So far during the 2022 hurricane season, Leon County staff have held 15 readiness trainings with more than 300 participants across the County. These trainings taught critical skills that encouraged families and neighborhoods to prepare for disasters together.

### **ENGAGING CITIZENS THROUGH PUBLIC ART**

Over the past year, Leon County has continued to partner with the Knight Creative Communities Institute (KCCI) on multiple projects to bring more art into public spaces.

In September, Leon County and KCCI hosted the Brushstrokes for Books community mural painting event at the downtown Leon County Main Library. More than 100 community volunteers worked together to paint the 285-foot retaining wall to beautify the library's entrance, welcome

visitors to the space, and help enhance the County's sense of place by adding new public art to the community.

This year also saw the launch of the Fully Booked placemaking project at three County libraries. In partnerships with the Friends of the LeRoy Collins Leon County Public Library and KCCI, Leon County launched the Wander & Wonder Story Trail outside the Eastside Branch Library, Jane G. Sauls Fort Braden Branch Library, and Woodville Branch Library. The story trails bring families to the great outdoors to read together while enjoying Leon County's scenic parks and trails.



*Brushstrokes for Books*

## OUR VALUE PROPOSITION

Leon County Government leverages partnerships, embraces efficiency and innovation, and demands performance to the benefit of our taxpayers. We actively engage our citizens, not only as taxpayers but as stakeholders and co-creators of our community-providing meaningful opportunities to capitalize on their talents in making important decisions and shaping our community for future generations.



## INNOVATOR AND INSPIRATOR AWARDS CONTINUE COST SAVINGS AND NEW EFFICIENCIES, SAVING OVER \$8.2 MILLION TO DATE

Leon County is an organization that rewards its employees for innovative ideas, teamwork, strategic processes, efficiency, and the ability to achieve positive results. The I<sup>2</sup> (Innovator/Inspirator) Award conveys the value Leon County Government places on employee-led improvements that result in increased efficiencies, enhance or support the delivery of County services, reinforce Leon County's relevance in the community, and exemplify the County's Core Practices in the workplace. Examples of such improvements include the following:

- ▶ The Office of Economic Vitality and the Department of Environmental Support and Management (DSEM) worked together to bring an Amazon robotics fulfillment center to Leon County, creating more than 1,000 full-time jobs, paying a starting wage of at least \$15 an hour with industry-leading benefits starting on day one. This project will bring in \$167.6 million in wages and approximately \$451 million in local economic impact. County teams were instrumental in recruiting Amazon and securing the necessary permits for constructing a 630,000-square-foot facility.



Innovator Award: OEV and DSEM for Amazon Project



Inspirator Award: Leon CARES Nonprofit Assistance Grant Program Team

- ▶ GIS and Tourism staff worked together to develop a GIS map for the World Athletics Cross Country Championships bid. The map added a level of strength and sophistication to the bid that undoubtedly led to Leon County being awarded the 2026 World Athletics Cross Country Championships at the award-winning Apalachee Regional Park. The event will bring in an estimated economic impact of over \$4.3 million.
- ▶ Human Resources staff converted the Junior Apprenticeship handbook and orientation to an electronic and virtual process. This project decreased both material expenses and staff time taken to produce and update the Junior Apprentice handbook each semester, and increased the quality, quantity, timeliness, and efficiency by which County services and products are delivered.

The I<sup>2</sup> Awards recognize employees and inspire others to reinforce the County's Core Practices in the workplace. Since its inception in FY 2015, the I<sup>2</sup> Employee Awards program has saved the County a total of \$8.2 million, including nearly \$2 million in recurring costs and over \$6 million in one-time costs.





# LIVING OUR CORE PRACTICES

## Our Core Practices

**Delivering the “Wow” factor in Customer Service.** Employees deliver exemplary service with pride, passion and determination; anticipating and solving problems in “real time” and exceeding customer expectations. Customers know that they are the reason we are here.

**Connecting with Citizens.** Employees go beyond customer service to community relevance, engaging citizens as stakeholders in the community’s success. Citizens know that they are part of the bigger cause.

**Demonstrating Highest Standards of Public Service.** Employees adhere to the highest standards of ethical behavior, avoid circumstances that create even an appearance of impropriety and carry out the public’s business in a manner which upholds the public trust. Citizens know that we are on their side.

**Accepting Accountability.** Employees are individually and collectively accountable for their performance, adapt to changing conditions and relentlessly pursue excellence beyond the current standard, while maintaining our core values.

**Exhibiting Respect.** Employees exercise respect for citizens, community partners and each other.

**Employing Team Approach.** Employees work together to produce bigger and better ideas, to seize the opportunities and to address the problems which face our community.

**Exercising Responsible Stewardship of the Community’s Resources.** Employees engage in the continuous effort to create and sustain a place which attracts talent, fosters economic opportunity and offers an unmatched quality of life, demonstrating performance, value and results for our citizenry.

**Living our “People Focused, Performance Driven” Culture.** Employees have a structure in place to live all of this as our organizational culture and are empowered to help the people they serve.

 <p><b>American Heart Association®</b> <i>Learn and Live</i></p> <p>Mission: Lifeline EMS Gold Plus Award (EMS)</p>	 <p><b>3CMA</b> City-County Communications &amp; Marketing Association</p> <p>Silver Circle Award for Gator Graphic: A Guide to Social Distancing (CMR)</p>	 <p><b>INTERNATIONAL ECONOMIC DEVELOPMENT COUNCIL</b></p> <p>Excellence in Economic Development Silver Award for OEVforBusiness.org, “Data Driver,” and MWSBE Division</p>	<p>CENTER FOR DIGITAL GOVERNMENT</p>  <p><b>DIGITAL COUNTIES</b> 2022 SURVEY WINNER</p> <p>Placed 1st in Florida and 4th nationwide in the 250K-500K population category (OIT)</p>
 <p><b>FAC</b> FLORIDA ASSOCIATION OF COUNTIES <i>All About Florida</i></p> <p>Best Practices Award for <a href="http://www.LeonCountyWater.org">www.LeonCountyWater.org</a> “Your Source on Our Most Vital Resource”</p>	<p><b>95</b> total NACo awards since 2013</p>  <p><b>NATIONAL ASSOCIATION OF COUNTIES NACo</b></p> <p>Nine Achievement Awards for Art of the Box; Capital Area Sustainability Compact; Community Human Services Partnership Enhancements; COVID-19 Vaccine Rollout; Essential Libraries Initiative; Leon County-Tallahassee Community Land Trust; “Love Your Local” Small Business Promotion Campaign; SmartSteps Microloan Program; and Sundown Concert Series Partnership</p>		 <p>Distinguished Budget Presentation Award (OMB)</p>
 <p><b>FLORIDA LIBRARY ASSOCIATION</b></p> <p>Friends Special Projects Award for the Friends of the LeRoy Collins Leon County Public Library’s Library of Things</p>	 <p><b>TALLAHASSEE WOMEN LAWYERS</b> est. 1980</p> <p>Diversity and Inclusion Leadership Award for Created Equal</p>	 <p><b>FLORIDA PUBLIC RELATIONS ASSOCIATION</b></p> <p>Grand All Image Award for Hired on the Spot; Grand Image Award for Leon County Vax Map; Image Award for Leon County Vax Map, Hired on the Spot, and Created Equal; Judges’ Award for Leon County Vax Map and Hired on the Spot; and Award of Distinction for the Essential Libraries Initiative brochure</p>	



# DELIVERING THE



# FACTOR IN CUSTOMER SERVICE



## ANIMAL CONTROL

66 Leon County Animal Control should be proud of all of its accomplishments. Emily Hamilton and the rest of the department made it possible for me to have the time to work with "Frannie" (our neighborhood feral dog) and allow her to become the sweetest, happiest, smartest puppy dog. "Frannie" is now part of my pack."

– County resident

## BLUEPRINT

66 I live near Railroad Square, and yesterday, my wife and I took a walk to the new Skateable Art Park. What a nice job you have done there! We saw about 20 skaters out enjoying the new facility, and several of them gave rave reviews when we asked how they liked it. Great work!"

– Fred

## COMMUNITY AND MEDIA RELATIONS

66 You are a COMMUNICATION AND CUSTOMER SERVICE WARRIOR! You responded to my email real-time. You answered my question. Your email provided focused, meaningful, useful, information, and a hyperlink that can be used by anyone. Very helpful. Thank you."

– Roger

## DEVELOPMENT SUPPORT & ENVIRONMENTAL MGMT.

66 Thank you all for your swift attention to my request, which I only made on last Friday—as in March 25. I am so impressed by the rapid response; I hereby vote each of you respectively Employees of the Decade!!!"

– Jacqui

## INTERVENTION AND DETENTION ALTERNATIVES

66 Thank you so much, Mr. Rhoney. I'm grateful for the experience, although some may say that it was not quite a fortunate one. Tribulations like these are what shape great characters, and I am happy that I went through it. Thank you for the great representation of respect as well as professionalism throughout the process."

– County resident

## VOLUNTEER SERVICES

66 The Volunteer Firetruck Roundup was wonderful! Love you and your team so much. Thank you for all you do every single day."

– Nanette

## EMERGENCY MEDICAL SERVICES (EMS)

66 My wife was involved in a bicycle crash, and she was unable to stand so I called an ambulance. Within a few short minutes, your ambulance arrived. They were professional, caring, kind, and compassionate. We are most grateful for all that they did for us and for all they do for our community every day."

– County resident

## HUMAN SERVICES AND COMMUNITY PARTNERSHIPS

66 We would like to thank you so much for helping us get a Leon CARES grant to remain in our home! You made it possible, and we will always remember your kindness! May God Bless You!"

– County resident

## ENGINEERING SERVICES

66 The Heartwood Hills Homeowners Wish to express their appreciation of your efforts in getting the Heartwood Hills roadways resurfaced during the period of January to February 2022. The work was done quickly and looks very good."

– Brian

## VETERAN SERVICES

66 Just wanted to let your office know how much you're appreciated. Thanks so much for assisting me and my family with applying and receiving benefits from the Department of Veterans Affairs."

– Aaron

## PUBLIC WORKS

66 I am writing to express my gratitude for the great leadership that demonstrates excellent team-player skills. Your service and trained/skilled workers take their job seriously with much pride, and are willing to go the extra mile with pleasant and positive attitudes."

– Amanda

## PLANNING

66 Thank you and your colleagues for the wonderful presentation about the planning projects you did. We all had a blast! It was great for our students to meet planners in a bigger city and see what planning is in the real world. This trip also reinforced my impression that you have the friendliest planning department in the South!"

– Jia Lu, Professor of Geography at Valdosta State University

## We Believe In

Demonstrating to our citizens that we are on their side, letting them know that they are the reason we exist and what they are getting for their tax dollars;

Producing bigger and better ideas to address the real issues facing our community;

Actively promoting transparency, accessibility, and openness in everything we do;

Engaging citizens in important decisions facing the community;

Tirelessly enhancing our community's livability, sustainability and economic competitiveness; and providing employees a structure which reinforces this as our organizational culture and employs and empowers them to help people.

## What We Value

- Service
- Relevance
- Integrity
- Accountability
- Respect
- Collaboration
- Stewardship
- Performance
- Transparency
- Vision



# STRATEGIC PLAN - FY2022 - FY2026

## UNDERSTANDING OUR STRATEGY

### VISION

A community that is safe, healthy and vibrant.

### MISSION

To efficiently provide public services which serve and strengthen our community.

### Strategic Priorities

Leon County's Strategic Priorities are high-level categories of focus in the County's major areas of responsibilities: Economy, Environment, Quality of Life, and Governance. The priorities consider the County's future in each area and are critical to the success of the community. As part of the strategic plan, these priorities inform every decision and every initiative made by Leon County.

### STRATEGIC INITIATIVES

Leon County's strategic initiatives are program- or area-specific projects that align with the County's strategic priorities to serve and strengthen the community. In the FY2022-2026 Strategic Plan, the 43 strategic initiatives ensure that the optimized resources of the County are aligned to address the community's most pressing issues and to achieve the County's top priorities.

### BOLD GOALS AND TARGETS

Bold goals are truly stretch goals that will be big and difficult to achieve, but are worthy of Leon County's best efforts. Bold goals require the County to explore new partnerships, identify new opportunities, and inspire new ideas.

Leon County's five-year targets are aligned with each strategic priority and will communicate to the public and staff throughout the County the specific results the County expects to achieve through the collective execution of the strategic initiatives. Achieving these five-year targets will demonstrate results, accountability, and the strength of long-term planning.

## ► PRIORITY: ECONOMY

To be an effective leader and a reliable partner in our continuous efforts to make Leon County a place which attracts and retains talent, to grow and diversify our local economy, and to realize our full economic vitality. (EC)



Do well-designed public infrastructure which supports business, attracts private investment, and has long term economic benefits. (EC1)



Support programs, policies and initiatives to attract, create, and promote expansion of business, entrepreneurship, job creation, workforce development, economic equity and mobility. (EC2)



Leverage university and community partnerships to increase entrepreneurial, technology transfer and commercialization opportunities. (EC3)



Grow our tourism economy, its diversity, competitiveness, and economic impact. (EC4)

### BOLD GOAL

Grow the five-year tourism economy to \$5 billion.

(BG1)





## STRATEGIC INITIATIVES

- » (EC1) Continue to implement catalytic public infrastructure projects through Blueprint and the County’s five-year CIP that provide connectivity and leverage public and private investments. (2022-1)
- » (EC2) Implement the Economic Development Strategic Plan as adopted and revised by the Intergovernmental Agency. (2022-2)
- » (EC2) Implement the recommendations from the joint County/City disparity study to be completed in FY 2022. (2022-3)
- » (EC3) Continue to support the Magnetic Technologies Task Force in growing the cluster of research and businesses in the magnetic technologies industry. (2022-4)
- » (EC4) Implement the Division of Tourism’s Strategic Plan. (2022-5)
- » (EC4) Continue to build upon the reputation of Apalachee Regional Park as a destination venue for cross country athletes by securing state, regional and national competitions. (2022-6)
- » (EC4) To further promote Leon County as a biking community, pursue the State’s “Trail Town” designation and continue to coordinate with the City, Blueprint, State, and U.S. Forest Service to leverage capital improvements in pursuit of the International Mountain Biking Association (IMBA) designation. (2022-7)
- » (EC1) Maximize the leveraging of the \$1.0 trillion federal infrastructure bill to fund County projects. (2022-8)
- » (EC2, EC3) Collaborate with regional workforce and talent partners to connect companies and education institutions with training programs to inform, support, and recruit entry-level technology talent. (2022-9)
- » (EC1, EC4) Support the completion of the Fairgrounds Master Plan by Blueprint and, upon completion, effectuate the next steps for the redevelopment of the North Florida Fairgrounds. (2022-10)

## TARGETS

- ▶ Attract 100 state, regional, or national championships across all sports. (T1)
- ▶ Grow the job market by 10,000 new jobs and co-create 500 entrepreneur ventures. (T2)
- ▶ Connect 7,000 students to skilled job opportunities through Leon Works and other talent development initiatives. (T3)
- ▶ Increase the number of certified MWSBEs by 30% (T4)



## ► PRIORITY: ENVIRONMENT

To be a responsible steward of our precious natural resources in our continuous efforts to make Leon County a place which values our environment and natural beauty as a vital component of our community's health, economic strength and social offerings. (EN)



Protect the quality and supply of our water. (EN1)



Conserve and protect environmentally sensitive lands and our natural ecosystems. (EN2)



Promote orderly growth and sustainable practices. (EN3)

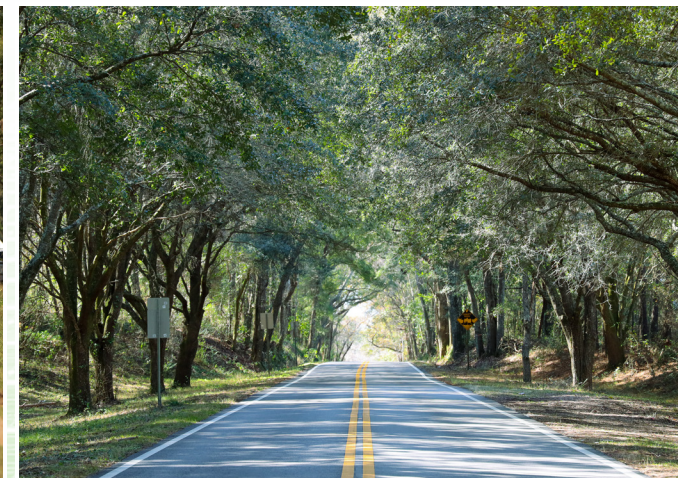


Reduce our carbon footprint. (EN4)

### BOLD GOAL

Upgrade or eliminate 500 septic tanks in the Primary Springs Protection Zone.

(BG2)





## STRATEGIC INITIATIVES

- » (EN1) Continue to work with the state to seek matching grants to convert septic to sewer systems. (2022-11)
- » (EN2) Evaluate requiring advanced wastewater treatment (AWT) for new construction. (2022-12)
- » (EN3) Complete a comprehensive review and revision to the Land Use Element of the Comprehensive Plan. (2022-13)
- » (EN3) Complete an evaluation of transportation fee alternatives to replace the existing concurrency management system of mobility fees. (2022-14)
- » (EN4) Enact the County's Integrated Sustainability Action Plan to further reduce the County Government's carbon footprint. (2022-15)
- » (EN1) Ensure County's water quality and stormwater regulations, programs and projects are evaluated and implemented holistically to advance the County's adopted strategic priority: to protect the quality and supply of our water. (2022-16)
- » (EN1) Initiate Basin Management Plan updates for the unincorporated area once the state adopts new stormwater standards. (2022-17)
- » (EN3) Partner with the Apalachee Regional Planning Council (ARPC) to address long term regional resiliency through a Florida Department of Environmental Protection (FDEP) grant. (2022-18)
- » (EN2) Evaluate enhancing existing roadside litter debris removal through the creation of a County staffed program and further engage neighborhoods, businesses and civic organizations in expanding the County's adopt-a-road program. (2022-19)

## TARGETS

- ▷ Reduce Greenhouse Gas Emissions stemming from County operations by 25%. (T5)
- ▷ Double solar power generation at County facilities. (T6)
- ▷ Divert 3 million pounds of household hazardous waste from the landfill. (T7)
- ▷ Increase the number of fully electric vehicles in the County's fleet by 500%. (T8)





## ► PRIORITY: QUALITY OF LIFE

To be a provider of essential services which promote the well-being of our citizens and the livability of our community in our continuous efforts to make Leon County a place where people are healthy, safe, and connected to their community. (Q)



Maintain and enhance our parks and recreational offerings and green spaces. (Q1)



Promote livability, health and sense of community by supporting strong neighborhoods, enhancing mobility, encouraging human scale development, and creating public spaces for people of all ages. (Q5)



Provide relevant and essential offerings through our libraries and community centers which promote literacy, life-long learning, and social equity. (Q2)



Assist local veterans and their dependents with securing entitled benefits and advocating their interests. (Q6)



Provide essential public safety infrastructure and services while supporting early intervention and prevention strategies. (Q3)



Build, sustain and improve resilience to mitigate against, prepare for, respond to and recover from man-made and natural disasters. (Q7)



Support and promote access to basic healthcare, mental health, affordable housing, and homeless prevention services to our community members most in need. (Q4)

### BOLD GOAL

Support community partners to place 100 residents experiencing chronic homelessness in permanent supportive housing. (BG3)





## TARGETS

- ▶ Secure more than \$150 million in federal, state, and local benefits for Leon County Veterans and their families. (T9)
- ▶ Support 900 community events, sporting competitions, festivals, performances, and cultural programming. (T10)
- ▶ Construct an additional 90 miles of sidewalks, greenways, trails, and bike lanes. (T11)
- ▶ Host 100,000 residents and visitors through County-supported performances at the Amphitheater. (T12)

## STRATEGIC INITIATIVES

- » (Q1) Implement the Tallahassee-Leon County Greenways Master Plan. (2022-20)
- » (Q2) Implement the Leon County Essential Libraries Initiative. (2022-21)
- » (Q3) Continue to evaluate emergency medical response strategies to improve medical outcomes and survival rates. (2022-22)
- » (Q3) Identify and evaluate pretrial alternatives to incarceration for low level and non-violent offenders and support reentry through regional partnerships and state and national efforts. (2022-23)
- » (Q4) Continue County support of primary healthcare through participation in Carenet in order to increase access to affordable healthcare for those in need. (2022-24)
- » (Q4) In coordination with the Leon County Health Department, work to identify an operator for a local Syringe Exchange Program. (2022-25)
- » (Q5) Continue to work with the Florida Department of Transportation for safety improvements on State and County roadways to include accessibility enhancements, street lighting installations, sidewalk additions, safety audits, and intersection improvements. (2022-26)
- » (Q7) Continue coordination of local COVID-19 response and recovery including leveraging State and federal funds to support individual and business assistance as well as vaccination and testing efforts. (2022-27)
- » (Q3) Support the Sheriff in the implementation of the Council on Men and Boys to address the issues brought forth in the Sheriff's Anatomy of a Homicide Project report. (2022-28)
- » (Q3, Q4) Partner with the Children's Services Council of Leon County on opportunities to collaborate and coordinate on the funding, program delivery, program evaluation, and outcome measures for children and family services. (2022-29)
- » (Q5) Implement the recommendations of the Citizen's North Monroe Street Task Force to reduce crime and improve conditions along the North Monroe Corridor. (2022-30)
- » (Q4) Coordinate with America's Second Harvest of the Big Bend and the City of Tallahassee to conduct community meetings in the neighborhood block groups with greatest food insecurity to identify and address their specific barriers to food security (2022-31)
- » (Q3) Partner with the Leon County Sheriff's Office in raising community awareness on issues such as child abuse and prevention programs, human trafficking, sexual abuse and exploitation and domestic violence. (2022-32)
- » (Q2, Q5) Work with the City of Tallahassee on the development and implementation of the Neighborhood First Program to engage residents and develop plans to address poverty and inequity in targeted neighborhoods including 32304. (2022-33)
- » (Q3) Support law enforcement and community partners' programs and initiatives to address the causes and impacts of drug related crimes in our community. (2022-34)





## ► PRIORITY: GOVERNANCE

To be a model for local governance with innovative, competent, and responsible public servants, committed to promoting integrity and diversity, creating meaningful opportunities for citizen engagement and co-creation, and ensuring fiscal stewardship. (G)



Sustain a culture of transparency, accessibility, accountability, civility, and the highest standards of public service. (G1)



Retain and attract a highly skilled, diverse and innovative County workforce, which exemplifies the County's Core Practices. (G4)



Sustain a culture of performance, and deliver effective, efficient services that exceed expectations and demonstrate value. (G2)



Exercise responsible stewardship of County resources, sound financial management, and ensure that the provision of services and community enhancements are done in a fair and equitable manner. (G5)



Inform and engage citizens through multiple outreach platforms to ensure consistent, high-value, transparent communication on our most important issues. (G3)

### BOLD GOAL

Implement 600 citizen ideas, improvements, solutions and opportunities for co-creation.

(BG4)







## STRATEGIC INITIATIVES

- » (G1) Alongside The Village Square, the Knight Creative Communities Institute (KCCI), and other community partners, continue to engage citizens of diverse backgrounds with innovative programs like Created Equal, the Citizen Engagement Series, Build Your Bucket, and so much more. (2022-35)
- » (G2) Continue to set the benchmark for local governments everywhere by earning national, state and local awards for County programs, hosting Florida Association of Counties events like Innovation Day, and sharing best practices with peers, all while remaining committed to learning and improving as an organization. (2022-36)
- » (G3) Launch the internationally recognized Zency communications platform to address social media misinformation, proactively address citizen concerns, and increase transparency and accountability. (2022-37)
- » (G4) Continue to invest in the professional development of County staff including participation in Certified Public Manager training and enhancements to the County's Management Training. (2022-38)
- » (G5) Continue to pursue cost savings through the County's Innovator & Inspirator (I<sup>2</sup>) Program. (2022-39)
- » (G3) Further enhance the use of social media neighborhood apps to notify citizens of development projects occurring in their neighborhoods. (2022-40)
- » (G5) Continue to support updates to the Comprehensive Plan that encourage annexation of southside properties within the Urban Services Area. (2022-41)
- » (G5) Pursue Federal funding to provide broadband to underserved rural communities. (2022-42)
- » (G5) Pursue working with Leon County Schools to acquire the Ft. Braden Community Center. (2022-43)

## TARGETS

- ▶ Connect 50,000 volunteers with service opportunities communitywide. (T13)
- ▶ Reach 100,000 more citizens across all County platforms and programming. (T14)
- ▶ Offer 100% online permitting for licensed contractors, engineers, and architects. T15)
- ▶ Communicate more than 1.5 million disaster preparedness messages to create resilient households, businesses, and nonprofits. (T16)



# LEON COUNTY ATTORNEY



## CHASITY O'STEEN

### County Attorney

850-606-2520

OSteenC@LeonCountyFL.gov

Chasity H. O'Steen was selected to serve as the County Attorney beginning April 1, 2020. Ms. O'Steen is a 2003 graduate of the Florida State University College of Law, former General Counsel of both the State of Florida, Department of Management Services and Department of Financial Services. She brings with her a wealth of experience gained over sixteen years in State government and the private sector, practicing in areas of law relevant to local government such as ethics, policy, procurement and contract issues, public records, federal and state grant funding, labor and employment law, finance, real estate and civil litigation.

Ms. O'Steen leads a team of skilled professionals in providing legal support to the Board and other officials of Leon County Government.

The County Attorney's Office continues to provide legal support to Leon County Government as needed on matters related to COVID-19 and its variants. Office personnel researched and worked with Administration staff to develop federal grant funding agreements, contracts, and associated documentation for use with vendors, area agencies, not-for-profits, local businesses, citizens, and local government entities receiving funds under the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), Leon CARES, and/or the American Rescue Plan Act of 2021 (ARPA) for qualifying projects, goods, and services and to ensure the distribution of funds to the community. Office personnel also worked with Administration staff to apply the Families First Coronavirus Response Act provisions within Leon County Government, and to develop policies and procedures to address pandemic-related issues impacting County personnel.

### The County Attorney's Office also:

▶ Assisted outside counsel in representing Leon County in the matter of Florida Department of Health – Notice of Violation, DOH Case No. 2021-0243, wherein the Department of Health, in October 2021, assessed a fine of \$3,570,000 against Leon County for alleged violations of Section 381.00316, Florida Statutes. The Notice stated, in part, that "Leon County Government required 714 employees, or former employees. . . to provide documentation certifying COVID-19 vaccination in order to gain access to, entry upon, or service from the governmental entity's operations in this state. . ." In November 2021, Leon County filed a Petition for Formal Administrative Proceedings with the Department contesting the fine. The Department entered an Order Dismissing Petition Without Prejudice, and the County responded by filing an Amended Petition for Formal Administrative Proceeding. Subsequently, the parties entered into a settlement agreement. The County confirmed that its Vaccination Requirement Policy had been rescinded as of November 18, 2021, when a new state law became effective, and that it will not reinstitute the policy in the future to the extent that it is preempted by law. Additionally, the County agreed that any former employee who was terminated for not complying with the policy could be considered for re-employment. The Department agreed to waive the fine levied against the County and entered a Final Order closing the proceedings and adopting the settlement agreement.

- ▶ Continues to work with outside counsel in representing Leon County in the multidistrict opioid litigation against multiple opioid manufacturers, distributors, and retailers. The complaints filed in this litigation include allegations of the manufacturer defendants' false, deceptive, and unfair marketing of opioids, as well as the distributor defendants' unlawful distribution of opioids. The Board has previously approved participation in various multidistrict settlement agreements, and at its meeting on July 13, 2021, approved entering into a Memorandum of Understanding with the State of Florida which governs how the proceeds allotted to the State will be allocated between and among the State and local governments. As provided in the MOU, all funds received will be divided into three funds (City/County Fund, Regional Fund, State Fund) after expense fund costs are deducted. It is currently contemplated that settlement payments will be paid over 18 years, with use restricted to abatement and treatment of opioid use disorder and other limited uses. It is anticipated that most of the outside multidistrict litigation counsel will be paid through an attorney fund established at a national level, but a percentage of the local government distribution may also be used to fund attorneys' fees.
- ▶ Continues to represent Leon County as a Plaintiff in the firearms preemption litigation, Broward County v. State of Florida, et al., Circuit Court Case No. 2018 CA 882, wherein the Plaintiffs challenge the related penalty provisions in the Florida Statutes, which allow certain monetary damages and other penalties to be imposed against any individual who enacts or causes to be enforced a preempted firearm regulation. The trial court ruled, in part, in favor of the Plaintiffs, finding the penalty provisions violated doctrines of legislative and governmental function immunity. However, the State appealed the trial court's ruling, and the First District Court of Appeal ruled that "neither discretionary-function nor legislative immunity shields local governments and officials from the challenged statutes," thereby reversing the opinion of the trial court. On April 23, 2021, the Plaintiffs filed a petition with the First District Court of Appeal, requesting the court certify the question of legislative immunity and government function immunity to the Florida Supreme Court as being of great public importance. The motion for certification was denied. On June 16, 2021, the Petitioners filed notices to invoke the Supreme Court's discretionary jurisdiction, and on September 9, 2021, the Supreme Court accepted jurisdiction in this matter and directed briefs be filed by the parties. Oral Argument was held June 9, 2022, and the parties are awaiting the Court's opinion.

# COUNTY ATTORNEY OFFICE HIGHLIGHTS



- ▶ Assisted outside counsel in defending Leon County in *Michelle Fraser v. Patrick Williams and Leon County and Leon County v. Barkley Security Agency, LLC*, Circuit Court Case No. 2019 CA 1736, wherein the Plaintiff in the first action alleges misconduct by Defendant Williams who was an employee of a Leon County subcontractor at the time of the alleged incidents at the Leon County Pre-trial Intervention office. On March 9, 2021, Leon County and Barkley Security Agency entered into a settlement agreement regarding the third party complaint in this matter; however, Barkley Security Agency delayed complying with the terms of the settlement agreement. Leon County's Motion for Summary Judgment as to the initial complaint was granted in November 2021. The third party complaint filed by Leon County against Barkley Security was subsequently voluntarily dismissed on June 8, 2022, when Barkley satisfied all conditions of the previously agreed to settlement agreement.
- ▶ Represented Leon County in *Leon County v. Fallschase Commercial Property Owners Association, Inc., and CPP Fallschase II, LLC*, Circuit Court Case No. 2019-CC-661, wherein the Defendants failed to maintain the landscaping within the median of Fallschase Parkway, thereby creating public safety concerns. To ensure the public's safety in this regard, the County performed landscaping maintenance at its own expense and attempted to collect those expenses from the Defendants. The Defendants refused to reimburse the County and a lawsuit was filed in County Court to recover the expenses. The County also filed a Petition for Declaratory and Injunctive Relief in an effort to have the Court order the Defendants to properly maintain the landscaping along Acadian Boulevard and Fallschase Parkway. Court-ordered mediation was held on September 14, 2021, after which the parties entered into a Mediation Settlement Agreement with a final date of December 1, 2021. As a part of the Settlement Agreement, CPP Fallschase II, LLC and Fallschase II SPE, LLC, agreed to assume responsibility for the future care and maintenance of the landscaping, and CPP Fallschase II, LLC, agreed to reimburse the County \$6,128.
- ▶ Continues to assist outside counsel in defending the County in *Steven Dewitt v. Caressa [sic] Haney, Trent Sexton, Melanie Pretti, and Jane Doe*, U.S. District Court, Northern District of Florida, Case No. 4:21cv340-AW-MAF, wherein the County represents a Leon County employee being sued for alleged actions taken during the course of her employment with the County. Plaintiff was asked to leave the Office of Intervention and Detention Alternatives in July 2021, and as a result, on August 16, 2021, he filed a complaint in Federal Court

alleging his civil rights had been violated and demanded \$100,000 in relief. In January 2022, the County filed a motion to dismiss the complaint. On May 9, 2022 and on June 1, 2022, the magistrate filed an Order and Report and Recommendation, recommending the County's motion to dismiss be granted. The County is awaiting the final order from the Court. On June 10, 2022, Plaintiff filed his Third Amended Complaint, in which he now seeks to sue the Leon County employee in her individual capacity.

- ▶ Continues to assist outside counsel representing Leon County in *Leon County, Florida v. Mellie Delores Clark, et al.*, Circuit Court Case No. 2021 CA 000396, wherein the County is seeking to foreclose a lien stemming from a code enforcement order finding the owner maintained a dilapidated structure on the property. The property continues to be out of compliance with the Leon County Code of Laws. In an effort to resolve the litigation and ultimately bring the property into compliance, Leon County recently filed its Motion for Summary Judgment, and after hearing argument from the parties, the Court ruled in favor of Leon County and entered its Order Granting Final Summary Judgment, dated June 6, 2022. The County will seek entry of a Final Judgment of Foreclosure and Order of Sale from the Court.

In addition, the County Attorney's Office provides legal support to County staff in all of its real estate transactional and right-of-way acquisition matters, which in the past year included:

- ▶ Lease agreements for County-owned properties, such as the Leon County Government Annex and the Lake Jackson Town Center.
- ▶ Continued sales of County-owned real property appropriate for use as affordable housing in cooperation with the Housing Finance Authority of Leon County, resulting in significant proceeds to the HFA to be used for affordable housing purposes.
- ▶ Acquisition of utility easements, drainage easements, whole parcels, and other rights-of-way needed for the County's capital improvement projects, including the Woodville area septic-to-sewer projects, the Maylor Road drainage improvements project, the Old Bainbridge Road / Capital Circle NW intersection improvement project, and the Blountstown Highway Sidewalk Project to serve the Fort Braden School area as part of the Safe Routes to School Program.

- ▶ Assistance to Real Estate staff in securing the donation to the County of Pimlico Park and Man O War Park.
- ▶ Assistance to Real Estate staff regarding the Lake Hall School House property.

In the past 12 months, the County Attorney's Office has responded to over 1,300 requests for legal advice or assistance, including reviewing, preparing, and/or signing ordinances, resolutions, proclamations, agenda items, contracts, various housing, land use, and other real estate documents, as well as employment, procurement, and litigation documents, and responding to public records requests. The County Attorney's Office provided legal support to the Planning Department for the 2022 Comprehensive Plan cycle and the Department of Development Support and Environmental Management in the approval of all Land Development Code revisions and applications for development approvals. Of note, the County Attorney's Office advised and assisted staff in the review and drafting of the Sign Code to ensure that the County's sign regulations are consistent with recent United States Supreme Court decisions regarding the First Amendment protection of free speech. The County Attorney's Office also represents Leon County before the Tallahassee-Leon County Planning Commission, the Board of Adjustment and Appeals, the Code Enforcement Board, and the Development Review Committee, and for the 2022 elections, the County Attorney's Office will be representing the Leon County Canvassing Board. Attorneys have provided legal review of ordinances and office personnel have assisted with significant revisions to the Code of Laws concerning the Rural Zoning District, Local Emergency Management, Local Provider Participation Fund Non-ad Valorem Assessment and Directed Payment Program for Hospitals, Code Enforcement, Commission District Boundaries, Homestead Exemption for Persons 65 and Older, Water Quality Treatment Standards, and contraction of the boundaries of the Fallschase Community Development District, as well as amendments to various elements of the Comprehensive Plan. The County Attorney's Office continues to be active in efforts to keep the County's lakes clean and has worked diligently with the Florida Department of Environmental Protection and the U.S. Environmental Protection Agency to reduce nutrient levels coming into Lake Talquin from Georgia.



# PROVIDING SERVICE 24 HOURS A DAY, 7 DAYS A WEEK



# LIVING OUR PEOPLE FOCUSED. PERFORMANCE DRIVEN. CULTURE

A CORE PRACTICE OF LEON COUNTY GOVERNMENT



3:00 PM

## BOARD OF COUNTY COMMISSIONERS

The Board of County Commissioners meeting is called to begin in the Commission Chambers.

7:00 PM

## TOURISM

Thousands of locals and visitors are entertained during a concert at the Capital Cascades Amphitheater.



11:00 PM

## OFFICE OF INTERVENTION AND DETENTION ALTERNATIVES

A Probation/Pretrial Officer provides release instructions to a defendant experiencing homelessness and contacts the Kearney Center to coordinate emergency sheltering.

1:00 PM

## VETERAN SERVICES

Veteran Services staff assist a veteran with a service-connected disability in applying for the U.S. Department of Veterans Affairs' Veteran Readiness and Employment program.

5:00 PM

## SUSTAINABILITY

Sustainability staff go to the composting drop-off site at the Solid Waste Facility to till the compost dropped off by citizens.



9:00 PM

## HUMAN RESOURCES

A job seeker looking for opportunities for career growth applies for a Leon County job through the NEOGOV system.

2:00 PM

## OFFICE OF ECONOMIC VITALITY

OEV staff assist an entrepreneur to determine eligibility for local and state incentive programs and resources.

4:00 PM

## HOUSING SERVICES

Housing staff assist a citizen complete an online application for housing rehabilitation.

6:00 PM

## BLUEPRINT

Blueprint staff conduct a site visit in the Market District to inspect progress of the median improvements on Timberlane Road.

8:00 PM

## ENGINEERING

Engineering staff share information with citizens about a major Capital Improvement Project during a public meeting.

10:00 PM

## PURCHASING

Warehouse staff provide work crews with necessary equipment and supplies to mitigate localized flooding.



12:00 AM

## PUBLIC WORKS

Crews respond to a downed tree that is blocking travel lanes.



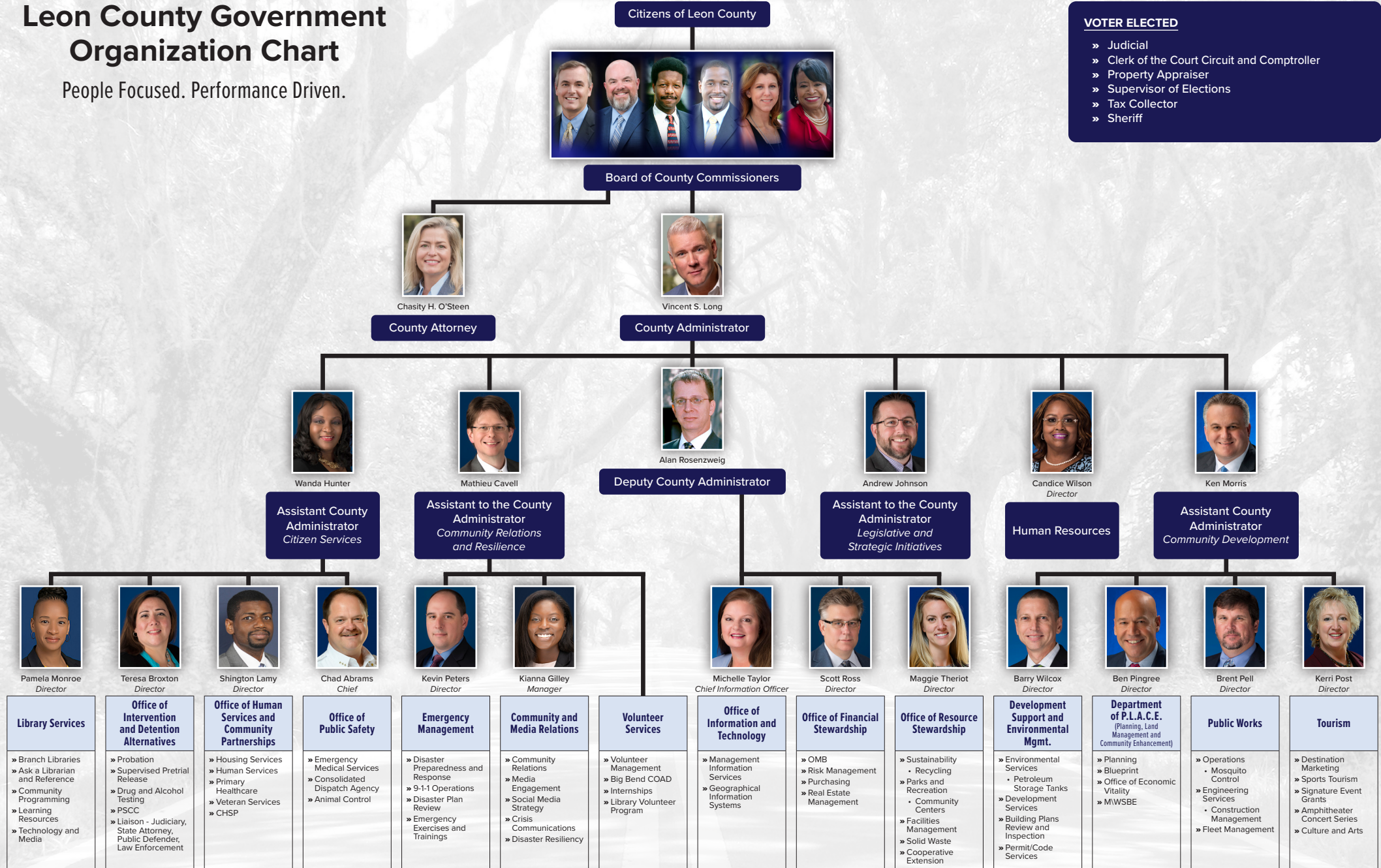
# DEMONSTRATING HIGHEST STANDARDS OF PUBLIC SERVICE

## Leon County Government Organization Chart

People Focused. Performance Driven.

**VOTER ELECTED**

- » Judicial
- » Clerk of the Court Circuit and Comptroller
- » Property Appraiser
- » Supervisor of Elections
- » Tax Collector
- » Sheriff



# DELIVERING ON OUR PRIORITIES: AMAZON FULFILLMENT CENTER



As a part of Leon County's commitment to support job growth and diversify the local economy, the Amazon robotics fulfillment center will open in late 2022, creating 3,600 new jobs, \$167.6 million in wages, and generating approximately \$451 million in local economic impact. In 2021, Amazon selected Leon County for its fulfillment center to better serve its customers across the state. The new 630,000-square-foot fulfillment center is the largest facility of this type in the entire Tallahassee Metropolitan Statistical Area, which includes Leon, Gadsden, Jefferson, and Wakulla counties.





# COMMUNITY RELATIONS AND CITIZEN ENGAGEMENT

## PROVIDING TRANSPARENCY AND ENGAGING CITIZENS

Leon County continues to grow citizen involvement and engagement through its commitment to programs that help shape the community, including the Citizen Engagement Series, Library Lecture Series, and the Club of Honest Citizens.

The nationally recognized Leon County Citizen Engagement Series returned this year with a training on disaster resilience. Focused on building community preparedness and resilience to withstand man-made and natural disasters, the program invited citizens to step behind the scenes at the County's Emergency Operations Center to learn about disaster preparedness with local public safety experts. County staff, nonprofit partners, and public safety officials offered sessions on various topics, including disaster preparedness, emergency communication, and the importance of having an evacuation plan.

Further engaging citizens of all ages, the Leon County Library Lecture Series hosted three events with diverse speakers and topics. Mark Friedemann gave a moving lecture in honor of International Holocaust Remembrance Day about the life of his father, Richard Friedemann, a

Holocaust survivor who fled to the United States and later settled in Tallahassee. The next Library Lecture featured Florida A&M University Assistant Professor Dr. Kendra Mitchell, who led an interactive and interpretive discussion about the life and works of American novelist Toni Morrison and the power of community. Finally, the Library hosted a panel of local experts discussing the tools and skills needed to create impactful relationships in the areas of networking, apprenticeship, and mentoring.

Perhaps one of the best examples of engaging citizens through community spaces is the Fully Booked placemaking project, which promotes literacy and inspires a love of art and the great outdoors. In partnership with the Friends of the LeRoy Collins Leon County Public Library and Knight Creative Communities Institute (KCCI), Leon County unveiled three new installments of the Wander & Wonder Story Trail outside the Eastside Branch Library, the Jane G. Sauls Fort Braden Branch Library, and the Woodville Branch Library. As part of the placemaking project, the beautiful Pedrick Pond Park near the Eastside Branch Library is now home to a hammock garden and book benches for all to enjoy.



Library Lecture Series Q&A

## LIBRARY LECTURE SERIES

TOPICS THAT ENGAGE AND INSPIRE



◀ **Mark Friedemann**  
*Holocaust Remembrance Day: A Survivor's Story and Life After*



◀ **Dr. Kendra Mitchell**  
*Creating Beloved Communities: Lessons from Toni Morrison's Beloved and Professional Work*



*Building Connections: Networking, Apprenticing, and Mentoring in the Workforce*  
**Featuring Shelly Bell, Robert Blackledge, Darryl Jones, Eduardo Gonzalez Loumiet, and Wendy Plant**



# Created Equal:

# a CONVERSATION ABOUT RACE IN OUR ELECTIONS

As part of the Club of Honest Citizens, Leon County partnered with The Village Square to host “Created Equal: A Conversation About Race in our Elections” on May 26, 2022. The award-winning program invited citizens to examine how national and statewide perspectives on voting access and security impact our local community.

The program addressed the questions: Are elections fair and secure for everyone? Should we be doing more? Connecting academic experts, community members, and advocates, the discussion looked at voter security and the right for all people to vote and encouraged attendees to advocate for voter engagement among family, friends, and within our community.





# SUBSCRIPTION SERVICES VS. COUNTY SERVICES

COMPARING YOUR DOLLAR

## COMPARING HIGH-QUALITY COUNTY SERVICES WITH A MONTHLY STREAMING BILL

For less than a monthly streaming bill, you receive County services like emergency medical services, parks, road maintenance, mosquito control, libraries, stormwater, disaster response and recovery, and so much more!

## SUBSCRIPTION SERVICES

**Total \$153**

## COUNTY SERVICES

Law Enforcement & Corrections	\$50.23
Emergency Medical Services (EMS)	\$6.96
Facilities	\$5.85
Health & Human Services	\$5.09
Library Services	\$3.59
Elections	\$2.55
Veterans, Volunteer, Economic Development & Planning	\$1.29
Mosquito Control	\$0.46
All Other Services	\$29.89
<b>Total</b>	<b>\$ 105.92</b>

Do I need all these sitcom reruns?  
**\$13.00**

I thought this was part of my cable bill ...  
**\$15.00**

The price is going up again?!  
**\$20.00**

Never heard of those shows.  
**\$5.00**

If I have to watch *Frozen* one more time ...  
**\$8.00**

That's not very educational ...  
**\$7.00**

Wait, how much?!  
**\$50.00**

But there's a warehouse in town!  
**\$15.00**

What even is this?  
**\$10.00**

Oh, come on!  
**\$10.00**



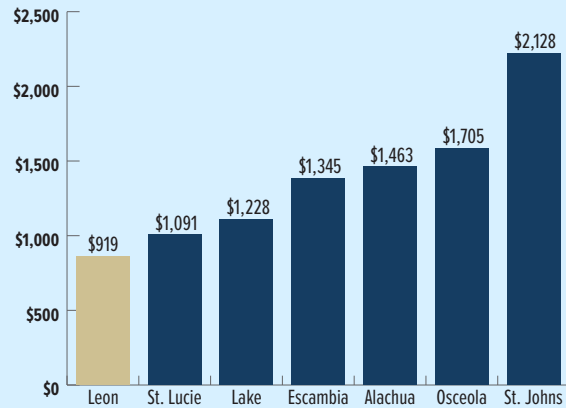
Leon County is not affiliated with the companies whose logos appear on this page; the logos are being used to provide context for residents in describing beneficial public services.

# FY 2022/2023 LEON COUNTY ADOPTED BUDGET AT A GLANCE

COUNTY ADMINISTRATION



## Net Budget per Countywide Resident (FY 2022)



Leon County spends the least dollars per County resident of all like-sized counties. The next closest County's net budget per capita is 19% higher than Leon County's (St. Lucie County). St. Johns County spends more than two times the amount per resident than Leon County does.

## EXERCISING RESPONSIBLE STEWARDSHIP OF THE COMMUNITY'S RESOURCES

- ▶ Balanced the FY 2023 budget (\$317.9 million), a 8.1 percent increase from last year's budget, without raising the current milage rate for the eleventh year in a row.
- ▶ The FY 2023 budget continues to maintain core services and the community's infrastructure. A few highlights include:
  - » No increases in the Countywide or EMS property tax rates, and no increases to the stormwater, solid waste, and fire non-ad valorem assessments.
  - » Fully supporting the Leon County Sheriff's Office's (LCSO) and all Constitutional Officers' budget requests, including a new compensation plan to bring the starting pay for all sworn LCSO staff to \$50,000 and funding expanded voting operations at the Leon County Supervisor of Elections Office including increased mail-in ballots, voting security, redistricting public information, and community education.
  - » Allocating millions of dollars in funding to support strategic, long-term infrastructure investments that maintain core capital assets including thousands of acres of parks and trails, numerous playgrounds, miles of sidewalks, hundreds of miles of roads, over two million square feet of facilities, hundreds of computers and files servers, and more.
  - » Allocating funds to address food insecurity and leverage partnerships with Second Harvest of the Big Bend by increasing access to food through a mobile pantry, and creating a new County staff position focused on working closely with local non-profits to further engage and educate targeted neighborhoods.
  - » Adequately staffing a new 10-person, 24/7 EMS ambulance crew to maintain response times.
  - » Restoring the County's reserves after responding to the COVID-19 pandemic and protecting both lives and livelihoods.
  - » Ensuring a high-performing workforce with fair pay and equitable practices by implementing a market-based compensation study and a \$15 County minimum wage effective October 1, 2022.
  - » New costs savings and avoidances of \$3.39 million, bringing the total to \$62.8 million since FY 2013.

## PROPERTY TAX DISTRIBUTION

(Based on average value single-family home in Leon County)

Services	FY 2023 Ad Valorem Tax Bill \$1,271	FY 2023 Monthly Cost	FY 2023 Percent of Ad Valorem Taxes
Sheriff - Law Enforcement	\$341.90	\$28.49	26.90%
Sheriff - Corrections	260.86	21.74	20.52%
Emergency Medical Services	83.56	6.96	6.57%
Facilities Management	70.24	5.85	5.53%
Health & Human Services	61.13	5.09	4.81%
Capital Improvement	45.80	3.82	3.60%
Library Services	43.05	3.59	3.39%
Management Information Services	41.14	3.43	3.24%
Tax Collector	38.83	3.24	3.06%
Property Appraiser	38.32	3.19	3.02%
Other Non-Operating/Communications	34.58	2.88	2.72%
Other Criminal Justice (Probation, DJJ, Diversion)	33.34	2.78	2.62%
Supervisor of Elections	30.60	2.55	2.41%
Community Redevelopment - Payment	25.98	2.17	2.04%
Administrative Services	20.32	1.69	1.60%
Veterans, Volunteer, Planning, Economic Dev.	15.53	1.29	1.22%
Geographic Information Systems	12.68	1.06	1.00%
Board of County Commissioners	12.21	1.02	0.96%
Clerk of Circuit Court	10.98	0.92	0.86%
Financial Stewardship	10.89	0.91	0.86%
800 MHz Radio Communication System	10.78	0.90	0.85%
Court Administration and Other Court Programs	8.59	0.72	0.68%
Risk Allocations	6.93	0.58	0.55%
Mosquito Control	5.49	0.46	0.43%
Sustainability/Cooperative Extension	5.36	0.45	0.42%
Budgeted Reserves	1.28	0.11	0.10%
Line Item Agency Funding	0.64	0.05	0.05%
<b>TOTAL</b>	<b>\$1,271.00</b>	<b>\$105.92</b>	<b>100.00%</b>



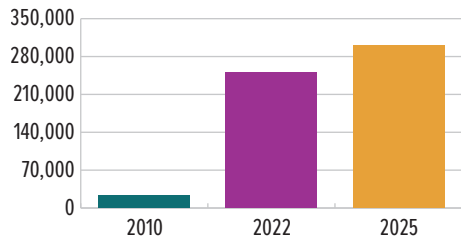
# PERFORMANCE DRIVEN PROGRESS

PROVIDING HIGH-QUALITY SERVICES WITH OPTIMIZED RESOURCES



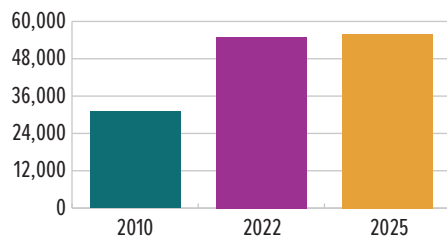
## Library Services

EBOOK/AUDIOBOOK DOWNLOADS



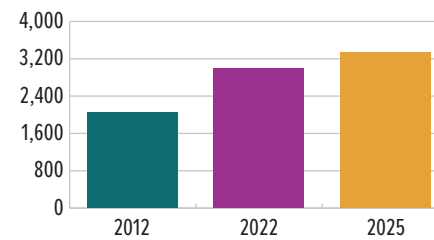
## Emergency Medical Services

CALLS FOR SERVICE



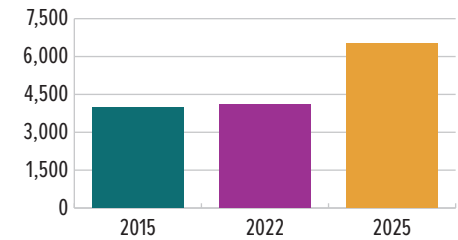
## Parks and Recreation

TOTAL ACRES OPEN TO THE PUBLIC



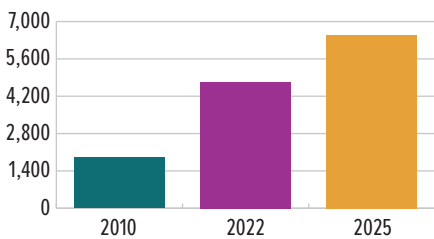
## Dev. Support & Env. Mgmt.

ONLINE PERMITS ISSUED



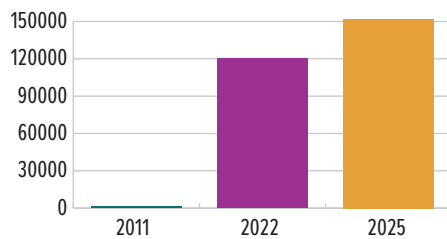
## Veteran Services

CLIENTS SERVED



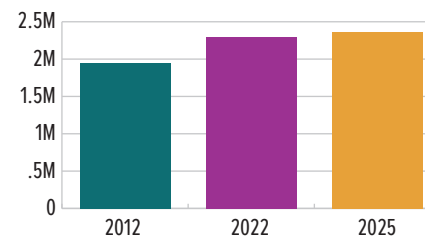
## Community & Media Relations

SOCIAL MEDIA FOLLOWERS



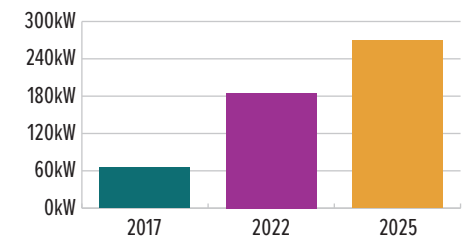
## Tourism

NUMBER OF VISITORS



## Sustainability

SOLAR ENERGY



■ PAST    
 ■ PRESENT    
 ■ PROJECTED

# STRETCHING YOUR TAX DOLLARS

EXERCISING RESPONSIBLE STEWARDSHIP OF THE COMMUNITY'S RESOURCES

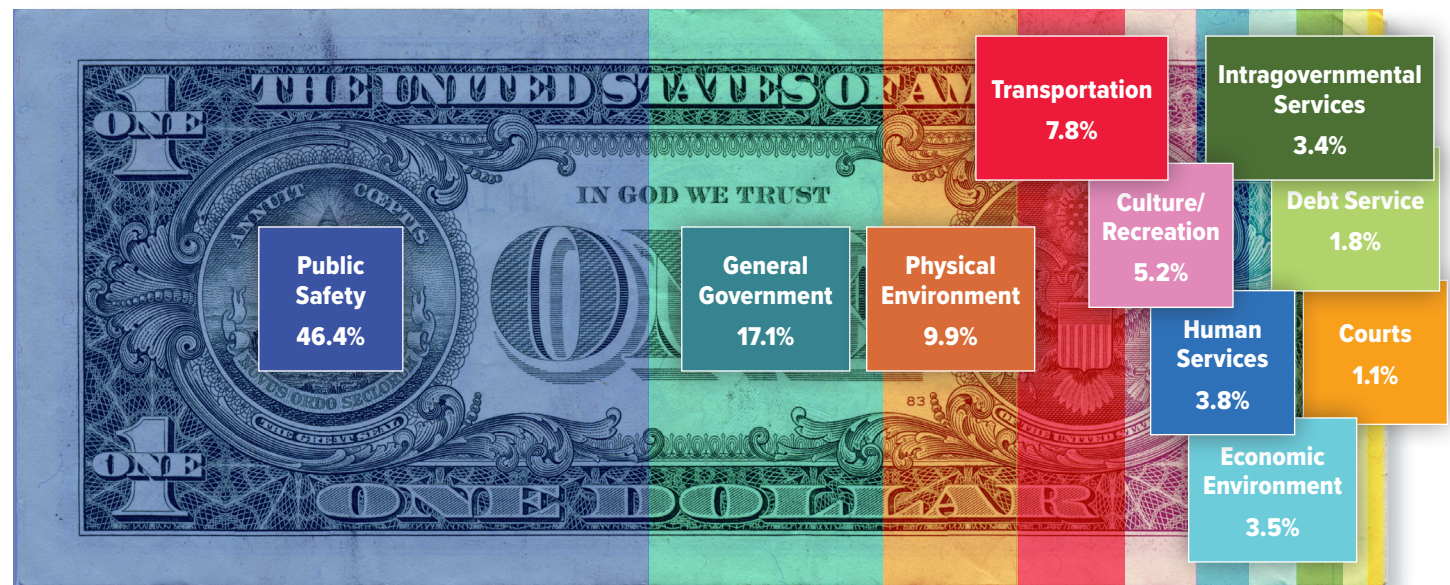


## WHERE THE \$317.9 MILLION COMES FROM...



FY 2022/2023 ADOPTED BUDGET:  
**\$317.9 MILLION**

...AND HOW THE \$317.9 MILLION IS UTILIZED



### DID YOU KNOW?

- Leon County citizens pay among the lowest in the state per person to operate their local County government.
- The County has balanced the budget every year without raising the millage rate for the last eleven years.



# EMERGENCY MEDICAL SERVICES (EMS)

OFFICE OF PUBLIC SAFETY

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Goal Statement

To preserve life, improve health, and promote safety through clinically superior and compassionate pre-hospital care and life safety education for citizens and visitors of Leon County.

## Strategic Initiatives

### QUALITY OF LIFE

- Continue to evaluate emergency medical response strategies to improve medical outcomes and survival rates. (#2022-22)

## PRESERVING LIFE. IMPROVING HEALTH. PROMOTING SAFETY.



2022 Press the Chest



Honor Flight



- ▶ Celebrated 19 years of dedicated service to the community and responded to nearly 50,000 calls for service in FY22, leading the industry in setting the standard for emergency medical care.
- ▶ Continued to provide specialized services through Critical Care Transport, Tactical Medical, Highly Infectious Patient Transport, and Special Operations teams.
- ▶ Continued to improve the chances of survival following a cardiac arrest event by advocating for the integration of Automated External Defibrillators (AEDs) and conducting Cardio-Pulmonary Resuscitation (CPR) training through the Heart Ready initiative.
  - » More than 1,000 citizens have received training in CPR and AED use, and 1,256 public access AEDs in the community are registered with EMS.

- ▶ Provided lifesaving training for 300 citizens at the 2022 Press the Chest event, the first in-person event of its kind since 2019.
- ▶ Continued to provide internships for Tallahassee Community College and North Florida College EMS students.
- ▶ Continued to participate in the national Cardiac Arrest Registry for Everyone program, which collects and analyzes EMS and hospital data to improve cardiac arrest outcomes.
- ▶ Continued a partnership with the University of Florida to research advances in prehospital emergency pediatric patient care.
- ▶ Enhanced EMS member well-being by continuing to develop peer support capabilities, implemented a member monitoring tool to identify members at risk for exposure to repetitive trauma, and partnered with the FAMU 2nd Alarm Project to provide additional services.
- ▶ Further enhanced the Social Service Referral Program with community partners. This program assists paramedics in referring vulnerable

### Contact us

(850) 606-2100

[www.LeonCountyFL.gov/LCEMS](http://www.LeonCountyFL.gov/LCEMS)

## DEMONSTRATING HIGHEST STANDARDS OF PUBLIC SERVICE



EMT Lee Kendall was named the state Emergency Medical Technician of the Year by the Florida Department of Health.

patients in need of social, mental health, and financial assistance to community partners.

- ▶ Provided an income-based fee discount program and continued to completely waive EMS fees for uninsured or underinsured veterans.
- ▶ Achieved a perfect rating from the Commission on Accreditation of Ambulance Services, which sets the highest standards for EMS, during the reaccreditation process.
- ▶ Partnered with Safe Kids Big Bend, a national organization committed to working with families and communities to keep children safe from unintentional injuries, through the Community Centric Injury Reduction program.
- ▶ Conducted over 50 child safety seat inspections and installations at the Public Safety Complex as well as health and safety fairs throughout the community through the Child Passenger Safety Seat program.
- ▶ Partnered with Leon County Schools in support of the Safe Routes to School program by providing a bike trailer, equipment, and medics to promote bicycle use and transportation measures as well as safety education to the schools and the community.
- ▶ Implemented an EMT to Paramedic Trainee Program to develop more paramedics and improve recruitment and retention of members.



*Leon Works Expo*

- ▶ Continued public information efforts to build public awareness of EMS excellence and attract a talented workforce:
  - » Posted position information, employee highlights, safety tips, and more on the EMS Facebook page.
  - » Enhanced the recruitment website and implemented new outreach strategies to attract paramedics.
- ▶ Operated four ambulances with idle reduction technology to improve member satisfaction and vehicle reliability, decreasing maintenance and fuel costs, and decreasing CO2 emissions. Sustainability has calculated a CO2 reduction of 26-metric tons by decreasing idling

by 75 percent, resulting in a fuel savings of seven gallons per day or approximately \$17/day.

- ▶ Partnered with Florida State University to develop the Dementia Resources for First Responders project, a training tool for first responders that teaches de-escalation and communication strategies to use when responding to emergencies involving persons living with dementia.

### RESPONDING TO COVID-19

- ▶ Worked with the Consolidated Dispatch Agency to implement 9-1-1 caller screening protocols to identify callers as possible COVID-positive, allowing first responders to take appropriate personal protective measures.
  - » Since the beginning of the pandemic, EMS has responded to nearly 20,000 incidents where COVID-19 was considered a factor.
- ▶ Implemented a specific sentinel data monitoring and analysis system to screen data for indicators of COVID-19 infection.
- ▶ Implemented a member monitoring program to identify paramedics at risk for COVID-19 infection.
- ▶ Initiated mandatory surgical mask or N95 respirator use by EMS members on all responses and required patient and family mask use since early April 2020.
- ▶ Responded to the Florida Department of Health missions for the County's Highly Infectious Disease Transport Network team to assist state assets in mitigating COVID-19.
- ▶ Worked with Emergency Management, the Florida Department of Health in Leon County, and local hospitals to develop a plan for medical surges, and developed and deployed a Rapid Alternative Response system to assist in decreasing demands on the healthcare system.
- ▶ Provided paramedic assistance at community testing and vaccination sites.



# LEROY COLLINS LEON COUNTY PUBLIC LIBRARY SYSTEM

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Mission Statement

To be an essential resource and place for learning, engagement, and innovation that provides for our community's changing needs.

## Strategic Initiatives

### QUALITY OF LIFE

- Implement the Leon County Essential Libraries Initiative. (#2022-21)

## LEARN. ENGAGE. INNOVATE.

- ▶ Served more than 675,000 customers through the Library System and managed nearly 1,351,225 checked out materials in FY 22, including print, DVD, audio, e-books, computers, and more.
- ▶ Continued implementing the Essential Libraries Initiative strategic plan to address the changing needs of County residents and usage trends throughout the Library System.
- ▶ Partnered with the Florida Center for Reading Research and Maya's Book Nook to create Book Nook Kits for check out. Kits encourage and support caregivers in guided reading by providing a book, hands-on activity, and an instructional reading sheet.
- ▶ Hosted the fifth NEA Big Read featuring Toni Morrison's "Beloved" with grant funds awarded by the National Endowment for the Arts. Events included a kickoff celebration, lectures related to "Beloved" and local African American history, Show Way quilt square story time and craft, African American genealogy workshops, the Dear Banned Author program with Leon County Schools, and more.
- ▶ Expanded the collection of "LaunchPad" tablets with pre-loaded educational games and activities through a third grant from the Panhandle Library Access Network. The collection now includes 108 Launchpads for ages 3-5, 70 tablets for ages 5-8, and 38 tablets for ages 8 and older.
- ▶ Presented the eighth spring and fall Seed Library in coordination with UF/IFAS Leon County Extension in which users checked out more than 16,000 sample-sized packets of seeds with instructions for effective cultivation.
- ▶ Completed a successful seventh year of the Leon County Library Lecture Series, offering three informative sessions:
  - » Mark Friedemann, "Holocaust Remembrance Day: A Survivor's Story and Life After": 87 citizens attended this inspiring lecture on January 27, 2022, at the Main Library and via Zoom.
  - » Dr. Kendra Mitchell, "Creating Beloved Communities: Lessons from Toni Morrison's Beloved and Professional Work": 98



Story time



NEA Big Read Kickoff

attendees were present for this engaging discussion on February 21, 2022, at the Main Library and via Zoom.

- » Panel featuring Shelly Bell of Lively Technical Institute, Robert Blackledge of Domi Station, Darryl Jones of the Office of Economic Vitality, and Eduardo Gonzalez Loumiet of RUVOS along with Wendy Plant of the Jim Moran Institute for Global Entrepreneurship serving as moderator, "Building Connections: Networking, Apprenticing, and Mentoring in the Workforce": 21

## Contact us

(850) 606-2665  
www.LeonCountyFL.gov/Library





*Celebration of Autism and Neurodiversity*

citizens attended this informative lecture on August 30, 2022, at the Main Library.

- ▶ Expanded weekly story time offerings to include sensory story time for those with autism or sensory integration issues.
- ▶ Trained staff to assist with the application process for Leon County Government job postings.
- ▶ Joined the Library Speakers Consortium to provide monthly virtual author talks featuring bestselling authors and thought leaders.
- ▶ Hosted more than 1,400 programs, including story times, book clubs, workshops for teens, and more.

- ▶ Created an eight-week summer program for children and families around the theme “Oceans of Possibilities.” The program featured educational performers, take-home activities, scavenger hunts, teen DIY crafts, and reading challenges for all ages.
- ▶ Hosted a six-part series titled “Celebrating Life, Understanding Death” to support education and awareness around the topic of end-of-life planning in our local community.
- ▶ Continued to offer Homework Hub virtually and extended in-person hours to support student education all year long.
- ▶ Expanded the Library of Things, a collection of items other than books that can be borrowed from the Library at no charge, to include tools, electronics, indoor and outdoor games, musical instruments, and more.
- ▶ Hosted the fourth annual CosmicCon, celebrating comic books, graphic novels, gaming, and pop culture.
- ▶ Partnered with Second Harvest of the Big Bend for the second year in a row to provide healthy summer meals and snacks to kids and teens at three Library locations.



*Library of Things*

**RESPONDING TO COVID-19**

- ▶ Addressed the increased public demand for digital materials since the beginning of the pandemic. Since FY19, the use of e-books, downloadable audiobooks, digital magazines, and streaming video checkouts has increased 106% with over 310,000 checkouts.
- ▶ Continued to provide curbside pickup for convenient, contact-free access to reading materials and movies.
- ▶ Continued measures for safe use of all libraries, including appropriately distanced computers, self-service holds, pick up, and checkout.

**LEON COUNTY LIBRARY LOCATIONS**

**LeRoy Collins Leon County Main Library**

200 West Park Avenue  
(850) 606-2665

**Dr. B. L. Perry, Jr. Branch Library**

2817 South Adams Street  
(850) 606-2950

**Eastside Branch Library**

1583 Pedrick Road  
(850) 606-2750

**Jane G. Sauls Fort Braden Branch Library**

16327 Blountstown Highway  
(850) 606-2900

**Lake Jackson Branch Library**

3840-300 North Monroe Street  
(850) 606-2850

**Northeast Branch Library**

5513 Thomasville Road  
(850) 606-2800

**Woodville Branch Library**

8000 Old Woodville Road  
(850) 606-2925

- ▶ Distributed more than 560,000 free cloth masks to citizens.
- ▶ Worked with online information providers to extend access to a variety of educational resources for all ages, including Axis 360, a digital platform featuring children’s titles.



# EMERGENCY MANAGEMENT

## COMMUNITY RELATIONS AND RESILIENCE

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

### Goal Statement

To protect our community by coordinating and integrating all activities necessary to build, sustain, and improve resilience so as to mitigate against, prepare for, respond to, and recover from man-made natural disasters.

### Strategic Initiatives

#### QUALITY OF LIFE

- Continue coordination of local COVID-19 response and recovery including leveraging State and federal funds to support individual and business assistance as well as vaccination and testing efforts. (#2022-27)

**Contact us**  
 (850) 606-3700  
[www.LeonCountyFL.gov/EM](http://www.LeonCountyFL.gov/EM)

## DISASTER PREPAREDNESS, RESPONSE & RECOVERY



*Disaster bucket distribution with Elder Care Services*

- ▶ Emergency Management directs the Emergency Operations Center (EOC) to plan for and coordinate disaster response activities.
  - » Hosted 10 separate training courses for 210 local and regional emergency responders to build and enhance their emergency response skills.
- ▶ Over the last year, to ensure Leon County is prepared and resilient for any disaster, Emergency Management:

- » Participated in 19 community outreach and education presentations.
- » Reviewed emergency plans for 86 healthcare facilities and conducted public education and outreach programs for community groups.
- » Provided over 100 disaster supply kit buckets to citizens of vulnerable populations in coordination with Elder Care Services.
- ▶ Received over 176,000 emergency calls during the past year to the Leon County Enhanced 9-1-1 System. Of these calls, over 151,000 were from wireless devices, over 12,000 were from landline devices, over 7,000 were from VoIP devices, and over 400 were texts.
  - » Responded to over 900 requests for 911 records.
- ▶ Launched LeonReady.com to connect the public with available hurricane preparedness resources.
- ▶ Launched Neighborhood Readiness Trainings to help families and neighborhoods prepare, act, and recover from disasters.
- ▶ Increased educational resources for hurricane preparedness with the creation of Billy the Bucket's Hurricane Safety Coloring Book. The book is available during community events and at all Leon County Public Libraries.
- ▶ Launched the Public Safety Defenders trading cards to connect public safety educational resources with local families.

### DID YOU KNOW?

Over the past year, Leon County citizens received 35 severe weather alerts directly from the National Weather Service through the Leon Alerts notification system. To receive severe weather alerts to your phone and email, sign up for Leon Alerts at [LeonCountyFL.gov/Alerts](http://LeonCountyFL.gov/Alerts).



## RESPONDING TO COVID-19



*Drive-up COVID-19 testing site*

- ▶ Activated the Emergency Operation Center for more than 600 days and continued to support the Florida Department of Health and its Joint Information Center
- ▶ Distributed more than 1.7 million pieces of personal protective equipment (PPE) to fulfill requests from local hospitals and long-term care facilities.
- ▶ Resourced more than 113 facilities in critical need throughout our community through the County's local staging area.
- ▶ Convened more than 1,200 different conference calls with 18,500 diverse participants across every discipline and continued regional efforts to build hospital capacity in coordination with public health officials.
  - » Convened regular coordinating calls with K-12 schools, universities, healthcare, and emergency response representatives to ensure continuity of operations and information exchange.
- » Worked with medical experts to develop a regional medical surge plan.
- » Received and disseminated information from regular statewide and local briefings on the developing situation.
- » Coordinated joint information and messaging conference calls to ensure accurate, vetted, and unified messaging on COVID-19 and disease transmission.
- ▶ Prepared for scenarios to convene additional responding agencies at the Emergency Operations Center to assist health experts in coordinating any public health emergency response, similar to the efforts before and after a natural disaster.
- ▶ Provided expert operational guidance across 18 different emergency support functions in support of the Florida Department of Health in Leon County's operations and response.

### **A PREPARED COMMUNITY IS A RESILIENT COMMUNITY**

Leon County was recently tested, in three consecutive years, by powerful hurricanes. Each year, the County team and its many community partners rose to meet the challenge. Leon County applied the lessons learned from previous hurricanes to coordinate the County's response to COVID-19, which became the largest and longest emergency management activation in Leon County's history.

Beginning on January 21, 2020, County Emergency Management staff began close coordination with the Florida Department of Health and other healthcare experts to plan for and respond to COVID-19. On March 10, 2020, at 8 a.m., Leon County activated the Emergency Operations Center by request of the Florida Department of Health on Leon County and did not stop its around-the-clock activation until March 4, 2022. 724 days later.



*Senior Readiness Training at Fort Braden*



*Disaster bucket delivery*



# ANIMAL CONTROL

OFFICE OF PUBLIC SAFETY



ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Goal Statement

To improve animal and human well-being through education, prevention, and enforcement programs and humane animal care and control services for the citizens and animals of Leon County.

## Aligning Resources with Strategic Priorities

### GOVERNANCE

- Sustain a culture of transparency, accessibility, accountability, civility, and the highest standards of public service. (G1)
- Sustain a culture of performance, and deliver effective, efficient services that exceed expectations and demonstrate value. (G2)

## PROTECTING LEON COUNTY'S ANIMALS & CITIZENS



Exhibiting at Leon Works Expo

- ▶ To continuously provide for the safety and well-being of both citizens and domestic animals, Animal Control staff has:
  - » Maintained the online Animal Abuser Registry to address animal abuse and raise public awareness of animal neglect, generating nearly 2,300 page views since its launch.
  - » Educated residents about responsible pet care and animal safety by participating in eight outreach events, four pet food distribution events, the Humane Society Adoption event, Springtime Tallahassee, Leon Works Expo, and the Touch a Truck event.
  - » Informed pet owners about Leon County's Animal Ordinance and provided loaner dog houses to pet owners.
  - » Rescued more than 200 pets and ensured more than 80 lost pets were returned home.
  - » Provided leashes to help people and pets get active through quality time outdoors.
  - » Continued to implement strategies that allow Animal Control Officers to return animals to their owners and eliminate the

need to take animals to the shelter, such as scanning animals for microchips, working with rescues to rehome pets, and speaking with citizens in the area to locate possible owners.

- » Distributed over 200 heat indicators/auto alert tags for citizens to place in their car to determine if the temperature was too hot to leave an animal or child inside.
- ▶ Animal Control staff is committed to serving the community and decreasing the number of impounded animals. During the year, staff:
  - » Fielded more than 8,000 phone calls resulting in over 2,100 service requests and over 2,800 Animal Control Officer activities.
  - » Responded to over 200 service requests for inhumane care, resulting in the issuance of citations and referrals to the Leon County Sheriff's Office for pursuit of criminal charges.
  - » Investigated over 150 dangerous or aggressive animal complaints.

### RESPONDING TO COVID-19

- ▶ Partnered with the Leon County Humane Society to deliver and distribute pet food and supplies to citizens in need.
- ▶ Hosted a small animal emergency sheltering class that provides citizens with the knowledge and skills needed to become an emergency animal responder in conjunction with the Florida State Animal Response Coalition.

### DID YOU KNOW?

With the help of the Leon County Humane Society and their Pet Food Pantry, Leon County Animal Control handed out several hundred bags of pet food and supplies.

### Contact us

(850) 606-5400  
[www.LeonCountyFL.gov/Animal](http://www.LeonCountyFL.gov/Animal)



## Goal Statement

To guide the City and County's economic development efforts in coordination with the private sector and community stakeholders by fostering fair and open competition, conducting extensive outreach to assist businesses in navigating and competing in today's marketplace, and leveraging existing resources to maximize the infusion of financial capital to the local economy.

## Strategic Initiatives

### ECONOMY

- Implement the Economic Development Strategic Plan as adopted and revised by the Intergovernmental Agency. (#2022-2)
- Implement the recommendations from the joint County/City disparity study to be completed in FY 2022. (#2022-3)
- Continue to support the Magnetic Technologies Task Force in growing the cluster of research and businesses in the magnetic technologies industry. (#2022-4)
- Collaborate with regional workforce and talent partners to connect companies and education institutions with training programs to inform, support, and recruit entry-level technology talent. (#2022-9)

### GOVERNANCE

- Pursue Federal funding to provide broadband to underserved rural communities. (#2022-42)

### Contact us

(850) 219-1080  
www.OEVForBusiness.org

## ONE-STOP SHOP FOR BUSINESS RECRUITMENT, RETENTION, AND EXPANSION



Amazon robotics fulfillment center

- ▶ Conducted year-round business recruitment, outreach, and retention activities leading to the following significant successes for our local economy:
  - » Landing Amazon, a project that will create more than 1,000 full-time jobs and \$100 million annually in local economic impact. By the end of 2022, Amazon will complete its \$200 million, 630,000-square foot facility--the largest in the region with a footprint of 170 acres.
  - » Recruiting North American Aerospace Industries, creating more than 500 jobs at a leading provider of sustainable, end-to-end aircraft recycling solutions.
  - » Helping expand Danfoss Turbocor, leading to more than 250 additional jobs locally with an internationally recognized company with offices worldwide.
- ▶ Hosted the largest-to-date Leon Works Expo event, connecting more than 750 high school students with more than 150 representatives from emerging skilled careers in healthcare, industry, creative, information technology, and beyond.
- ▶ Partnered with MGT of America to develop the updated Disparity Study of the City of Tallahassee, Leon County Government, and Blueprint Intergovernmental Agency.

- ▶ Continued to implement the consolidation of the MWBE Policy and Procedures for better collaboration.
- ▶ Continued to build awareness and visibility of Leon County businesses through the Love Your Local digital campaign, which had over 350 participating businesses and garnered national media attention.
- ▶ Continued to champion the Big Bend Manufacturers Association (BBMA) and joined the Florida Society of Association Executives, which offers resources needed to grow the association.
- ▶ Distributed nearly \$1.5 million through 43 loans to minority-owned businesses, which created or sustained more than 150 local jobs, all in partnership with the Apalachee Regional Planning Council (ARPC) and the FAMU Federal Credit Union through the REVIVE! and SmartSteps loan programs.

### USING DATA TO DRIVE INFORMED DECISION-MAKING

- ▶ Partnered with the Florida Department of Economic Opportunity (DEO) to launch the Tallahassee-Leon County Broadband Planning Team, comprised of public and private sector representatives aiming to advance planning efforts for the expansion of broadband internet, and collect data required to determine the needs and opportunities for broadband in Leon County.
- ▶ Added MWSBE Division metrics to the monthly Data Driver, which includes total certified MWSBEs, the number of full-time employees within certified MWSBEs, and the total amount awarded to MWBEs from City and County projects.
- ▶ Continued to track more than 80 economic indicators for the Tallahassee-Leon County area on a quarterly and annual basis.
- ▶ Produced the Quarterly Economic Dashboard (QED) presenting data on 13 local economic indicators.
- ▶ Developed the Data Driver series to give a monthly picture of macroeconomic, large employer, and startup activity.



# TOURISM

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Mission Statement

To enhance the region's economic growth and quality of life by collaboratively inspiring the vitality of Leon County/Tallahassee's visitor economy.

## Strategic Initiatives

### ECONOMY

- Implement the Division of Tourism's Strategic Plan. (#2022-5)
- Continue to build upon the reputation of Apalachee Regional Park as a destination venue for cross country athletes by securing state, regional and national competitions. (#2022-6)
- To further promote Leon County as a biking community, pursue the State's "Trail Town" designation and continue to coordinate with the City, Blueprint, State, and U.S. Forest Service to leverage capital improvements in pursuit of the International Mountain Biking Association (IMBA) designation. (#2022-7)

### Contact us

(850) 606-2300

[www.LeonCountyFL.gov/Tourism](http://www.LeonCountyFL.gov/Tourism)

## PROMOTING AND MARKETING FLORIDA'S CAPITAL REGION

- ▶ In 2022, Leon County Tourism generated \$1.2\* billion in economic impact, nearly 2.3\* million visitors and 16,883\* jobs.
- ▶ Continued to promote tourism efforts through Tourist Development Tax collections, which are anticipated to exceed \$7.6\* million annually.
- ▶ The County dedicates 20% of the annual Tourist Development Tax (TDT) revenue collected to provide funding support for arts and cultural tourism programs and activities via the Council on Culture & Arts (COCA) through a combination of TDT and general revenue. In FY 2022, COCA received \$150,000 from general revenue and are anticipated to receive \$1.5\* million dollars in TDT revenue.
- ▶ Accelerated restoration and renovation on the historic Amtrak Building, which will house Division of Tourism staff and a state-of-the-art Visitor Information Center, anticipated to open early 2023.
- ▶ Developed and approved the FY 2022-2026 Tourism Strategic Plan, which aligns with the County's five-year Strategic Plan Bold Goal of Tourism's \$5 billion economic impact, strategic priorities, and target initiatives.
- ▶ Hosted 17,500\* attendees at the Capital City Amphitheater through six concerts, including JJ Grey & MoFro, Earth, Wind & Fire, Brett Young, Boz Scaggs, Jamey Johnson, and Tallahassee Symphony Orchestra's Star Wars: A Musical Celebration, and sponsored seven concerts as part of the Sundown Concert Series in partnership with the Tallahassee Downtown Improvement Authority.
- ▶ Hosted its largest and most prestigious cross country event season to date at Apalachee Regional Park including the 2021 National Collegiate Athletic Association (NCAA) Division 1 National Championships.
- ▶ Continued to build the relationship with the Florida High School Athletic Association (FHSAA) by hosting the 1A, 2A, and 3A State Football Championships for the third consecutive year.
- ▶ Awarded more than \$550,000 in tourism grant funding for 81 local Legacy, Special, Signature/Emerging Signature, and Sports events.



NCAA National Cross Country Championships

- ▶ Supported a variety of new meetings and groups in Leon County including:
  - » The FAMU National Alumni Association 2022 Convention
  - » The FIRST (For Inspiration and Recognition of Science and Technology) Tallahassee Regional Robotics Competition hosted at the FAMU Al Lawson Center
  - » Inaugural Tallahassee Bike Fest held at Railroad Square Art District
  - » Southern Off-Road Bicycle Association Annual Summit

\*Projected estimate by Downs & St. Germain Research. Final results anticipated in December 2022.



*Brett Young Concert*

▶ Awarded and hosted the inaugural FHSAA Girls Beach Volleyball Championships. This was the first installation of a three-year contract, and the event was successfully hosted at the FSU Beach Volleyball Complex.

- ▶ Utilized American Rescue Plan Act funding to enhance marketing efforts by aggressively targeting travelers throughout the Southeast, resulting in increased awareness and visitation for the destination.
- ▶ Continued to build awareness and visibility for Leon County as a tourism destination through targeted cooperative marketing programs and strategic promotions with local tourism industry partners:
  - » Tourism partnered with the Office of Economic Vitality to host a luncheon presentation in celebration of National Travel and Tourism Week and National Economic Development Week.

- » Expanded partnership with Tallahassee Foodies and the Capital City Chamber of Commerce for the second annual “Summer Backyard Bucket List” challenge.
- » Launched a new mountain bike website (MBTallahassee.com) highlighting mountain bike trails, biking businesses, events, and itineraries.
- » Implemented a game-day activation at FAMU Homecoming, sharing visitor information with Rattler fans.
- » Hosted 19 national journalists and social media influencers to achieve 121 story placements in print and online media generating more than 225 million media impressions.
- » Developed a new Downtown Heritage Trail in partnership with the Tallahassee Downtown Improvement Authority, John G. Riley House Museum, City of Tallahassee, Florida Department of State, Tallahassee Historical Society, and local community leaders.

### DID YOU KNOW?

Tourism was awarded the 2026 World Athletics Cross Country Championships to be held at Apalachee Regional Park. This event will solidify Apalachee Regional Park as the premier cross country facility with one of the best cross country courses in the world.





# PLANNING

DEPARTMENT OF P.L.A.C.E.

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Mission Statement

To provide accurate information, creative and effective planning recommendations, and expertise in the areas of long-range land use, environmental, and transportation planning for the orderly growth of Leon County and the Tallahassee community.

## Strategic Initiatives

### ENVIRONMENT

- Support the completion of the Fairgrounds Master Plan by Blueprint and, upon completion, effectuate the next steps for the redevelopment of the North Florida Fairgrounds. (#2022-10)
- Complete a comprehensive review and revision to the Land Use Element of the Comprehensive Plan. (#2022-13)
- Complete an evaluation of transportation fee alternatives to replace the existing concurrency management system of mobility fees. (#2022-14)

### QUALITY OF LIFE

- Implement the recommendations of the Citizen's North Monroe Street Task Force to reduce crime and improve conditions along the North Monroe Corridor. (#2022-30)

### GOVERNANCE

- Continue to support updates to the Comprehensive Plan that encourage annexation of southside properties within the Urban Services Area. (#2022-41)

#### Contact us

(850) 891-6400  
[www.LeonCountyFL.gov/Planning](http://www.LeonCountyFL.gov/Planning)

## PLANNING TODAY FOR TOMORROW'S COMMUNITY



*Canopy road in Miccosukee*

- ▶ Reviewed seven Comprehensive Plan amendments and four concurrent rezonings that shape future growth and development in the community during the 2022 Comprehensive Plan Cycle.
- ▶ Processed 15 rezoning applications, in addition to the four that occurred concurrently with the Comprehensive Plan amendments including: changes to zoning districts and planned unit developments, staff analysis, and generating a Planning Commission recommendation in Leon County and the City of Tallahassee.
- ▶ Provided 96 site consultations to date with 23 located within County jurisdiction. Of the 23 County site consultations, 17 were private sector consultations and the remaining six services were provided to other Leon County departments.
- ▶ Launched a successful Bike Month campaign in May 2022 with several group rides throughout the month promoting public health, quality of life, and bicycle safety. These events included a birding by bike event in partnership with the local Audubon Society, a bike ride with a planner event to highlight local developments and infrastructure, and a bike-to-work day event.
- ▶ Engaged more than 180 citizens and stakeholders on the Mobility Funding Alternatives Study with opportunities for the public to learn and provide input virtually and in-person.
- ▶ Developed a draft Southside Action Plan and engaged residents through multiple venues to gain community input on the draft.

### DID YOU KNOW?

DesignWorks, the urban design studio housed within the Tallahassee-Leon County Planning Department, provides site assistance for proposed public and private development projects to achieve high quality development and enhanced urban design consistent with the community vision in the Comprehensive Plan and land development codes. DesignWorks averages 167 projects annually.





## ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

## PEOPLE FOCUSED. PERFORMANCE DRIVEN.

### Mission Statement

To implement the Blueprint program in a timely and cost-effective manner, utilizing sound but innovative business practices while keeping the citizenry informed and involved.

### Strategic Initiatives

#### ECONOMY

- Continue to implement catalytic public infrastructure projects through Blueprint and the County's five-year CIP that provide connectivity and leverage public and private investments. (#2022-1)
- To further promote Leon County as a biking community, pursue the State's "Trail Town" designation and continue to coordinate with the City, Blueprint, State, and U.S. Forest Service to leverage capital improvements in pursuit of the International Mountain Biking Association (IMBA) designation. (#2022-7)

#### ENVIRONMENT

- Support the completion of the Fairgrounds Master Plan by Blueprint and, upon completion, effectuate the next steps for the redevelopment of the North Florida Fairgrounds. (#2022-10)

#### QUALITY OF LIFE

- Implement the Tallahassee-Leon County Greenways Master Plan. (#2022-20)

#### Contact us

(850) 219-1060  
www.BlueprintIA.org

## PRESERVE, PROTECT & ENHANCE THE COMMUNITY'S QUALITY OF LIFE

- ▶ Continued implementation efforts on more than 40 miles of Intergovernmental Agency (IA) Board-prioritized projects from the Greenways Master Plan, which, when completed, will provide important conservation and connectivity Countywide, including connections from the Lake Jackson Mounds Archaeological State Park to Fred O. Drake Park at Lake Ella.



Skateable Art Park

- ▶ Implemented IA Board direction on the FY 2022 Bike Route System (BRS) Work program, including designing the approximately 2.5-mile Downtown-University Protected Bike Lane and conducting three feasibility studies for 8.36 miles of potential future BRS projects.
- ▶ Initiated design of the Monroe-Adams Placemaking project, which will provide approximately .5 miles of new sidewalks, streetscaping improvements, and underground electric utilities that will enhance resiliency along five cross-streets between South Adams Street and South Monroe Street on the south side of our community.
- ▶ Finalized an updated Market Feasibility Report for the Fairgrounds Beautification and Improvement project and kicked off the Master Planning Process, which will provide a vision and action plan for future improvements.
- ▶ Completed several projects from the Capital Cascades Trail Segment 3 Amenities, including the Skateable Art Park, Coal Chute Pond, improvements to Van Buren Street, the sustainable FAMU Way restroom, and the Capital Cascades St. Marks Trailhead.
- ▶ Completed design and received construction procurement authorization from the IA Board for the Capital Cascades Trail: History and Culture Trail project to honor and celebrate the rich African

American history and culture of the neighborhoods, businesses, and people in the areas surrounding the Capital Cascades Trail at FAMU Way. Began construction of the public art project components.

- ▶ Initiated design of the nine-acre Market District Park, the centerpiece of the Market District Placemaking project.
- ▶ Completed design of the Orange/Meridian Placemaking Project Park Element that provides walking trails, exercise and play areas, gathering spaces, food truck parking spaces, and enhanced landscaping that includes fruit trees.
- ▶ Broke ground on the Capital Circle Southwest Greenways and Debbie Lightsey Nature Park project, which will provide a 113-acre nature park and nearly five miles of trail facilities.
- ▶ Completed the Final Engineering Report and 30% Design Plans for the Northeast Corridor Connector: Bannerman Road project.
- ▶ Obtained a \$68.8 million bond, which will allow the execution of seven infrastructure projects, including the Airport Gateway, the Northeast Connector, the Northeast Gateway, Market District Placemaking, Midtown Placemaking, the Northeast Park, and the Animal Services Center.
- ▶ Leveraged a strong working relationship with the Florida Department of Transportation (FDOT) to develop several leveraging opportunities that include efforts for the Blueprint Airport Gateway, North Monroe Gateway, Monroe-Adams Placemaking, Midtown Placemaking, and Northeast Gateway projects.
- ▶ Broke ground on a segment of the Capital Circle Southwest Road-Widening project from Orange Avenue to Springhill Road, which will provide more than three miles of improved roadway and more than 13 miles of bicycle and pedestrian facilities. The project is managed and primarily funded by FDOT.



# PUBLIC WORKS

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Mission Statement

To provide safe, efficient, and sustainable roadways and transportation amenities, stormwater facilities, and vehicle fleet throughout Leon County that enhances its livability, environment, and economic vitality.

## ENVIRONMENT

- Ensure County's water quality and stormwater regulations, programs and projects are evaluated and implemented holistically to advance the County's adopted strategic priority: to protect the quality and supply of our water. (#2022-16)
- Continue to work with the state to seek matching grants to convert septic to sewer systems. (#2022-11)

## PLANNING, BUILDING & MAINTAINING QUALITY INFRASTRUCTURE



Public Works Road-E-O



Major infrastructure improvements on Magnolia Drive

- ▶ Leveraged more than \$7 million in grants for the following projects:
  - » Miccosukee Community Center (Concord School) Renovation (\$4.6 Million).
  - » Lake Henrietta Sediment Removal (\$1.6 million).
  - » Septic Incentive Program (\$1,111,111).
  - » Fred George Wetland Restoration (\$400,000).
  - » Tire Amnesty Day to reduce mosquito breeding (\$25,000)
- ▶ Completed the following projects to enhance County building and recreational facilities:
  - » Supervisor of Election Office Roof Replacement.
  - » Detention Center North Wing Roof Replacement.
  - » Courthouse Switchgear Retrofit.
  - » Chaires Baseball Field improvements.



Renovations at Amtrak building

## DID YOU KNOW?

Public Works mows more than 2,600 miles of road annually. The equivalent of driving from Tallahassee, Florida, to Boston, Massachusetts, and back.

## Contact us

(850) 606-1500

[www.LeonCountyFL.gov/PubWorks](http://www.LeonCountyFL.gov/PubWorks)



### Goal Statement

To provide the public with professional services for the construction and maintenance of cost-effective infrastructure to enhance our community's quality of life.

#### ENVIRONMENT

- Evaluate requiring advanced wastewater treatment (AWT) for new construction. (#2022-12)
- Initiate Basin Management Plan updates for the unincorporated area once the state adopts new stormwater standards. (#2022-17)

#### QUALITY OF LIFE

- Continue to work with the Florida Department of Transportation for safety improvements on State and County roadways to include accessibility enhancements, street lighting installations, sidewalk additions, safety audits, and intersection improvements. (#2022-26)

**Contact us**  
 (850) 606-1500  
[www.LeonCountyFL.gov/Engineering](http://www.LeonCountyFL.gov/Engineering)

## PROFESSIONAL SERVICES AND QUALITY INFRASTRUCTURE



*Magnolia Drive Shared Use Trail*

- ▶ In a continued commitment to provide a safe and efficient transportation system over the past year, Leon County completed:
  - » Sidewalk construction along Woodville Highway from Natural Bridge Road to Hickory Lane.
  - » Smith Creek Road Bike Lane improvements.
  - » Old Bainbridge Road safety improvements from I-10 to Capital Circle NW.
  - » Magnolia Drive Shared Use Trail from Monroe Street to Pontiac Drive.

- » Design of Old Bainbridge Road improvements at the Capital Circle NW intersection.
- » Resurfaced 6.82 miles of roads throughout Leon County.
- ▶ To reduce flooding and improve the community's surface and ground water quality, the following projects were completed using the most cost-effective options:
  - » Tram Road Cross Drain Replacement.
  - » Comprehensive Wastewater Treatment Facilities Plan.
  - » 25 Advanced Septic Tank system installations.
  - » Design of the Ben Boulevard Phase 2 Drainage Improvement.
- ▶ To enhance traffic and pedestrian safety, Engineering Services completed street lighting projects at the following intersections:
  - » Bannerman Road and Meridian Road.
  - » Bradfordville Road and Velda Dairy Road.
  - » Apalachee Parkway and Chaires Cross Road.
  - » Aeon Church Road and Blountstown Highway.
  - » Edenfield Road and Mahan Drive.
  - » Centerville Road and Pimlico Drive.

### DID YOU KNOW?

Public Works Engineering processes approximately 170 County Road Closure requests a year. Closures keep drivers safe during construction by setting detours and plans.



# FLEET MANAGEMENT

## PUBLIC WORKS

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

### Goal Statement

To provide the best quality maintenance and repair at the most economical cost to taxpayers of Leon County.

### Aligning Resources with Strategic Priorities

#### ENVIRONMENT

- Protected the quality and supply of our water. (EN1)
- Continued to reduce our carbon footprint. (EN4)

#### GOVERNANCE

- Exercised responsible stewardship of County resources, sound financial management, and ensure that the provision of services and community enhancements are done in a fair and equitable manner. (G5)

## VEHICLE REPAIR AND PREVENTATIVE MAINTENANCE

- ▶ Fleet Management continues to work towards improving management of resources and increasing efficiency through vehicle cost saving opportunities.
  - » Increased County hybrid vehicle fleet to 46 and invested in four County electric vehicles.
  - » Purchased 3,200 gallons of ReluDyne-Ecopower recycled motor oil and returned 1,700 gallons of used oil to be recycled.
  - » Performed 944 preventative maintenance services in-house.
  - » Collected over \$66,000 in revenue for surplus vehicles and equipment.



Animal Control vehicle

### DID YOU KNOW?

Leon County Fleet requisitions, stores, and distributes nearly 400,000 gallons of fuel annually at the Public Works Complex utilized by all County department vehicles, including the Constitutional Officers and Florida Department of Law Enforcement.



Public Works dump truck

### Contact us

(850) 606-2000  
[www.LeonCountyFL.gov/Fleet](http://www.LeonCountyFL.gov/Fleet)



**Goal Statement**

To provide for the safety and convenience of the public by constructing, maintaining, beautifying, and protecting our infrastructure, to include transportation maintenance, stormwater maintenance, right-of-way maintenance, and mosquito control services.

**Strategic Initiatives**

**ENVIRONMENT**

- Evaluate enhancing existing roadside litter debris removal through the creation of a County staffed program and further engage neighborhoods, businesses and civic organizations in expanding the County's adopt-a-road program. (#2022-19)

**TRANSPORTATION INFRASTRUCTURE**

**TRANSPORTATION MAINTENANCE**

- ▶ Responded to more than 10,655 requests for services via e-mail, telephone, personal contacts, and the Citizens Connect mobile app.
- ▶ Performed grading on County-maintained dirt roads on an 18-day cycle totaling over 600 miles.
- ▶ Installed and repaired approximately 8,483 street signs throughout Leon County.
- ▶ Refurbished approximately 7,000 sign panels.
- ▶ Performed 150 private road repairs associated with the County's Private Road Repair and Livable Infrastructure for Everyone (LIFE) programs.

**RIGHT-OF-WAY**

- ▶ Completed maintenance on more than 462 acres of landscaped areas throughout Leon County.
- ▶ Planted 900 trees along County canopy roads and through the Adopt-A-Tree program.

**STORMWATER MAINTENANCE**

- ▶ Cleaned more than 12,700 linear feet of enclosed systems to improve water quality and reduced the potential of stormwater impacts on adjacent properties.
- ▶ Inspected 320 stormwater ponds for the National Pollutant Discharge Elimination System (NPDES) MS4 permit.
- ▶ Renewed 99 County and City stormwater operating permits for stormwater facilities.



*Right-of-way maintenance*

**MOSQUITO CONTROL**

- ▶ Secured a Florida Department of Environmental Protection grant in the amount of \$25,000 to sponsor Tire Amnesty Days to help prevent breeding grounds for mosquitoes, collecting over 140 tons of tires.

**DID YOU KNOW?**

Leon County has successfully achieved Tree City USA status for 16 consecutive years by meeting four core standards of sound urban forestry management.



**Contact us**  
(850) 606-1400  
www.LeonCountyFL.gov/Operations



# SUSTAINABILITY

OFFICE OF RESOURCE STEWARDSHIP

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Mission and Goal Statements

Office of Resource Stewardship: To provide leadership and coordination of services through the Office of Sustainability, Parks and Recreation, Solid Waste Services, Facilities Management, and the Cooperative Extension office in order to identify opportunities for synergy and added efficiencies between each work-group to effectively promote stewardship of the community's natural, societal, and economic resources.

Sustainability: To enhance our community's environmental, economic, and social resilience by promoting adoption of sustainability practices within County government and the community at large.

## Strategic Initiatives

### ENVIRONMENT

- Enact the County's Integrated Sustainability Action Plan to further reduce the County Government's carbon footprint. (#2022-15)

## GROWING GREEN TOGETHER



Williams Landing On-the-Water Cleanup

- ▶ Continued to work on action items and goals outlined in the Integrated Sustainability Action Plan (ISAP), including reducing greenhouse gas emissions from County operations by 30% by 2030.
- ▶ Distributed 150 free bus passes to County employees to encourage sustainable transportation to work.
- ▶ Improved 134 homes through the residential Property Assessed Clean Energy (PACE) program, increasing energy efficiency, energy conservation, and weatherization with projects totaling more than \$1,774,000. To date, three commercial PACE projects have been completed in Leon County with a cumulative project amount of \$3,558,938.
- ▶ Awarded 66 community garden grants to support community gardens at schools, neighborhoods, and non-profits through the Community Garden Program.

- ▶ Continued to expand the Green Team, an interdepartmental sustainability committee of more than 20 County employees that work together to identify and implement sustainable best practices in County work areas.

### DID YOU KNOW?

The Office of Sustainability has a staff pick in the LeRoy Collins Leon County Public Library's Traveling Book Club. "All We Can Save" is a collection of stories from 60 women at the forefront of the climate movement that illustrates the current climate moment while inspiring personal action in the reader's life. Gather your friends and reserve the book club kit at [LeonCountyLibrary.org](http://LeonCountyLibrary.org).

**Contact us**  
(850) 606-5000  
[www.LeonCountyFL.gov/Sustainability](http://www.LeonCountyFL.gov/Sustainability)



Picnic table with solar-powered charging station at Anita Davis Preserve at Lake Henrietta Park



Proof Brewing Co.



Community Co-op Market



- ▶ Distributed 156 compost bins to Leon County citizens to encourage at-home composting to help mitigate food waste and enhance soil quality.
- ▶ Collaborated with the Department of Development Support and Environmental Management (DSEM) on the implementation of an Electric Vehicle (EV) Readiness Ordinance to support electrification and sustainable transportation in Leon County.
- ▶ Engaged over 1,000 citizens through presentations and in-person events on topics, such as composting and recycling.
- ▶ Expanded the SustainaBiz program to include categories for food trucks and non-traditional brick-and-mortar locations, and recognized multiple new Gold Level businesses, including Proof Brewing Company and the Community Co-Op.



Trinity United Methodist Church



Black Dog Cafe



# PARKS AND RECREATION

## OFFICE OF RESOURCE STEWARDSHIP

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

### Goal Statement

To provide for the safety, comfort, and convenience of the public by creating and maintaining infrastructure and programs supporting recreation, parks, and open space.

### Strategic Initiatives

#### ECONOMY

- To further promote Leon County as a biking community, pursue the State's "Trail Town" designation and continue to coordinate with the City, Blueprint, State, and U.S. Forest Service to leverage capital improvements in pursuit of the International Mountain Biking Association (IMBA) designation. (#2022-7)

#### QUALITY OF LIFE

- Implement the Tallahassee-Leon County Greenways Master Plan. (#2022-20)

**Contact us**  
(850) 606-1470  
[www.LeonCountyFL.gov/Parks](http://www.LeonCountyFL.gov/Parks)

## MAINTAINING LEON COUNTY'S PRISTINE PARKS & GREENWAYS

- ▶ Constructed a new playground at Pedrick Pond Park featuring musical instruments, along with an artificial turf hill for climbing, sliding, and crawling. In addition to the playground equipment, more changes are underway at the park.
  - » Continued to work alongside the Knight Creative Communities Institute (KCCI) 2022 Catalyst Class to install the Wander & Wonder Story Trail at Pedrick Pond Park with book benches and hammock poles.
- ▶ Acquired two new parks, Pimlico Park and Man-O'-War Park, within the Killlearn Acres neighborhood, adding 18 acres of new County park space. Each park received new signage, fencing, a doggie waste bag station, trash cans, and park benches.
- ▶ Over the past year, received 2,300 community center reservations, had nearly 8,000 reservation days at campgrounds, and over 200 special event permits through the RecTrac system from users booking campgrounds and community centers and submitting special event permits.
- ▶ Continued to advance strategic initiatives and construction projects at Apalachee Regional Park with the addition of 7.5 miles of biking and hiking trails, and the completion of Phase II, which included the grand entrance and canoe launch.
- ▶ Finished construction of the Chaires 60/90 baseball field.
- ▶ Hosted the Northwest Florida Little League sectionals.
- ▶ Planted 200 Japanese magnolia trees and 50 native trees at the 2022 Arbor Day event at Broadmoor Pond Park; these trees will help to absorb and treat the water that flows into this stormwater collection site.
- ▶ Installed native landscaping at Apalachee Regional Park, J. Lee Vause Park, Brent Drive Park, and Gil Waters Preserve Park and an additional 27 native trees at Jackson View Park to restore a piece of land.



*New playground at Pedrick Pond Park*

- ▶ In collaboration with the Apalachee Audubon Society, built and installed 10 Eastern screech owl nesting boxes with signs to educate the public about the species.
- ▶ Replaced three boat docks and seven fishing piers at several boat landings, along with an accessible boardwalk with a scenic overlook at J. Lee Vause Park.

### DID YOU KNOW?

Leon County Parks and Recreation operates and maintains three campgrounds with 40 sites for rent throughout Leon County.





*New swing set at Man-O-War Park*



*Fort Braden History Walk*



*NCAA National Championships at Apalachee Regional Park*

fitness area, in between the Jane G. Sauls Fort Braden Library and Fort Braden Community Center.

» Continued to work alongside the Knight Creative Communities Institute (KCCI) 2022 Catalyst Class to install the Wander & Wonder Story Trail along the Fort Braden History Walk: A Community Trail.

- ▶ In partnership with Division of Tourism, prepared and hosted 10 major cross country events at Apalachee Regional Park, including the 2021 NCAA Cross Country Championships.
- ▶ Added additional boat trailer parking spots to both boat landings on Lake Iamonia.

- ▶ Completed the construction of the J. R. Alford bike skills course.
- ▶ Conducted a soccer pilot program this fall with Bold & Gold Sports International at Apalachee Regional Park, which had over 175 children participating.
- ▶ Installed the Fort Braden History Walk: A Community Trail, which highlights the history of Fort Braden in an engaging and interactive way that will be informative to citizens and visitors alike, and an adult

## COMMUNITY CENTERS

### **Bradfordville Community Center**

6808 Beech Ridge Trail

### **Dorothy Cooper Spence Community Center**

4768 Chaires Cross Road

### **Fort Braden Community Center**

16387 Blountstown Highway

### **Lake Jackson Community Center**

3840 N. Monroe Street, Suite 301

### **Miccosukee Community Center**

13887 Moccasin Gap Road

### **Woodville Community Center**

8000 Old Woodville Road



*Pedrick Pond Park Wander & Wonder Story Trail*



# FACILITIES MANAGEMENT

## OFFICE OF RESOURCE STEWARDSHIP

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

### Goal Statement

To serve the people of Leon County as a responsible steward of all building infrastructure that is necessary to support County operations in a timely, professional, and cost-effective manner.

### Strategic Initiatives

#### GOVERNANCE

- Pursue working with Leon County Schools to acquire the Ft. Braden Community Center. (#2022-43)

**Contact us**  
 (850) 606-5000  
[www.LeonCountyFL.gov/Facilities](http://www.LeonCountyFL.gov/Facilities)

## PROFESSIONAL CONSTRUCTION & MAINTENANCE FOR COUNTY BUILDINGS

- ▶ Completed the Energy Savings Company (ESCO) project, which resulted in an investment of over \$17 million to upgrade County facilities.
- ▶ Installed more than 20 period product dispensers in female and gender-neutral bathrooms at Leon County libraries, parks, and other County-owned buildings to address period poverty in the community.
- ▶ Supported building renovations at the Sheriff's Office Administration Building, which is expected to be complete fall 2022.
- ▶ Completed the fencing improvement project for the Leon County Sheriff's Office Administration and Detention facilities.
- ▶ Renovated the interior of the UF/IFAS Leon County Extension building.
- ▶ Created and responded to more than 22,600 work orders with the implementation of the new work order system.
- ▶ Contributed to the completion of the Leon County Courthouse Switchgear project.
- ▶ Coordinated with the Office of Sustainability to strategically implement electric vehicle (EV) charging stations alongside of anticipated Leon County EV Fleet purchases.
- ▶ Refurbished the LeRoy Collins Leon County Main Library outside elevator.

#### RESPONDING TO COVID-19

- ▶ Facilities staff responded to work orders requesting disinfecting of work areas where employees tested positive for COVID-19.

### DID YOU KNOW?

Facilities Management maintains over two million square feet of County buildings.



Renovations at the UF/IFAS Leon County Extension building

## DEMONSTRATING HIGHEST STANDARDS OF PUBLIC SERVICE



Danny Dunaway, David Logsdon, Shawnya Hicks, Michael Boland, and John Leeds were recognized by Court Administration for their efforts in keeping the courts operational during the pandemic.



## Goal Statement

To provide an integrated solid waste management system dedicated to excellent customer service and responsible fiscal and environmental stewardship.

## Strategic Initiatives

### ENVIRONMENT

- Enact the County's Integrated Sustainability Action Plan to further reduce the County Government's carbon footprint. (#2022-15)

## CUSTOMER SERVICE, ENVIRONMENTAL STEWARDSHIP & INNOVATION

- ▶ Leon County's Hazardous Waste Center continues to prioritize Leon County citizens' health and safety by promoting responsible disposal of household chemicals and electronics.
  - » Processed 528 tons of potentially hazardous material from an estimated 19,600 residents and businesses of which 297 tons were removed from the solid waste stream through recycling or reuse.
  - » Returned 42 tons of paint and household products to the community free of charge through the Renew Center and working relationship with Habitat for Humanity.
  - » The convenient new Household Hazardous Waste Drop-Off Site has collected over 100,000 lbs. of hazardous waste and electronics.
  - » Assisted with two City of Tallahassee Cash for Trash events, collecting 61,623 lbs. of hazardous waste materials.
- ▶ Leon County continues to develop strategies to increase recycling and reuse rates.
  - » Processed 7,850 tons of yard debris to be used as mulch and biofuel.
  - » Processed 332 tons of waste tires for repurposing into alternative fuel.
  - » Recycled and reused a total of 297 tons of household hazardous waste.

### RURAL WASTE SERVICE CENTERS PROGRAM HIGHLIGHTS

- ▶ Participated in the annual forest clean-up with Forest Edge neighborhood helping to remove more than 31,000 lbs. of waste from the Apalachicola National Forest.
- ▶ Received 4,000 tons of waste, tires, and hazmat materials at the four rural waste sites.

## DID YOU KNOW?

Residents can now drop off household hazardous waste and small electronics at the new Household Hazardous Waste Drop-Off site at 1800 North Blair Stone Road.



### SOLID WASTE MANAGEMENT (SWM) FACILITY PROGRAM HIGHLIGHTS

- ▶ Processed 7,850 tons of yard debris from Leon County residents.
- ▶ Processed 332 tons of waste tires from Leon County residents, including 153 tons from Tire Amnesty Days.
- ▶ Residents utilized more than 988 loads of mulch from the County's yard waste.

### TRANSFER STATION PROGRAM HIGHLIGHTS

- ▶ Processed and loaded 261,000 tons of solid waste from the tipping floor.
- ▶ Performing in strict accordance with regulatory standards and striving to lead best practices, the County's routine Florida Department of Environmental Protection (DEP) inspections received excellent grades.

## Contact us

(850) 606-1800  
[www.LeonCountyFL.gov/SolidWaste](http://www.LeonCountyFL.gov/SolidWaste)



# LEGISLATIVE AND STRATEGIC INITIATIVES

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Goal Statement

To advocate for Leon County's state and federal legislative priorities before the Florida Legislature and the United States Congress, and to facilitate the development and implementation of the County's five-year Strategic Plan including Strategic Initiatives, Targets, and Bold Goals adopted by the Board of County Commissioners.

### ECONOMY

- Maximize the leveraging of the \$1.0 trillion federal infrastructure bill to fund County projects. (#2022-8)

### QUALITY OF LIFE

- Continue coordination of local COVID-19 response and recovery including leveraging State and federal funds to support individual and business assistance as well as vaccination and testing efforts. (#2022-27)
- Support the Sheriff in the implementation of the Council on Men and Boys to address the issues brought forth in the Sheriff's Anatomy of a Homicide Project report. (#2022-28)

### GOVERNANCE

- Continue to set the benchmark for local governments everywhere by earning national, state and local awards for County programs, hosting Florida Association of Counties events like Innovation Day, and sharing best practices with peers, all while remaining committed to learning and improving as an organization. (#2022-36)
- Pursue Federal funding to provide broadband to underserved rural communities. (#2022-42)

#### Contact us

(850) 606-5300

[www.LeonCountyFL.gov/SpecialProjects](http://www.LeonCountyFL.gov/SpecialProjects)

## ADVOCATING FOR LEON COUNTY'S LEGISLATIVE INTERESTS

- ▶ Partnered with organizations such as the Florida Association of Counties, Leon County's state and federal legislative delegations, the City of Tallahassee, institutions of higher education, and others to identify shared issues and seek opportunities to leverage financial, technical, and human capital to draw attention to community priorities at the federal, state, and local levels.

- ▶ Planned, developed, and implemented the County's 2022 state and federal legislative priorities to seek funding for local projects and advance legislation that protects the County's local home rule authority.

- ▶ Secured a state legislative appropriation of \$400,000 to support the County's Fred George Wetland Restoration project during the 2022 Legislative Session.



Lake Henrietta

- ▶ Coordinated with members of the federal legislative delegation to secure \$2.6 million for County projects in the FY 2022 Federal Appropriations Package, including \$1 million to support the restoration and transformation of the historic Concord School building in the Miccosukee community and \$1.6 million to support the major restoration of the 18-year-old Lake Henrietta stormwater facility.
- ▶ Produced a pre-session update, an end-of-session report, and weekly briefings (Capitol Update) to keep the Board of County Commissioners

and senior staff apprised of legislative developments that would impact the community during the 2022 Legislative Session.

- ▶ Tracked and provided regular updates on legislative relief packages and policy action taken at the state and federal levels in response to the COVID-19 pandemic and its associated economic, social, and public health impacts.

### DID YOU KNOW?

Leon County Government has received 95 NACo Achievement Awards over the past ten years, including three projects designated as the best program in their award category nationwide and two additional Leon County initiatives recognized as "100 Brilliant Ideas at Work" showcasing the best innovations in government across 3,069 counties.



To meet the needs of growing job sectors, Leon County Government aims to connect local students to middle-skilled careers that require more than a high school diploma but less than a four-year degree. On April 22, 2022, Leon County Government and the Office of Economic Vitality hosted the seventh annual Leon Works Expo. After last year's successful virtual Leon Works Fall Preview event, the Expo returned in person this year, connecting more than 750 high school students from the Big Bend region with hundreds of academic institutions, private businesses, non-profit agencies, and public sector partners with emerging skilled career opportunities.

The Leon Works Junior Apprenticeship Program is just another way that Leon County is preparing to meet the needs of the future by providing skill-building positions to local high school students. This year, nine students worked in Leon County departments, shadowing and assisting a County staff member while getting paid and earning an elective credit toward their high school diploma.

The Leon Works Expo and Junior Apprenticeship Program are a valuable part of the County's talent retention strategy and allow students to gain more information from local employers and academic institutions on internships, apprenticeships, and job opportunities. Leon Works builds upon the County's continued efforts to develop and sustain a rich local economy filled with the best and brightest workers who choose to define their own success.



Leon Works Junior Apprenticeship





# DEVELOPMENT SUPPORT & ENVIRONMENTAL MANAGEMENT (DSEM)

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Mission and Goal Statements

**DSEM:** To support the development of a sustainable community and its built environment, while protecting and preserving our natural resources to maintain the quality of life for all citizens and building positive relationships through exceptional customer service.

**Development Services:** Guide and support the development of sustainable communities through the adopted policies of the Comprehensive Plan and development standards of the Land Development Code, while ensuring and promoting the quality of life for all citizens of Leon County.

**Building Plans Review and Inspection:** Ensure that built environments are safe, accessible, and energy efficient through compliance with all applicable construction codes, plans review, inspections, the use of automated technologies, and continuing staff development.

**Environmental Services:** Provide high quality technical and scientific permitting and review services to the public and to disseminate environmental information to the public and government agencies in support of environmental protection efforts.

**Code Compliance Services:** Administer, centralize, coordinate, and facilitate licensing code compliance, citizen review boards, growth, and environmental management services to residents, property owners, and land development professionals served by DSEM in order to achieve compliance with adopted ordinances and policies.

**Contact us**  
(850) 606-1300  
www.LeonPermits.org

## PERMITTING, INSPECTION, DEVELOPMENT AND SUPPORT

### DEVELOPMENT SERVICES DIVISION

- ▶ Continued to provide exceptional customer service to the community and ensured that all approved developments met or exceeded the minimum development standards.
- ▶ Reviewed and approved 57 site and development plan applications, 57 minor subdivision applications, 1,035 land use compliance applications, and issued 31 concurrency certificates and 230 permitted use verifications.
- ▶ Worked with the Sustainability Department to develop an Electric Vehicle (EV) Readiness Ordinance that will require new developments to include electrical infrastructure to support future EV charging spaces.
- ▶ Worked with Human Services and Community Partnerships on an ordinance amending the Land Development Code to include cooperation with the Big Bend Continuum of Care on any proposed transitional residential facilities and update the definition of transitional residential facilities to exclude temporary cold night shelters.
- ▶ Worked with the County Attorney's Office to amend the Sign Code to ensure compliance with a Supreme Court ruling and update outdated terminology.
- ▶ Worked extensively with residents on development project applications, including:
  - » Three non-residential outparcel developments totaling 9,125 +/- sq ft within the new Cawthon Publix Center at the intersection of Bannerman Road and Bull Headley Road.
  - » Reconfiguration of the existing Florida Fish and Wildlife facility site on Capital Circle SW to address the future widening of Capital Circle SW.
  - » 198-unit multi-family development at the intersection of Vineland Drive and Mahan Drive.



*Building inspector working in the field*

- » 73-unit single-family residential subdivision off Buck Lake Road.
- » 7,785 square foot commercial car rental and sales development on West Tennessee Street.
- » Multi-family development southeast of the Bull Headley and Bannerman Road intersection totaling 244 units.

### BUILDING PLANS REVIEW AND INSPECTION DIVISION

- ▶ Performed 30,000 building, electrical, plumbing, and mechanical inspections, completing the associated plan reviews and issuing approximately 6,000 building permits.
- ▶ Staff coordination resulted in an average of eight days to issuance of new single-family home building permits.
- ▶ Implemented the Text to Inspect system, allowing customers to schedule, reschedule, or cancel inspections via text messages.
- ▶ Began coordination with MIS to implement DigEplan, a new plan review and file management software system.



## Strategic Initiatives

### GOVERNANCE

- Further enhance the use of social media neighborhood apps to notify citizens of development projects occurring in their neighborhoods (#2022-40).

### ENVIRONMENT

- Complete an evaluation of transportation fee alternatives to replace the existing concurrency management system of mobility fees. (#2022-14)
- Evaluate requiring advanced wastewater treatment (AWT) for new construction. (#2022-12)

- ▶ Implemented a new building permit fee schedule that simplifies fees and provides greater transparency to customers.

- ▶ Initiated the process with MIS to move the County's permitting system 100% online, providing customers with the ability to apply for any type of permit through the Leon County Permits Online portal.



Camellia Oaks

- ▶ Made improvements to the DSEM website to increase availability of information for customer access.

### ENVIRONMENTAL SERVICES DIVISION

- ▶ Reviewed 62 natural features inventory applications and helped ensure environmental protection by reviewing 57 site plan applications.
- ▶ Reviewed 91 environmental management permit applications, 18 new stormwater management facilities operating permit applications, and processed 192 operating permit renewals to ensure proper operation of stormwater facilities.
- ▶ Worked with the Development Services Division to review 230 permitted use verifications for environmental compliance issues.
- ▶ Reviewed 168 driveway applications and 1,270 single family permit applications for environmental protection.
- ▶ Performed more than 6,000 environmental inspections/reviews in support of approved permits.
- ▶ Performed 480 petroleum tank inspections in Leon, Gadsden, Wakulla, and Jefferson counties during the Florida Department of Environmental Protection 2021/2022 fiscal year through the Leon County Petroleum Storage Tank Regulation Program.

- ▶ Drafted a closed basin Ordinance that was adopted by the Board of County Commissioners, which will ensure continued enhanced protections to properties in sensitive flood hazard areas and in closed basins.

### CODE COMPLIANCE SERVICES DIVISION

- ▶ Attended five local gun shows to ensure compliance with the Criminal History Records Check and Waiting Period for Purchase of Firearms, also known as the "Gun Show Loophole" Ordinance.
- ▶ Provided assistance to 987 contractor licensing customers.
- ▶ Responded to 1,972 code compliance calls from citizens resulting in 601 site inspections and 139 case presentations before the Code Enforcement Board for disposition.
- ▶ Monitored 102 properties under the Abandoned Property Registration Ordinance to protect neighborhoods from becoming blighted by distressed and abandoned properties with mortgages in default.
- ▶ Responded to 189 Compliance Certification Letter requests to provide for the recovery of associated costs of research and processing of open code violations and property liens.
- ▶ Processed five nuisance abatement cases through the Nuisance Abatement Board to streamline the process for the abatement of unsafe structures.

### DID YOU KNOW?

To safeguard property owners, staff verifies contractors' and subcontractors' licenses to ensure all appropriate licenses, workers compensation, and general liability are current before issuing permits.



# HUMAN SERVICES/PRIMARY HEALTHCARE/CHSP

OFFICE OF HUMAN SERVICES AND COMMUNITY PARTNERSHIPS (HSCP)

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Mission and Goal Statements

**HSCP:** To build a stronger, healthier community by providing a safety net of resources, services, and solutions for citizens in need in partnership with our community.

**Human Services:** To serve as a safety net to enhance the quality of life for residents by providing resources, access to social services, and short-term financial assistance.

**Primary Healthcare:** To improve the health of citizens by providing quality and cost-effective health services through collaborative community partnerships.

## Strategic Initiatives

### QUALITY OF LIFE

- Partner with the Children's Services Council of Leon County on opportunities to collaborate and coordinate on the funding, program delivery, program evaluation, and outcome measures for children and family services. (#2022-29)
- Coordinate with America's Second Harvest of the Big Bend and the City of Tallahassee to conduct community meetings in the neighborhood block groups with greatest food insecurity to identify and address their specific barriers to food security. (#2022-31)
- Work with the City of Tallahassee on the development and implementation of the Neighborhood First Program to engage residents and develop plans to address poverty and inequity in targeted neighborhoods including 32304. (#2022-33)
- Support law enforcement and community partners' programs and initiatives to address the causes and impacts of drug related crimes in our community. (#2022-34)

### Contact us

(850) 606-1900  
www.LeonCountyFL.gov/HSCP

## PRESERVING & IMPROVING THE HEALTH AND WELFARE OF CITIZENS



*Breaking Bread Together community meeting on food insecurity*

- ▶ Provided a total local match of \$573,561 for primary healthcare and the behavioral health care Low Income Pool funding that allowed Apalachee Center, Bond Community Health Center, and Neighborhood Medical Center to leverage an additional \$919,216 to support healthcare and behavioral health services for citizens.
- ▶ Provided \$49,000 in annual funding for medical examination costs for children alleged to have been abused, abandoned, or neglected.
- ▶ Provided \$90,000 in annual funding for the Direct Emergency Assistance Program to provide financial assistance to Leon County residents for basic expenses including shelter and utility costs.
- ▶ Allocated \$84,400 to fund the State's Indigent Burial Program and transportation costs, and collaborated with the Consolidated Dispatch Agency, law enforcement, and local transport providers to improve the process for transporting bodies before interment.
- ▶ Continued funding the Apalachee Center's establishment of a Central Receiving Facility, providing care for 1,080 individuals who

involuntarily need access to emergency mental and/or behavioral health or substance abuse treatment in Leon County.

- ▶ Contributed \$1.3 million to help fund more than 5,600 visits for primary care, dental care, and mental health services for uninsured and low-income residents at Neighborhood Medical Center, Bond Community Health Center, and Apalachee Center.
- ▶ Provided \$168,826 to the Capital Medical Society Foundation's We Care Network to coordinate donated specialty medical care and dental care for uninsured and low-income residents valued at more than \$1.2 million.
- ▶ Leveraged local and national partnerships to help uninsured residents with limited income receive more than 2,500 prescription medications valued at more than \$100,000 through the CareNet partnership with FAMU Pharmacy and Neighborhood Medical Center.
- ▶ Continued the County's partnership with the National Association of Counties (NACo) to fill more than 130 prescription medications not covered by insurance at cost savings totaling \$2,241.
- ▶ Conducted nine community meetings with nearly 300 Leon County residents in attendance to determine the barriers that exacerbate food insecurity in the neighborhoods with the highest food insecurity rates.

### RESPONDING TO COVID-19

- ▶ Administered, reviewed, and processed \$21.8 million in rent and utility assistance to more than 4,000 Leon County households through the Leon County CARES Emergency Rental Assistance Program.
- ▶ Held weekly meetings with local healthcare partners, including Bond Community Health Center, Neighborhood Medical Center, and Florida Department of Health to determine testing needs and demands, which led to more than 8,123 citizens tested at 137 COVID-19 testing sites across Leon County.





### Goal Statement

To build partnerships and administer programs that preserve and grow the inventory of safe and sanitary affordable housing in Leon County.

### Strategic Initiatives

#### QUALITY OF LIFE

- Continue coordination of local COVID-19 response and recovery including leveraging State and federal funds to support individual and business assistance as well as vaccination and testing efforts. (#2022-27)

## HOUSING ASSISTANCE, COUNSELING & SOLUTIONS

- ▶ Leon County continuously works to develop community partnerships that preserve and grow the inventory of safe and sanitary affordable housing in Leon County and administers home rehabilitation, home replacement, home ownership development, down payment assistance, emergency housing repair (short-term and permanent), and rental development and rehabilitation programs.
  - » Through projects valued at over \$350,000, rehabilitated and preserved more than 30 homes owned by low-income residents in Leon County, allowing residents to remain in their homes.
  - » Assisted more than 20 citizens in addressing critical repairs through the Emergency Short-Term Housing Repair Program.
  - » Supported more than 10 first-time homebuyers in purchasing a home in Leon County through the County-funded Down Payment Assistance Program administered by the Tallahassee Lenders Consortium or through the established partnership with the Escambia Housing Finance Authority.
  - » Continued to support the Housing Finance Authority of Leon County to issue multi-family housing revenue bonds to provide financing for affordable housing.
- ▶ Administered \$2.4 million in federal Emergency Rental Assistance (ERA) funding through the Leon County Relocation Program which provided security deposit, rental assistance, utilities assistance, and utilities hook-up fees as well as emergency hotel stays to approximately 400 citizens.
  - » Partnered with local non-profit organizations to maximize citizen access to relocation assistance.
- ▶ Conducted a joint workshop with the City of Tallahassee to increase the stock of affordable housing through a uniform inclusionary housing policy and collaborative investment in the development of single-family and multi-family housing.
- ▶ Continued to leverage the online application for services and, through its pool of local contractors, addressed emergent needs such as



Spring Home Expo

installing tarps on leaking roofs, pumping out malfunctioning septic systems, and other repairs.

- ▶ Hosted the Spring Home Expo with workshops and do-it-yourself demonstrations led by local experts about topics including home buying and owning, home improvement, preparing your home for a disaster, and more.

### Contact us

(850) 606-1900

[www.LeonCountyFL.gov/Housing](http://www.LeonCountyFL.gov/Housing)



# VETERAN SERVICES

OFFICE OF HUMAN SERVICES AND COMMUNITY PARTNERSHIPS

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Goal Statement

To assist Veterans and their dependents in securing all entitled benefits earned through honorable military service and to advocate for Veteran's interests in the community.

## Aligning Resources with Strategic Priorities

### QUALITY OF LIFE

- Build, sustain and improve resilience to mitigate against, prepare for, respond to and recover from man-made and natural disasters. (Q7)

## Meeting Goals with Ambitious Targets

- Secure more than \$150 million in federal, state, and local benefits for Leon County Veterans and their families.

### Contact us

(850) 606-1940

[www.LeonCountyFL.gov/Vets](http://www.LeonCountyFL.gov/Vets)

## VETERANS HELPING VETERANS



Operation Thank You

- ▶ Completed 4,728 benefit counseling contacts for veterans and their dependents.
- ▶ In partnership with the City of Tallahassee, provided more than 228 Star-Metro Bus passes that totaled 28,950 trips for low-income and disabled veterans.
- ▶ Facilitated 636 claim actions that resulted in Leon County veterans receiving more than \$23 million in benefits.
- ▶ Managed the Veterans Resource Center where 48 veterans accessed resources to assist them with employment needs.
- ▶ Continued partnering with CareerSource Capital Region to increase job and economic opportunities for local veterans.
- ▶ Sent 28 welcome letters to all separating veterans who designated Tallahassee as their home of record or as the place they will be relocating to after separation.



- ▶ Maintained strong relationships with community partners by attending United Vets virtual monthly coordinating meetings.
- ▶ Assisted 24 veterans through the Veterans Emergency Assistance Program, which provides emergency financial assistance to help qualifying veterans meet critical, basic needs such as rent, mortgage, and utilities.



- ▶ Continued to provide financial support for the Leon County Veteran's Day Parade in partnership with Vet Events Tallahassee, Inc.
- ▶ Continued to serve on the Leon County Transportation Disadvantaged Coordinating Board to ensure the transportation disadvantaged population in Leon County has adequate access to transportation.
- ▶ Honored veterans by placing Operation Thank You commemorative wreaths on Memorial Day at military grave sites and memorials in the community, including the World War II Memorial located on the

front lawn of the County Courthouse, the Florida Vietnam Veterans Memorial, the Korean War Memorial at Cascades Park, Oakland Cemetery, the Tallahassee National Cemetery, Big Bend Hospice Veterans Memorial Garden, and the Daniel B. Chaires Community Park.

- ▶ Hosted the Operation Thank You community breakfast on Veterans Day to honor the service and sacrifice of those who served our country.

### DID YOU KNOW?

Leon County Veteran Services assists local veterans and their dependents file benefits claims, obtain VA medical care and life insurance, upgrade or correct military records, and more.



# COMMUNITY AND MEDIA RELATIONS

## COMMUNITY RELATIONS AND RESILIENCE

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

### Goal Statement

To proactively facilitate the accurate, effective, timely, and consistent flow of public information to internal and external parties of interest, provide community outreach, and serve as the county's liaison with its media partners.

### Strategic Initiatives

#### QUALITY OF LIFE

- Continue coordination of local COVID-19 response and recovery including leveraging State and federal funds to support individual and business assistance as well as vaccination and testing efforts. (#2022-27)
- Partner with the Leon County Sheriff's Office in raising community awareness on issues such as child abuse and prevention programs, human trafficking, sexual abuse and exploitation and domestic violence. (#2022-32)

#### GOVERNANCE

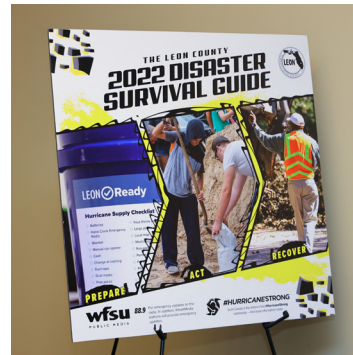
- Alongside The Village Square, the Knight Creative Communities Institute (KCCI), and other community partners, continue to engage citizens of diverse backgrounds with innovative programs like Created Equal, the Citizen Engagement Series, Build Your Bucket, and so much more. (#2022-35)
- Launch the internationally recognized Zencycy communications platform to address social media misinformation, proactively address citizen concerns, and increase transparency and accountability. (#2022-37)
- Further enhance the use of social media neighborhood apps to notify citizens of development projects occurring in their neighborhoods. (#2022-40)

#### Contact us

(850) 606-5300  
www.LeonCountyFL.gov/CMR

## EDUCATION, INFORMATION & COMMUNITY OUTREACH

- ▶ Community and Media Relations (CMR) continued to enhance the community's access to Leon County Government and promote transparency and accountability.
  - » Provided timely and accessible information about COVID-19 vaccination and testing sites through the Leon County Vax Map, which was viewed more than 115,000 times, a 360% increase over the previous year.



2022 Disaster Survival Guide

- » Communicated disaster preparedness information to help citizens prepare for hurricane season and other disasters through social media posts and updated and distributed 20,000 copies of the 2022 Leon County Disaster Survival Guide.
  - » Launched the "Learn Before You Burn" campaign to inform citizens about the health impacts of burning yard waste and alternatives to burning yard debris.
  - » Shared accurate and timely information with the public by working with media partners in print, television, radio, and online.
  - » Worked with County staff to accurately respond to public records requests in a timely manner.
- ▶ Continued to provide the public with real-time news updates on the County's digital media subscription service GovDelivery to more than 73,000 subscribers.
  - ▶ Prepared and issued more than 200 news advisories, releases, and public notices detailing County activities.
  - ▶ Facilitated and documented more than 50 press conferences, community meetings, and events, capturing more than 1,700 photographs and 10 hours of video footage.



- ▶ Designed more than 700 graphic design deliverables to promote County events and projects.
- ▶ Maintained and grew Leon County's Facebook, Twitter, Instagram, LinkedIn, Pinterest, Nextdoor, and YouTube accounts, totaling more than 120,000 followers across all platforms.
- ▶ Created and maintained five microsites, including HaveAHurricanePlan.com, LeonCountyFL.gov/DisasterBucket, LeonCountyCARES.com, FloridaFamilyDay.com, and LeonReady.com.
- ▶ Continued to provide accurate and timely information to the public through the County's award-winning Emergency Information Portal website (LeonCountyFL.gov/EIP) and Citizens Connect Mobile App.



*Created Equal*

## DEMONSTRATING HIGHEST STANDARDS OF PUBLIC SERVICE

Community and Media Relations was recognized by the Florida Public Relations Association (FPRA) and FPRA Capital Chapter with Image Awards for projects including the “Hired on the Spot” special event, the Vax Map website, the Created Equal virtual event, and the Essential Libraries Initiative brochure.



*Leon Works Expo*



*Leon County Summer Youth Program participants*

- ▶ Recognized vibrant neighborhoods and dedicated community leaders through the 41st Annual Neighborhood Recognition Program in partnership with the Council of Neighborhood Associations (CONA).
- ▶ Produced the semiannual Leon County Courier, a publication by and for Leon County employees.
- ▶ Oversaw the implementation of Family Day on the Friday after Thanksgiving to bring families together to share love and appreciation for one another.
- ▶ Designed and implemented more than two dozen email signature banners for County employee emails to promote County programs and services.

- ▶ Hosted the seventh annual Created Equal event in partnership with The Village Square, where hundreds of residents gathered to hear about this year’s topic focusing on voting access and security, titled “Created Equal: A Conversation on Race in Our Elections.”
- ▶ Hosted the seventh annual Leon Works Expo, connecting a record number of more than 750 high school students to more than 100 academic institutions, private businesses, non-profit agencies, and public sector partners with emerging skilled career opportunities.
- ▶ Coordinated with local, state, and community partners to educate and vaccinate the public.



*Disaster bucket distribution filming*



# VOLUNTEER SERVICES

COMMUNITY RELATIONS AND RESILIENCE

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Goal Statement

To empower citizens to answer local need through volunteerism and community engagement.

## Strategic Initiatives

### ENVIRONMENT

- Evaluate enhancing existing roadside litter debris removal through the creation of a County staffed program and further engage neighborhoods, businesses and civic organizations in expanding the County's adopt-a-road program. (#2022-19)

## RESPONSIVE VOLUNTEERISM & COMMUNITY ENGAGEMENT



9/11 Day of Service

- ▶ Continued to leverage the vast talents and resources of the community's residents for the benefit of a diverse group of organizations and individuals.
- ▶ Coordinated internship and volunteer opportunities for more than 1,750 volunteers and interns that volunteered over 25,000 hours of service in County government programs and special events.
- ▶ Registered over 2,000 new users and 21 new agencies with the VolunteerLEON Get Connected volunteer portal.



Vaccine clinic

### RESPONDING TO COVID-19

- ▶ Continued to register disaster volunteers through the Disaster Volunteer Portal since the onset of the pandemic. Currently, over 860 volunteers have been registered.
- ▶ Continued to coordinate the Community Organizations Active in Disaster (COAD), a collaboration of non-profits and government agencies that participate in all phases of disaster preparedness and response during the COVID-19 pandemic.

### DID YOU KNOW?

Volunteer Services partnered with more than 300 agencies to provide and support volunteerism, and conducted more than 25 trainings and presentations for community organizations and volunteer programs.

**Contact us**  
(850) 606-1970  
[www.VolunteerLEON.org](http://www.VolunteerLEON.org)



## Mission Statement

To provide professional, reliable, and innovative programs and consultative services to attract, train, and retain a high-performing and diverse workforce, within a healthy and supportive work-life balanced environment, while ensuring compliance with federal, state, and local employment regulations.

## Strategic Initiatives

### GOVERNANCE

- Continue to invest in the professional development of County staff including participation in Certified Public Manager training and enhancements to the County's Management Training. (#2022-38)
- Continue to pursue cost savings through the County's Innovator & Inspirator (I<sup>2</sup>) Program. (#2022-39)

### Contact us

(850) 606-2400  
www.LeonCountyFL.gov/HR

## ATTRACTING, TRAINING AND RETAINING A QUALITY WORKFORCE

### TRAINING/PROFESSIONAL DEVELOPMENT/ APPRENTICESHIP/BENEFITS

- ▶ Revamped the recruitment process to reduce the time to hire. Updates were also made to several areas of the hiring process, including background screening, to streamline the hiring and onboarding process.
- ▶ Established a new pay plan for implementation based on a commissioned market study to review employee pay and ensure competitive salaries.
- ▶ Hosted the first Leon County Hired On-The-Spot career fair, where citizens could apply, interview, and be hired on the same day. More than 250 participants attended this event, resulting in 100% of vacancies being filled.
- ▶ Introduced new employee learning modules related to compassion fatigue and a three-part series on resiliency and leadership for employees and constitutional office staff.
- ▶ Continued to provide professional development opportunities, required staff training, and new employee onboarding through the NEOGOV Learn platform.
- ▶ Hosted the first hybrid Employee Disaster Preparedness workshop to promote the hurricane season and encourage employees to prepare in advance. Participants received a disaster bucket, an emergency checklist, and five starter items to start their emergency kits.
- ▶ Employees continued to benefit from Customer Experience, Diversity, Equity, and Inclusion (DEI), and Workplace Violence training as part of their New Employee Orientation.
- ▶ Hosted the Leon Works Junior Apprenticeship program for the 2021-2022 school year by providing nine students the opportunity to gain skilled work experience during the fall and spring semesters. Five students are currently participating in the program for the 2022 fall semester.



Leon Works Junior Apprentice

### HEALTH & WELL-BEING

- ▶ Hosted a hybrid Benefits and Well-Being Fair, drawing the participation of almost 500 employees.
- ▶ Tracked 3,394 visits to Live Well Leon activities, events, and health screenings.
- ▶ Had 175 employees participate in a walking/physical activity challenge.
- ▶ Offered a minimum of four virtual and/or in-person exercise classes per month.
- ▶ Live Well Leon, in collaboration with the Parks and Recreation Department, hosted two pickleball workshops with the Tallahassee Pickleball Association.
- ▶ Sponsored 24 employees to participate in the Springtime Tallahassee race.
- ▶ Hosted the first Men's Health Fair to promote the physical and mental health and well-being of male employees during Men's Health Month.



# OFFICE OF INFORMATION TECHNOLOGY

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Mission Statement

To provide reliable and effective technology and telecommunications solutions and services to County agencies to enable them to fulfill their missions in serving the citizens of Leon County.

## Strategic Initiatives

### GOVERNANCE

- Launch the internationally recognized Zency communications platform to address social media misinformation, proactively address citizen concerns, and increase transparency and accountability. (#2022-37)

### QUALITY OF LIFE

- Implement the Leon County Essential Libraries Initiative. (#2022-21)

### Contact us

(850) 606-5500  
www.LeonCountyFL.gov/MIS

## MAINTAINING EFFICIENT & COST-EFFECTIVE INFORMATION TECHNOLOGY

- ▶ The Office of Information Technology provides essential infrastructure and services County-wide (including public safety) to ensure the safety of the entire community and works to exercise responsible stewardship of the County's resources:
  - » Supported over 2,500 users with 2,178 desktops, 703 laptops, 120 tablets, 273 printers, 650 smartphone devices, 4,100 desk phones and extensions, and 600 network devices at 80 sites.
  - » Maintained approximately 670 servers and 1,000 terabytes to provide for the ongoing needs of the customers and continued to provide server and data center resources using shared infrastructure to avoid costs.
  - » Implemented an enhanced email public records platform.
  - » Supported the NCAA National Cross Country Championship event at Apalachee Regional Park by creating Wi-Fi access, assisting ESPN with the live broadcast, and developing a virtual fly-through of the course layouts.
  - » Continued to support, grow, and provide GIS integration on the County's incident management application, WebEOC, for Emergency Management.
  - » Modernized Emergency Medical Services' web applications that are used to track disclosure, subpoena, complaints, kudos, lost & found, discipline, and events.
  - » Linked the Emergency Information Portal's shelter and sandbag information and GIS to allow automatic updates.
  - » Re-engineered the Department of Development Support and Environmental Management's permitting software to allow improvements, such as online permits and new fee structures.
  - » Fully implemented contractor inspection scheduling via text messaging.



Public Safety Complex server room

- » Implemented criminal justice data transparency for the Clerk of Courts and Leon County Detention Facility.
- » Completed testing and development resources for the Criminal Justice Data Transparency initiative, providing arrest, detention, and case management information to the Florida Department of Law Enforcement (FDLE).
- » Provided support for Leon County Supervisor of Elections precinct redistricting.
- » Upgraded helicopter network connection for LCSO to provide live video feeds in the Emergency Operations Center.
- » Coordinated technology needs and established cooperative technology teams with Leon County, City of Tallahassee, and Florida State University to assure completion, readiness, and ongoing support for the new Real Time Crime Center.



# PROBATION, SUPERVISED PRETRIAL RELEASE AND DRUG/ALCOHOL TESTING

OFFICE OF INTERVENTION AND DETENTION ALTERNATIVES



ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

## Mission Statement

To provide information to the Courts which support judicial custody release decisions and provide alternatives to incarceration to person accused of crimes and offenders, improve their ability to live lawfully and productively in the community, enhance the overall administration of justice, and support community safety and well-being.

## Strategic Initiatives

### QUALITY OF LIFE

- Identify and evaluate pretrial alternatives to incarceration for low level and non-violent offenders and support reentry through regional partnerships and state and national efforts. (#2022-23)

## COURT SERVICES, CASE MANAGEMENT & COMMUNITY SERVICE

- ▶ Maintained an average monthly caseload of 1,658 County probationers and supervised pretrial release defendants.
- ▶ Performed more than 6,500 criminal history reviews and demographic assessments on new arrestees to assist the court in making release decisions.
- ▶ Administered more than 28,500 court-ordered drug and alcohol tests and collected more than \$61,375 for testing services.
- ▶ Referred pretrial defendants and probationers seeking employment to the Leon County Sheriff's Reentry and Inmate Programs for job placement assistance. Since February 2022, 40 individuals were employed through the ALLinLEON Business Pledge or the 1,000 Jobs for Youth initiative.
- ▶ Participated in the Leon County Sheriff's Office's strategic planning process for the Homeless Outreach Street Team (HOST) to identify future collaborations and strategies in reducing technical violations for pretrial defendants and probationers experiencing homelessness.
- ▶ Identified and supported additional services to address the increasing needs of individuals with mental illness in the community through continued participation in the White House Data-Driven Justice Initiative and Stepping Up Initiative by the National Association of Counties, the Council of State Governments Justice Center, and the American Psychiatric Association Foundation.

### RESPONDING TO COVID-19

- ▶ Continued to conduct interviews and assessments with arrestees via telephone in lieu of in-person meetings to minimize exposure risk, enabling the safe continuation of critical defendant information in determining appropriate release options and conditions for individuals in pretrial custody.



Courtroom hearing

## DID YOU KNOW?

County staff supervises an average of 120 pretrial and probation defendants assigned to the specialized mental health caseloads. The Probation/Pretrial Officer coordinates with our community partners, such as the Apalachee Center's Forensic Intervention & Reentry Services Team (FIRST), the Mobile Response Team (MRT), and the Kearney Center in providing wrap-around services including mental health evaluations and treatment, emergency sheltering, and transportation.

### Contact us

(850) 606-5600

[www.LeonCountyFL.gov/Probation](http://www.LeonCountyFL.gov/Probation)



# OFFICE OF MANAGEMENT AND BUDGET (OMB)

## OFFICE OF FINANCIAL STEWARDSHIP

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

### Mission & Goal Statements

**Office of Financial Stewardship:** To provide sound financial management, ethical procurement services, and asset control to the Board of County Commissioners, County Administrator, and Board departments, offices, and divisions, while minimizing long-term costs associated with accidental losses, in order to support effective decision making and ensure responsible stewardship of County resources.

**Office of Management & Budget:** To continuously enhance the quality of County services by optimizing the use of County financial resources through the effective provision of planning, policy analysis, budget development, budget implementation, and program evaluation services to benefit citizens, elected officials, and staff.

### Strategic Initiatives

#### ECONOMY

- Maximize the leveraging of the \$1.0 trillion federal infrastructure bill to fund County projects. (#2022-8)

#### ENVIRONMENT

- Partner with the Apalachee Regional Planning Council (ARPC) to address long term regional resiliency through a Florida Department of Environmental Protection (FDEP) grant. (#2022-18)

#### GOVERNANCE

- Continue to invest in the professional development of County staff including participation in Certified Public Manager training and enhancements to the County's Management Training. (#2022-38)

#### Contact us

(850) 606-5100  
www.LeonCountyFL.gov/OFS

## RESPONSIBLE PLANNING AND MANAGEMENT OF THE COMMUNITY'S FINANCIAL RESOURCES

- ▶ International bond rating agency Moody's and Fitch continue to recognize Leon County as a financially viable organization. While other governments' bond ratings were moving down, Leon County's bond rating remained stable during the recession and increased afterward.

- ▶ Provided two semiannual reports to the Board of County Commissioners documenting and analyzing the financial position of the County.



Budget game with Youth Leadership Tallahassee

- ▶ Achieved the lowest net budget (\$919) per countywide resident among like-sized counties and one of the lowest net budgets per county resident in Florida, with only three other counties having lower net budgets. Additionally, Leon County has six employees per 1,000 residents and ranks tenth lowest in employees per capita among all 67 counties.
- ▶ Realized \$62.8 million in new cost savings and cost avoidances, including the implementation of a non-profit assistance grant program to receive and review assistance applications for non-profit organizations applying for CARES funding, saving \$975,000, and the further evaluation of exterior courthouse panels which indicated a repair instead of replacement would extend the panels an additional 10-15 years, saving approximately \$13 million.
- ▶ Provided an additional \$1 million in capital funding to support the Essential Libraries Initiative, a process of re-envisioning the LeRoy Collins Leon County Public Library System to address the changing needs of residents and trends in library use.
- ▶ Secured a \$3.6 million Community Development Block Grant (CDBG) to restore the Old Concord School in Miccosukee. The CDBG award is

County Budget For Fiscal Year	2021/2022	2022/2023
Budget	\$294,199,442	\$317,904,222
County Wide Millage Rate	8.3144	8.3144
Emergency Medical Services	0.5000	0.5000
Total Millage Rate	8.8144	8.8144
Budgeted Property Taxes	\$154,436,129	\$168,849,714
Budgeted Emergency Medical Services MSTU	\$9,287,268	\$10,154,053

in addition to \$1 million in federal funding Leon County received for the project as part of Congress' Fiscal Year 2022 appropriations bill.

- ▶ Balanced the FY 2022 budget without an offsetting increase in any taxes or fees.



## Goal Statements

**Purchasing:** To provide timely and professional procurement services to secure requested supplies, services, and commodities at a specified level of quality and at the lowest possible cost through open and fair competition.

**Risk Management:** To establish, to the fullest extent possible, a safe work and service environment in which employees, as well as members of the general public, can enjoy safety and security in the course of their daily pursuits.

## Aligning Resources with Strategic Priorities

### GOVERNANCE

- Continued to seek opportunities for partnerships through NACo and FAC's enterprise programs. (#2016-42)
- Retained and attracted a highly skilled, diverse and innovative County workforce, which exemplifies the County's Core Practices. (G4)
- Exercised responsible stewardship of County resources, sound financial management and ensured that the provision of services and community enhancements were done in a fair and equitable manner. (G5)

### Contact us

(850) 606-1600 (Purchasing)  
 (850) 606-5100 (Risk Management)  
[www.LeonCountyFL.gov/Purchasing](http://www.LeonCountyFL.gov/Purchasing)

## PROCURING AND MANAGING RESOURCES AND SERVICES, AND MANAGING RISK



*Snake Safety Lunch and Learn*

- Provided sales and customer support to staff through ordering, stocking, and issuance of operational consumable products valued at over \$100 million during the fiscal year through more than 1,800 requisitions.
- Conducted over 45 competitive solicitations to ensure the best value for the County.
- Maintained proper control over all records of tangible personal property through conducting an annual inventory consisting of assets valued at over \$66 million with no missing items.
- Conducted both on-site and online surplus sales/auctions resulting in a return of almost \$65,000, and used online auction services and on-site surplus sales to dispose of obsolete equipment.
- Used competitive quoting and cooperative contracts to reduce inventory costs in the warehouse and had a turnover rate of 1.65, exceeding the national standard.

- Coordinated 20 safety training sessions, including defensive driving, load securement, AED/CPR training, forklift training, a snake safety Lunch and Learn, and many more.
- Conducted monthly site visits to ensure employees have a safe working environment.
- Awarded a Matching Safety Grant to purchase four new AEDs, replacing discontinued equipment.
- Transitioned from paper claim files to an electronic claims software program, reducing our carbon footprint.
- Reviewed over 375 criminal background checks on individuals wishing to volunteer.

### RESPONDING TO COVID-19

- Continued to procure PPE supplies such as masks, hand sanitizer, disinfecting spray, and sanitizing wipes for EMS, employees, and citizens.
- Engaged our vendors and suppliers using innovation and creativity to further develop collaborative relationships and ensure the success of all parties.
- Facilitated ongoing business operations by utilizing an electronic procurement system and remote access to meetings. OpenGov Procurement provides vendors the option for electronic submission as well as instant access to services and processes such as bids, requests for proposal, and invitations to negotiate.

### DID YOU KNOW?

The Purchasing Division holds on-site surplus sales and utilizes online auction services to maximize surplus sales while reducing storage requirements.



# LIVING OUR PEOPLE FOCUSED. PERFORMANCE DRIVEN. CULTURE



County Administration  
**Alan Rosenzweig**  
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RosenzweigA@LeonCountyFL.gov



County Administration  
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County Administration  
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County Administration  
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County Administration  
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Office of Public Safety  
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**Chad Abrams**  
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(850) 606-2100  
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LeRoy Collins Leon County Public Library System  
**Pamela Monroe**  
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LeRoy Collins Leon County Public Library System  
**Kaycee Shiley**  
*Innovation Officer*  
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Office of Public Safety  
Animal Control  
**Cara Aldridge**  
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**Kianna Gilley**  
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Tourism  
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Department of P.L.A.C.E.  
**Ben Pingree**  
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Department of P.L.A.C.E.  
Planning  
**Artie White**  
*Planning Director*  
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Artie.White@Talgov.com



Department of P.L.A.C.E.  
Blueprint Intergovernmental Agency  
**Autumn Calder**  
*Director*  
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Autumn.Calder@BlueprintIA.org



Public Works  
**Brent Pell**  
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Public Works  
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**Charles Wu**  
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Public Works  
Fleet Management  
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Public Works  
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**Andrew Riley**  
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Office of Resource Stewardship  
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# A CORE PRACTICE OF LEON COUNTY GOVERNMENT



ORS: Parks & Recreation  
**Amanda Heidecker**  
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DSEM  
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DSEM: Development Services  
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DSEM: Environmental Services  
**Nawfal Ezzagaghi**  
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DSEM: Permit & Compliance Services  
**Emma Smith**  
*Division Director*  
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DSEM: Building Plans Review and Inspection  
**Justin Poole**  
*Director*  
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Office of Human Services & Community Partnerships  
**Shington Lamy**  
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HSCP: Housing Services  
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HSCP: Veteran Services  
**Ben Bradwell**  
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Office of Information Technology  
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TaylorM@LeonCountyFL.gov



OIT: MIS  
**Norberto Chan**  
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OIT: MIS  
**Janna Richardson**  
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OIT: GIS  
**Scott Weisman**  
*Coordinator*  
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Office of Intervention & Detention Alternatives  
**Teresa Broxton**  
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(850) 606-5600  
BroxtonT@LeonCountyFL.gov



Office of Financial Stewardship  
**Scott Ross**  
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(850) 606-5100  
RossS@LeonCountyFL.gov



OFS: Office of Management and Budget  
**Roshaunda Bradley**  
*Manager*  
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BradleyR@LeonCountyFL.gov



OFS: Risk Management  
**Shelley Cason**  
*Risk Manager*  
(850) 606-5120  
CasonS@LeonCountyFL.gov



# CITIZEN COMMITTEES

## **ADVISORY COMMITTEE FOR QUALITY GROWTH**

Provides a continuous source of community input and technical resources from industry professionals and community stakeholders that offer proactive input and feedback for development review and approval service enhancements.

## **AFFORDABLE HOUSING ADVISORY COMMITTEE**

Reviews the established policies and procedures, ordinances, land development regulations and adopted comprehensive plan and recommends specific actions or initiatives to encourage or facilitate affordable housing.

## **ANIMAL CLASSIFICATION COMMITTEE**

Considers evidence, related history, ordinance requirements, and provides recommendations as to the classification and disposition of any animal that is the subject of a Dangerous/Aggressive classification.

## **ANIMAL SHELTER ADVISORY BOARD**

Supports the Tallahassee-Leon Community Animal Services Center (animal shelter) by serving as community liaisons and assisting with developing policies, programs and long-range planning.

## **ARCHITECTURAL REVIEW BOARD**

Reviews and makes recommendations for placement of properties on the Local Register of Historic Places and reviews changes to the exterior of properties zoned with Historic Preservation Overlay.

## **AUDIT ADVISORY COMMITTEE**

Adopts an annual plan of work for the Auditor and oversees the work of the Auditor. Promotes, maintains and enhances the independence and objectivity of the internal audit function by ensuring broad audit coverage, adequate consideration of audit reports and appropriate action on recommendations.

## **BIG BEND HEALTH COUNCIL**

Determines the health needs and resources of the 14-County Service District to develop a District Health Plan. Provides for local representation in planning and evaluating health needs of the County.

## **BOARD OF ADJUSTMENT AND APPEALS**

Responsible for hearing and deciding on appeals of interpretations made by the administrative officers as to the applicability of provisions in the Land Development Code (LDC) as well as for requests for a variation of development standards in the LDC.

## **CANOPY ROADS CITIZENS COMMITTEE**

Assists in coordinating efforts to protect and maintain canopy roads through the development of a long-range canopy road management plan, provides feedback and makes recommendations regarding the preservation of canopy roads to the City and County Commissions.

## **CAREERSOURCE CAPITAL REGION BOARD**

Develops the Region's strategic workforce development plan, identifies occupations in demand in the area, solicits input and participation from local business community for the provision of services and provides policy guidance and program procedures to connect employers with qualified skilled job talent offering employment and career development opportunities.

## **CODE ENFORCEMENT BOARD**

Conducts hearings to enforce County laws on cases involving violations of environmental management, zoning, land use, building code and control of junk accumulation and imposes fines and penalties with the goal of obtaining code compliance.

## **COMMUNITY DEVELOPMENT BLOCK GRANT CITIZENS ADVISORY TASK FORCE**

Provides input on the development and implementation of the Small Cities Community Development Block Grant process, facilitates community needs discussion, provides recommendations as to the program area and activities that should be considered when drafting the grant application and provides input during the grant implementation.

## **COMMUNITY HUMAN SERVICES PARTNERSHIPS CITIZEN REVIEW TEAMS**

Implements the joint agency review process for joint funding recommendations, resulting in funding recommendations for human services agency grant applicants that provide services to Leon County residents.

## **CONTRACTORS LICENSING BOARD**

Accepts and approves or disapproves applications, issues authorized specialty contractor certificates, and conducts hearings and disciplines contractors for violations.

## **COUNCIL ON CULTURE & ARTS**

Stimulates greater awareness and appreciation of the importance of the arts by encouraging and facilitating greater, more efficient use of governmental and private resources for the development and support of the arts.

## **EARLY LEARNING COALITION OF THE BIG BEND REGION**

Implements, coordinates and administers the provisions of the Statutory Voluntary Prekindergarten Program and the School Readiness Program in Gadsden, Jefferson, Leon, Liberty, Madison, Taylor and Wakulla Counties and serves as the community child care coordinating agency.

## **HOUSING FINANCE AUTHORITY OF LEON COUNTY**

Encourages investment by private enterprise and stimulates construction and rehabilitation of housing through use of public financing and the provision of low-cost loans to purchase affordable housing.

## **INVESTMENT OVERSIGHT COMMITTEE**

Reviews, reports, and recommends changes in investment practices of Leon County, reviews the County's portfolio activity for compliance with the investment plan, reviews investment policies and makes recommendations to the Board for amendments.

## **JOINT CITY/COUNTY BICYCLING WORKGROUP**

Provides input to the Tallahassee-Leon County Planning Department staff regarding cycling-related projects, improvements, events and ordinances that are considered to be of community interest.

## **JOINT SCHOOL COORDINATING COMMITTEE**

Fosters the coordination of comprehensive planning and school facilities planning programs by addressing relevant issues.

## **LEON COUNTY EDUCATIONAL FACILITIES AUTHORITY**

Assists institutions for higher education in the construction, financing and refinancing of projects as set forth in Florida Statutes.

## **LEON COUNTY RESEARCH AND DEVELOPMENT AUTHORITY**

Serves as the governing board for Innovation Park and is comprised of prominent business and community leaders that work together to guide the growth and development of the Park.

## **LIBRARY ADVISORY BOARD**

Serves as a forum for community input concerning the County's library programs and activities.

## **MINORITY, WOMEN & SMALL BUSINESS ENTERPRISE (MWSBE) CITIZENS ADVISORY COMMITTEE**

Monitors the progress of the MWSBE Program in achieving program performance goals, provides input on MWSBE policy alternatives and suggests programmatic recommendations relative to seeking resolution of disputes regarding Certification and Good Faith Effort.

## **PLANNING COMMISSION**

Designated as the Local Planning Agency that reviews amendments to the Comprehensive Plan for area-wide planning within Leon County.

## **PUBLIC SAFETY COORDINATING COUNCIL**

Assesses the population status of County detention facilities and formulates recommendations to ensure that the capacities are not exceeded; and assesses the availability of pretrial intervention or probation programs, work-release programs, substance abuse programs, gain-time schedules, applicable bail bond schedules and the confinement status of the housed inmates.

## **SCIENCE ADVISORY COMMITTEE**

Evaluates and reports on scientific evidence and makes recommendations concerning policies and programs that pertain to environmental issues in order to safeguard natural resources and public health and safety.

## **TALLAHASSEE-LEON COUNTY COMMISSION ON THE STATUS OF WOMEN & GIRLS**

Provides input and recommendations on approaches to address issues affecting the women and girls in Tallahassee-Leon County and promotes awareness on issues including: discrimination, employment, education, social services, health, economic security, access to justice, freedom from violence and more.

## **TALLAHASSEE SPORTS COUNCIL**

Provides a fact-finding source of community input and technical resources used in developing recommendations regarding sports tourism to be considered by the Tourist Development Council.

## **TOURIST DEVELOPMENT COUNCIL**

Makes recommendations for operation of special projects or for uses of the tourist development tax revenue and reviews expenditures of revenue from tourist development trust fund.

## **VALUE ADJUSTMENT BOARD**

Settles disputes between taxpayers and the Property Appraiser relating to denials of exemptions, classifications and market values.

## **WATER RESOURCES COMMITTEE**

Makes recommendations on policies, regulations and management activities to protect and enhance County water resources while considering the various impacts to these resources from accelerated runoff including flooding and surface and groundwater degradation.

## **FOR MORE INFORMATION**

*Citizen participation is important in developing Leon County's programs/policies and in providing quality services to the community. For more detailed information or to join one of the committees, visit our website: [www.LeonCountyFL.gov/Committees](http://www.LeonCountyFL.gov/Committees) or call the Agenda Coordinator at (850) 606-5300.*



## **BOARD OF COUNTY COMMISSIONERS**

(850) 606-5300  
www.LeonCountyFL.gov/BCC

**Bill Proctor, District 1 Commissioner**  
(850) 606-5361  
ProctorB@LeonCountyFL.gov

**Rick Minor, District 3 Commissioner**  
(850) 606-5363  
MinorR@LeonCountyFL.gov

**Brian Welch, District 4 Commissioner**  
(850) 606-5364  
WelchB@LeonCountyFL.gov

**Kristin Dozier, District 5 Commissioner**  
(850) 606-5365  
DozierK@LeonCountyFL.gov

**Carolyn D. Cummings, At-Large Commissioner**  
(850) 606-5369  
CummingsC@LeonCountyFL.gov

**Nick Maddox, At-Large Commissioner**  
(850) 606-5367  
MaddoxN@LeonCountyFL.gov

**COUNTY ADMINISTRATOR**  
(850) 606-5300  
www.LeonCountyFL.gov/CountyAdministrator

**COUNTY ATTORNEY**  
(850) 606-2500  
www.LeonCountyFL.gov/LCAO

**ANIMAL CONTROL**  
(850) 606-5400  
www.LeonCountyFL.gov/Animal

**COMMUNITY & MEDIA RELATIONS**  
(850) 606-5300  
www.LeonCountyFL.gov/CMR

**COOPERATIVE EXTENSION SERVICE**  
(850) 606-5200  
Leon.IFAS.UFL.edu

**Agriculture**  
(850) 606-5200

**Family/Consumer Sciences**  
(850) 606-5203

**4-H**  
(850) 606-5204

**Horticulture/Forestry**  
(850) 606-5202

## **DEVELOPMENT SUPPORT & ENVIRONMENTAL MANAGEMENT**

(850) 606-1300  
www.LeonPermits.org

**Building Inspection**  
(850) 606-1300

**Inspection Hot Line (IVRS)**  
(850) 891-1800

**Code Compliance Services**  
(850) 606-1300

**Concurrency Management**  
(850) 606-1300

**Environmental Permitting**  
(850) 606-1300

**EMERGENCY MANAGEMENT**  
(850) 606-3700  
www.LeonCountyFL.gov/EM

**EMERGENCY MEDICAL SERVICES**  
(850) 606-2100  
www.LeonCountyFL.gov/LCEMS

**Dispatch**  
(850) 606-5800  
TLCCDA.org

**FACILITIES MANAGEMENT**  
(850) 606-5000  
www.LeonCountyFL.gov/Facilities

**FLEET MANAGEMENT**  
(850) 606-2000  
www.LeonCountyFL.gov/Fleet

**HEALTH DEPARTMENT**  
(850) 404-6300  
www.LeonCountyFL.gov/LCHD

**HOUSING SERVICES**  
(850) 606-1900  
www.LeonCountyFL.gov/Housing

**HUMAN RESOURCES**  
(850) 606-2400  
www.LeonCountyFL.gov/HR

**Job Line**  
(850) 606-2403

**HUMAN SERVICES & COMMUNITY PARTNERSHIPS**  
(850) 606-1900  
www.LeonCountyFL.gov/HSCP

**LEGAL AID**  
(850) 222-3292

## **LEROY COLLINS LEON COUNTY PUBLIC LIBRARY SYSTEM**

(850) 606-2665  
www.LeonCountyFL.gov/Library  
**Literacy Volunteers**  
(850) 606-2644

**MANAGEMENT INFORMATION SERVICES**  
(850) 606-5500  
www.LeonCountyFL.gov/MIS

**Geographic Information Services**  
(850) 606-5504  
TLCGIS.org

**MINORITY, WOMEN & SMALL BUSINESS ENTERPRISE**  
(850) 219-1080  
www.OEVforBusiness.org

**MOSQUITO CONTROL**  
(850) 606-1400  
www.LeonCountyFL.gov/Mosquito

**OFFICE OF FINANCIAL STEWARDSHIP**  
(850) 606-5100  
www.LeonCountyFL.gov/OFS

**PARKS & RECREATION**  
(850) 606-1470  
www.LeonCountyFL.gov/Parks

**PLANNING DEPARTMENT**  
(850) 891-6400  
LeonCountyFL.gov/Planning

**PROBATION**  
(850) 606-5600  
www.LeonCountyFL.gov/Probation

**PUBLIC WORKS**  
(850) 606-1500  
www.LeonCountyFL.gov/PubWorks

**Operations (24-hour response)**  
(850) 606-1400

**PURCHASING**  
(850) 606-1600  
www.LeonCountyFL.gov/Purchasing

**SOLID WASTE MANAGEMENT**  
(850) 606-1800  
www.LeonCountyFL.gov/SolidWaste

**Hazardous Waste**  
(850) 606-1803

**Recycling Information**  
(850) 606-1802

**Rural Waste Collection Center**  
(850) 606-1800

**Transfer Station**  
(850) 606-1840  
**SUPERVISED PRETRIAL RELEASE**  
(850) 606-5700  
www.LeonCountyFL.gov/Probation

**SUSTAINABILITY**  
(850) 606-5021  
www.GrowingGreen.org

**TALLAHASSEE-LEON COUNTY OFFICE OF ECONOMIC VITALITY**  
(850) 219-1080  
www.OEVforBusiness.org

**TOURISM DEVELOPMENT**  
(850) 606-2305  
www.VisitTallahassee.com

**VETERAN SERVICES**  
(850) 606-1940  
www.LeonCountyFL.gov/Vets

**VOLUNTEER SERVICES**  
(850) 606-1970  
www.VolunteerLEON.org

## **CONSTITUTIONAL OFFICES**

**CLERK OF COURTS**  
(850) 606-4000  
www.LeonClerk.com

**SUPERVISOR OF ELECTIONS**  
(850) 606-8683  
www.LeonVotes.gov

**PROPERTY APPRAISER**  
(850) 606-6200  
www.LeonPA.org

**TAX COLLECTOR**  
(850) 606-4700  
www.LeonTaxCollector.net

**SHERIFF**  
(850) 606-3300  
www.LeonCountySO.com

## **OTHER COUNTY/STATE AGENCIES**

**PUBLIC DEFENDER**  
(850) 606-1000  
www.LeonCountyFL.gov/PD

**STATE ATTORNEY, 2ND JUDICIAL CIRCUIT**  
(850) 606-6000  
www.SAO2FL.org

**CIRCUIT COURT 2ND JUDICIAL**  
(850) 606-4401  
www.LeonCountyFL.gov/2ndCircuit



# QUICK REFERENCE

## **PARKS**

**Anita L. Davis Preserve at Lake Henrietta Park**  
3305 Springhill Rd.; Walking Trail (Paved- 1.2 Miles Long), Informational Kiosk, Portable Restroom

**Apalachee Regional Park**  
7300 Apalachee Pkwy.; 4 Multipurpose fields (lighted), Restrooms/Concession Building, nationally recognized cross-country running facility, radio-controlled airfield

**Bradfordville Dog Park**  
6808 Beech Ridge Trl.; 13 acres of off leash play, small and large dog sections

**Brent Drive Park**  
812 Brent Dr.; Basketball Court, Hopscotch, Four-Square

**Broadmoor Pond Park**  
4723 Jackson Bluff Rd.; Walking Trail (Paved – 6/10 Mile Long), Informational Kiosk, Portable Restroom, Benches

**Canopy Oaks Community Park**  
3250 Point View Dr.; 2 Little League Fields (lighted), 2 Tennis and Pickle Ball Courts (lighted), Multipurpose Field (lighted), 1 Large Pavilion, Restrooms/Concession Building

**Daniel B. Chaires Community Park**  
4768 Chaires Cross Rd.; 4 Tennis Courts (lighted), 2 Basketball Courts (lighted and recently renovated), Restrooms/Concession Building, 2 Little League Baseball Fields (lighted), 1 T-Ball Field (not lighted), Playground

**Fort Braden Community Park**  
15100 Blountstown Hwy.; 2 Little League Baseball Fields (lighted), Multipurpose Field (lighted), Playground, Restrooms/Concession Building

**Fred George Greenway and Park**  
3043 Capital Circle NW., Museum and Education Center, Regulation size Baseball Field (lighted), Multipurpose Field (lighted), Trails, Pavilions, Playground, Restrooms/Concession Building

**Gil Waters Preserve at Lake Munson Preserve**  
1306 Jackson Moody Pl.; Pavilions, Grills, Restrooms, 1 miles of Nature Trails, Boat Landing, Informational Kiosk, Observation Platform

**J. Lee Vause Park and Dog Park**  
6024 Old Bainbridge Rd.; 6 Pavilions, 26 Acres Open, Wooded Spaces, 1 Mile of Hard Surface Paths for Bikes and Pedestrians, 1.5-acre Dog Park, Restrooms, Playground, Sand Volleyball Court

**J. Lewis Hall Sr., Woodville Park and Recreation Complex**  
1492 J. Lewis Hall Sr. Ln.; 4 Little League Baseball Fields (lighted), Junior League Field (lighted), Softball Field (lighted), 2 Basketball Courts (lighted and recently renovated), Multipurpose Field (lighted), 2 Pavilions, Playground, Restrooms/Concession Building

**J.R. Alford Greenway**  
2500 Pedrick Rd.; Over 800 Acres of Trails and Open Space for Hikers, Mountain Bicyclists, Equestrians (Horse Trailer Parking), Benches, Portable Restroom, Informational Kiosks, Water Fountain (16 miles of double track trail; 5 miles of single track trail. All multi-use.)

**Jackson View Park**  
2585 Clara Kee Blvd.; Walking Trails (Mulched - 8/10 Miles Long), Picnic Tables, Open Space, Observation Deck, Playground, Little Free Library, Portable Restroom

**Kate Ireland Park**  
12271 Iamonia Landing Rd.; Pavilion, Playground, Restrooms

**Man O War Park**  
6568 Man O War Trl.; Playground, Swing Set, Open Grassy Area, Benches

**Martha Wellman Park**  
5317 W. Tennessee St.; Walking Trail (Paved - 8/10 Mile Long), Informational Kiosk, Portable Restroom

**Miccosukee Canopy Rd. Greenway**  
5600 Miccosukee Rd.; 14 Miles of Trails and 500 Acres of Open Space

for Hikers, Mountain Bicyclists, Equestrians, Picnic Tables and Benches, Restrooms, Water Fountains

**Miccosukee Community Park**  
15011 Cromartie Rd.; Playground, 2 Basketball Courts (lighted), 2 Pavilions, 1 Little League Baseball Field (lighted), 1 Little League Softball Field (lighted), 1 T-Ball Field (not lighted), Restrooms/Concession Building

**Northeast Park**  
9607 Proctor Rd.; Walking and Biking Trail (Natural Surface - 2 Miles Long), Informational Kiosk

**Orange-Meridian Park**  
326 Orange Ave. E.; Little Free Library, Picnic Tables, Portable Restroom, Informational Kiosk, Water Fountain

**Orchard Pond Trail**  
5861 Orchard Pond Rd.; Trails for Hikers, Bikers, and Equestrians (Clay, 3.2 Miles Long), Informational Kiosks

**Parwez “P. A.” Alam Park at Okeeheepkee Prairie**  
1294 Fuller Rd.; Walking Trail (Crushed Shell - 1/2 Mile Long), Pavilion, Informational Kiosk, Playground

**Pedrick Pond Park**  
5701 Mahan Dr.; Walking Trail (Crushed Shell - 7/10 Mile Long), Benches, Picnic Tables, Informational Kiosk

**Pimlico Park**  
4811 Pimlico Rd.; Playground, Backstop, Picnic Tables, Open Grassy Area, Pond, Workout Equipment Area

**Robinson Rd. Park**  
1819 Robinson Rd.; 2 Picnic Tables, Open Green Space

**St. Marks Headwaters Greenway**  
640 Baum Rd.; 3 Pavilions, Informational Kiosk, Bicycle Rack, Equestrian and Passenger Vehicle Parking, 3 Miles of Natural Surface Multi-Use Trails, Open Space for Hikers, Mountain Bicyclists, and Equestrians, Portable Restroom

**Stoneler Rd. Park**  
5225 Stoneler Rd.; Little League Field (lighted), Pavilion, Playground, Restrooms/Concession Building

**Tower Rd. Park**  
5971 Tower Rd.; Multipurpose Field (lighted), Playground, Pavilion, Restrooms/Concession Building

## **LIBRARIES**

**LeRoy Collins Leon County Main Library**  
200 West Park Ave.  
(850) 606-2665

**Dr. B. L. Perry, Jr. Branch Library**  
2817 South Adams St.  
(850) 606-2950

**Eastside Branch Library**  
1583 Pedrick Rd.  
(850) 606-2750

**Jane G. Sauls Fort Braden Branch Library**  
16327 Blountstown Hwy.  
(850) 606-2900

**Lake Jackson Branch Library**  
Lake Jackson Town Center  
3840-300 North Monroe St.  
(850) 606-2850

**Northeast Branch Library**  
5513 Thomasville Rd.  
(850) 606-2800

**Woodville Branch Library**  
8000 Old Woodville Rd.  
(850) 606-2925

## **BOAT LANDINGS**

**Ben Stoutamire Landing**  
2552 Ben Stoutamire Rd.

**Blount Landing**  
24371 Lanier St.

**Bull Headley Landing**  
10156 Bull Headley Rd.

**Cedar Hill Landing**  
467 Cedar Hill Landing Rd.

**Coe Landing**  
1208 Coe Landing Rd.

**Crowder Landing**  
1053 Crowder Rd.

**Cypress Landing**  
16900 Ro Co Co Rd.

**Elk Horn Landing**  
3997 Elkhorn Rd.

**Faulk Drive Landing**  
1895 Faulk Dr.

**Fuller Road Landing**  
1294 Fuller Rd.

**Gardner Landing**  
1022 Gardner Rd.

**Gil Waters Preserve Landing**  
5800 Crawfordville Hwy.

**Jackson View Landing**  
4967 N. Monroe St.

**Lake Munson Landing**  
1025 Munson Landing Rd.

**Luther Hall Landing**  
2997 Luther Hall Rd.

**Meginnis Arm Landing**  
3017 Meginnis Arm Rd.

**Miller Landing**  
2900 Miller Landing Rd.

**Reeves Landing**  
16254 Reeves Landing Rd.

**Rhoden Cove Landing**  
801 Rhoden Cove Rd.

**Sunset Landing**  
4800 Jackson Cove Rd.

**Tower Road Landing**  
6991 Tower Rd.

**Wainwright Landing**  
4135 Wainwright Rd.

**Williams Landing**  
951 Williams Landing Rd.

**Van Brunt Landing**  
(a.k.a. Kate Ireland Landing)  
12271 Iamonia Landing Rd.

## **CAMPGROUNDS**

Phone Numbers for Camping Information:  
(850) 606-1470  
Reservations can be made at:  
[www.LeonCountyFL.gov/Reservations](http://www.LeonCountyFL.gov/Reservations)

**Coe Landing Campground**  
1208 Coe Landing Rd.  
20 RV or Tent Sites with 30 Amp Hookups, Wifi, Electric, Showers (recently renovated), Dump Station

**Luther Hall Landing Campground**  
2997 Luther Hall Rd.  
10 Tent Camping Sites, Showers

**Williams Landing Campground**  
951 Williams Landing Rd.  
10 Tent or RV mixed use sites, Showers, BBQ Grills, Picnic Areas

## **COMMUNITY CENTERS**

General Information  
(850) 606-1470

**Bradfordville Community Center**  
6808 Beech Ridge Trl.

**Dorothy Cooper Spence Community Center**  
4768 Chaires Cross Rd.

**Fort Braden Community Center**  
16387 Blountstown Hwy.

**Lake Jackson Community Center**  
3840 N. Monroe St, Suite 301

**Miccosukee Community Center**  
13887 Moccasin Gap Rd.

**Woodville Community Center**  
8000 Old Woodville Rd.

## **COMMUNITY RESOURCES**

**Cooperative Extension**  
615 Paul Russell Rd.  
(850) 606-5200

**Development Support & Environmental Management**  
435 N. Macomb St., Renaissance Center, 2nd Floor  
(850) 606-1300

**Solid Waste Management Facility**  
7550 Apalachee Pkwy.  
(850) 606-1800

**Woodville Waste Management Facility**  
549 Henry Jones Rd.  
(850) 488-9099

**Ft. Braden Waste Management Facility**  
2485 East Joe Thomas Rd.  
(850) 488-9119

**Miccosukee Waste Management Facility**  
13051 Miccosukee Rd.  
(850) 922-0097

**Volunteer Services**  
301 S. Monroe, 4th floor  
(850) 606-1970





# EMPLOYING TEAM APPROACH



Corporate Cup Challenge



Fort Braden History Walk Opening

## EMPLOYING TEAM APPROACH

### *A Core Practice of Leon County Government*

Employees work together to produce bigger and better ideas to seize the opportunities and to address the problems which face our community.



9/11 Day of Service



VolunteerLEON at Firetruck Roundup



Leon Works Expo



Facilities Team Receives Award from Second Judicial Circuit Court



Operation Thank You



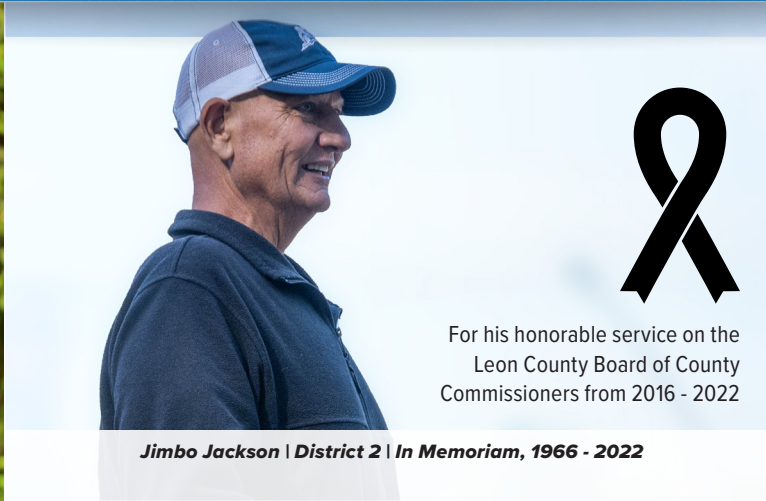
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# BOARD OF COUNTY COMMISSIONERS



**Bill Proctor, Chairman | District 1 | Spring Home Expo**



**Jimbo Jackson | District 2 | In Memoriam, 1966 - 2022**



**Kristin Dozier | District 5 | FAC/ICG Innovation Day**



**Rick Minor | District 3 | Leon County Library NEA Big Read Kickoff**



**Nick Maddox, Vice Chairman | At-Large  
Skateable Art Park and Coal Chute Pond Trail**



**Brian Welch | District 4 | Veterans Day Parade**



**Carolyn D. Cummings | At-Large | Operation Thank You**



## OUR VALUE PROPOSITION

### What You Get as a Taxpayer and a Stakeholder in our Community

Leon County Government leverages partnerships, embraces efficiency and innovation, and demands performance to the benefit of our taxpayers. We actively engage our citizens, not only as taxpayers, but as stakeholders and co-creators of our community – providing meaningful opportunities to capitalize on their talents in making important decisions and shaping our community for future generations.



## 2022 Leon County Annual Report

Designed, developed and produced by Leon County Community and Media Relations

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